



An Roinn Fiontar,
Turasóireachta agus Fostaíochta
Department of Enterprise,
Tourism and Employment

Protected Disclosures Annual Report 2025

Report on Protected Disclosures received in the Department of Enterprise, Tourism and Employment for the year ending 31 December 2025

This report is published in accordance with Section 22(5) of the Protected Disclosures Act 2014, which requires public bodies to provide an annual summary of:

- The number of protected disclosures received during the preceding year, and
- Any actions taken, if any, as a result of those disclosures.

The report must not contain any information that could lead to the identification of a person who made a protected disclosure.

During the period 1 January 2025 to 31 December 2025:

- Number of protected disclosures received: 5
- Number of protected disclosures carried forward from previous years: 0

In summary the matters raised included:

- A report regarding potential recruitment and secondment irregularities in a named organisation. Initial assessment clarified that the report did not fall within the remit of the Department and the reporting person was directed to the relevant recipient.
- Correspondence referred to the Department by the OPDC raised concerns about lack of accountability and transparency in financial dealings and decision-making processes in a named entity. An initial assessment confirmed that the matter did not fall under the remit of the Department was returned, by agreement, to the OPDC.
- The OPDC referred an anonymous report that alleged potential data protection breaches and copyright infringement in a named entity. The report was assessed by the Department and it was found that the information provided by the reporting person did not amount to prima facie evidence of wrongdoing.
- The OPDC referred a report of a potential wrongdoing to the Department which alleges certain issues in a public body under its remit. At the end of 2025, assessment of this report is ongoing by the Department.

Following the commencement of the Protected Disclosures (Amendment) Act 2022 on 1 January 2023, the Department established a dedicated internal reporting channel to enable staff to report potential wrongdoing. The Department has also put in place comprehensive procedures to support staff in making a report. No protected disclosures were received from workers of the Department in the period covered by this report.

Conclusion

The Department remains committed to maintaining an environment that supports and encourages the making of protected disclosures. Policies and procedures continue to be kept under review to ensure compliance with the Protected Disclosures Act 2014 and the Protected Disclosures (Amendment) Act 2022.

Management Support Unit

February 2026