

An Roinn Gnó, Fiontar agus Nuálaíochta Department of Business, Enterprise and Innovation

Annual Employment Survey 2018

October 2019 Surveys Unit dbei.gov.ie

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Executive Summary

The Annual Employment Survey provides an analysis of employment levels in Industrial (including Primary Production) and Services companies under the remit of IDA Ireland, Enterprise Ireland and Údarás na Gaeltachta. This 2018 Annual Employment Survey report looks at employment trends over the 10-year period from 2009 to 2018. The main findings of the 2018 survey are set out below.

Overall Employment

Total permanent, full-time employment (PFT) in agency-assisted companies operating in the Industrial and Services sectors amounted to 406,520 in 2018, an increase of 21,279 jobs (5.5%) on 2017 employment levels, continuing the trend of growth in employment since 2011.

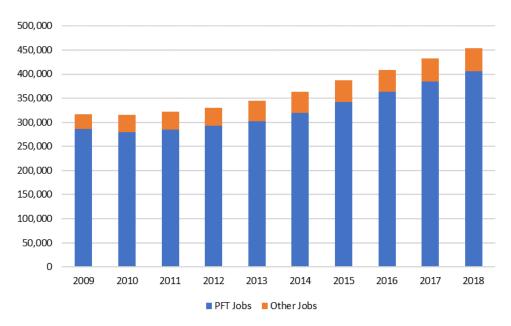


Figure A: Total Full-time and Part-time, Temporary Jobs in Agency-assisted firms, 2009-2018

Gross PFT job gains for 2018 are 36,601, which is down on the 2017 figure of 40,475 and gross PFT job losses were -15,322, down from -18,497 in 2017. Part-time and temporary employment in agency-assisted firms increased by 1,049 jobs in 2018 to reach 48,049. This brings total employment to 454,569 in 2018, an increase of 5.2% over 2017.

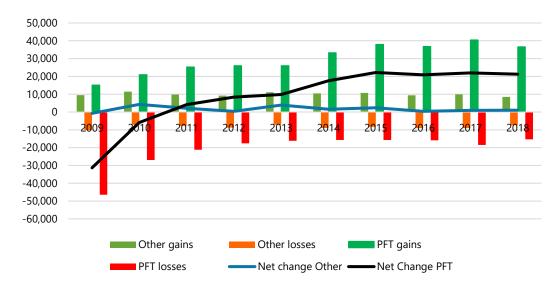


Figure B: Jobs Gains, Losses and Net Change in Full-time and Part-time Employment in All Agency-assisted Firms, 2009-2018

Total permanent, full-time employment among Irish-owned companies amounted to 186,848 in 2018, an increase of 8,601 jobs (4.8%) over 2017. This is the seventh year of positive employment growth for Irish-owned firms, following four years of net losses in employment between 2008 and 2011. Irish-owned companies account for 46.0% of total full-time employment in agency-assisted firms in 2018 compared with a 49.4% share in 2009. Permanent full-time employment in Irish-owned firms increased by 45,580 or 32.3% between 2009 and 2018, from 141,268 to 186,848 respectively. Part-time temporary jobs decreased by 553 in 2018 to reach 26,633.

Among foreign-owned companies, total permanent, full-time employment amounted to 219,672. In 2018, there was an increase of 12,678 jobs (6.1%) over the previous year and it was the seventh successive year of growth. Permanent full-time employment in foreign-owned firms stood at 144,844 in 2009 and increased by 51.7% or 74,828 jobs by 2018. Part-time, temporary employment in foreign-owned firms increased by 1,602 jobs (8.1%) since 2017.

Regional Employment

The Border Midlands and West (BMW), Dublin, and the South and East (S&E) regions all saw increases in employment over 2017 levels, giving an eighth consecutive year of employment growth for those regions. The South and East (S&E) region remains the largest region in terms of employment, accounting for 170,181 jobs, or 41.9% of total agency full-time employment, followed by the Dublin region with 155,324 full-time jobs (38.2%) and the Border, Midlands and West (BMW) region with 81,015 employed (19.9%). Over the 10-year period, 2018 is the year with the highest level of employment for all regions.

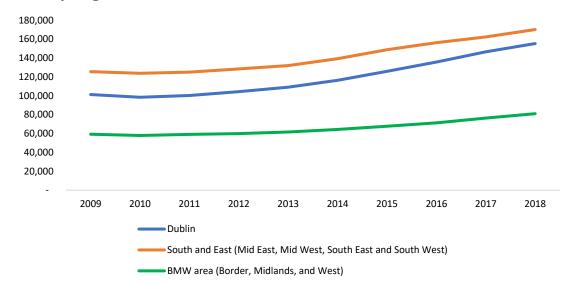


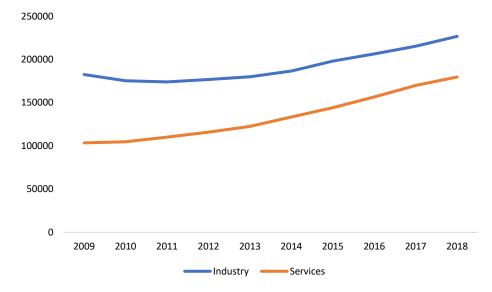
Figure C: Trends in Permanent, Full-Time Employment in All Agency-Assisted Firms by Region, 2009-2018

