



# National Skills Bulletin 2011

July 2011

# Objectives



- Provision of statistical record on employment:
  - national level
  - sectoral level
  - occupational level
  - regional level
- Vacancies
- Profile of the unemployed
- Sourcing from outside the EEA
- Indication of skills shortages

# National Skills Bulletin 2010



- New in this issue
  - Job announcements (media, IDA)
  - Income data

# National labour market: change between 2009 and 2010



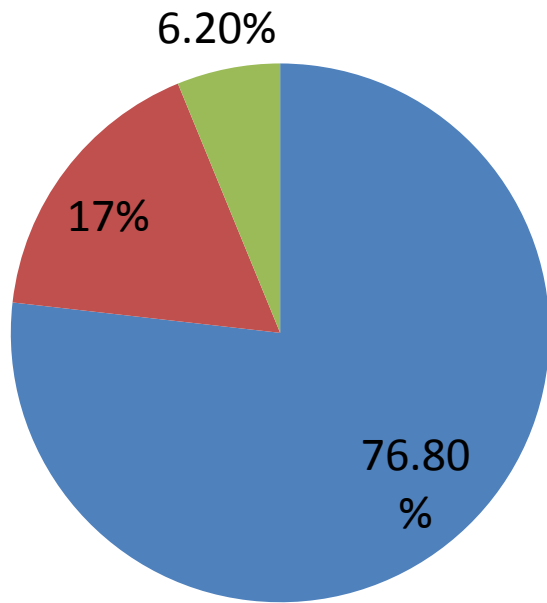
- The rate of deterioration slowed compared to 2009 (annual averages)
  - Labour force contracted by 48,000 to 2.14 million
  - Employment declined by 80,000 to 1.85 million
  - Unemployment increased by 33,000 to 292,000
  - Labour market participation rate declined to 60.9%
  - Employment rate fell by 1.1 percentage points to 60.1%
  - Unemployment rate rose by 1.8 percentage points to 13.6%
  - Economic dependency ratio (inactive to active) rose from 1.37 to 1.46
  - Number of redundancies declined from the peak reached in 2009
  - Net emigration increased to 35,000

## National employment: profile in quarter 4 2010

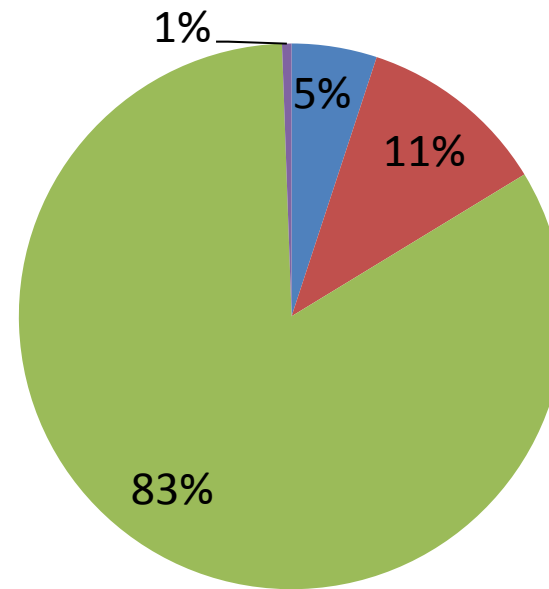


- Of the 1.85 million in employment:
  - 47% female (up 1 pp)
  - 77% full-time (down 1 pp)
  - 38% aged less than 35 (down 2 pp)
  - 44% 3<sup>rd</sup> level graduates (up 2 pp)

