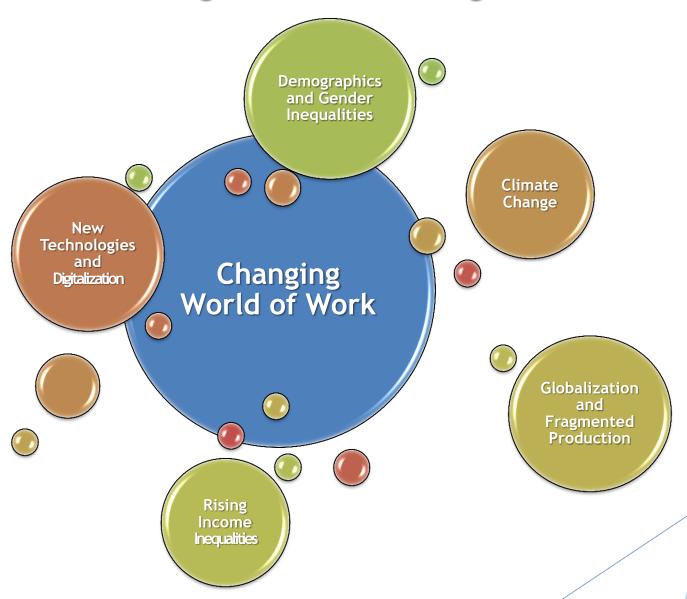# ILO Future of Work Centenary Initiative Conference in Dublin Castle, May 12th, 2017

Nicolas Niemtchinow

Assistant Director General

International Labour Organization

Mega-drivers of change

International Labour Organization

Demographics and Gender Inequalities

Climate Change

New Technologies and Digitalization

Changing World of Work

Globalization and Fragmented Production

Rising Income Inequalities

How this might affect our work?

International Labour Organization

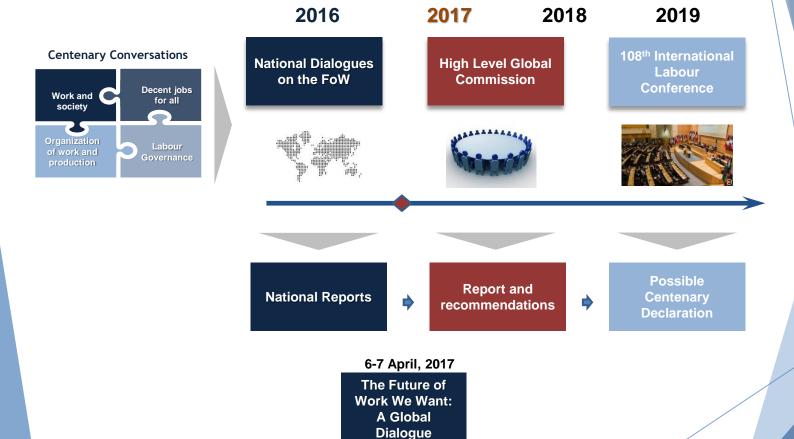|			
Transforming work and production	Artificial intelligence, digitalization, blurred lines work/private life, fragmented supply chains, horizontal organizational designs, big data		How do workers and enterprises adapt?
Creating and/or eleminating jobs	Automation, polarization of jobs, new required labour skills, growing job demand, youth and female inclusion		How to preserve decent jobs?
			How to manage or regulate these changes?
Changing labour relations	Non-standard forms of employment, gig-economy, social protection reforms, increasing labour mobility		How do we succesfuly educate new workers?

ILO's Future of Work Initiative: Overarching goals

- Generating a better and shared understanding of the forces transforming the world of work, its implications for governments, workers, and the social contract

- Generate a better and shared understanding of the forces transforming the world of work and their implications;

- identify the key questions and challenges posed by the ongoing changes ;

- propose policy recommendations to shape the Future of work we want ; Positioning the ILO as the global parliament for labour, enhancing social dialogue to align its mandate for social justice with the UN 2030 Sustainable Development Agenda.

FoW Global Discussion: 3 Stages of the IL0's Centenary Initiative

International Labour Organization

Centenary Conversations

- Work and society
- Decent jobs for all
- Organization of work and production
- Labour Governance

2016

National Dialogues on the FoW

2017

High Level Global Commission

2018

2019

108th International Labour Conference

National Reports → Report and recommendations → Possible Centenary Declaration

6-7 April, 2017

The Future of Work We Want: A Global Dialogue

First stage of the FoW Initiative:

Broad and dynamic participation
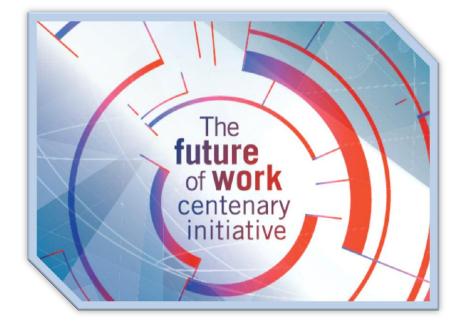
for a global debate across the globe

168/188 ILO Member states are taking part of the Initiative

110 countries have participated to a National or Regional Dialogue

Today with you in Dublin

80 National and Regional reports received

National dialogues will be completed by summer 2017

THANK YOU

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