Irish-owned firms located in the S&E accounted for 44.4% (83,010 jobs) of total Irish-owned full-time employment in 2018, up from 79,960 jobs in 2017 or an increase of 3.8%. The BMW region accounted for 22.8% (42,514 jobs) of Irish-owned firms' employment in 2018, up from 40,436 in 2017. Dublin-based Irish-owned client companies accounted for 61,324 jobs in 2018 (33.8% of the total), up 3,473 (6.0%) on 2017. For all regions, 2018 showed the highest levels of employment over the decade for Irish-owned firms.

Foreign-owned Industrial and Services firms located in the S&E accounted for 87,171 fulltime jobs in 2018 (39.7% of all regions), up 4,840 jobs (5.9%) on the previous year. In overall terms, the BMW region's share of full-time employment in foreign-owned companies is 17.5%, down from 18.5% in 2009. However, permanent full-time jobs in the BMW region have been on an increasing trajectory since 2011. Foreign-owned client companies in the Dublin region accounted for 94,000 full-time jobs, up 6.0% on 2017 and up 70% over the decade. Dublin holds the highest share of nationwide employment at 42.8%. For all regions the highest level of employment over the decade was in 2018.

Sectoral Employment

The sectoral employment breakdown shows evidence of continuing structural change in agency-assisted companies towards Services sectors, particularly in the foreign-owned sector. Full-time employment in all Industrial sector companies increased to 226,758 in 2018, up from 215,331 in 2017 (a rise of 11,427 or 5.3%). Services employment increased to 179,762 in 2018, up from 169,910 in 2017 (a rise of 9,852 or 5.8%).





Permanent full-time jobs in the Irish-owned Industrial sector amounted to 124,121 in 2018, up from 117,473 in 2017, a net change of 6,648 jobs (5.7%). The industrial sub-sectors with the most significant net change in 2018 were: Construction, Energy, Water and Waste (2,434 jobs), Food (1,280 jobs) and Machinery and Equipment (553). Proportionately, the sub-sectors that changed most employment were: Construction, Energy, Water and Waste (15.5%) and Drink & Tobacco (13.4%). Negative net changes were recorded in Paper and Printing (-77 jobs), Medical and Dental Instruments (-6 jobs), and Clothing, Footwear and Leather (-11 jobs).

A total of 62,727 full-time jobs were recorded in the Irish-owned Services sector in 2018, with a total net change of 1,953 jobs (3.2%) over 2017. The sub-sectors with the highest net changes in employment in 2018 were: Other Information technology and Communication (404 jobs) and Other Information and Computer Services (327), Financial Services (297), and Computer Consultancy Activities (182 jobs). Proportionately, the sub-sectors that gained most employment were: Computer Facilities Management (26.7%) and Other Information and Computer Services (8.2%).

In the foreign-owned Industrial sector, full-time jobs amounted to 102,637 in 2018, up from 97,858 in 2017, showing a net change of 4,779 jobs (4.9%). The sub-sectors with the most significant net jobs changes in 2018 were: Chemicals (1,774 jobs) and Medical and Dental Instruments and Supplies (1,648 jobs). In proportionate terms the significant sub-sectors that fared best in 2018 over 2017 in terms of employment net change were Transport Equipment (13.2%) and Rubber and Plastics (13.1%). Negative net changes were recorded in Electrical Equipment (-33 jobs) and Paper and Printing (-33 jobs), Clothing, Footwear, Textiles and Leather (-3 jobs).

A total of 117,035 full-time jobs were recorded in the foreign-owned Services sector in 2018, with a substantial net change of 7,899 jobs (7.2%) over 2017. The sub-sectors with the

highest net job changes were: Computer Programming Activities (2,441 jobs), Business Services (1,546 jobs), Computer facilities management activities (1,234 jobs), and Other Information technology and computer service activities (1,275 jobs). Proportionately, the subsectors that gained most employment were: Business Services (32.9%), Other Information and Communication (15.0%) and Computer facilities management activities (9.8%). There were no negative job changes in Foreign-owned Services for 2018.

Introduction

This document sets out the results of the 2018 Department of Business, Enterprise and Innovation (DBEI) Annual Employment Survey. The survey is an annual census of employment in all Manufacturing and Services companies supported by the enterprise development agencies (IDA Ireland, Enterprise Ireland, and Údarás na Gaeltachta). The survey has been carried out each year since 1972. DBEI, in line with its mandate to coordinate the activities of Enterprise Ireland and IDA Ireland, continues to carry out the survey with the co-operation of Enterprise Ireland and IDA Ireland regional staff. Údarás na Gaeltachta carries out the survey for companies falling within its remit and provides the results for inclusion in the DBEI database. Companies formerly surveyed as Shannon Development companies have been incorporated into either the IDA Ireland or Enterprise Ireland client portfolios since 2013.