# National employment: profile in quarter 4 2010

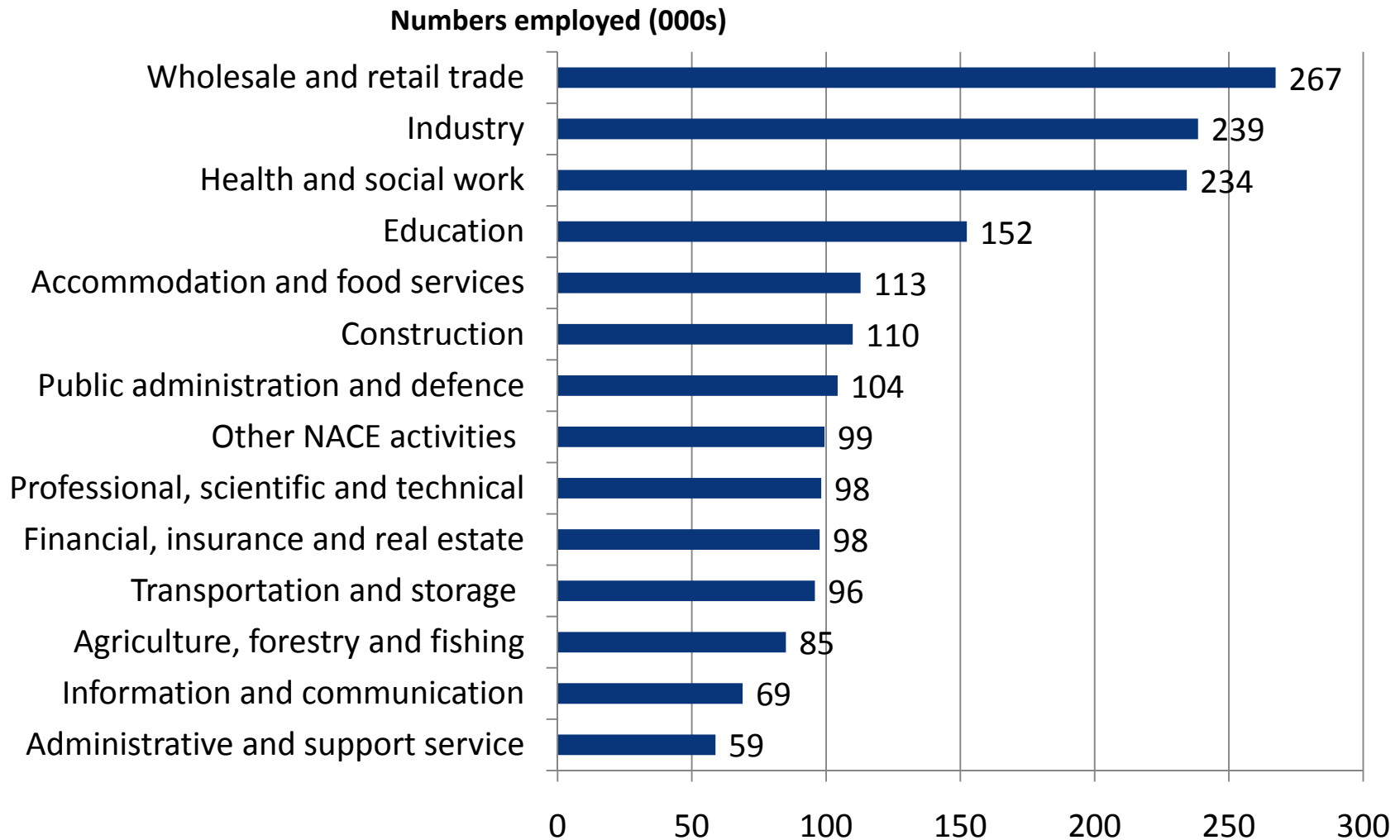


- Full-time
- Part-time not under-employed
- Part-time under-employed

