

An Roinn Fiontar, Trádála agus Fostaíochta Department of Enterprise, Trade and Employment

Annual Employment Survey 2022



Executive Summary	4
Figure A: Total Full-time and Part-time, Temporary Jobs in firms, 2013-2022	4
Figure B: Jobs Gains, Losses and Net Change in Full-time and Part-time Employment in All Firms, 2013-2022	5
Regional Employment	5
Figure C: Trends in Permanent, Full-Time Employment in All Agency-Assisted Firms by Region, 2013-2022	6
Sectoral Employment	7
Figure D: Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-Assisted Companies,	
2013-2022	7
Introduction	9
Chapter 1: Employment Trends 2013-2022	10
1.1 Trends in Permanent, Full-time (FT) Employment in Irish and Foreign-owned Companies, 2013-2022	10
1.2 Trends in Part-time, Temporary and Short-term Contract Employment in Irish and Foreign-owned Companies, 2013-2022	11
1.3 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Companies, 2013-2022	12
1.4 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in Irish and Foreign Companies, 2013-2022	13
1.5 Trends in Permanent, Full-time Employment in Irish and Foreign Companies by Industry and Service Sectors, 2013-2022	14
1.6 Trends in Part-time, Temporary and Short-term Contract Employment by Sector in All Companies, 2013-2022	15
1.7 Job Gains, Losses and Net Change in Permanent Full-time Employment in All Companies, 2013-2022	16
1.8 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Irish-owned Companies, 2013-2022	17
1.9 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Foreign-owned Companies, 2013-2022	18
Chapter 2: Regional Employment Trends 2013-2022	19
2.1 Permanent, Full-time Employment in All Companies by Region, 2013-2022	19
2.2 Permanent, Full-time Employment in Irish-owned Companies by Region, 2013-2022	20
2.3 Permanent, Full-time Employment in Foreign-owned Companies by Region, 2013-2022	21
Chapter 3: Sectoral Employment Trends 2012–2021	23
3.1 Sectoral Trends in Permanent, Full-time Employment in All Companies, 2013-2022	23
3.2 Sectoral Proportions in Permanent, Full-time Employment in All Companies, 2013-2022	25
3.3 Sectoral Trends in Permanent, Full-time Employment in Irish-owned Companies, 2013-2022	26
3.4 Sectoral Proportions in Permanent, Full-time Employment in Irish-owned Companies, 2013-2022	27
3.5 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in Irish-owned Companies, 2022	28
3.6 Sectoral Trends in Permanent, Full-time Employment in Foreign-owned Companies, 2013-2022	29
3.7 Sectoral Proportions in Permanent, Full-time Employment in Foreign-owned Companies, 2013-2022	31
3.8 Sectoral Analysis of Permanent Full-time Employment in Industry and Services in Foreign-owned Companies, 2022	32
Appendix A: Agency-assisted Employment by Sector, 2013-2022	34
A1 All Companies - Total Employment by Sector, 2013-2022	34
A2 All Companies - Permanent, Full-time Employment by Sector, 2013-2022	35
A3 All Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2013-2022	36

Annual Employment Survey 2022

A4 Irish-owned Companies - Total Employment by Sector, 2013-2022	37
A5 Irish-owned Companies - Permanent, Full-time Employment by Sector, 2013-2022	38
A6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2013-2022	39
A7 Foreign-owned Companies - Total Employment by Sector, 2013-2022	40
A8 Foreign-owned Companies - Permanent, Full-time Employment by Sector, 2013-2022	41
A9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2013-2022	42
Appendix B: Agency-assisted Employment by Region, 2013-2022	43
B1 All Companies - Total Employment by Region, 2013-2022	43
B2 All Companies - Permanent, Full-time Employment by Region, 2013-2022	44
B3 All Companies Part-time, Temporary and Short-term Contract Employment by Region, 2013-2022	45
B4 Irish-owned Companies - Total Employment by Region, 2013-2022	46
B5 Irish-owned Companies - Permanent, Full-time Employment by Region, 2013-2022	47
B6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2013-2022	48
B7 Foreign-owned Companies - Total Employment by Region, 2013-2022	49
B8 Foreign-owned Companies - Permanent, Full-time Employment by Region, 2013-2022	50
B9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2013-2022	51
Appendix C: Methodology and Definitions	52
C1 Overview of Methodology and Definitions	52
C2 Definitions	52
C3 ISSCOP in Annual Employment Survey	52
C4 Definitions of active engagement	53

Appendix D: Employment Survey questionnaires

Executive Summary

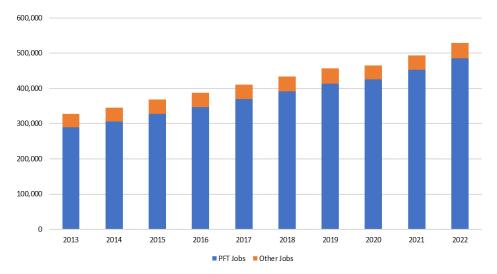
The Annual Employment Survey provides an analysis of employment levels in Industrial (including Primary Production¹) and Services companies under the remit of IDA Ireland, Enterprise Ireland and Údarás na Gaeltachta. This 2022 Annual Employment Survey report looks at employment trends over the 10-year period from 2013 to 2022. The main findings of the 2022 survey are set out below.

Overall Employment

Total permanent, full-time employment (PFT) in agency-assisted companies operating in the Industrial and Services sectors amounted to 529,144 in 2022, an increase of 7.3% (35,991 jobs) on 2022 employment levels, continuing the trend of growth in employment since 2013.

Figure A: Total Full-time and Part-time, Temporary Jobs in Agency-assisted firms, 2013-2022

Gross PFT job gains for 2022 are 46,719, which is down on the 2022 figure of 51,637 and gross PFT job losses were -15,290 down from -24,050 in 2021. Part-time and temporary employment in agency-assisted firms increased by 4,562 jobs in 2022 to reach 44,166. This brings total employment to 529,144 in 2022, an increase of 7.3% compared to 2021.



¹ Primary production is made up of Agriculture, Fishing, Forestry, Mining & Quarrying

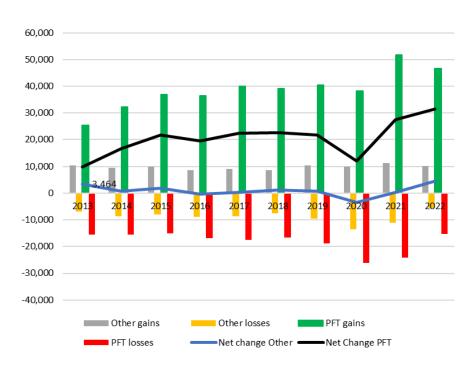


Figure B: Jobs Gains, Losses and Net Change in Full-time and Part-time Employment in All Agency-assisted Firms, 2013-2022

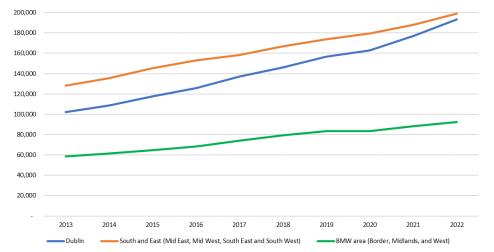
Total permanent, full-time employment among Irish-owned companies amounted to 190,906 in 2022, an increase of 8,745 jobs (4.8%) compared to 2021. This is the eleventh year of positive employment growth for Irish-owned firms. Irish-owned companies account for 39.4% of total full-time employment in agency-assisted firms in 2022 compared with a 42.7% share in 2013. Permanent full-time employment in Irish-owned firms increased by 67,391 or 54.6% between 2013 and 2022, from 123,515 to 190,906 respectively. Part-time temporary jobs increased by 3,392 in 2022 to reach 21,995.

Among foreign-owned companies, total permanent, full-time employment amounted to 294,072. In 2022, there was an increase of 22,684 jobs (8.4%) over the previous year and it was the eleventh successive year of growth. Permanent full-time employment in foreign-owned firms stood at 165,839 in 2013 and increased by 77.3% or 128,233 jobs by 2022. Part-time, temporary employment in foreign-owned firms increased by 1,170 jobs (5.6%) since 2021.

Regional Employment

The Border Midlands and West (BMW), Dublin, and the South and East (S&E) regions all saw increases in employment compared to 2021 levels, giving an eleventh consecutive year of employment growth for those regions.

The South and East (S&E) region remains the largest region in terms of employment, accounting for 217,973 jobs, or 41.2% of total agency full-time employment, followed by the Dublin region with 208,607 full-time jobs (39.4%) and the Border, Midlands and West (BMW) region with 102,564 employed (19.4%). Over the 10-year period, 2022 is the year with the highest level of employment for all regions.





Irish-owned firms located in the S&E accounted for 45.7% (87,193 jobs) of total Irish-owned fulltime employment in 2022, up from 83,778 jobs in 2021 or an increase of 4.1%. The BMW region accounted for 23.1% (44,140 jobs) of Irish-owned firms' employment in 2022, up 1,446 (3.4%) jobs since 2021. Dublin-based Irish-owned client companies accounted for 59,573 jobs in 2022 (31.2% of the total), up 3,884 (7.0%) in 2021.

Foreign-owned Industrial and Services firms located in the S&E accounted for 111,922 full-time jobs in 2022 (38.1% of all regions), up 2,509 jobs (5.5%) on the previous year. In overall terms, the BMW region's share of full-time employment in foreign-owned companies is 16.4%, down from 17.8% in 2013. However, permanent full-time jobs in the BMW region have been on an increasing trajectory since 2013. Foreign-owned client companies in the Dublin region accounted for 133,891 full-time jobs, up 10.4% on 2021 and up 99.7% over the decade. Dublin holds the highest share of foreign-owned employment at 45.5%. For all regions the highest level of employment over the decade was in 2022.

Sectoral Employment

The sectoral employment breakdown shows evidence of continuing structural change in agencyassisted companies towards Services sectors, particularly in the foreign-owned sector. Full-time employment in all Industrial sector companies increased to 255,262 in 2022, up from 242,763 in 2021 (a rise of 12,499 or 5.1%). Services employment increased to 229,716 in 2022, up from 210,786 in 2021 (a rise of 18,930 or 9.0%).

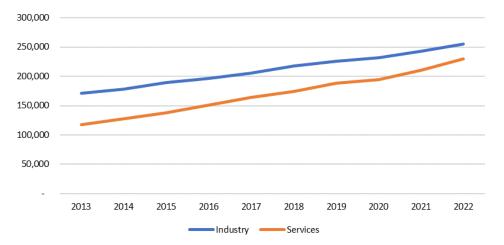


Figure D: Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2013-2022

Permanent full-time jobs in the Irish-owned Industrial sector amounted to 127,282 in 2022, up from 123,115 in 2021, a net change of 4,167 jobs (3.4%). The industrial sub-sectors with the most significant net change in 2022 were: Construction (1,283) and Basic and Fabricated Metals (591) and Food, Drink and Tobacco (489). There were negative net changes recorded in Chemicals (-137) and Textiles, Clothing, Footwear and Leather (-19).

A total of 63,624 full-time jobs were recorded in the Irish-owned Services sector in 2022, with a total net change of 4,578 jobs (7.2%) compared to 2021. The sub-sectors with the highest net changes in employment in 2021 were: Business Services (1,932) and Computer Consultancy (991) and Other IT & Computer Services (609). The were no negative net changes in Irish Services.

In the foreign-owned Industrial sector, full-time jobs amounted to 127,980 in 2022, up from 119,648 in 2021, showing a net change of 8,332 jobs (7.0%). The sub-sectors with the most significant net jobs changes in 2022 were: Medical Devices (2,822) and Computer, Electronic and Optical Products (2,215). Negative net changes were recorded in Food, Drink and Tobacco (-100) and Agriculture, Fishing, Forestry, Mining & Quarrying (-92).

A total of 166,092 full-time jobs were recorded in the foreign-owned Services sector in 2022, with a net change of 14,352 jobs (9.5%) compared to 2021. The sub-sectors with the highest net job changes were: Other IT & Computer Services (4,729) and Computer Programming (3,253). Proportionately, the sub-sectors that gained most employment were: Other IT & Computer Services (18.8%) and Business Services (14.0%). Employment in publishing, Broadcasting & Telecommunications was down 10.9% in 2022.

Introduction

This document sets out the results of the 2022 Department of Enterprise, Trade and Employment (DETE) Annual Employment Survey. The survey is an annual census of employment in all Manufacturing and Services companies supported by the enterprise development agencies (IDA Ireland, Enterprise Ireland, and Údarás na Gaeltachta). The survey has been carried out each year since 1972. DETE, in line with its mandate to co-ordinate the activities of Enterprise Ireland and IDA Ireland, continues to carry out the survey with the co-operation of Enterprise Ireland and IDA Ireland regional staff. Údarás na Gaeltachta carries out the survey for companies falling within its remit and provides the results for inclusion in the DETE database.

The data is presented by nationality of ownership rather than in terms of the parent development agency, and hence the cohort of foreign-owned firms includes food and beverages and natural resource subsidiaries of overseas firms that are supported by Enterprise Ireland.

The structure of the main body of the report is as follows:

- Section 1 provides overall employment trends in Manufacturing and Services sectors, the results of which are broken down on the basis of Irish and foreign ownership. Data on parttime, temporary and short-term contract employment are also provided for companies within the remit of Enterprise Ireland, IDA Ireland and Údarás na Gaeltachta.
- Section 2 provides a regional analysis of permanent/full-time employment.
- Section 3 analyses the permanent/full-time employment data on the basis of industrial and services sector.

It should be noted that employment figures in this document may differ from those previously reported at year-ends due to factors such as the inclusion of new companies on the agency client lists, revisions made by companies during the survey or the transfer of companies between Irish and foreign ownership at the end of each survey year.

ISSCOP in Annual Employment Survey

As outlined in its Statement of Strategy 2021-2023 document, the Department of Enterprise, Trade and Employment is committed to upholding its values of independence, equality, integrity, and impartiality, and to maintaining the highest standards of professionalism, honesty, objectivity and quality. The Department has signed a statement of commitment² to the principles set out in the Irish Statistical System Code of Practice (ISSCOP)³. In subscribing to these principles, the Department demonstrates its commitment to improving trust and confidence in the independence, integrity and accountability of the Statistical System and in the credibility and quality of the statistics that we produce and disseminate.