The data is presented by nationality of ownership rather than in terms of the parent development agency, and hence the cohort of foreign-owned firms includes food and beverages and natural resource subsidiaries of overseas firms that are supported by Enterprise Ireland.

The structure of the main body of the report is as follows:

- Section 1 provides overall employment trends in Manufacturing and Services sectors, the results of which are broken down on the basis of Irish and foreign ownership. Data on part-time, temporary and short-term contract employment are also provided for companies within the remit of Enterprise Ireland, IDA Ireland and Údarás na Gaeltachta.
- Section 2 provides a regional analysis of permanent/full-time employment.
- Section 3 analyses the permanent/full-time employment data on the basis of industrial and services sector.

It should be noted that employment figures in this document may differ from those previously reported at year-ends due to factors such as the inclusion of new companies on the agency client lists, revisions made by companies during the survey or the transfer of companies between Irish and foreign ownership at the end of each survey year.

The Department of Business, Enterprise and Innovation would like to thank the many respondents to this survey who have taken the time to gather information and complete the data requests for this key area of Government policy.

For further information on this survey please contact:

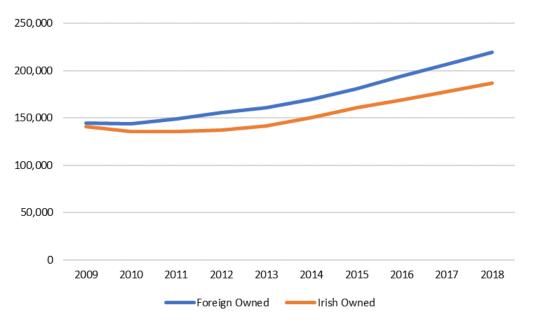
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Chapter 1: Employment Trends 2008 –2018

1.1 Trends in Permanent, Full-time (PFT) Employment in Irish and Foreign-owned Agency-assisted Companies, 2009-2018

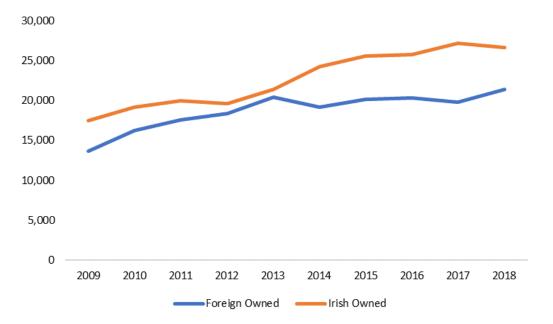


	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Foreign	144,844	144,102	148,801	155,512	160,786	169,538	181,145	194,464	206,994	219,672
Owned										
Irish	141,268	136,068	135,501	137,200	141,799	150,615	161,200	168,799	178,247	186,848
Owned										
All	286,112	280,170	284,302	292,712	302,585	320,153	342,345	363,263	385,241	406,520
Ownership										

- Total permanent, full-time employment in agency-assisted companies operating in all sectors amounted to 406,520 in 2018, an increase of 21,279 jobs (5.5%) on 2017 employment levels. Since 2010, the lowest level of employment recorded over the 10-year period, employment has increased by 45.1% or 126,350 jobs. The highest level of employment over the period was reported in 2018. There are now 120,408 more full-time jobs in agency-assisted firms or a 42.1% increase over the 2009 level.
- Total permanent, full-time employment among Irish-owned companies amounted to 186,848 in 2018, an increase of 4.8% or 8,601 additional jobs over 2017 and was the highest level of employment over the decade. Between 2009 and 2018, employment increased by 32.3% or 45,580 jobs. Irish-owned firms accounted for 46.0% of total permanent, full time employment in 2018 compared with 49.4% in 2009.
- Among foreign-owned companies, total permanent, full-time employment amounted to 219,672 in 2018, an increase of 12,678 jobs (6.1%) over the previous year and

the highest employment level recorded over the 10-year period. Since 2009, employment increased by 51.7% or 74,828 jobs. Foreign-owned firms accounted for 54.0% of total full-time employment in agency-assisted firms in 2018 compared with 50.6% in 2009.