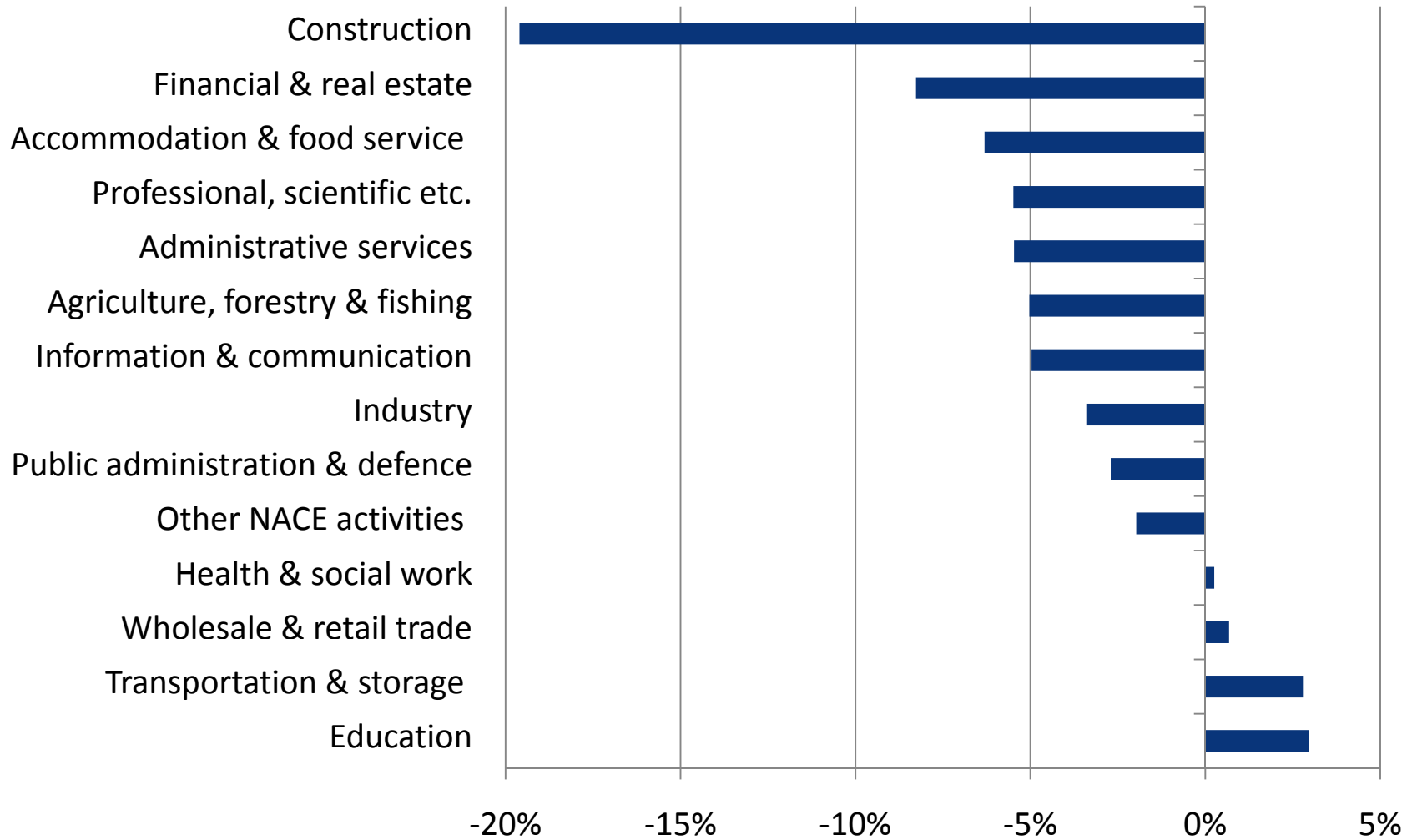


- Self-employed with paid employees
- Self employed with no paid employees
- Employees
- Assisting relatives

# Employment by sector quarter 4 2010



# Employment growth by sector: quarter 4 2009 - quarter 4 2010

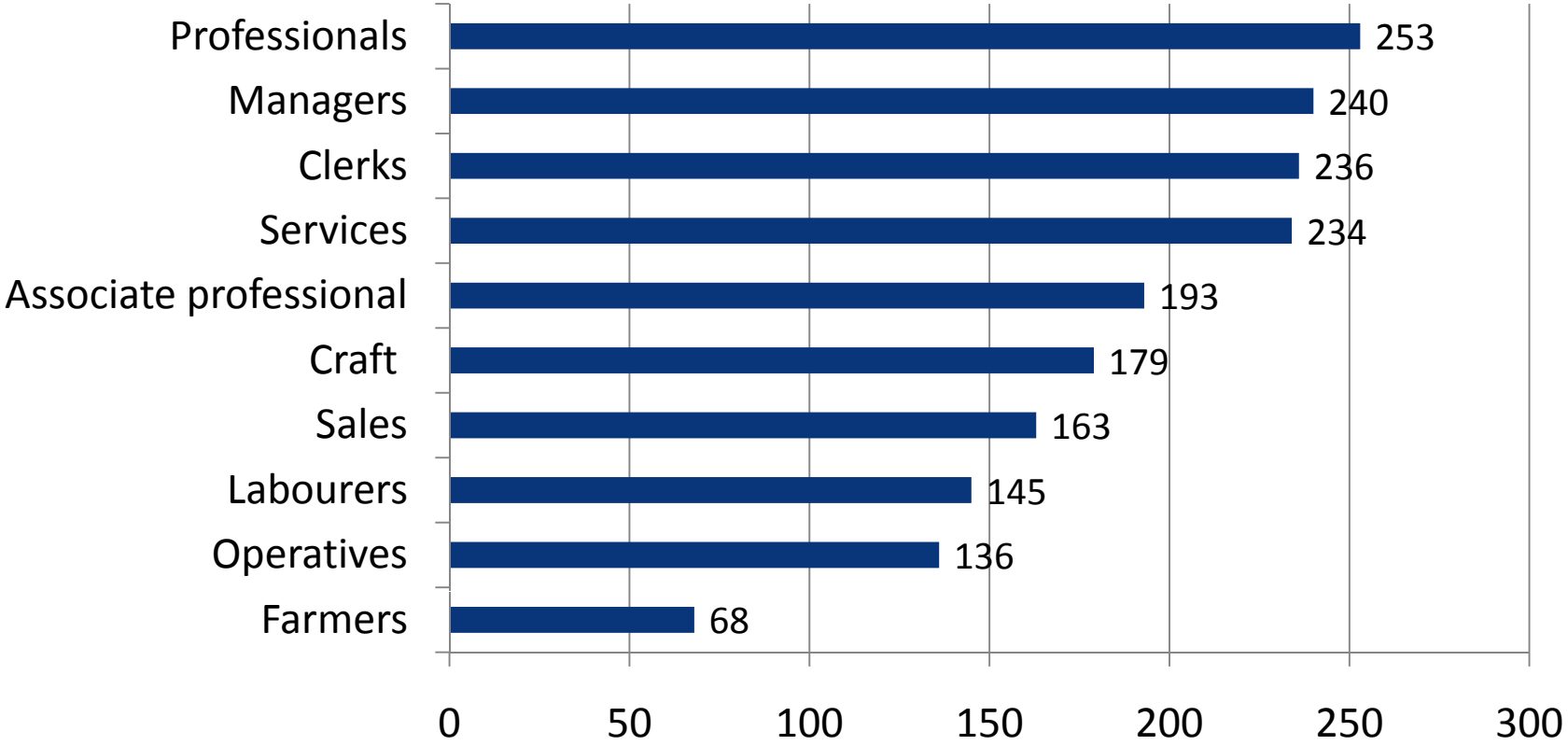




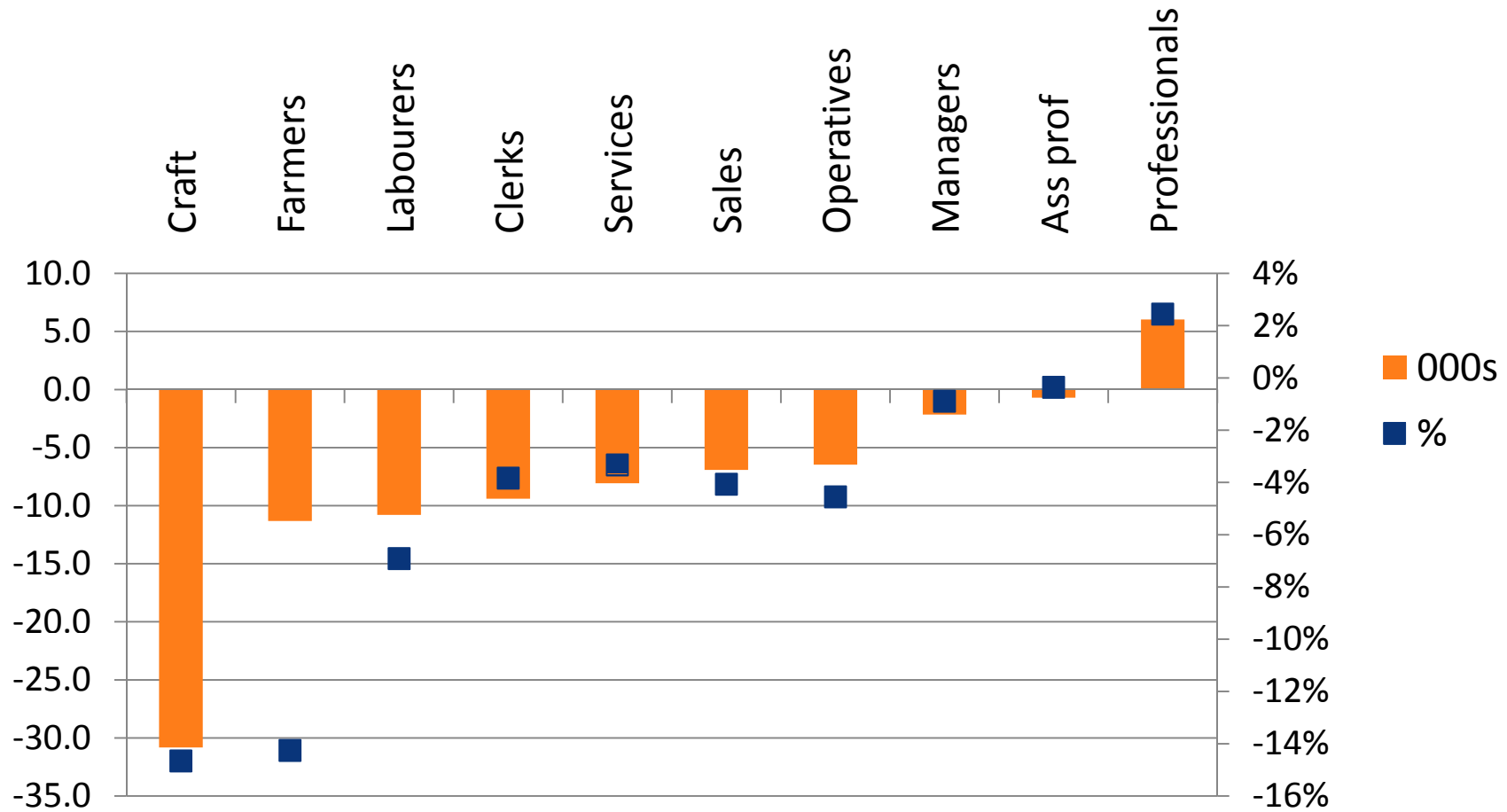
# Employment by broad occupation 2010



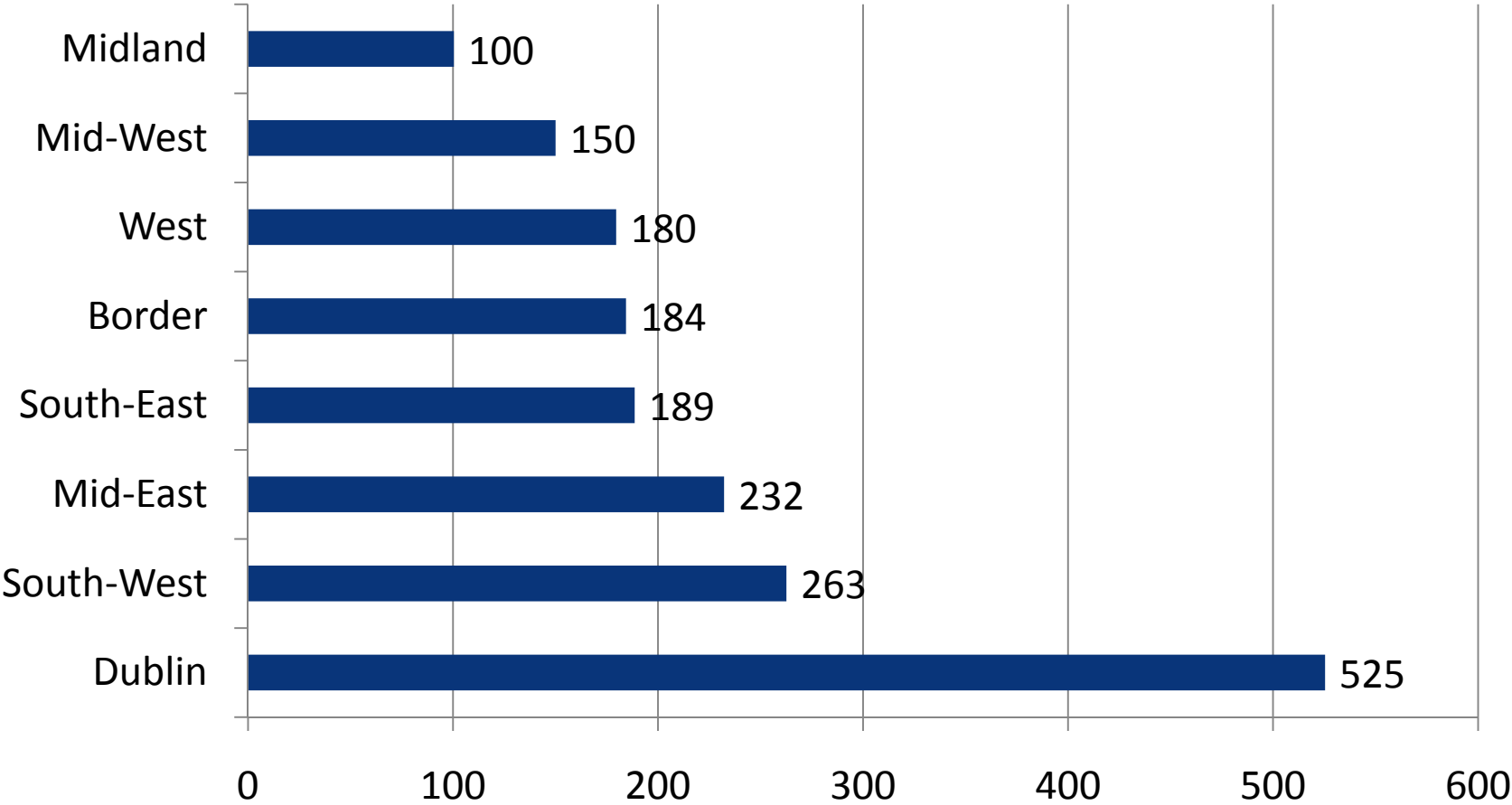
Employment (000s)



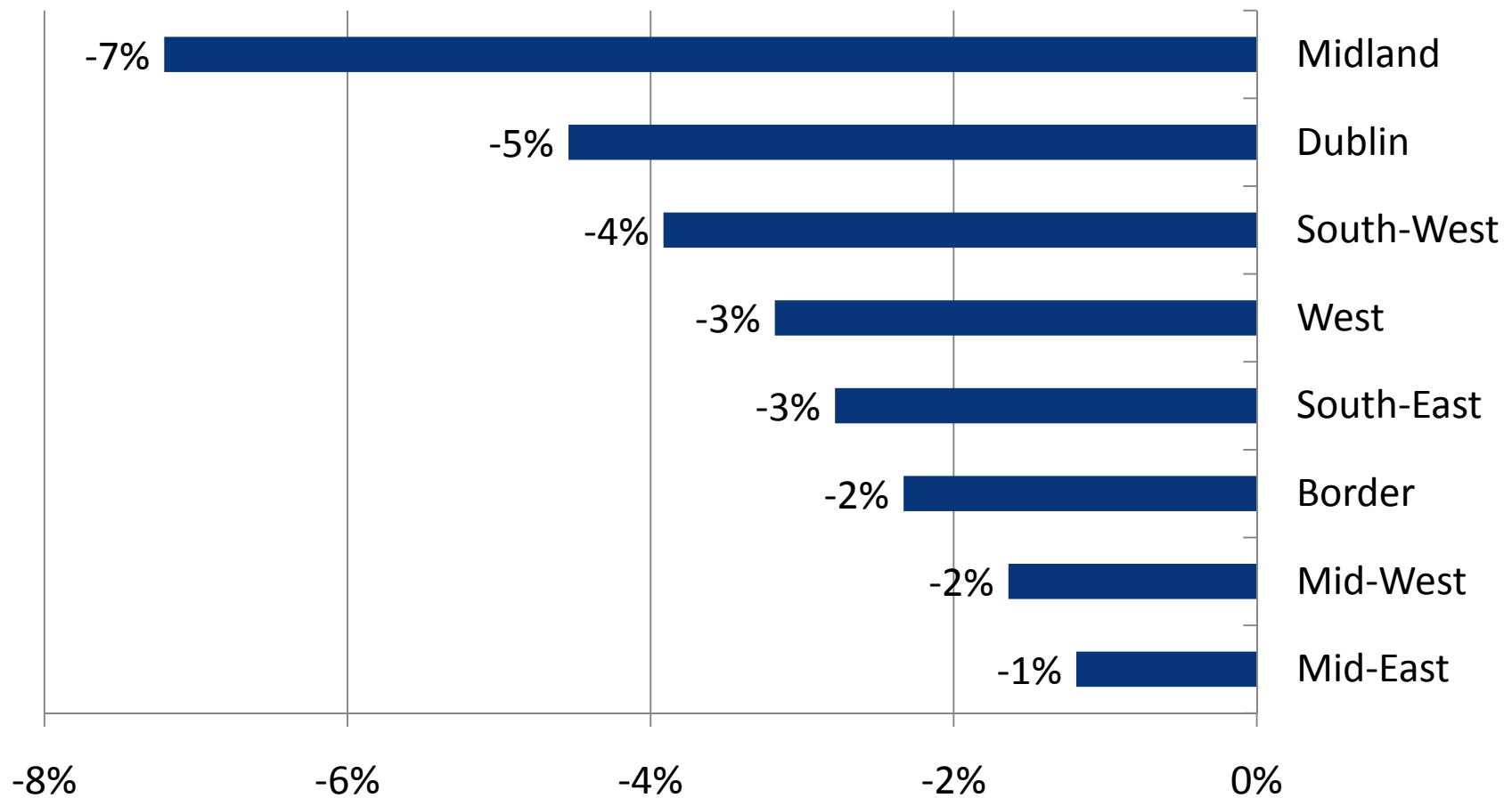
# Employment growth by broad occupation: annualised data 2009-2010



# Regional employment quarter 4 2010



## Employment change by region (%): quarter 4 2009 quarter 4 2010



## Labour market participation by region



	Q 4 2010	Percentage point change Q4 2009 - Q4 2010
Border	54.4%	-0.8
Dublin	62.6%	-0.9
Mid-East	64.9%	-0.9
Midland	56.7%	-3.4
Mid-West	61.4%	0.5
South-East	58.4%	-0.6
South-West	58.9%	-1.0
West	62.0%	0.3
Total	60.4%	-0.8

## Vacancies

FÁS, The Irish Times and Irishjobs.ie



- Job vacancies continue to arise, although at a significantly lower level than at the peak
- Higher number of vacancies in q1 2011 compared to q1 2010
- Highest number of vacancies for clerical, sales, service, professionals (ICT, engineering, finance and health) and customer service
- Third level, experience and languages frequent requirements

## Shortages



- Excess supply of labour overall
- Shortages small in numbers
- Shortages confined to
  - Highly skilled, experienced
  - Niche areas
  - Specific skill mix

# Shortages



- ICT (software, project management, business analysis)
- Engineering (chem., design, prod., elec., validation, mech.)
- Science (R&D, medical, lab technicians)
- Finance (risk, compliance, quant. finance)
- Health (doctors, nurses, radiographers, clinical psychologist, therapists)
- Sales (marketing, tech. sale, telesales, customer care)
- Craft (butchers)
- Transport (supply chain management)
- Clerical (multilingual accounts, debt collection)



## Sourcing from outside the EEA



- Occupations most frequently sourced from outside the EEA through employment permit system:
  - ICT professionals (350+)
  - Doctors (c. 300)
  - Nurses (c.120)
  - Chefs (c. 220)

# Unemployment



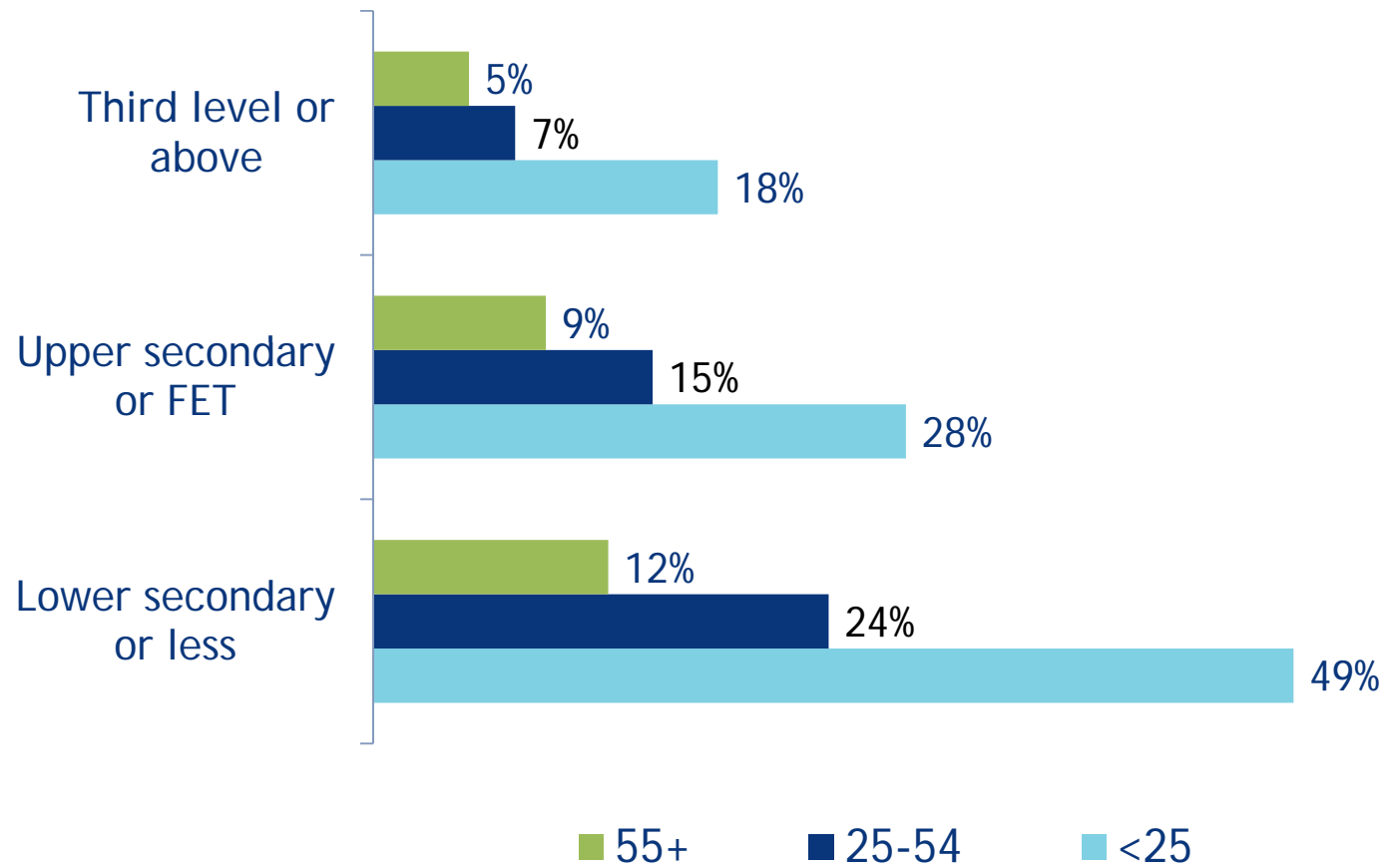
- Of 299,000 unemployed:
  - 68% is male
  - 21% is under 25, 71% 25-54
  - 32% is early school leaver; 23% third level
  - 83% is Irish
  - 27% was previously employed in construction
  - 24% are craftpersons

# Unemployment



Labour market segment	UE rate (q4 2010)
Males	17%
<25s	29%
Holders of less than upper secondary qualifications	23%
Non-Irish	18%
South-East region	18%
Construction sector	42%
Craftpersons	29%
<b>National unemployment rate (q4 2010)</b>	<b>14%</b>

# Unemployment rate by age and education

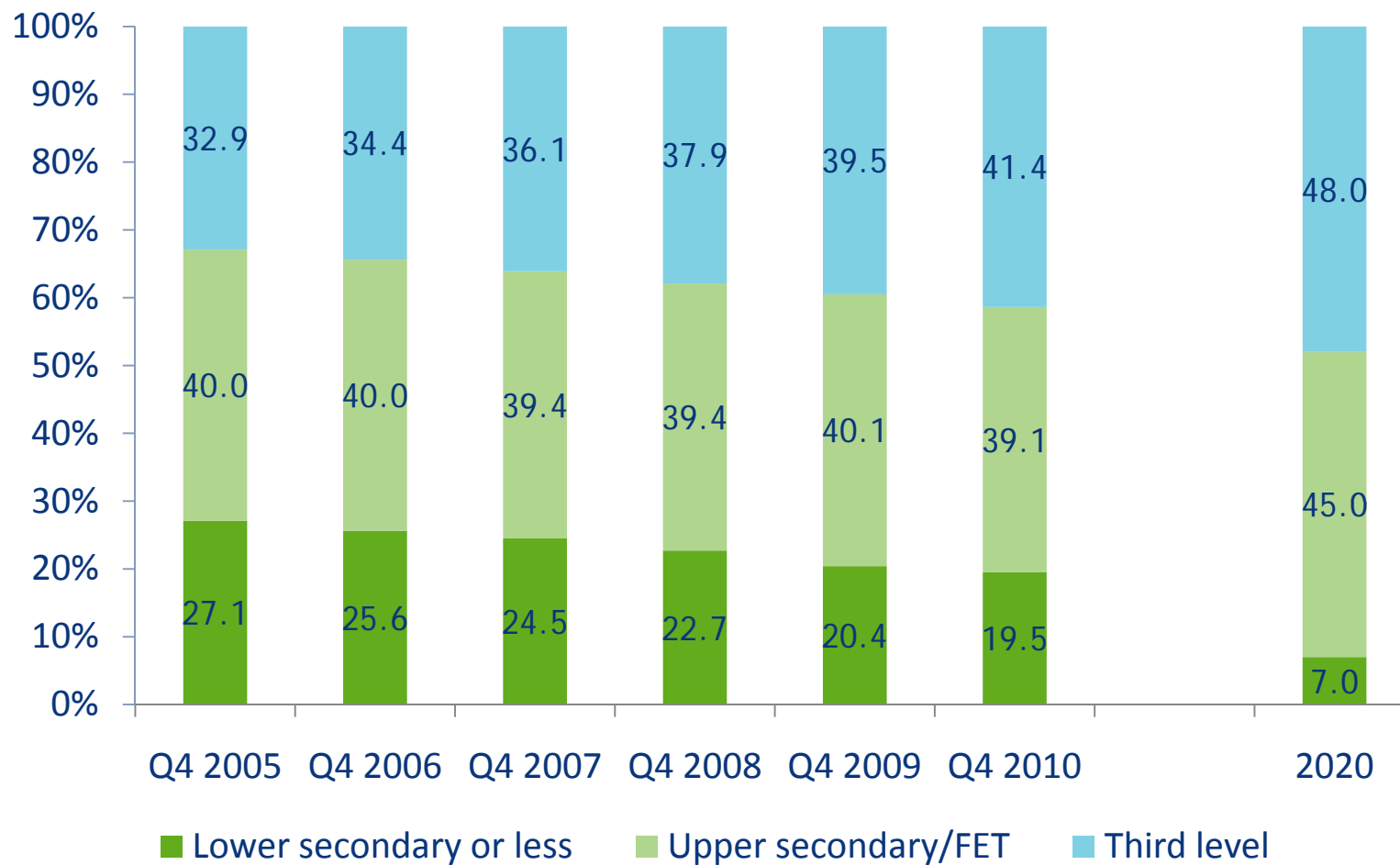


## Unemployment by region



	Q4 2010 (000s)	Unemployment rate
Border	28.2	13.3%
Dublin	76.6	12.7%
Mid-East	33.7	12.7%
Midlands	18.9	15.9%
Mid-West	30.5	16.9%
South-East	41.7	18.1%
South-West	38.4	12.8%
West	31	14.7%
Total	299	14.1

# Progress towards National Skills Strategy targets



## Net Take Home Income of Full-time Employees



- 44% earns €325-€547 per week
- Highest median income (€700+ pw) – higher managers and professionals (financial/legal and health)
- Lowest median income (€<400 pw) – catering, sales and agricultural
- The highest share of persons earning >€732 pw is found amongst
  - Occupation: Managers (35%) and professionals (37%)
  - Gender: Males (25%)
  - Age: 35-55 year old (27%)
  - Education: Third level graduates (28%)
  - Nationality: Irish (21%)
  - Non-Irish Nationality: EU15 (28%)
  - Region: Dublin and Mid East (26%)
  - Sector: Financial (37%) , professional services (36%) and ICT (32%)