A new webpage on the Department's website has been created to outline the controls in relation to quality and methodology that are in place for the ABSEI and AES surveys. A link to this webpage is provided <u>here</u>. This webpage outlines the Department's policies in relation to statistical quality, confidentiality, revisions, access to data and dissemination of results. It includes greater detail on methodology and lists the quality assurance mechanisms that are in place.

² https://enterprise.gov.ie/en/What-We-Do/The-Business-Environment/Surveys-and-Data/ISSCoP-for-Official-Statistics.pdf 3 https://www.isscop.ie/

Annual Employment Survey 2022

In addition to the new webpage on quality and methodology, we have undertaken several steps to improve the quality of surveys and to bring them in line with the specifications of ISSCOP. A process map has been produced which is aligned with the General Statistical Business Process Model (GSBPM). We are implementing more rigorous statistical disclosure controls to protect the confidentiality of our data suppliers, including greater aggregation of classifications as well as primary and secondary cell suppression. Additional measures have been put in place to ensure that survey outputs are accessible to and reusable by the widest possible audience.

The Department of Enterprise, Trade and Employment would like to thank the many respondents to this survey who have taken the time to gather information and complete the data requests for this key area of Government policy.

For further information on this survey please contact:

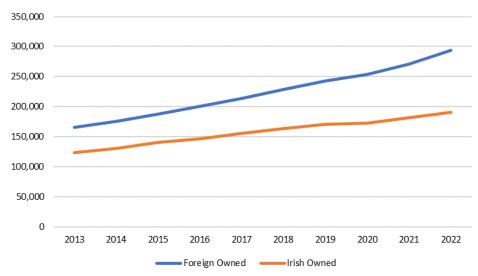
Maurice Dagg, Data and Evaluation Unit, Department of Enterprise, Trade and Employment, 23 Kildare Street, Dublin 2, D02 TD 30

Tel: 353 (01) 631 2856

Email: maurice.dagg@enterprise.gov.ie

Chapter 1: Employment Trends 2013 –2022

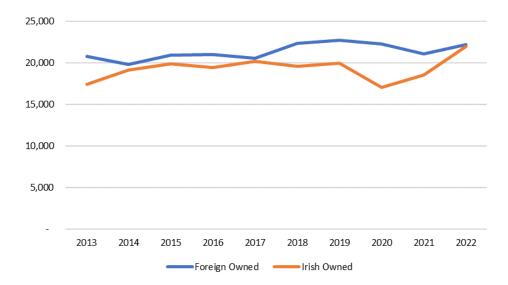
1.1 Trends in Permanent, Full-time (PFT) Employment in Irish and Foreign-owned Agencyassisted Companies, 2013-2022



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Foreign Owned	165,839	175,451	187,669	200,808	213,895	228,450	243,256	253,628	271,388	294,072
lrish Owned	123,515	130,656	140,142	146,559	155,858	163,874	170,724	172,334	182,161	190,906
Grand Total	289,354	306,107	327,811	347,367	369,753	392,324	413,980	425,962	453,549	484,978

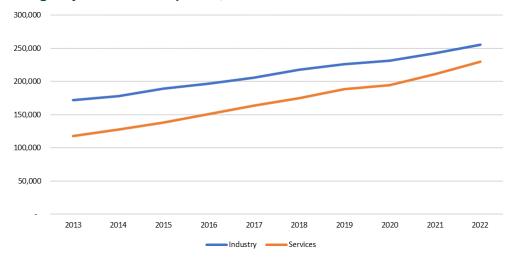
- Total permanent, full-time employment in agency-assisted companies operating in all sectors amounted to 484,978 in 2022, an increase of 31,429 jobs (6.9%) on 2021 employment levels. Since 2013, which was the lowest level of employment recorded over the 10-year period, employment has increased by 67.6% or 195,624 jobs. The highest level of employment over the period was reported in 2022.
- Total permanent, full-time employment among Irish-owned companies amounted to 190,906 in 2022, an increase of 4.8% or 8,745 additional jobs compared to 2021 and the highest level of employment over the decade. Between 2013 and 2022, employment increased by 54.6% or 67,391 jobs. Irish-owned firms accounted for 39.4% of total permanent, full-time employment in 2022 compared with 42.7% in 2013.
- Among foreign-owned companies, total permanent, full-time employment amounted to 294,072 in 2022, an increase of 22,684 jobs (8.4%) over the previous year and the highest employment level recorded over the 10-year period. Since 2013, employment increased by 77.3% or 128,233 jobs. Foreign-owned firms accounted for 60.6% of total full-time employment in agency-assisted firms in 2022 compared with 57.3% in 2013.

1.2 Trends in Part-time, Temporary and Short-term Contract Employment in Irish and Foreign-owned Agency-assisted Companies, 2013-2022



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Foreign Owned	20,800	19,808	20,898	20,975	20,559	22,326	22,732	22,247	21,041	22,211
Irish Owned	17,377	19,100	19,902	19,423	20,202	19,583	19,981	17,027	18,563	21,955
Grand Total	38,177	38,908	40,800	40,398	40,761	41,909	42,713	39,274	39,604	44,166

- In total, there were 44,166 jobs of a temporary or part-time nature recorded in agencyassisted companies in 2022 representing an increase of 4,562 jobs since 2021.
- There were 21,955 part-time/ temporary workers in Irish-owned firms in 2022. Part-time employment levels for Irish-owned increased by 3,392 jobs in 2022 when compared to 2021. This represents an increase of 18.3% since 2021 but an overall increase of 26.3% since 2013.
- Irish-owned firms accounted for 45.5% share of all part-time workers in agency-assisted firms in 2013, this share increased to 49.7% in 2022.
- There were 22,211 part-time/ temporary workers in foreign-owned firms in 2022, an increase of 5.6% since 2021 and an overall increase of 6.8% since 2013.
- Between 2013 and 2022, the compound annual growth rate in part-time workers in Irishowned firms was 2.6% compared with 0.7% in foreign-owned firms.

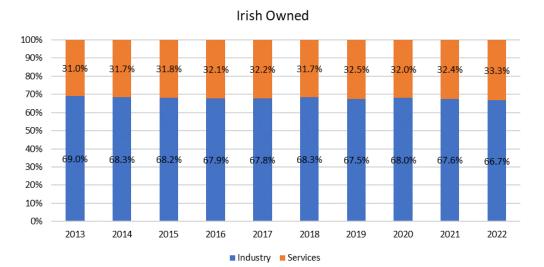


1.3 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2013-2022

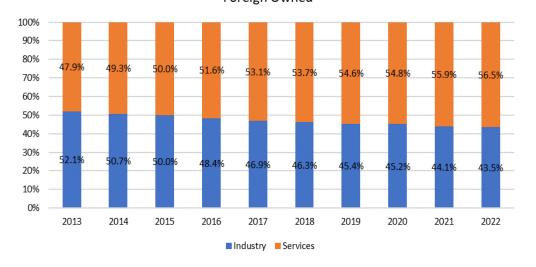
	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Industry	171,572	178,217	189,444	196,675	205,873	217,678	225,710	231,651	242,763	255,262
Services	117,782	127,890	138,367	150,692	163,880	174,646	188,270	194,311	210,786	229,716
All Sectors	289,354	306,107	327,811	347,367	369,753	392,324	413,980	425,962	453,549	484,978

- Permanent full-time employment in Industry was recorded as 255,262 in 2022, up 5.1% (12,499 jobs) from 2021. The number employed in Industry has increased by 48.8% (83,690 jobs) since 2013.
- Industry accounts for the majority of jobs in agency-assisted companies accounting for 52.6% of full-time jobs in 2022. However, this share has declined from a 59.3% share of total full-time employment in 2013.
- The Services sector saw significant growth (111,934 jobs) over the period 2013 to 2022, with permanent, full-time employment reaching a high of 229,716 jobs in 2022. Over the full 10-year period employment in the Services sector increased by 95.0%.
- In 2022, employment in the Services sector accounted for 47.4% of total employment compared to 40.7% in 2013.

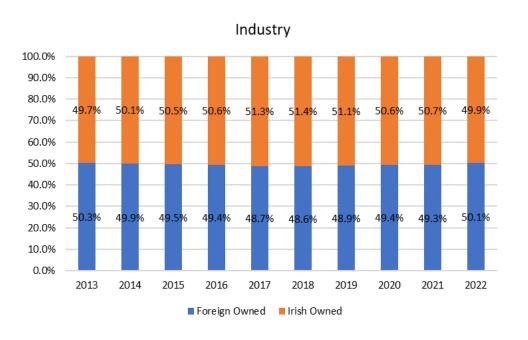




Foreign Owned

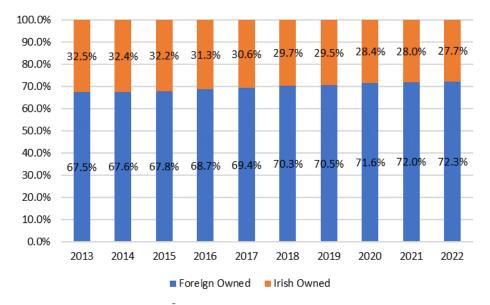


- The majority of permanent, full-time employment in Irish-owned firms is in the Industrial sectors accounting for 66.7% of employment, down from 69.0% in 2013, while the majority of employment in Foreign-owned firms is in the Services sector, with a 56.5% share of total full-time employment.
- Over the past decade the Services sector has increased its share of total permanent, fulltime employment in Irish and foreign companies, so that it now accounts for 33.3% and 56.5% of Irish and foreign owned full-time employment respectively.

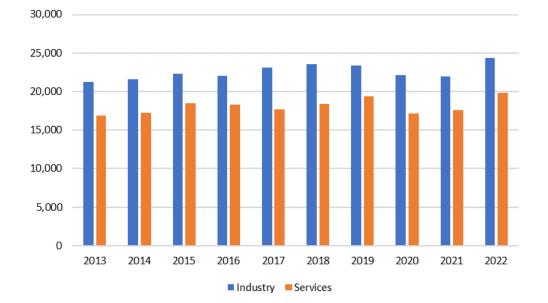








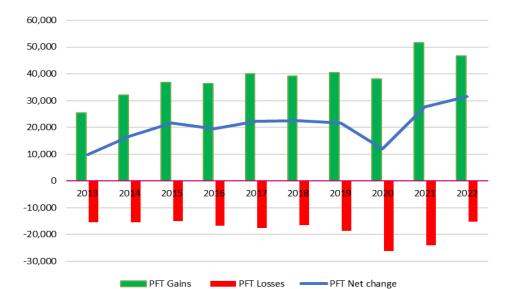
- In the Industrial sector, Irish-owned companies accounted for 49.9% of full-time • employment in 2021 without much fluctuation in the share over the decade.
- In the Services sector, foreign-owned firms accounted for 72.3% of permanent full-time employment in 2021 up from a 67.5% in 2013.
- Overall, the Industry sector saw an increase of 83,690 jobs between 2013 and 2022 with 50.3% of this increase coming from Irish-owned firms and 49.7% from foreign-owned firms.
- Overall, Services companies created an additional 111,934 jobs between 2013 and 2022, and 77.4% of these additional jobs were in foreign-owned companies.



1.6 Trends in Part-time, Temporary and Short-term Contract Employment by Sector in All Agency-assisted Companies, 2013-2022

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Industry	21,268	21,635	22,318	22,065	23,072	23,532	23,373	22,103	21,969	24,340
Services	16,909	17,273	18,482	18,333	17,689	18,377	19,340	17,171	17,635	19,826
All Sectors	38,177	38,908	40,800	40,398	40,761	41,909	42,713	39,274	39,604	44,166

- The above table and accompanying chart document trends in temporary and part-time employment on the basis of Industrial and Services sectors.
- Between 2013 and 2022, total temporary and part-time jobs increased from 38,177 to 44,166.
- In the Industry sector, part-time employment increased from 21,268 to 24,340 between 2013 and 2022, an increase of 14.4%.
- In the Services sector, part-time employment increased from 16,909 to 19,826 between 2013 and 2022.
- Over the period 2013 and 2022, the annual growth rate in part-time employment was 1.5% in the Industry sector and 1.8% in the Services sector.
- The Services sector now accounts for 44.9% of part-time employment compared with a 44.3% share in 2013.

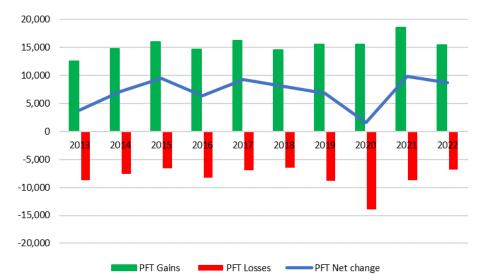


1.7 Job Gains, Losses and Net Change in Permanent Full-time Employment in All Agencyassisted Companies, 2013-2022

All Firms	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
PFT Gains	25,315	32,166	36,803	36,382	39,947	39,145	40,414	38,134	51,637	46,719
PFT Losses	-15,528	-15,413	-15,099	-16,826	-17,561	-16,574	-18,758	-26,152	-24,050	-15,290
PFT Net change	9,787	16,753	21,704	19,556	22,386	22,571	21,656	11,982	27,587	31,429

- Figure 1.7 illustrates trends in gross job gains, gross job losses and net job change among all agency-assisted firms during the period 2013 to 2022. The net change in employment comprises gross job gains (firms that have increased employment) less gross job losses (firms where employment numbers have decreased).
- Since 2013, agency-assisted companies have consistently recorded positive net job change with 31,429 net job gains recorded in 2022.
- There has been a 9.5% decrease in gross job gains (4,918 jobs) since 2021, although since 2013 gross job gains have increased by 21,404.
- In 2022, gross job losses were at 15,290. This represents a decrease in gross job losses of 8,760 when compared with 2021.
- The overall net change in jobs in 2022 was 31,429.