1.2 Trends in Part-time, Temporary and Short-term Contract Employment in Irish and Foreign-owned Agency-assisted Companies, 2009-2018

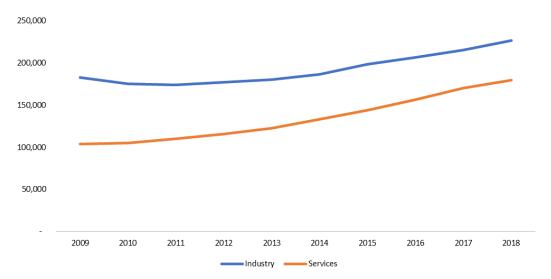


	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Foreign Owned	13,706	16,246	17,549	18,348	20,386	19,141	20,151	20,311	19,814	21,416
Irish Owned	17,467	19,202	19,978	19,587	21,425	24,221	25,571	25,776	27,186	26,633
All Ownership	31,173	35,448	37,527	37,935	41,811	43,362	45,722	46,087	47,000	48,049

- Part-time/ temporary or short-term contract employment in foreign-owned companies were at the highest level in 2018 over the 10-year period shown above.
- In total, there were 48,049 jobs of a temporary or part-time nature recorded in agencyassisted companies in 2018 representing an increase of 1,049 jobs since 2017.
- There were 26,633 part-time/ temporary workers in Irish-owned firms in 2018. Parttime employment levels for Irish-owned decreased by 553 jobs in 2018 when compared to 2017. This represents a decrease of 2.0% since 2017 but an overall increase of 52.5% since 2009.

- Irish-owned firms accounted for 56.0% share of all part-time workers in agencyassisted firms in 2009, this share decreased to 55.4% in 2018.
- There were 21,416 part-time/ temporary workers in foreign-owned firms in 2018, an increase of 8.1% since 2017.
- Between 2009 and 2018, the compound annual growth rate in part-time workers in Irish-owned firms was 4.8% compared with 5.1% in foreign-owned firms.

1.3 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2009-2018

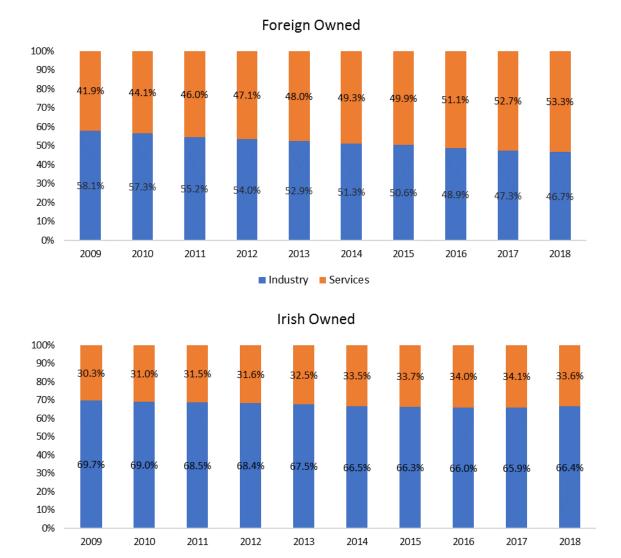


	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Industry	182,592	175,286	174,056	176,856	179,983	186,616	198,146	206,552	215,331	226,758
Services	103,520	104,884	110,246	115,856	122,602	133,537	144,199	156,711	169,910	179,762
All Sectors	286,112	280,170	284,302	292,712	302,585	320,153	342,345	363,263	385,241	406,520

- Permanent full-time employment in Industry was recorded as 226,758 in 2018, up 5.3% (11,427 jobs) from 2017. The number employed in Industry has increased by 24.2% (44,166 jobs) since 2009.
- Industry accounts for the majority of jobs in agency-assisted companies accounting for 55.8% of full-time jobs in 2018. However, this share has declined from a 63.8% share of total full-time employment in 2009.

- The Services sector saw significant growth (76,242 jobs) over the period 2009 to 2018, with permanent, full-time employment reaching a high of 179,762 jobs in 2018. Over the full 10-year period employment in the Services sector increased by 73.6%.
- In 2018, employment in the Services sector accounted for 44.2% of total employment compared to 36.2% in 2009.

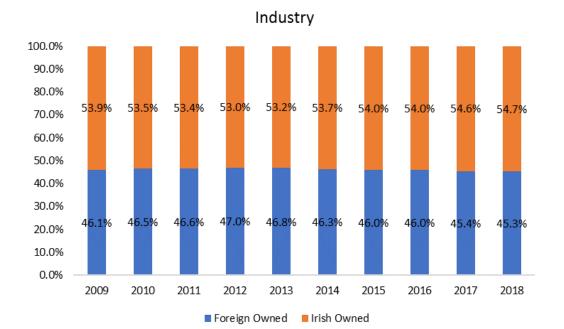
1.4 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in Irish and Foreign Agency-assisted Companies, 2009-2018



• The majority of permanent, full time employment in Irish-owned firms is in the Industrial sectors accounting for 66.4% of employment, down from 69.7% in 2009, while the majority of employment in Foreign-owned firms is in the Services sector, with a 53.3% share of total full-time employment.

Industry Services

 Over the past decade the Services sector has increased its share of total permanent, full time employment in Irish and foreign companies, so that it now accounts for 33.6% and 53.3% of total agency full-time employment respectively.



1.5 Trends in Permanent, Full-time Employment in Irish and Foreign Agency-assisted Companies by Industry and Service Sectors, 2009-2018

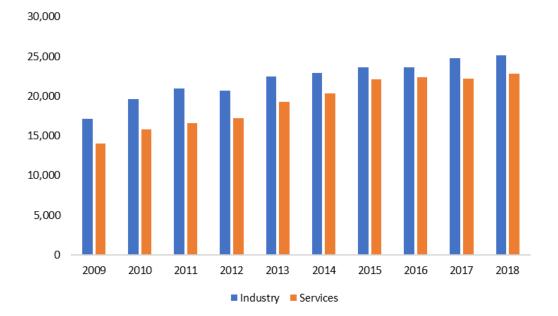


Services

- In the Industrial sector, Irish-owned companies accounted for 54.7% of full-time employment in 2018 without much fluctuation in the share over the decade.
- In the Services sector, foreign-owned firms accounted for 65.1% of permanent fulltime employment in 2018 up from a 58.7% in 2009.

- Overall, the Industry sector saw an increase of 44,166 jobs between 2009 and 2018 with 58% of this increase coming from Irish-owned firms and 42% from foreign-owned firms.
- Overall, Services companies created an additional 76,242 jobs between 2009 and 2018, and 73.8% of these additional jobs were in foreign-owned companies.

1.6 Trends in Part-time, Temporary and Short-term Contract Employment by Sector in All Agency-assisted Companies, 2009-2018

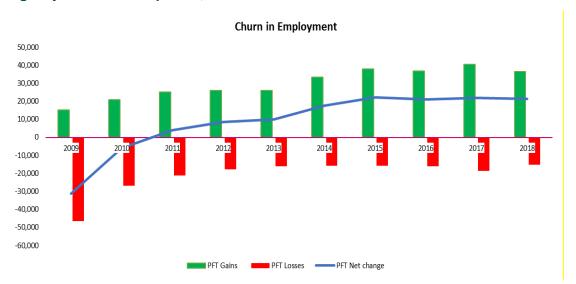


	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Industry	17,165	19,644	20,944	20,682	22,479	22,973	23,632	23,648	24,785	25,173
Services	14,008	15,804	16,583	17,253	19,332	20,389	22,090	22,439	22,215	22,876
All Sectors	31,173	35,448	37,527	37,935	41,811	43,362	45,722	46,087	47,000	48,049

- The above table and accompanying chart document trends in temporary and parttime employment on the basis of Industrial and Services sectors.
- Between 2009 and 2018, total temporary and part-time jobs increased from 31,173 to 48,049.
- In the Industry sector, part-time employment increased from 17,165 to 25,173 between 2009 and 2018, with the highest level of part-time employment recorded in 2018.
- In the Services sector, part-time employment increased from 14,008 to 22,876 between 2009 and 2018.

- Over the period 2009 to 2018, the annual growth rate in part-time employment was 4.3% in the Industry sector and 5.6% in the Services sector.
- The Services sector now accounts for 47.6% of part-time employment compared with a 44.9% share in 2009.

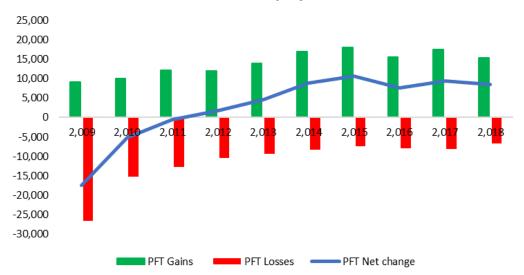
1.7 Job Gains, Losses and Net Change in Permanent Full-time Employment in All Agency-assisted Companies, 2009-2018



All Firms	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
PFT										
Gains	15,142	20,995	25,286	26,035	26,016	33,287	37,922	36,818	40,475	36,601
PFT										
Losses	-46,479	-26,937	-21,154	-17,625	-16,143	-15,719	-15,730	-15,900	-18,497	-15,322
PFT Net										
change	-31,337	-5,942	4,132	8,410	9,873	17,568	22,192	20,918	21,978	21,279

- Figure 1.7 illustrates trends in gross job gains, gross job losses and net job change among all agency-assisted firms during the period 2009 to 2018. The net change in employment comprises gross job gains (firms that have increased employment) less gross job losses (firms where employment numbers have decreased).
- Agency-assisted companies recorded particularly heavy job losses in 2009, amounting to 46,479 jobs. Since 2009, agency-assisted companies have recorded positive job gains with 36,601 jobs recorded in 2018.
- There has been an 9.6% decline in job gains (-3,874 jobs) since 2017, although since 2009 job gains have increased by 21,459.
- In 2018, job losses were at 15,322. This represents a decrease in job losses of 3,175 when compared with 2017.
- The overall net change in jobs in 2018 was 21,279.

1.8 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Irishowned Agency-assisted Companies, 2009-2018

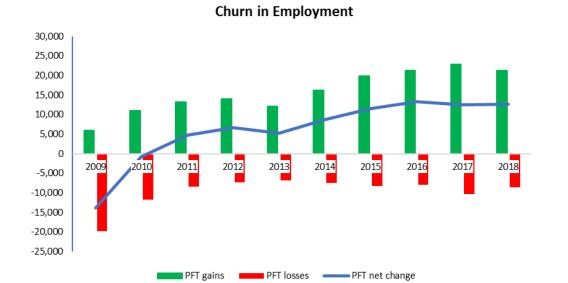


Churn in Employment

Irish	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Owned										
PFT Gains	9,131	10,034	12,096	12,033	13,922	17,000	18,007	15,595	17,561	15,308
PFT										
Losses	-26,620	-15,234	-12,663	-10,334	-9,323	-8,184	-7,422	-7,996	-8,113	-6,707
PFT Net										
change	-17,489	-5,200	-567	1,699	4,599	8,816	10,585	7,599	9,448	8,601

- Figure 1.8 illustrates trends in gross job gains, gross job losses and net job change among Irish-owned firms during the period 2009 to 2018.
- The highest positive net change was recorded in 2015, with 10,585 jobs created. In 2018, the net change in employment showed a decrease of 9.0% since 2017 with 8,601 net jobs created.
- 2018 was the seventh consecutive year for positive net growth in employment for Irish owned firms.
- The highest negative net change was recorded in 2009 with 17,489 jobs lost. In 2012, jobs gains of 12,033 exceeded jobs losses of 10,334, resulting in a net change of 1,699 jobs created and indicating a return to jobs growth for the first time since 2007.
- Over the 10-year period, 2015 was the year that most jobs were created by Irishowned companies (18,007 jobs). In 2018, gross job gains in Irish-owned companies at 15,308 had decreased by 12.8% or 2,253 jobs since 2017.

In 2018, gross job losses were at 6,707, representing a decrease of 17.3% since 2017.
The highest job losses in the decade of 26,620 were recorded in 2009.

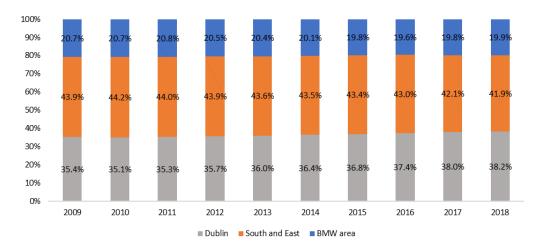


1.9 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2009-2018

Foreign Owned	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
PFT gains	6,011	10,961	13,190	14,002	12,094	16,287	19,915	21,223	22,914	21,293
PFT losses	-19,859	-11,703	-8,491	-7,291	-6,820	-7,535	-8,308	-7,904	-10,384	-8,615
PFT net change	-13,848	-742	4,699	6,711	5,274	8,752	11,607	13,319	12,530	12,678

- Figure 1.9 provides an overview of gross job gains; job losses and net job change in foreign-owned firms between 2009 and 2018.
- The highest positive net change was recorded in 2016, with 13,319 jobs created. 2018 was the eighth consecutive year of positive net growth in employment for foreign-owned firms recording a net change of 12,678 jobs, an increase of 1.2% on 2017. The highest negative net change was recorded in 2009 with 13,848 jobs lost. In 2011, jobs gains of 13,190 exceeded jobs losses of 8,491, resulting in a net change of 4,699 jobs created and indicating a return to jobs growth for the first time since 2007, following a loss of 14,590 net jobs between 2009 and 2010.
- Over the 10-year period, 2017 remained the year that most jobs were created by foreign-owned companies (22,914 job gains). In 2018, job gains in foreign-owned companies at 21,293 had decreased by 7.1% since 2017.

- In 2013, gross job losses at 6,820 were at their lowest in a decade. In 2018, gross job losses were at 8,615, representing a decrease of 17.0% since 2017. The highest job losses in the decade at 19,859 were recorded in 2009.
- For a more detailed breakdown of sectoral employment trends then please see chapter 3.

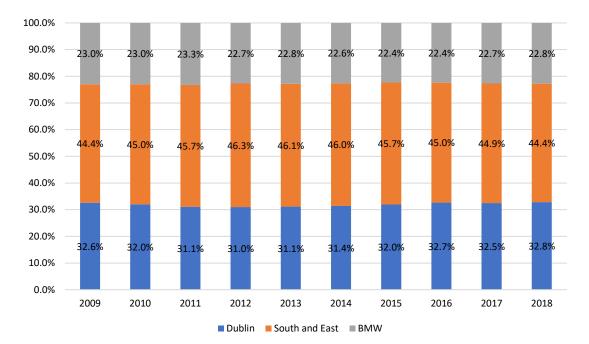


Chapter 2: Regional Employment Trends 2009-2018

2.1 Permanent, Full-time Employment in All Agency-assisted Companies by Region, 2009-2018

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Dublin	101,326	98,418	100,250	104,358	109,061	116,470	125,954	135,744	146,516	155,324
South and East	125,563	123,819	125,015	128,454	131,937	139,311	148,733	156,288	162,291	170,181
BMW area	59,223	57,933	59,037	59,900	61,587	64,372	67,658	71,231	76,434	81,015
All Regions	286,112	280,170	284,302	292,712	302,585	320,153	342,345	363,263	385,241	406,520

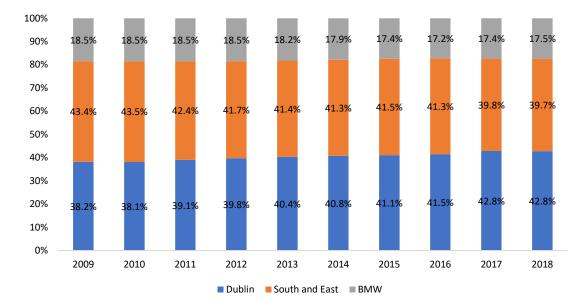
- The Border, Midlands and West (BMW) region saw an increase of 4,581 jobs (6.0%) from 76,434 jobs in 2017 to 81,015 jobs in 2018. The South and East region saw an increase of 7,890 jobs (4.9%) from 162,291 in 2017 to 170,181 jobs in 2018. Dublin had an increase of 8,808 jobs (6.0%) from 146,516 jobs in 2017 to 155,324 jobs in 2018.
- In 2009, the BMW region accounted for 20.7% of total agency-assisted employment, employing 59,223 people full-time. In 2018, the BMW region accounted for 19.9% of employment and employment in the region had increased by 36.8% to 81,015. The South and East region accounted for a 43.9% share of total employment in 2009 compared with a 41.9% share in 2018, with employment increasing by 44,618 (35.5%) over the period.
- By 2018, the Dublin region accounted for 38.2% of total agency-assisted employment, up from 35.4% in 2009. In absolute terms, employment increased by 53,998 jobs (53.3%) in Dublin over the period. The highest level of employment for the Dublin region over the decade was recorded in 2018.



2.2 Permanent, Full-time Employment in Irish-owned Agency-assisted Companies by Region, 2009-2018

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Dublin	46,038	43,539	42,134	42,508	44,167	47,313	51,529	55,119	57,851	61,324
South and East	62,758	61,198	61,859	63,537	65,309	69,218	73,612	75,896	79,960	83,010
BMW	32,472	31,331	31,508	31,155	32,323	34,084	36,059	37,784	40,436	42,514
All Regions	141,268	136,068	135,501	137,200	141,799	150,615	161,200	168,799	178,247	186,848

- The BMW region gained 2,078 jobs between 2017 and 2018, an increase of 5.1%. The South & East region gained 3,050 jobs an increase of 3.8%. The Dublin region gained 3,473 jobs, an increase of 6.0% over 2017.
- In 2009, the BMW region accounted for 23.0% of total employment, employing 32,472 full-time staff and this share remained unchanged in 2018 although full time employment had grown by 10,042 (30.9%) in the region over the period 2009-2018. Similarly, the South and East region accounted for a 44.4% share of total employment in 2009 and this share remained largely unchanged in 2018, although full time employment had increased by 20,252 (32.3%) over the period 2009-2018.
- The Dublin region accounted for 32.8% of total Irish-owned employment in 2018 which was largely unchanged from 2009. In absolute terms, full time employment increased by 15,286 jobs (33.2%) in Dublin over the period.



2.3 Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies by Region, 2009-2018

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
BMW	26,751	26,602	27,529	28,745	29,264	30,288	31,599	33,447	35,998	38,501
South and East	62,805	62,621	63,156	64,917	66,628	70,093	75,121	80,392	82,331	87,171
Dublin	55,288	54,879	58,116	61,850	64,894	69,157	74,425	80,625	88,665	94,000
All Regions	144,844	144,102	148,801	155,512	160,786	169,538	181,145	194,464	206,994	219,672

- Trends in permanent, full-time employment in foreign-owned agency-assisted companies are detailed above in figure 2.3. The BMW region and Dublin regions increased employment by 6.0% and the South and East increased by 4.9% over 2017.
- Dublin has seen its share of foreign-owned employment grow from 38.2% in 2009 to 42.8% in 2018. Employment also increased by 38,712 jobs (70.0%) over the 10-year period.
- The BMW region has seen its share of foreign-owned employment fall from 18.5% in 2009 to 17.5% in 2018, although in absolute terms full time employment increased by 11,750 jobs (43.9%) over the period.
- The South and East region saw its share of foreign-owned employment fall from 43.4% in 2009 to 39.7% in 2018, although employment increased by 24,366 jobs (38.8%) over the period.

- In 2018, full time employment in foreign-owned firms increased by 6.1% or 12,678 jobs over 2017. Of these 12,678 jobs, 5,335 (42.1%) were in the Dublin region, 4,840 (38.2%) were in the South and East regions and 2,503 (19.7%) in the BMW region.
- Growth in employment was recorded in all regions between 2017 and 2018.

Chapter 3: Sectoral Employment Trends 2009–2018

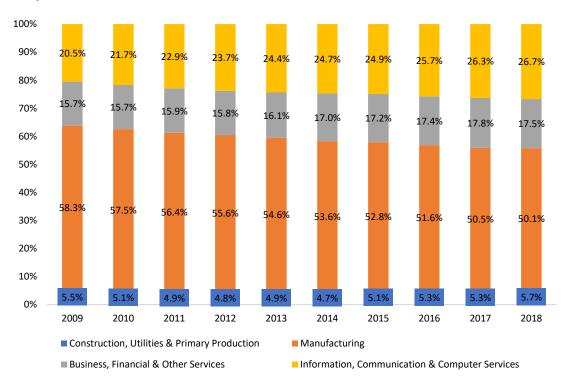
3.1 Sectoral Trends in Permanent, Full-time Employment in All Agency-assisted Companies, 2009-2018

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Construction, Utilities & Primary Production	15,800	14,266	13,801	14,187	14,829	15,039	17,340	19,139	20,607	23,198
Manufacturing	166,792	161,020	160,255	162,669	165,154	171,577	180,806	187,413	194,724	203,560
Total Industry	182,592	175,286	174,056	176,856	179,983	186,616	198,146	206,552	215,331	226,758
Business, Financial & Other Services	44,855	44,079	45,069	46,384	48,846	54,463	59,013	63,194	68,500	71,184
Information, Communication & Computer Services	58,665	60,805	65,177	69,472	73,756	79,074	85,186	93,517	101,410	108,578
Total Services	103,520	104,884	110,246	115,856	122,602	133,537	144,199	156,711	169,910	179,762
All Sectors	286,112	280,170	284,302	292,712	302,585	320,153	342,345	363,263	385,241	406,520

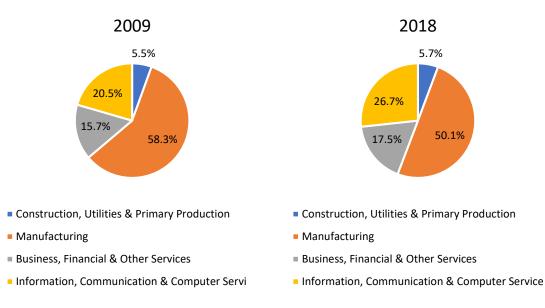
- Figure 3.1 presents a sectoral breakdown of permanent full-time employment across all agency-assisted companies by broad sector. In 2018, employment increased by 21,279 jobs or 5.5% for all sectors over 2017. The Manufacturing sector accounted for 41.5% of this increase, creating 8,836 additional jobs.
- All broad sectors presented in Figure 3.1 show increases in full time employment since 2017. In 2018, employment in the Services sectors had increased substantially (73.6%) since 2009, and in Industry employment levels are 24.2% above where they were in 2009.
- By 2018, full-time employment in Industry had increased by 5.3% (11,427 jobs) since 2017, and in Services it had also increased by 5.8% (9,852 jobs).
- The Manufacturing sector gained 8,836 jobs since 2017, a rise of 4.5%. Construction, Energy, Water and Waste saw a 12.6% increase or 2,591 additional jobs. The Medical and Dental Instruments and Supplies sector saw a 5.8% increase in full-time employment, or 1,642 additional jobs since 2017. The Chemicals sector saw an increase of 7.1% over 2017 with an additional 1,917 jobs.
- The Food sector accounts for 22.8% of employment (46,510 jobs) in the Manufacturing sector in 2018. The Food sector had an increase in employment of

3.0% since 2017 or 1,375 jobs. Since 2009, employment in the Food sector increased by 26.3% gaining an additional 9,697 jobs.

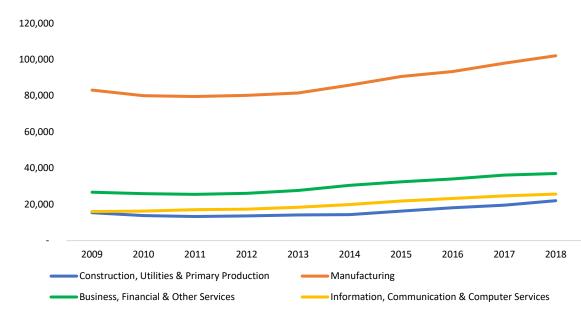
- The development agencies support enterprises in the Construction, Utilities and Primary Production sectors that are internationally trading, which is a relatively small proportion of these sectors overall. This sector saw an increase over 2017 of 12.6% or 2,591 additional jobs. