



The View from Scotland

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Who we are



Why become a Living Wage employer?

- The business case
- The ethical case



Our direct and supply chain impacts

At SSE:

- 158 individuals received an average payrise of £1,100 a year
- Cleaners, shop assistances, tour guides and meter readers
- 67:33 female:male split
- Pay rise backdated to 1st April 2013; implemented in Sept Payroll

And from 1 April 2014, every new contract across our £2bn-a-year supply chain contains an obligation that regular workers on our sites are paid at least the Living Wage.



The Scottish Living Wage Accreditation Project



Scottish success

In just two years, the number of Living Wage employers in Scotland has grown from 3.5% to over 20% of the UK total, with Scotland now – by far – the fastest growing region for Living Wage accreditation in the UK.

10 employers

September 2013



20 employers

April 2014



100 employers

January 2015



335 employers

September 2015



Ireland

The Living Wage has two core principles:

1. It's voluntary!
2. It should create something that employers want to be part of.



Want to know more?



www.scottishlivingwage.org

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