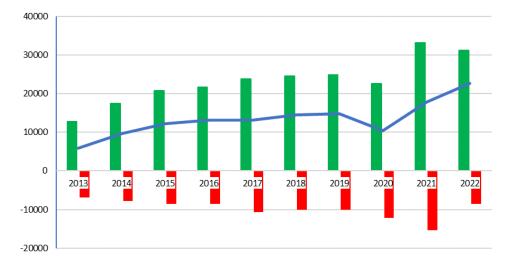




	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
PFT Gains	12,556	14,767	16,022	14,665	16,205	14,539	15,621	15,580	18,544	15,520
PFT Losses	-8,699	-7,626	-6,536	-8,248	-6,906	-6,523	-8,771	-13,970	-8,717	-6,775
PFT Net change	3,857	7,141	9,486	6,417	9,299	8,016	6,850	1,610	9,827	8,745

- Figure 1.8 illustrates trends in gross job gains, gross job losses and net job change among Irish-owned firms during the period 2013 to 2022.
- The highest positive net change was recorded in 2021, with 9,827 jobs created. In 2022, the net change in employment was 8,745.
- The lowest net change was recorded in 2020 with 1,610 jobs created.
- Over the 10-year period, 2021 was the year of the highest job gains by Irish-owned companies with 18,544 jobs created. In 2022, gross job gains in Irish-owned companies were 15,520 or down 3,024 jobs since 2021.
- In 2022, gross job losses were at 6,775, representing a decrease of 22.3% since 2021. The highest job losses in the decade of 13,970 were recorded in 2020.



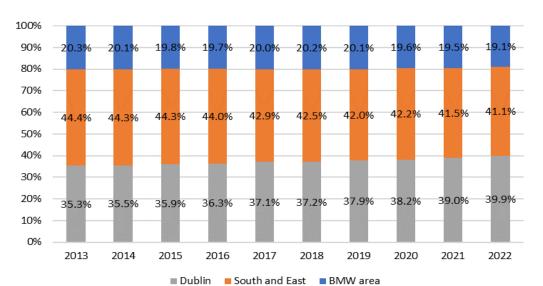


PFT gains PFT losses PFT net change

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
PFT gains	12,759	17,399	20,781	21,717	23,742	24,606	24,793	22,554	33,093	31,199
PFT losses	-6,829	-7,787	-8,563	-8,578	-10,655	-10,051	-9,987	-12,182	-15,333	-8,515
PFT net change	5,930	9,612	12,218	13,139	13,087	14,555	14,806	10,372	17,760	22,684

- Figure 1.9 provides an overview of gross job gains; job losses and net job change in foreign-owned firms between 2013 and 2022.
- In 2022 positive net growth in employment for foreign-owned firms recorded a net change of 22,684 jobs. This is an increase of 27.7% on 2021 and the highest positive net change in a decade.
- The number of job gains in foreign-owned firms for 2022 was 31,199. When compared to 2021 this marks a decrease of 5.7% or 1,894 jobs. Over the 10-year period, 2021 is now the year that most jobs were created by foreign-owned companies (33,093 job gains). In 2022, there was 31,199 gross job gains.
- In 2022, gross job losses were 8,515 jobs, representing a decrease of -44.5% since 2021.

For a more detailed breakdown of sectoral employment trends then please see chapter 3.

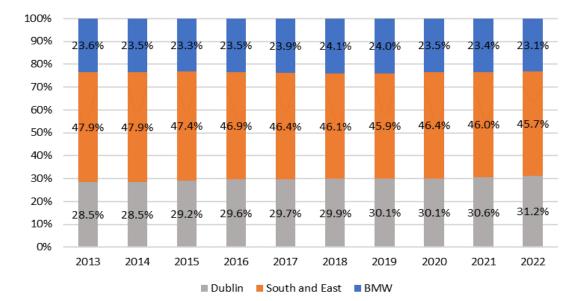


Chapter 2: Regional Employment Trends 2013-2022

2.1 Permanent, Full-time Employment in All Agency-assisted Companies by Region, 2013-2022

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dublin	102,231	108,809	117,783	125,949	137,186	146,073	156,779	162,696	176,923	193,464
South and East	128,410	135,692	145,140	152,871	158,481	166,925	173,849	179,620	188,182	199,115
BMW area	58,713	61,606	64,888	68,547	74,086	79,326	83,352	83,646	88,444	92,399
All Regions	289,354	306,107	327,811	347,367	369,753	392,324	413,980	425,962	453,549	484,978

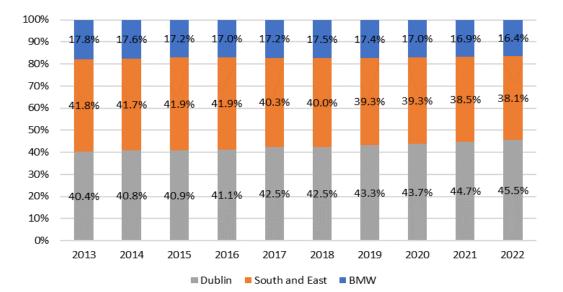
- In 2013, the BMW region accounted for 20.3% of total agency-assisted employment, employing 58,713 people full-time. In 2022, the BMW region accounted for 19.1% of employment and employment in the region had increased by 57.4% to 92,399. The South and East region accounted for a 44.4% share of total employment in 2013 compared with a 41.1% share in 2022, with employment increasing by 70,705 (55.1%) over the period.
- By 2022, the Dublin region accounted for 39.9% of total agency-assisted employment, up from 35.3% in 2013. In absolute terms, employment increased by 91,233 jobs (89.2%) in Dublin over the period. The highest level of employment for the Dublin region over the decade was recorded in 2022.



2.2 Permanent, Full-time Employment in Irish-owned Agency-assisted Companies by Region, 2013-2022

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dublin	35,194	37,294	40,991	43,392	46,260	48,954	51,398	51,826	55,689	59,573
South and East	59,145	62,593	66,490	68,675	72,358	75,495	78,315	79,955	83,778	87,193
BMW	29,176	30,769	32,661	34,492	37,240	39,425	41,011	40,553	42,694	44,140
All Regions	123,515	130,656	140,142	146,559	155,858	163,874	170,724	172,334	182,161	190,906

- The BMW region gained 1,446 jobs between 2021 and 2022, an increase of 3.4%. The South & East region gained 3,415 jobs, an increase of 4.1%. The Dublin region gained 3,884 jobs, an increase of 7.0% compared to 2021.
- In 2013, the BMW region accounted for 23.6% of total employment, employing 29,176 fulltime staff and decreased to 23.1% in 2022 although full time employment had grown by 14,964 (51.3%) in the region over the period 2013-2022. Similarly, the South and East region accounted for a 47.9% share of total employment in 2013 and 45.7% in 2022, although full time employment had increased by 28,048 (47.4%) over the period 2013-2022.
- The Dublin region accounted for 31.2% of total Irish-owned employment in 2022 which has increased from 28.5% in 2013. In absolute terms, full time employment increased by 24,379 jobs (69.3%) in Dublin over the period.



2.3 Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies by Region, 2013-2022

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
BMW	29,537	30,837	32,227	34,055	36,846	39,901	42,341	43,093	45,750	48,259
South and East	69,265	73,099	78,650	84,196	86,123	91,430	95,534	99,665	104,404	111,922
Dublin	67,037	71,515	76,792	82,557	90,926	97,119	105,381	110,870	121,234	133,891
All Regions	165,839	175,451	187,669	200,808	213,895	228,450	243,256	253,628	271,388	294,072

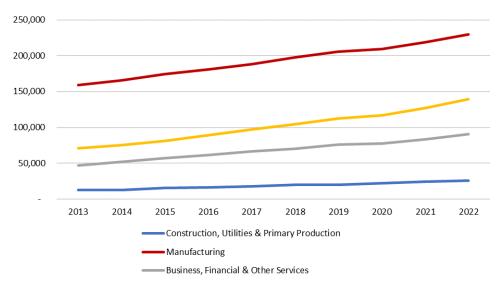
- Trends in permanent, full-time employment in foreign-owned agency-assisted companies are detailed above in figure 2.3. The BMW region increased employment by 5.5%, the Dublin region increased employment by 10.4% and the South and East region increased by 7.2% in 2022.
- Dublin has seen its share of foreign-owned employment grow from 40.4% in 2013 to 45.5% in 2022. Employment also increased by 66,854 jobs (99.7%) over the 10-year period.
- The BMW region has seen its share of foreign-owned employment fall from 17.8% in 2013 to 16.4% in 2022, although in absolute terms full time employment increased by 18,722 jobs (63.4%) over the period.
- The South and East region saw its share of foreign-owned employment fall from 41.8% in 2013 to 38.1% in 2022, although employment increased by 42,657 jobs (61.6%) over the period.

Annual Employment Survey 2022

- In 2022, full time employment in foreign-owned firms increased by 8.4% or 22,684 jobs compared to 2021. Of these 22,684 jobs, 12,657 (55.8%) were in the Dublin region, 7,518 (33.1%) were in the South and East regions and 2,509 (11.1%) in the BMW region.
- Growth in employment was recorded in all regions between 2021 and 2022.

Chapter 3: Sectoral Employment Trends 2013–2022





Information, Communication & Computer Services

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Construction, Utilities	12,593	12,909	15,323	16,073	17,692	20,173	20,271	21,989	23,986	25,657
& Primary Production										
Manufacturing	158,979	165,308	174,121	180,602	188,181	197,505	205,439	209,662	218,777	229,605
Total Industry	171,572	178,217	189,444	196,675	205,873	217,678	225,710	231,651	242,763	255,262
Business, Financial & Other Services	47,168	52,262	57,124	61,618	66,583	70,071	75,710	77,514	83,467	90,351
Information, Communication & Computer Services	70,614	75,628	81,243	89,074	97,297	104,575	112,560	116,797	127,319	139,365
Total Services	117,782	127,890	138,367	150,692	163,880	174,646	188,270	194,311	210,786	229,716
All Sectors	289,354	306,107	327,811	347,367	369,753	392,324	413,980	425,962	453,549	484,978

 Figure 3.1 presents a sectoral breakdown of permanent full-time employment across all agency-assisted companies by broad sector. In 2022, employment increased by 31,429 jobs or 6.9% for all sectors. The Manufacturing sector accounted for 34.5% of this increase, creating 10,828 additional jobs.

- All broad sectors presented in Figure 3.1 show increases in full time employment since 2021. In 2022, employment in the Services sectors had increased substantially (95.0%) since 2013 and in Industry employment levels are 48.8% above where they were in 2013.
- By 2022, full-time employment in Industry had increased by 5.1% (12,499) since 2021 and in Services it had also increased by 9.0% (18,390).
- Within the Industry sector, Energy Sector recorded a 28.3% (153) increase on 2021 followed by the Construction Sector which saw an increase of 7.8% (1,438). In terms of actual job numbers, the Medical and Dental Instruments and Supplies sector added an additional 2,875 jobs with an increase of 8.0% over 2021.
- The Transport and Equipment sector returned an increase of 2.9% (122 jobs) when compared with 2022.
- The Food, Drink & Tobacco sector accounts for 21.0% of employment (50,842 jobs) in the Manufacturing sector in 2022. The Food, Drink & Tobacco sector had an increase in employment of 0.8% since 2021 or 389 jobs. Since 2013, employment in the Food, Drink & Tobacco sector increased by 27.0% gaining an additional 10,801 jobs.
- The development agencies support enterprises in the Construction, Utilities and Primary Production sectors that are internationally trading, which is a relatively small proportion of these sectors overall. This sector saw an increase over 2021 of 7.0% or 1,671 additional jobs. Employment in this category of agency-supported internationally trading enterprises has risen by 12,593 jobs from in 2013 to 25,657 jobs in 2022.
- Information, Communication and Computer Services grew by 12,046 or 9.5% in 2022. Within the Information, Communication & Computer Services sector, the Other Information Technology and Computer Services activities sub sector grew by 16.9% (5,338 jobs) and the Computer Programming sub sector grew by 8.5% (3,433 jobs).
- Publishing, Broadcasting & Telecommunications sector returned a decrease of 3.5% (322 jobs) in 2022. It was the only sub sector within Information, Communication and Computer Services to return a negative net change. However, there was an overall increase of employment in this sector from 5,231 jobs in 2013 to 8,988 in 2022.
- The Business, Financial & Other Services sector also recorded jobs growth of 8.2% or 6,884 jobs between 2021 and 2022. Since 2013, 48,183 jobs were created in this sector, an increase of 91.6% of which 23,171 of these jobs were in the Business Services sector. In 2022, the Financial Services sector showed employment growth of 6.5% with an additional 2,212 jobs compared to 2021 and Other Services increased by 4.3% or 482 jobs.

See Annex A2 for full breakdown of permanent, full-time employment by sector.

3.2 Sectoral Proportions in Permanent, Full-time Employment in All Agency-assisted Companies, 2013-2022



- As a share of total agency-assisted company employment, Manufacturing has fallen from 54.9 in 2013 (158,979 jobs) to 47.3% in 2022 (229,605 jobs).
- In the Business, Financial and Other Services sector employment rose from 47,168 in 2013 to 90,351 in 2022 and has increased its share of total employment from 16.3% to 18.6% over the same period.
- The Information, Communications and Computer Services sector increased its share from 24.4% in 2013 to 28.7% in 2022.
- The Construction, Utilities and Primary Production sector saw a small increase of 0.9% in its share of total employment between 2013 and 2022.



3.3 Sectoral Trends in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2013-2022

- Figure 3.3 presents a sectoral breakdown of permanent full-time employment across Irishowned companies by broad sector. In 2022, employment increased by 8,745 jobs or 4.6% for all sectors over 2021.
- Manufacturing jobs have increased by 2,568 since 2021, up 2.5% with 1.2% (489) of the jobs gained in the Food, Drink & Tobacco sector. Employment in the Chemical sector decreased by 3.9% or 137 jobs in 2022. Textiles, Clothing, Footwear and Leather also returned a decrease of 0.9% or 19 jobs. Overall employment in the Manufacturing sector risen from 73,463 jobs in 2013 to 102,871 in 2022 (40.0% increase).

- The Business, Financial and Other Services sector increased by 6.7% in employment, or 2,496 jobs since 2021. Over the 10-year period the Business, Financial and Other Services sector saw employment growth of 61.7% or 14,256 jobs, with the Business Services sub sector accounting for 10,893 (or 76.4%) of the job increases.
- The Information, Communication and Computer Services sector created 2,082 additional jobs since 2021, up 7.9%. Over a 10-year period this sector has increased by 72.6% (11,043).
- Employment in the Construction, Utilities and Primary Production sector increased by 1,599 jobs (6.6%) between 2021 and 2022. Employment in this sector has increased by 108.2% over its 2013 level.



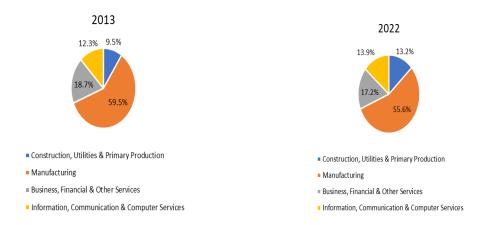
3.4 Sectoral Proportions in Permanent, Full-time Employment in Irish-owned Agencyassisted Companies, 2013-2022

Information, Communication & Computer Services

Business, Financial & Other Services

Manufacturing

Construction, Utilities & Primary Production



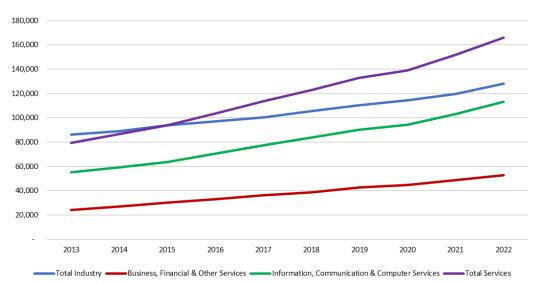
- As a share of total Irish-owned company employment, Manufacturing fell from 59.5% in 2013 (73,463 jobs) to 55.6% in 2022 (102,871 jobs).
- The Business, Financial and Other Services sector saw its share decrease from 18.7% to 17.2% between 2013 and 2022. Employment in this sector increased from 23,107 in 2013 to 31,900 in 2022.
- The Information, Communications and Computer Services sector also increased their share of total employment from 12.3% in 2013 to 13.9% in 2022 with numbers employed increasing from 15,289 in 2013 to 25,761 in 2022.
- The Construction, Utilities and Primary Production sectors saw its share of total employment increase from 9.5% to 13.2% between 2013 and 2022.

Irish Owned	2021 Pft Jobs	2022 Pft Jobs	2022 PFT Gains	2022 PFT Losses	2022 PFT Net change	2021-2022 Full-tim
Manufacturing	100.303	102.871	6.222	-3654.0	2.568	2.6%
Basic and Fabricated Metal Products	13,027	13,618		-312.0	591	
Chemicals	3,665	3,528		-391.0	-137	
Computer, electronic and optical products	3,325	3,510		-144.0	185	5.6%
Food, Drink & Tobacco	39,425	39,914	1,977	-1488.0	489	1.2%
Electrical equipment	4,748	4,967	279	-60.0	219	4.6%
Machinery and Equipment	8,001	8,476	616	-141.0	475	1.3%
Medical Devices	729	782	174	-121.0	53	7.3%
Miscellaneous Manufacturing	5,472	5,768	448	-152.0	296	5.4%
Non-Metalic Minerals	6,327	6,462	310	-175.0	135	2.1%
Paper and Printing	3,214	3,225	157	-146.0	11	
Rubber and Plastics	3,821	3,954	249	-116.0	133	3.5%
Fextiles, Clothing, Footware and Leather	2,142	2,123	165	-184.0	-19	-0.9%
Transport Equipment	1,510	1,563	137	-84.0	53	3.5%
Wood and Wood Products	4,897	4,981	224	-140.0	84	1.7%
Construction, Utilities & Primary Production	22,812	24,411	2,442	-843.0	1,599	7.0%
Agriculture, Fishing, Forestry, Mining & Quarrying	3,153	3,204	188	-137.0	51	1.6%
Energy, Water, Waste & Construction	19,659	21,207	2,254	-706.0	1,548	7.9%
Services	59,046	63,624	6,856	-2278.0	4,578	7.8%
Business Services	21,927	23,859		-474.0	1,932	8.8%
Financial Services	3,691	3,850	306	-147.0	159	4.3%
Computer Consultancy	11,430	12,421	1,402	-411.0	991	8.7%
Computer Facilities Management	137	174	38	-1.0	37	27.0%
Computer Programming	2,238	2,418	264	-84.0	180	8.0%
Other IT & Computer Services	10,374	11,248	1,478	-604.0	874	
Other Services	9,249	9,654	962	-557.0	405	4.4%
Total - All Sectors	182,161	190,906	15,520	-6775.0	8,745	4.8%

3.5 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in Irish-owned Agency-assisted Companies, 2022

• Table 3.5 provides a sectoral analysis of permanent, full-time employment for Irish-owned firms in 2022 along with job gains and losses compared to the 2021 figures. It also provides net percentage change in employment between 2021 and 2022.

- From table 3.5 we can see that the majority (53.9%) of Irish-owned employment continues to be in the Manufacturing sectors. This sector has seen the loss of 3,654 jobs in 2022, with job gains of 6,222 resulting in a net change of 2,568 jobs.
- All the Manufacturing sub sectors showed a positive net change in 2022 except for Chemicals with a negative change of 137 jobs. Textiles, Clothing, Footwear & Leather also returned a negative change of 19 jobs. The highest net change returned was Basic and Fabricated Metal Products (591) followed by Food, Drink and Tobacco (489) and Machinery and Equipment (475).
- Medical Devices had the highest positive percentage change among the manufacturing sectors with an increase of 7.3% over 2021.
- The Services sectors account for 33.3% of Irish agency-assisted employment. This sector created 6,856 jobs in 2022 and recorded job losses of 2,278 resulting in a net change of 4,578 jobs.
- The Service sub sectors with the highest positive net change in absolute terms were Business Services (1,932), Computer Consultancy (991) and Other IT & Computer Services (874).
- Construction, utilities and primary production account for 12.8% of employment with 24,411 permanent, full-time jobs. This was up 1,599 jobs since 2021, with almost 97% the increase coming from the Energy, Water, Waste & Construction sector which gained 1,548 jobs.



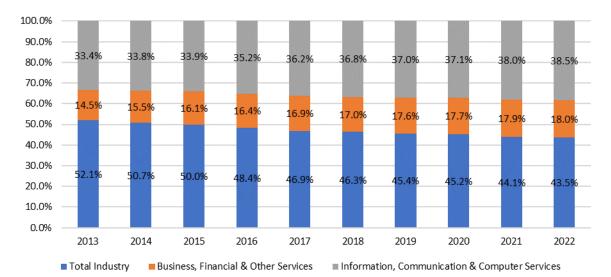
3.6 Sectoral Trends in Permanent, Full-time Employment in Foreign-owned Agencyassisted Companies, 2013-2022

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Construction, Utilities & Primary Production	866	943	1,287	782	797	1,136	1,250	1,224	1,174	1,246
Manufacturing	85,516	88,006	92,519	96,440	99,444	104,612	109,191	113,302	118,474	126,734
Total Industry	86,382	88,949	93,806	97,222	100,241	105,748	110,441	114,526	119,648	127,980
Business, Financial & Other Services	24,061	27,202	30,171	32,971	36,249	38,726	42,704	44,932	48,600	52,988
Information, Communication & Computer Services	55,396	59,300	63,692	70,615	77,405	83,976	90,111	94,170	103,140	113,104
Total Services	79,457	86,502	93,863	103,586	113,654	122,702	132,815	139,102	151,740	166,092
All Sectors	165,839	175,451	187,669	200,808	213,895	228,450	243,256	253,628	271,388	294,072

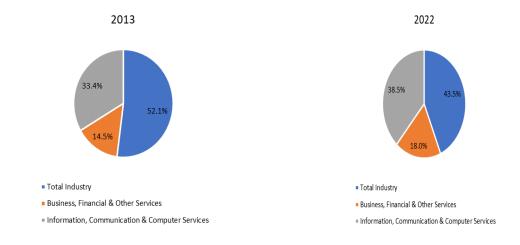
- Figure 3.6 and the accompanying table present a sectoral analysis of employment in foreign-owned Industry and Services companies.
- Greater numbers were employed in the Services sector in 2022 than in the Industry sector.
- Industry permanent, full-time employment has recovered from losses during the recession and is now 41,598 above where it was in 2013, an increase of 48.2%.

Annual Employment Survey 2022

- The Services sectors saw more buoyant employment numbers over the period 2013 to 2022 There was a substantial increase in Information, Communication and Computer Services sector from 55,396 jobs in 2013 to 113,104 in 2022, a 109.0% increase.
- Employment in the Business, Financial and Other Services sector also grew significantly with an increase of 120.2% in 2022 compared to 2013. The Business Services subsector accounted for 42.4% of this growth over the ten-year period.
- Foreign-owned agency-client companies employ a small number of employees in Construction, Utilities and Primary Production.



3.7 Sectoral Proportions in Permanent, Full-time Employment in Foreign-owned Agencyassisted Companies, 2013-2022



• Figure 3.7 depicts the proportion of employment in Foreign-owned client companies for each sector in 2013 and in 2022.

- Notable are the reduced share of Total Industry jobs moving from 52.1% in 2013 to 43.5% in 2022 and the increases in the Services sectors.
- The Information, Communication and Computer Services sectors now represent 38.5% of total employment compared with 33.4% in 2013. Similarly, the Business, Financial and Other Services sectors have increased their share to 18.0% in 2022 from 14.5% in 2013.
- Construction, Utilities and Primary Production employment account for a very small proportion, less than 0.5% in 2022.

3.8 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in foreign-owned agency-assisted Companies, 2022

	2021 Pft Jobs	2022 Pft Jobs	2022 PFT Gains			2021-2022 Full-time % Change
Foreign-Owned						
Manufacturing	119,648	127,980	10,598	-2,266	8,332	7.0%
Agriculture, Fishing, Forestry	278	186	0	-92	-92	-33.1%
Basic and Fabricated Metal Products	2,411	2,523	121	-9	112	4.6%
Chemicals	31,611	33,734	2,726	-603	2,123	6.7%
Computer, electronic and optical products	19,940	22,155	2,319	-104	2,215	11.1%
Energy, Water, Waste, Construction	896	1,060	199	-35	164	18.3%
Food, Drink & Tobacco	11,028	10,928	422	-522	-100	-0.9%
Electrical equipment	1,771	2,062	308	-17	291	16.4%
Machinery and Equipment	4,961	5 <i>,</i> 058	370	-273	97	2.0%
Medical Devices	35,031	37,853	3,072	-250	2,822	8.1%
Miscellaneous Manufacturing	1,843	2,063	259	-39	220	11.9%
Non-Metalic Minerals	990	1,060	75	-5	70	7.1%
Paper and Printing	828	835	21	-14	7	0.8%
Rubber and Plastics	4,811	5,088	409	-132	277	5.8%
Textiles, Clothing, Footware and Leather	230	272	54	-12	42	18.3%
Transport Equipment	2,722	2,791	226	-157	69	2.5%
Wood and Wood Products	297	312	17	-2	15	5.1%
Services	151,740	166,092	20,601	-6,249	14,352	9.5%
Business Services	14,356		2,694		2,011	14.0%
Financial Services	30,195	32,248	3,418	-1,365	2,053	6.8%
Computer Consultancy	20,248	22,090	2,871	-1,029	1,842	9.1%
Computer Facilities Management	13,962	14,689	1,264	-537	727	5.2%
Computer Programming	38,353	41,606	4,601	-1,348	3,253	8.5%
Other Information and Communication Service	ce 30,577	34,719	5,314	-1,172	4,142	13.5%
Other Services	4,049	4,373	439	-115	324	8.0%
Total (All Sectors)	271,388	294,072	31,199	-8,515	22,684	8.4%

- Table 3.8 presents the sectoral composition of permanent full-time jobs, job gains and losses and net employment change in foreign-owned agency-assisted companies in 2022.
- Within Total Industry, employment grew overall by 8,332 to 127,980 jobs, an increase of 7.0% in 2022. Job losses in Total Industry of 2,266 were outnumbered by job gains of 10,598 leading to a net change of 8,332.
- Net increases in employment within Total Industry were driven by the Computer, Electronic and Optical products 2,215 (11.1%) and Medical Devices 2,822 jobs (8.1%) and the Chemicals 2,123 jobs (6.7%).
- Food, Drink & Tobacco was the only sub sector in Industry or Services sectors to return a negative net change of -100 jobs.
- Within the Services sector, employment grew overall by 14,352 jobs in 2022 (9.5%) to 166,092 jobs. Key drivers of this overall increase included a 14.0% (2,011 jobs) net growth

in the number employed in Business Services and a 13.5% (4,142 jobs) net growth in Other Information and Computer Services sector.

• The Services sector with the largest number of employees is the Computer Programming Activities sector. This sector employed 41,606 people in 2022, followed by Other Information and Communication Services with 34,719 employees.

Appendix A: Agency-assisted Employment by Sector, 2013-2022

A1 All Companies - Total Employment by Sector, 2013-2022

											% Change	% Change
Total Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2021-22	2013-22
Manufacturing and Other Industry	189,408	196,329	208,161	215,270	225,291	237,385	245,431	250,206	260,961	275,517	5.6	45.5
Basic and Fabricated Metal Products	10,773	11,649	12,396	13,060	13,601	14,471	15,508	15,758	16,412	17,254	5.1	60.2
Chemicals	25,038	25,439	27,594	29,406	30,733	32,790	35,184	38,000	40,230	42,516	5.7	69.8
Computer, electronic and optical prod	20,444	21,543	23,907	23,747	23,502	23,473	23,566	24,935	24,428	27,147	11.1	32.8
Electrical equipment	5,540	5,584	5,583	5,754	6,028	6,029	6,393	6,616	7,044	7,492	6.4	35.2
Energy, Water, Waste, Construction	10,323	10,758	12,807	13,499	15,059	17,349	17,911	19,720	21,536	23,468	9.0	127.3
Food, Drink & Tobacco	45,369	47,139	48,819	49,398	51,381	53,324	54,322	54,202	55,313	56,313	1.8	24.1
Paper and Printing	5,310	5,320	5,205	4,825	5,062	5,029	4,599	4,358	4,430	4,464	0.8	15.9
Rubber and Plastics	6,624	6,770	7,148	7,601	8,089	8,746	8,581	8,723	9,257	9,797	5.8	47.9
Textiles, Clothing, Footware and Leath	2,764	2,768	2,849	2,873	2,979	2,990	3,071	2,776	2,888	3,020	4.6	9.3
Transport Equipment	4,307	4,105	4,360	4,504	4,657	5,031	5,089	4,780	4,464	4,657	4.3	8.1
Wood and Wood Products	4,223	4,383	4,508	4,771	4,994	5,298	5,370	5,348	5,394	5,469	1.4	29.5
Machinery and Equipment	11,077	11,691	12,447	12,438	12,759	13,352	13,614	12,761	13,528	14,244	5.3	28.6
Medical Devices	26,542	27,773	28,158	30,302	32,348	34,740	36,988	37,010	39,849	43,022	8.0	62.1
Miscellaneous Manufacturing	5,586	5,666	6,136	6,306	6,747	7,243	7,700	7,583	8,225	8,491	3.2	52.0
Non-Metalic Minerals	5,488	5,741	6,244	6,786	7,352	7,520	7,535	7,636	7,963	8,163	2.5	48.7
Primary Production	3,432	3,523	3,601	3,470	3,654	3,825	3,652	3,548	3,771	4,085	8.3	19.0
Agriculture, Fishing, Forestry, Mining {	3,432	3,523	3,601	3,470	3,654	3,825	3,652	3,548	3,771	4,085	8.3	19.0
Services	134,691 /	145,163 🎽	156,849 /	169,025 /	181,569 /	193,023 ″	207,610	211,482	228,421 /	249,542	9.3	85.3
Business Services	19,117	22,996	26,192	27,867	30,275	33,305	36,027	36,073	39,734	44,084	11.0	130.6
Financial Services	23,174	24,815	26,696	28,851	31,368	31,898	33,925	34,944	36,743	39,156	6.6	69.0
Computer Consultancy	26,949	28,006	28,717	30,229	30,647	31,281	33,285	32,906	34,010	36,701	7.9	36.2
Computer Facilities Management	9,916	9,892	10,797	12,158	13,163	14,468	14,397	14,580	15,230	15,989	5.0	61.2
Computer Programming	26,913	27,704	29,522	31,175	33,265	36,364	38,870	39,185	42,423	46,095	8.7	71.3
Other Information technology and con	17,756	19,600	21,799	24,946	28,357	30,895	35,126	38,536	43,761	48,844	11.6	175.1
Other Services	10,866	12,150	13,126	13,799	14,494	14,812	15,980	15,258	16,520	18,673	13.0	71.9
Grand Total	327,531	345,015	368,611	387,765	410,514	434,233	456,693	465,236	493,153	529,144	7.3	61.6

A2 All Companies - Permanent, Full-time Employment by Sector, 2013-2022

											% Change	% Change
Permanent, Full-time Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2021-22	2013-22
Manufacturing and Other Industry	168,562	175,184	186,324	193,599	202,619	214,233	222,391	228,377	239,332	251,872	5.2	49.4
Basic and Fabricated Metal Products	9,923	10,803	11,410	12,144	12,764	13,620	14,620	14,801	15,438	16,141	4.6	62.7
Chemicals	21,977	22,219	24,038	25,522	26,678	28,691	30,569	32,982	35,276	37,262	5.6	69.6
Computer, electronic and optical products	18,423	19,555	21,613	21,901	21,674	21,784	22,200	23,119	23,265	25,665	10.3	39.3
Electrical equipment	5,018	5,170	5,174	5,334	5,577	5,567	5,906	6,118	6,519	7,029	7.8	40.1
Energy, Water, Waste, Construction	9,583	9,876	12,203	12,997	14,438	16,728	16,952	18,715	20,555	22,267	8.3	132.4
Food, Drink & Tobacco	40,041	41,525	43,156	43,430	45,300	47,137	48,823	49,411	50,453	50,842	0.8	27.0
Machinery and Equipment	10,249	10,772	11,627	11,662	11,816	12,335	12,818	12,130	12,962	13,534	4.4	32.1
Medical Devices	22,707	24,281	24,231	26,722	28,413	30,469	32,288	33,137	35,760	38,635	8.0	70.2
Miscellaneous Manufacturing	4,857	4,997	5,370	5,448	5,967	6,482	6,868	6,800	7,315	7,831	7.1	61.2
Non-Metalic Minerals	4,872	5,006	5,575	6,043	6,518	6,765	6,742	7,042	7,317	7,522	2.8	54.4
Paper and Printing	4,824	4,851	4,813	4,473	4,660	4,653	4,187	4,041	4,042	4,060	0.5	15.8
Rubber and Plastics	6,004	6,090	6,540	6,986	7,483	8,001	7,964	8,156	8,632	9,042	4.8	50.6
Textiles, Clothing, Footware and Leather	2,254	2,242	2,346	2,379	2,443	2,467	2,510	2,222	2,372	2,395	1.0	6.3
Transport Equipment	3,910	3,680	4,020	4,123	4,267	4,621	4,789	4,557	4,232	4,354	2.9	11.4
Wood and Wood Products	3,920	4,117	4,208	4,435	4,621	4,913	5,155	5,146	5,194	5,293	1.9	35.0
Primary Production	3,010	3,033	3,120	3,076	3,254	3,445	3,319	3,274	3,431	3,390	1.2	12.6
Agriculture, Fishing, Forestry, Mining & Quarı	3,010	3,033	3,120	3,076	3,254	3,445	3,319	3,274	3,431	3,390	1.2	12.6
Services	117,782	127,890	138,367	150,692	163,880	174,646	188,270	194,311	210,786	229,716	9.0	95.0
Business Services	17,055	19,682	22,114	24,097	26,153	29,224	32,072	33,153	36,283	40,226	10.9	135.9
Computer Consultancy	23,063	24,508	25,252	27,222	27,610	28,340	30,162	30,571	31,678	34,511	8.9	49.6
Computer Facilities Management	8,870	8,858	10,019	11,055	12,225	13,287	13,077	13,461	14,099	14,863	5.4	67.6
Computer Programming	23,639	25,420	27,271	28,954	31,709	34,670	37,230	37,338	40,591	44,024	8.5	86.2
Financial Services	21,559	23,012	24,552	26,585	28,921	29,100	30,763	31,882	33,886	36,098	6.5	67.4
Other Information technology and computer	15,042	16,842	18,701	21,843	25,753	28,278	32,091	35,427	40,951	45,967	12.3	205.6
Other Services	8,554	9,568	10,458	10,936	11,509	11,747	12,875	12,479	13,298	14,027	5.5	64.0
Grand Total	289,354	306,107	327,811	347,367	369,753	392,324	413,980	425,962	453,549	484,978	6.9	67.6

A3	All Companies -	Part-time,	Temporary	and Short-term	Contract	Employment by	/ Sector, 2013-2022

Part-time, Temporary and Short-term											% Change	% Change
Contract Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2021-22	2013-22
Manufacturing and Other Industry	20,846	21,145	21,837	21,671	22,672	23,152	23,040	21,829	21,629 🚪	23,645	9.3	13.4
Basic and Fabricated Metal Products	850	846	986	916	837	851	888	957	974	1,113	14.3	30.9
Chemicals	3,061	3,220	3,556	3,884	4,055	4,099	4,615	5,018	4,954	5,254	6.1	71.6
Computer, electronic and optical products	2,021	1,988	2,294	1,846	1,828	1,689	1,366	1,816	1,163	1,482	27.4	26.7
Electrical equipment	522	414	409	420	451	462	487	498	525	463	11.8	11.3
Energy, Water, Waste, Construction	740	882	604	502	621	621	959	1,005	981	1,201	22.4	62.3
Food, Drink & Tobacco	5,328	5,614	5,663	5,968	6,081	6,187	5,499	4,791	4,860	5,471	12.6	2.7
Machinery and Equipment	828	919	820	776	943	1,017	796	631	566	710	25.4	14.3
Medical Devices	3,835	3,492	3,927	3,580	3,935	4,271	4,700	3,873	4,089	4,387	7.3	14.4
Miscellaneous Manufacturing	729	669	766	858	780	761	832	783	910	660	27.5	9.5
Non-Metalic Minerals	616	735	669 🚪	743	834	755	793	594	646	641	0.8	4.1
Paper and Printing	486	469	392	352	402	376	412	317	388	404	4.1	16.9
Rubber and Plastics	620	680	608	615	606	745	617	567	625	755	20.8	21.8
Textiles, Clothing, Footware and Leather	510	526	503	494	536	523	561	554	516	625	21.1	22.6
Transport Equipment	397	425	340	381	390	410	300	223	232	303	30.6	23.7
Wood and Wood Products	303	266	300	336	373	385	215	202	200	176	12.0	41.9
Primary Production	422	490	481	394	400	380	333	274	340	695	104.4	64.7
Agriculture, Fishing, Forestry, Mining & Qua	422	490	481	394	400	380	333	274	340	695	104.4	64.7
Services	16,909	17,273 /	18,482	18,333 🎽	17,689	18,377	19,340	17,171	17,635	19,826	12.4	17.3
Business Services	2,062	3,314	4,078	3,770	4,122	4,081	3,955	2,920	3,451	3,858	11.8	87.1
Computer Consultancy	3,886	3,498	3,465	3,007	3,037	2,941	3,123	2,335	2,332	2,190	6.1	43.6
Computer Facilities Management	1,046	1,034	778	1,103	938	1,181	1,320	1,119	1,131	1,126	0.4	7.7
Computer Programming	3,274	2,284	2,251	2,221	1,556	1,694	1,640	1,847	1,832	2,071	13.1	36.7
Financial Services	1,615	1,803	2,144	2,266	2,447	2,798	3,162	3,062	2,857	3,058	7.0	89.4
Other Information technology and comput	2,714	2,758	3,098	3,103	2,604	2,617	3,035	3,109	2,810	2,877	2.4	6.0
Other Services	2,312	2,582	2,668	2,863	2,985	3,065	3,105	2,779	3,222	4,646	44.2	101.0
Grand Total	38,177	38,908	40,800	40,398	40,761	41,909	42,713	39,274	39,604	44,166	11.5	15.7

A4 Irish-owned Companies - Total Employment by Sector, 2013-2022

·											% Change	% Change
Total Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2021-22	2013-22
Manufacturing and Other Industry	91,812	96,391	102,506	106,587	112,639	118,768	122,328	123,204	129,164	134,448	4.1	46.4
Basic and Fabricated Metal Products	8,748	9,581	10,285	10,967	11,402	12,133	13,173	13,225	13,928	14,641	5.1	67.4
Chemicals	2,649	2,649	2,869	3,020	3,221	3,401	3,444	3,965	4,184	3,998	4.5	50.9
Computer, electronic and optical products	2,886	3,050	3,110	3,180	3,288	3,512	3,627	3,789	3,644	3,954	8.5	37.0
Electrical equipment	3,402	3,753	3,882	4,039	4,306	4,349	4,524	4,751	5,170	5,357	3.6	57.5
Energy, Water, Waste, Construction	9,651	9,990	11,759	12,939	14,417	16,342	16,802	18,643	20,485	22,242	8.6	130.5
Food, Drink & Tobacco	34,203	36,125	37,690	38,847	40,450	41,942	42,811	42,073	43,097	44,019	2.1	28.7
Machinery and Equipment	6,515	6,932	7,453	7,419	7,734	8,178	8,320	7,924	8,379	8,835	5.4	35.6
Medical Devices	409	417	457	533	570	536	674	627	803	940	17.1	129.8
Miscellaneous Manufacturing	3,895	3,976	4,270	4,410	4,792	5,218	5,546	5,304	5,993	6,244	4.2	60.3
Non-Metalic Minerals	4,596	4,710 🖡	5,153 🚪	5,626 🚪	6,058	6,229 🚪	6,272 🖡	6,517 🕇	6,660 🖡	6,800	2.1	48.0
Paper and Printing	4,285	4,327	4,222	3,822	3,975	3,888	3,734	3,480	3,573	3,596	0.6	16.1
Rubber and Plastics	3,082	3,192	3,277	3,348	3,585	3,726	3,822	3,844	4,027	4,210	4.5	36.6
Textiles, Clothing, Footware and Leather	2,634	2,645	2,732	2,767	2,855	2,854	2,897	2,576	2,520	2,735	8.5	3.8
Transport Equipment	994	1,037	1,177	1,249	1,347	1,517	1,620	1,447	1,644	1,727	5.1	73.7
Wood and Wood Products	3,863	4,007	4,170	4,421	4,639	4,943	5,062	5,039	5,057	5,150	1.8	33.3
Primary Production	3,146	3,180	3,268	3,169	3,396	3,567	3,372	3,267	3,492	3,782	8.3	20.2
Agriculture, Fishing, Forestry, Mining & Qu	3,146	3,180	3,268	3,169	3,396	3,567	3,372	3,267	3,492	3,782	8.3	20.2
Services	45,934 ″	50,185 🎽	54,270 ″	56,226 ′	60,025	61,122 ′	65,005 ″	62,890 ′	68,068	74,631	9.6	62.5
Business Services	14,715	17,407	19,525	20,200	21,472	21,751	22,747	21,802	24,413	26,608	9.0	80.8
Computer Consultancy	8,984	9,374	10,159	10,585	11,444	11,689	12,446	12,681	12,812	13,780	7.6	53.4
Computer Facilities Management	48	48	52	60	78	101	111	120	145	186	28.3	287.5
Computer Programming	847	907	1,052	1,140	1,301	1,416	1,625	1,787	2,424	2,658	9.7	213.8
Financial Services	3,374	3,529	3,659	4,009	4,471	4,789	4,870	4,666	4,569	4,911	7.5	45.6
Other Information technology and compute	8,657	9,281	9,716	9,658	10,153	10,302	11,529	10,861	12,046	13,161	9.3	52.0
Other Services	9,309	9,639	10,107	10,574	11,106	11,074	11,677	10,973	11,659	13,327	14.3	43.2
Grand Total	140,892	149,756	160,044	165,982	176,060	183,457	190,705	189,361	200,724	212,861	6.1	51.1

A5 Irish-owned Companies - Permanent, Full-time Employment by Sector, 2013-2022

*											% Change	% Chang
Permanent, Full-time Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2021-22	2021-2
Manufacturing and Other Industry	82,466	86,576	92,850	96,678	102,635	108,742	112,227	114,129	119,962	124,078	3.4	50
Basic and Fabricated Metal Products	8,035	8,849	9,388	10,129	10,639	11,347	12,369	12,481	13,027	13,618	4.5	69
Chemicals	2,283	2,219	2,408	2,530	2,771	2,939	3,004	3,524	3,665	3,528	3.7	54
Computer, electronic and optical products	2,641	2,773	2,840	2,874	2,978	3,201	3,277	3,402	3,325	3,510	5.6	32
Electrical equipment	3,147	3,559	3,641	3,792	4,051	4,036	4,153	4,327	4,748	4,967	4.6	57
Energy, Water, Waste, Construction	9,003	9,274	11,248	12,516	13,898	15,849	15,979	17,769	19,659	21,207	7.9	135
Food, Drink & Tobacco	30,008	31,601	33,228	34,096	35,693	37,114	38,498	38,652	39,425	39,914	1.2	33
Machinery and Equipment	6,118	6,518	7,017	7,025	7,320	7,739	7,879	7,378	8,001	8,476	5.9	38
Medical Devices	380	386	425	477	518	497	603	570	729	782	7.3	105
Miscellaneous Manufacturing	3,418	3,584	3,846	3,910	4,389	4,815	4,998	4,829	5,472	5,768	5.4	68
Non-Metalic Minerals	4,101 🚪	4,168 🚪	4,682	5,151 🚪	5,574	5,804	5,765	6,107 🖡	6,327 🖡	6,462	2.1	57
Paper and Printing	3,898	3,910	3,872	3,508	3,607	3,543	3,347	3,181	3,214	3,225	0.3	17
Rubber and Plastics	2,819	2,895	3,058	3,130	3,338	3,498	3,604	3,635	3,821	3,954	3.5	40
Textiles, Clothing, Footware and Leather	2,131	2,127	2,239	2,287	2,333	2,343	2,352	2,035	2,142	2,123	0.9	C
Transport Equipment	910	952	1,075	1,144	1,241	1,440	1,537	1,388	1,510	1,563	3.5	71
Wood and Wood Products	3,574	3,761	3,883	4,109	4,285	4,577	4,862	4,851	4,897	4,981	1.7	39
Primary Production	2,724	2,692	2,788	2,775	2,997	3,188	3,042	2,996	3,153	3,204	1.6	17
Agriculture, Fishing, Forestry, Mining & Q	2,724	2,692	2,788	2,775	2,997	3,188	3,042	2,996	3,153	3,204	1.6	17
Services	38,325	41,388	44,504	47,106	50,226	51,944	55,455	55,209	59,046	63,624	7.8	60
Business Services	12,966	14,669	16,118	17,110	18,150	18,773	19,750	19,884	21,927	23,859	8.8	84
Computer Consultancy	7,523	8,021	8,786	9,375	10,149	10,474	11,181	11,477	11,430	12,421	8.7	6
Computer Facilities Management	42	39	40	46	60	82	102	113	137	174	27.0	314
Computer Programming	691	727	873	988	1,140	1,236	1,435	1,611	2,238	2,418	8.0	24
Financial Services	2,976	3,153	3,171	3,525	3,671	3,984	4,024	3,895	3,691	3,850	4.3	2
Other Information technology and compu	6,962	7,541	7,852	8,050	8,543	8,807	9,731	9,426	10,374	11,248	8.4	6:
Other Services	7,165	7,238	7,664	8,012	8,513	8,588	9,232	8,803	9,249	9,654	4.4	3
Grand Total	123,515	130,656	140,142	146,559	155,858	163,874	170,724	172,334	182,161	190,906	4.8	54

	· · ·	· · · ·			· · · ·	· · ·	В	asic and F	abricated N	letal Products	% Change	8,03%	Change
Part-time, Temporary and Short-term Contract	2013	2014	2015	2016	2017	2018	2019	hem 2020	2021	2022	2021-22	2,283	2013-22
Manufacturing and Other Industry	9,346	9,815	9,656	9,909	10,004	10,026	10,101 C	om 9,075	elec 9,202 :	anc 10,370 al pro	oducts 12.7		11.0
Basic and Fabricated Metal Products	713	732	897	838	763	786	804	lectri 744	quipm 901	1,023	13.5		43.5
Chemicals	366	430	461	490	450	462	440	441	ter, V 519	Constaration	9.4		28.4
Computer, electronic and optical products	245	277	270	306	310	311	350	ood 387	& TO 319	444	39.2		81.2
Electrical equipment	255	194	241	247	255	313	371	424	and Ec422	nent 390	7.6		52.9
Energy, Water, Waste, Construction	648	716	511	423	519	493	823	874	vices 826	1,035	25.3		59.7
Food, Drink & Tobacco	4,195	4,524	4,462	4,751	4,757	4,828	4,313	3,421	3,672	4,105	11.8		2.2
Machinery and Equipment	397	414	436	394	414	439	441	546	378	359	5.0		9.6
Medical Devices	29	31	32	56	52	39	71	^{apera} 57	74	158	113.5		444.8
Miscellaneous Manufacturing	477	392	424	500	403	403	548	475	521	476	8.6		0.2
Non-Metalic Minerals	495 🚪	542	471 🗸	475	484	425	507	410	333	338	1.5		31.7
Paper and Printing	387	417	350	314	368	345	387	299	359	371	3.3		4.1
Rubber and Plastics	263	297	219	218	247	228	218	209	206	256	24.3		2.7
Textiles, Clothing, Footware and Leather	503	518	493	480	522	511	545	541	378	612	e & o 61.9		21.7
Transport Equipment	84	85	102	105	106	77	83	59	134	164	22.4		95.2
Wood and Wood Products	289	246	287	312	354	366	200	188	160	169	5.6		41.5
Primary Production	422	488	480	394	399	379	330 $_{\odot}$	ompt 271	Consul 339	578	70.5		37.0
Agriculture, Fishing, Forestry, Mining & Quarryin	422	488	480	394	399	379	330 $_{\odot}$	omp.271	acilit 339	anage 578nt	70.5		37.0
Services	7,609 🚪	8,797	9,766	9,120	9,799 '	9,178	9, 550 ්	om 7,681	rog 9,022	ng 11,007	22.0		44.7
Business Services	1,749	2,738	3,407	3,090	3,322	2,978	2,997	1,918	2,486	2,749	10.6		57.2
Computer Consultancy	1,461	1,353	1,373	1,210	1,295	1,215	1,265	1,204	mat 1,382	hno 1,359 nd c	ompu 1.7		7.0
Computer Facilities Management	6	9	12	14	18	19	9 0	ther Se 7 /	ices 8	12	50.0		100.0
Computer Programming	156	180	179	152	161	180	190 G	rand 176	186	240	29.0		53.9
Financial Services	398	376	488	484	800	805	846	771	878	1,061	20.8		166.6
Other Information technology and computer ser	1,695	1,740	1,864	1,608	1,610	1,495	1,798	1,435	1,672	1,913	14.4		12.9
Other Services	2,144	2,401	2,443	2,562	2,593	2,486	2,445	2,170	2,410	3,673	52.4		71.3
Grand Total	17,377	19,100	19,902	19,423	20,202	19,583	19,981	17,027	18,563	21,955	18.3		26.4

A6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2013-2022

A7 Foreign-owned Companies - Total Employment by Sector, 2013-2022

	,		· ·					· ·			% Change	% Change
Total Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2021-22	2013-22
Manufacturing and Other Industry	97,596	99,938	105,655	108,683	112,652	118,617	123,103	127,002	131,797	141,069	7.0	44.5
Basic and Fabricated Metal Products	2,025	2,068	2,111	2,093	2,199	2,338	2,335	2,533	2,484	2,613	5.2	29.0
Chemicals	22,389	22,790	24,725	26,386	27,512	29,389	31,740	34,035	36,046	38,518	6.9	72.0
Computer, electronic and optical product	17,558	18,493	20,797	20,567	20,214	19,961	19,939	21,146	20,784	23,193	11.6	32.1
Electrical equipment	2,138	1,831	1,701	1,715	1,722	1,680	1,869	1,865	1,874	2,135	13.9	0.1
Energy, Water, Waste, Construction	672	768	1,048	560	642	1,007	1,109	1,077	1,051	1,226	16.7	82.4
Food, Drink & Tobacco	11,166	11,014	11,129	10,551	10,931	11,382	11,511	12,129	12,216	12,294	0.6	10.1
Machinery and Equipment	4,562	4,759	4,994	5,019	5,025	5,174	5,294	4,837	5,149	5,409	5.1	18.6
Medical Devices	26,133	27,356	27,701	29,769	31,778	34,204	36,314	36,383	39,046	42,082	7.8	61.0
Miscellaneous Manufacturing	1,691	1,690	1,866	1,896	1,955	2,025	2,154	2,279	2,232	2,247	0.7	32.9
Non-Metalic Minerals	892	1,031	1,091	1,160	1,294	1,291	1,263	1,119	1,303	1,363	4.6	52.8
Paper and Printing	1,025	993	983	1,003	1,087	1,141	865	878	857	868	1.3	15.3
Rubber and Plastics	3,542	3,578	3,871	4,253	4,504	5,020	4,759	4,879	5,230	5,587	6.8	57.7
Textiles, Clothing, Footware and Leather	130	123	117	106	124	136	174	200	368	285	22.6	119.2
Transport Equipment	3,313	3,068	3,183	3,255	3,310	3,514	3,469	3,333	2,820	2,930	3.9	11.6
Wood and Wood Products	360	376	338	350	355	355	308	309	337	319	5.3	11.4
Primary Production	286	343	333	301	258	258	280	281	279	303	8.6	5.9
Agriculture, Fishing, Forestry, Mining & Q	286	343	333	301	258	258	280	281	279	303	8.6	5.9
Services	88,757 ′	94,978 ′	102,579	112,799	121,544	131,901	´ 142,605 <i>`</i>	148,592	160,353	174,911	9.1	97.1
Business Services	4,402	5,589	6,667	7,667	8,803	11,554	13,280	14,271	15,321	17,476	14.1	297.0
Computer Consultancy	17,965	18,632	18,558	19,644	19,203	19,592	20,839	20,225	21,198	22,921	8.1	27.6
Computer Facilities Management	9,868	9,844	10,745	12,098	13,085	14,367	14,286	14,460	15,085	15,803	4.8	60.1
Computer Programming	26,066	26,797	28,470	30,035	31,964	34,948	37,245	37,398	39,999	43,437	8.6	66.6
Financial Services	19,800	21,286	23,037	24,842	26,897	27,109	29,055	30,278	32,174	34,245	6.4	73.0
Other Information technology and comput	9,099	10,319	12,083	15,288	18,204	20,593	23,597	27,675	31,715	35,683	12.5	292.2
Other Services	1,557	2,511	3,019	3,225	3,388	3,738	4,303	4,285	4,861	5,346	10.0	243.4
Grand Total	186,639	195,259	208,567	221,783	234,454	250,776	265,988	275,875	292,429	316,283	8.2	69.5

A8 Foreign-owned Companies - Permanent, Full-time Employment by Sector, 2013-2022

Permanent, Full-time Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	% Change 2021-22	% Change 2013-22
Manufacturing and Other Industry	86,096	88,608	93,474	96,921	99,984	105,491	110,164	114,248	119,370	127,794	7.1%	48.4%
Basic and Fabricated Metal Products	1,888	1,954	2,022	2,015	2,125	2,273	2,251	2,320	2,411	2,523	4.6%	33.6%
Chemicals	19,694	20,000	21,630	22,992	23,907	25,752	27,565	29,458	31,611	33,734	6.7%	71.3%
Computer, electronic and optical products	15,782	16,782	18,773	19,027	18,696	18,583	18,923	19,717	19,940	22,155	11.1%	40.4%
Electrical equipment	1,871	1,611	1,533	1,542	1,526	1,531	1,753	1,791	1,771	2,062	16.4%	10.2%
Energy, Water, Waste, Construction	580	602	955	481	540	879	973	946	896	1,060	18.3%	82.8%
Food, Drink & Tobacco	10,033	9,924	9,928	9,334	9,607	10,023	10,325	10,759	11,028	10,928	-0.9%	8.9%
Machinery and Equipment	4,131	4,254	4,610	4,637	4,496	4,596	4,939	4,752	4,961	5,058	2.0%	22.4%
Medical Devices	22,327	23,895	23,806	26,245	27,895	29,972	31,685	32,567	35,031	37,853	8.1%	69.5%
Miscellaneous Manufacturing	1,439	1,413	1,524	1,538	1,578	1,667	1,870	1,971	1,843	2,063	11.9%	43.4%
Non-Metalic Minerals	771 '	838	893	892 🖡	944	961	977 🖡	935 🚪	990	1,060	7.1%	37.5%
Paper and Printing	926	941	941	965	1,053	1,110	840	860	828	835	0.8%	-9.8%
Rubber and Plastics	3,185	3,195	3,482	3,856	4,145	4,503	4,360	4,521	4,811	5,088	5.8%	59.7%
Textiles, Clothing, Footware and Leather	123	115	107	92	110	124	158	187	230	272	18.3%	121.1%
Transport Equipment	3,000	2,728	2,945	2,979	3,026	3,181	3,252	3,169	2,722	2,791	2.5%	-7.0%
Wood and Wood Products	346	356	325	326	336	336	293	295	297	312	5.1%	-9.8%
Primary Production	286	341	332	301	257	257	277	278	278	186	-33.1%	-35.0%
Agriculture, Fishing, Forestry	286	341	332	301	257	257	277	278	278	186	-33.1%	-35.0%
Services	79,457	86,502	93,863 /	103,586 🎽	113,654	122,702	132,815	139,102 /	151,740	166,092	9.5%	109.0%
Business Services	4,089	5,013	5,996	6,987	8,003	10,451	12,322	13,269	14,356	16,367	14.0%	300.3%
Computer Consultancy	15,540	16,487	16,466	17,847	17,461	17,866	18,981	19,094	20,248	22,090	9.1%	42.1%
Computer Facilities Management	8,828	8,819	9,979	11,009	12,165	13,205	12,975	13,348	13,962	14,689	5.2%	66.4%
Computer Programming	22,948	24,693	26,398	27,966	30,569	33,434	35,795	35,727	38,353	41,606	8.5%	81.3%
Financial Services	18,583	19,859	21,381	23,060	25,250	25,116	26,739	27,987	30,195	32,248	6.8%	73.5%
Other Information technology and comput	8,080	9,301	10,849	13,793	17,210	19,471	22,360	26,001	30,577	34,719	13.5%	329.7%
Other Services	1,389	2,330	2,794	2,924	2,996	3,159	3,643	3,676	4,049	4,373	8.0%	214.8%
Grand Total	165,839	175,451	187,669	200,808	213,895	228,450	243,256	253,628	271,388	294,072	8.4%	77.3%

A9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector	, 2013-2022
--	-------------

Part-time, Temporary and Short-term	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2021-22	2013-22
Manufacturing and Other Industry	11,500	11,330	12,181	11,762	12,668	13,126	12,939	12,754	12,427	13,275	6.8	15.4
Basic and Fabricated Metal Products	137	114	89	78	74	65	84	213	73	90	23.3	34.3
Chemicals	2,695	2,790	3,095	3,394	3,605	3,637	4,175	4,577	4,435	4,784	7.9	77.5
Computer, electronic and optical products	1,776	1,711	2,024	1,540	1,518	1,378	1,016	1,429	844	1,038	23.0	41.6
Electrical equipment	267	220	168	173	196	149	116	74	103	73	29.1	72.7
Energy, Water, Waste, Construction	92	166	93	79	102	128	136	131	155	166	7.1	80.4
Food, Drink & Tobacco	1,133	1,090	1,201	1,217	1,324	1,359	1,186	1,370	1,188	1,366	15.0	20.6
Machinery and Equipment	431	505	384	382	529	578	355	85	188	351	86.7	18.6
Medical Devices	3,806	3,461	3,895	3,524	3,883	4,232	4,629	3,816	4,015	4,229	5.3	11.1
Miscellaneous Manufacturing	252	277	342	358	377	358	284	308	389	184	52.7	27.0
Non-Metalic Minerals	121 🚪	193 🍢	198 🍢	268 🚪	350 🚪	330 🏅	286 🚪	184 🍢	313 🎽	303	3.2	150.4
Paper and Printing	99	52	42	38	34	31	25	18	29	33	13.8	66.7
Rubber and Plastics	357	383	389	397	359	517	399	358	419	499	19.1	39.8
Textiles, Clothing, Footware and Leather	7	8	10	14	14	12	16	13	138	13	90.6	85.7
Transport Equipment	313	340	238	276	284	333	217	164	98	139	41.8	55.6
Wood and Wood Products	14	20	13	24	19	19	15	14	40	7	82.5	50.0
Primary Production	-	2	1	-	1	1	3	3	1	117	11600.0	9814.5
Agriculture, Fishing, Forestry, Mining & Qu	-	2	1	-	1	1	3	3	1	117	11600.0	9814.5
Services 📕	9,300 🚪	8,476 🚪	8,716	9,213 🚪	7,890 🚪	9,199 🚪	9,790 🚪	9,490 🚪	8,613 🚪	8,819	2.4	5.2
Business Services	313	576	671	680	800	1,103	958	1,002	965	1,109	14.9	254.3
Computer Consultancy	2,425	2,145	2,092	1,797	1,742	1,726	1,858	1,131	950	831	12.5	65.7
Computer Facilities Management	1,040	1,025	766	1,089	920	1,162	1,311	1,112	1,123	1,114	0.8	7.1
Computer Programming	3,118	2,104	2,072	2,069	1,395	1,514	1,450	1,671	1,646	1,831	11.2	41.3
Financial Services	1,217	1,427	1,656	1,782	1,647	1,993	2,316	2,291	1,979	1,997	0.9	64.1
Other Information technology and compute	1,019	1,018	1,234	1,495	994	1,122	1,237	1,674	1,138	964	15.3	5.4
Other Services	168	181	225	301	392	579	660	609	812	973	19.8	479.2
Grand Total	20,800	19,808	20,898	20,975	20,559	22,326	22,732	22,247	21,041	22,211	5.6	6.8

Annual Employment Survey 2022

Appendix B: Agency-assisted Employment by Region, 2013-2022

											% Change	% Change
Total Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2021-22	2013-22
BMW Area	66,508	69,509	73,241	77,347	82,696	88,469	91,954	91,655	96,312	102,564	6.5	54.2
Border	22,144	23,001	24,400	25,532	26,806	28,540	29,712	29,140	30,379	31,696	4.3	43.1
Midlands	11,944	12,891	13,764	14,045	14,975	16,196	17,033	17,276	18,005	19,171	6.5	60.5
West	32,420	33,617	35,077	37,770	40,915	43,733	45,209	45,239	47,928	51,697	7.9	59.5
Dublin	116,748	123,425	132,541	140,653	151,144	160,608	172,598	176,918	191,110	208,607	9.2	78.7
Dublin	116,748	123,425	132,541	140,653	151,144	160,608	172,598	176,918	191,110	208,607	9.2	78.7
South & East	144,275	152,081	162,829	169,765	176,674	185,156	192,141	196,663	205,731	217,973	6.0	51.1
Mid East	36,108	38,435	40,563	41,183	41,114	42,799	44,693	44,676	46,203	49,556	7.3	37.2
Mid West	30,715	31,743	33,258	34,999	37,632	39,437	41,526	42,891	44,917	46,548	3.6	51.6
South East	23,987	25,261	26,526	28,070	29,351	31,306	31,943	32,890	35,583	37,533	5.5	56.5
South West	53,465	56,642	62,482	65,513	68,577	71,614	73,979	76,206	79,028	84,336	6.7	57.7
Grand Total	327,531	345,015	368,611	387,765	410,514	434,233	456,693	465,236	493,153	529,144	7.3	61.6

B1 All Companies - Total Employment by Region, 2013-2022

											% Change	% Change
Permanent, Full-time Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2013-22	2013-22
BMW Area	58,713	61,606	64,888	68,547	74,086	79,326	83,352	83,646	88,444	92,399	4.5	57.4
Border	19,671	20,491	21,507	22,367	24,176	25,739	27,077	26,805	27,974	28,434	1.6	44.6
Midlands	11,076	11,758	12,526	12,910	13,749	14,880	15,807	16,152	17,022	18,047	6.0	62.9
West	27,966	29,357	30,855	33,270	36,161	38,707	40,468	40,689	43,448	45,918	5.7	64.2
Dublin	102,231	108,809	117,783	125,949	137,186	146,073	156,779	162,696	176,923	193,464	9.4	89.2
Dublin	102,231	108,809	117,783	125,949	137,186	146,073	156,779	162,696	176,923	193,464	9.4	89.2
South & East	128,410	135,692	145,140	152,871	158,481	166,925	173,849	179,620	188,182	199,115	5.8	55.1
Mid East	32,470	34,730	36,952	37,602	37,065	38,684	40,341	41,297	42,878	46,084	7.5	41.9
Mid West	27,341	28,497	29,840	31,522	33,810	35,377	37,137	39,472	41,434	42,731	3.1	56.3
South East	21,866	22,788	23,761	24,979	26,386	28,246	29,143	29,842	32,209	34,037	5.7	55.7
South West	46,733	49,677	54,587	58,768	61,220	64,618	67,228	69,009	71,661	76,263	6.4	63.2
All Regions	289,354	306,107	327,811	347,367	369,753	392,324	413,980	425,962	453,549	484,978	6.9	67.6

B2 All Companies - Permanent, Full-time Employment by Region, 2013-2022

Part-time, Temporary and Short-term Contract Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	% Change 2021-22	% Change 2013-22
BMW Area	7,795	7,903	8,353	8,800	8,610	9,143	8,602	8,009	7,868	10,165	29.2	30.4
Border	2,473	2,510	2,893	3,165	2,630	2,801	2,635	2,335	2,405	3,262	35.6	31.9
Midlands	868	1,133	1,238	1,135	1,226	1,316	1,226	1,124	983	1,124	14.3	29.5
West	4,454	4,260	4,222	4,500	4,754	5,026	4,741	4,550	4,480	5,779	29.0	29.8
Dublin	14,517	14,616	14,758	14,704	13,958	14,535	15,819	14,222	14,187	15,143	6.7	4.3
Dublin	14,517	14,616	14,758	14,704	13,958	14,535	15,819	14,222	14,187	15,143	6.7	4.3
South & East	15,865	16,389	17,689	16,894	18,193	18,231	18,292	17,043	17,549	18,858	7.5	18.9
Mid East	3,638	3,705	3,611	3,581	4,049	4,115	4,352	3,379	3,325	3,472	4.4	4.6
Mid West	3,374	3,246	3,418	3,477	3,822	4,060	4,389	3,419	3,483	3,817	9.6	13.1
South East	2,121	2,473	2,765	3,091	2,965	3,060	2,800	3,048	3,374	3,496	3.6	64.8
South West	6,732	6,965	7,895	6,745	7,357	6,996	6,751	7,197	7,367	8,073	9.6	19.9
All Regions	38,177	38,908	40,800	40,398	40,761	41,909	42,713	39,274	39,604	44,166	11.5	15.7

B3 All Companies Part-time, Temporary and Short-term Contract Employment by Region, 2013-2022

Annual Employment Survey 2022

B4 Irish-owned Companies - Total Employment by Region, 2013-2022

											% Change	% Change
Total Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2021-22	2013-22
BMW Area	33,016	34,713	36,797	38,792	41,415	43,720	45,129	43,888	46,330	49,477	6.8	49.9
Border	13,359	13,880	14,915	15,758	16,655	17,816	18,355	17,576	18,693	19,739	5.6	47.8
Midlands	6,900	7,460	8,088	8,314	8,799	9,242	9,576	9,705	9,822	10,306	4.9	49.4
West	12,757	13,373	13,794	14,720	15,961	16,662	17,198	16,607	17,815	19,432	9.1	52.3
Dublin	41,525	44,823	48,876	50,980	54,149	56,414	59,036	57,895	62,480	66,837	7.0	61.0
Dublin	41,525	44,823	48,876	50,980	54,149	56,414	59,036	57,895	62,480	66,837	7.0	61.0
South & East	66,351	70,220	74,371	76,210	80,496	83,323	86,540	87,578	91,914	96,547	5.0	45.5
Mid East	17,822	19,444	20,820	21,429	22,547	23,204	24,582	24,393	25,256	26,000	3.0	45.9
Mid West	12,640	12,768	13,261	13,894	15,085	15,646	16,269	17,330	18,579	19,347	4.1	53.1
South East	13,834	14,250	14,878	14,990	15,581	16,706	17,245	17,709	19,375	20,876	7.8	50.9
South West	22,055	23,758	25,412	25,897	27,283	27,767	28,444	28,146	28,704	30,324	5.6	37.5
All Regions	140,892	149,756	160,044	165,982	176,060	183,457	190,705	189,361	200,724	212,861	6.1	51.1

B5 Irish-owned Companies - Permanent, Full-time Employment by Region, 2013-2022

											% Change	% Change
Permanent, Fulltime Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2021-22	2013-22
BMW Area	29,176	30,769	32,661	34,492	37,240	39,425	41,011	40,553	42,694	44,140	3.4	51.3
Border	11,757	12,239	13,034	13,740	14,838	15,795	16,455	16,143	16,902	17,404	3.0	48.0
Midlands	6,310	6,768	7,356	7,606	8,087	8,536	8,962	9,130	9,321	9,739	4.5	54.3
West	11,109	11,762	12,271	13,146	14,315	15,094	15,594	15,280	16,471	16,997	3.2	53.0
Dublin	35,194	37,294	40,991	43,392	46,260	48,954	51,398	51,826	55,689	59,573	7.0	69.3
Dublin	35,194	37,294	40,991	43,392	46,260	48,954	51,398	51,826	55,689	59,573	7.0	69.3
South & East	59,145	62,593	66,490	68,675	72,358	75,495	78,315	79,955	83,778	87,193	4.1	47.4
Mid East	16,039	17,460	18,817	19,408	20,389	21,127	22,309	22,460	23,226	23,915	3.0	49.1
Mid West	11,045	11,250	11,741	12,364	13,456	14,175	14,809	15,883	17,122	17,652	3.1	59.8
South East	12,693	13,108	13,550	13,597	14,312	15,470	15,897	16,271	17,580	18,666	6.2	47.1
South West	19,368	20,775	22,382	23,306	24,201	24,723	25,300	25,341	25,850	26,960	4.3	39.2
All Regions	123,515	130,656	140,142	146,559	155,858	163,874	170,724	172,334	182,161	190,906	4.8	54.6

B6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2013-2022

Part-time, Temporary and Short-term Contract											% Change	% Change
Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2021-22	2013-22
BMW Area	3,840	3,944	4,136	4,300	4,175	4,295	4,118	3,335	3,636	5,337	46.8	39.0
Border	1,602	1,641	1,881	2,018	1,817	2,021	1,900	1,433	1,791	2,335	30.4	45.8
Midlands	590	692	732	708	712	706	614	575	501	567	13.2	3.9
West	1,648	1,611	1,523	1,574	1,646	1,568	1,604	1,327	1,344	2,435	81.2	47.8
Dublin	6,331	7,529	7,885	7,588	7,889	7,460	7,638	6,069	6,791	7,264	7.0	14.7
Dublin	6,331	7,529	7,885	7,588	7,889	7,460	7,638	6,069	6,791	7,264	7.0	14.7
South & East	7,206	7,627	7,881	7,535	8,138	7,828	8,225	7,623	8,136	9,354	15.0	29.8
Mid East	1,783	1,984	2,003	2,021	2,158	2,077	2,273	1,933	2,030	2,085	23.1	93.7
Mid West	1,595	1,518	1,520	1,530	1,629	1,471	1,460	1,447	1,457	1,695	17.9	25.2
South East	1,141	1,142	1,328	1,393	1,269	1,236	1,348	1,438	1,795	2,210	2.7	16.9
South West	2,687	2,983	3,030	2,591	3,082	3,044	3,144	2,805	2,854	3,364	16.3	6.3
All Regions	17,377	19,100	19,902	19,423	20,202	19,583	19,981	17,027	18,563	21,955	18.3	26.4

Annual Employment Survey 2022

B7 Foreign-owned Companies - Total Employment by Region, 2013-2022

											% Change	% Change
Total Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2021-22	2013-22
BMW Area	33,492	34,796	36,444	38,555	41,281	44,749	46,825	47,767	49,982	53,087	6.2	58.5
Border	8,785	9,121	9,485	9,774	10,151	10,724	11,357	11,564	11,686	11,957	2.3	36.1
Midlands	5,044	5,431	5,676	5,731	6,176	6,954	7,457	7,571	8,183	8,865	8.3	75.8
West	19,663	20,244	21,283	23,050	24,954	27,071	28,011	28,632	30,113	32,265	7.2	64.1
Dublin	75,223	78,602	83,665	89,673	96,995	104,194	113,562	119,023	128,630	141,770	10.2	88.5
Dublin	75,223	78,602	83,665	89,673	96,995	104,194	113,562	119,023	128,630	141,770	10.2	88.5
South & East	77,924	81,861	88,458	93,555	96,178	101,833	105,601	109,085	113,817	121,426	6.7	55.8
Mid East	18,286	18,991	19,743	19,754	18,567	19,595	20,111	20,283	20,947	23,556	2.8	64.1
Mid West	18,075	18,975	19,997	21,105	22,547	23,791	25,257	25,561	26,338	27,201	7.3	72.0
South East	10,153	11,011	11,648	13,080	13,770	14,600	14,698	15,181	16,208	16,657	12.5	28.8
South West	31,410	32,884	37,070	39,616	41,294	43,847	45,535	48,060	50,324	54,012	3.3	50.5
All Regions	186,639	195,259	208,567	221,783	234,454	250,776	265,988	275,875	292,429	316,283	8.2	69.5

B8 - Foreign-owned Companies - Permanent, Full-time Employment by Region, 2013-2022

Permanent, Full-Time										%	6 Change	% Change
Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022 2	021-22	2013-22
BMW Area	29,537	30,837	32,227	34,055	36,846	39,901	42,341	43,093	45,750	48,259	5.5	63.4
Border	7,914	8,252	8,473	8,627	9,338	9,944	10,622	10,662	11,072	11,030	0.4	39.4
Midlands	4,766	4,990	5,170	5,304	5,662	6,344	6,845	7,022	7,701	8,308	7.9	74.3
West	16,857	17,595	18,584	20,124	21,846	23,613	24,874	25,409	26,977	28,921	7.2	71.6
Dublin	67,037	71,515	76,792	82,557	90,926	97,119	105,381	110,870	121,234	133,891	10.4	99.7
Dublin	67,037	71,515	76,792	82,557	90,926	97,119	105,381	110,870	121,234	133,891	10.4	99.7
South & East	69,265	73,099	78,650	84,196	86,123	91,430	95,534	99,665	104,404	111,922	7.2	61.6
Mid East	16,431	17,270	18,135	18,194	16,676	17,557	18,032	18,837	19,652	22,169	5.1	67.6
Mid West	16,296	17,247	18,099	19,158	20,354	21,202	22,328	23,589	24,312	25,079	7.6	80.2
South East	9,173	9,680	10,211	11,382	12,074	12,776	13,246	13,571	14,629	15,371	12.8	34.9
South West	27,365	28,902	32,205	35,462	37,019	39,895	41,928	43,668	45,811	49,303	3.2	53.9
All Regions	165,839	175,451	187,669	200,808	213,895	228,450	243,256	253,628	271,388	294,072	8.4	77.3

B9 - Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2013-2022

Shortterm Contract Employment	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	% Change 2021-22	% Change 2013-22
BMW Area	3,955	3,959	4,217	4,500	4,435	4,848	4,484	4,674	4,232	4,828	14.1	22.1
Border	871	869	1,012	1,147	813	780	735	902	614	927	51.0	6.4
Midlands	278	441	506	427	514	610	612	549	482	557	15.6	100.4
West	2,806	2,649	2,699	2,926	3,108	3,458	3,137	3,223	3,136	3,344	6.6	19.3
Dublin	8,186	7,087	6,873	7,116	6,069	7,075	8,181	8,153	7,396	7,879	6.5	3.8
Dublin	8,186	7,087	6,873	7,116	6,069	7,075	8,181	8,153	7,396	7,879	6.5	3.8
South & East	8,659	8,762	9,808	9,359	10,055	10,403	10,067	9,420	9,413	9,504	1.0	9.8
Mid East	1,855	1,721	1,608	1,560	1,891	2,038	2,079	1,446	1,295	1,387	7.1	25.2
Mid West	1,779	1,728	1,898	1,947	2,193	2,589	2,929	1,972	2,026	2,122	4.7	19.3
South East	980	1,331	1,437	1,698	1,696	1,824	1,452	1,610	1,579	1,286	18.6	31.2
South West	4,045	3,982	4,865	4,154	4,275	3,952	3,607	4,392	4,513	4,709	4.3	16.4
All Regions	20,800	19,808	20,898	20,975	20,559	22,326	22,732	22,247	21,041	22,211	5.6	6.8

Appendix C: Methodology and Definitions

C1 Overview of Methodology and Definitions

The Annual Employment Survey is carried out by email and an extensive telephone follow-up.

In line with previous years, census returns as at 31st October for Permanent, Full-time and for, Part-time, Temporary and Short-Term Contract employment combined were sought.

In the presentation of the results, we have reflected the nationality of any companies at the time of reporting. In the light of changes of ownership, the inclusion of new companies and the correction of identified errors, historic employment figures have been restated where appropriate. Therefore, the figures may differ from those previously reported.

C2 Definitions

- Permanent, Full-time: Employees who have been employed full time for nine months or longer or who will be on contracts of nine months or longer on 31st October 2022.
- Part-time, Temporary & Short-term Contracts: Employees who have been employed for less than 9 months in the 12 months to 31st October 2022 or who are on employment contracts of less than 9 months or employed on a casual basis.
- Job Gains: Increase in employment, on a company by company basis, arising in the survey year over and above the company's employment level in the previous year.
- Job Losses: Decrease in employment on a company by company basis, arising in the survey year.
- Net Change: Difference between the total job gains and the total job losses in the survey year.

C3 ISSCOP in Annual Employment Survey

As outlined in its Statement of Strategy 2021-2023 document, the Department of Enterprise, Trade and Employment is committed to upholding its values of independence, equality, integrity, and impartiality, and to maintaining the highest standards of professionalism, honesty, objectivity and quality. The Department has signed a statement of commitment⁴ to the principles set out in the Irish Statistical System Code of Practice (ISSCOP)⁵. In subscribing to these principles, the Department demonstrates its commitment to improving trust and confidence in the independence, integrity and accountability of the Statistical System and in the credibility and quality of the statistics that we produce and disseminate.

⁴ https://enterprise.gov.ie/en/What-We-Do/The-Business-Environment/Surveys-and-Data/ISSCoP-for-Official-Statistics.pdf

⁵ https://www.isscop.ie/

A new webpage on the Department's website has been created to outline the controls in relation to quality and methodology that are in place for the ABSEI and AES surveys. A link to this webpage is provided here. This webpage outlines the Department's policies in relation to statistical quality, confidentiality, revisions, access to data and dissemination of results. It includes greater detail on methodology and lists the quality assurance mechanisms that are in place.

In addition to the new webpage on quality and methodology, we have undertaken several steps to improve the quality of surveys and to bring them in line with the specifications of ISSCOP. A process map has been produced which is aligned with the General Statistical Business Process Model (GSBPM). We are implementing more rigorous statistical disclosure controls to protect the confidentiality of our data suppliers, including greater aggregation of classifications as well as primary and secondary cell suppression. Additional measures have been put in place to ensure that survey outputs are accessible to and reusable by the widest possible audience.

C4 Definitions of active engagement

From DETE's point of view the purpose of the Annual Employment Survey is to measure the employment performance of companies that ever received support from the agencies and that are still eligible to be agency clients (i.e. companies that are still in manufacturing or internationally traded services). This data can then be used to evaluate agency performance and to inform enterprise policy making. However, the agencies would like to report on the employment performance of the clients that they are currently actively engaged with rather than all companies that ever received their support. To resolve this issue, we created two categories of companies in the AES:

- 1. Companies that ever received a support from the agencies and that are still eligible for agency support; and
- 2. Companies that are currently actively engaged with the enterprise agencies.

This will allow us to retain a larger database of companies that ever received agency support and allow the agencies to publish results on their actively engaged clients.

We have asked the agencies to provide a definition for their actively engaged clients. We have asked that any definition of active engagement can be supported by documentation and can be audited by DETE. The definitions of active engagement for each agency are attached in appendix 1. Clients that are not actively engaged but that are still trading and eligible for agency support will stay on the survey population and will continue to be surveyed, but will not be counted by the agencies in their end of year results. The number of firms that fall into this category is small and accordingly account for a small number of jobs. For example, for IDA in 2022 only 27 companies with 789 jobs are not actively engaged with the agencies but are still eligible for agency support. El companies are not affected this year as they will review their survey population for active and inactive clients at the start of each corporate strategy. El reviewed their population last year for their current strategy.

DETE will publish the results on actively engaged clients for all three agencies in its Annual Employment Survey report. The larger database of companies that ever received agency support will be made available to researchers on-site at the hotdesk in Kildare Street.

IDA Ireland

IDA's defines actively engaged clients as companies that have one of the following:

- Have completed the AES return in the previous 3 years;
- Have a project approval by the MIC in the previous 10 years;
- Have a received a payment request in the previous 10 years.

Enterprise Ireland

At the start of each EI strategy EI defines actively engaged clients as:

- Companies that are eligible for EI support (established manufacturing and internationally trading services companies; HPSUs, foreign owned food and natural resource companies); and
- Companies that have made an AES return in the previous three years or have had some documented engagement with EI in the previous five years.

Údarás na Gaeltachta

Údarás defines actively engaged clients as those firms that have one of the following:

- A grant/premises approval or payment in the last 5 years;
- Active / regular engagement (documented for audit purposes) with Údarás na Gaeltachta Executives;
- Feedback from Client regarding AES within the last 5 years. (Not feedback from the executive).

Appendix D: Employment Survey questionnaires



An Roinn Fiontar, Trádála agus Fostaíochta Department of Enterprise, Trade and Employment



ANNUAL EMPLOYMENT SURVEY 2022

Contact Details:

Title	
First Name	
Last Name	
Position	
Email Address	
Phone Number	
Mobile Number	

Company Details:

IDA ID Number	
Company Name	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Eircode	
CRO Number	

Employment Figures:

Please supply your best estimate of employment as set out in the boxes below:

Please enter 0 if not applicable

	Full-time Employees ¹	Other Employees ²
31 st October 2021		
31 st October 2022		

Definitions:

1 - Full-time employees: Please enter the number of employees in your establishment. Please include executives, drivers, sales staff and full-time agency workers and exclude those based permanently overseas. For the purposes of this survey, full-time employees can be taken as those who work full hours, i.e. no reduced working hours, and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 31st October 2021 / 31st October 2022.

2 - Other employees: Please enter the number of employees that are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

Agency workers are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other directly employed staff, i.e. if they are full-time (as defined above), they should be counted as 'Full-time Employees'. Otherwise they should be included in the 'Other Employees' category. For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

Recipients of the **Pandemic Unemployment Payment** on the 31st of October 2021 **should not** be counted as employees, whereas employees participating in the **Employment Wage Subsidy Scheme** on the 31st of October 2021 **should** be counted within their relevant classification.

Remote Working:

What number of your employees exclusively work remotely*?

Please enter 0 if not applicable

	Full-time Employees ¹	Other Employees ²
31 st October 2021		
31 st October 2022		

□ I don't know/Prefer not to say

Definition:

* **Remote Working:** Remote Working can be described as homeworking or virtual working. Employees who exclusively work remotely may occasionally go to the company office to attend training or company events. The office is not considered their main place of work.

The successful shift to widespread remote working in 2020/2021 due to Covid-19 was remarkable. As we move beyond the pandemic it is vital that the Irish Government has a better understanding of where permanent remote workers are based to inform supportive policy development.

As such, of the employees working remotely on 31st October 2022, could you specify the number working remotely in each of the counties below:

	Full-time Employees ¹	Other Employees ²
Carlow		
Cavan		
Clare		
Cork		
Donegal		
Dublin		
Galway		
Kerry		
Kildare		
Kilkenny		
Laois		
Leitrim		
Limerick		

Longford	
Louth	
Мауо	
Meath	
Monaghan	
Offaly	
Roscommon	
Sligo	
Tipperary	
Waterford	
Westmeath	
Wexford	
Wicklow	
Outside of Ireland/Elsewhere	

□ I don't know/Prefer not to say

Additional Comments:

If you need to provide us with additional information or explain employment variations between years, please provide your comments below:



An Roinn Fiontar, Trádála agus Fostaíochta Department of Enterprise, Trade and Employment



ANNUAL EMPLOYMENT SURVEY 2022

Contact Details:

Title	
First Name	
Last Name	
Position	
Email Address	
Phone Number	
Mobile Number	

Company Details:

EI ID Number	
Company Name	
Address Line 1	
Address Line i	
Address Line 2	
Address Line 3	
Address Line 4	
Eircode	
CRO Number	

Employment Figures:

Please supply your best estimate of employment as set out in the boxes below:

Please enter 0 if not applicable

	Full-time Employees ¹	Other Employees ²
31 st October 2021		
31 st October 2022		

Definitions:

1 - Full-time employees: Please enter the number of employees in your establishment. Please include executives, drivers, sales staff and full-time agency workers and exclude those based permanently overseas. For the purposes of this survey, full-time employees can be taken as those who work full hours, i.e. no reduced working hours, and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 31st October 2021 / 31st October 2022.

2 - Other employees: Please enter the number of employees that are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

Agency workers are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other directly employed staff, i.e. if they are full-time (as defined above), they should be counted as 'Full-time Employees'. Otherwise they should be included in the 'Other Employees' category. For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

Recipients of the **Pandemic Unemployment Payment** on the 31st of October 2021 **should not** be counted as employees, whereas employees participating in the **Employment Wage Subsidy Scheme** on the 31st of October 2021 **should** be counted within their relevant classification.

Additional Comments:

If you need to provide us with additional information or explain employment variations between years, please provide your comments below: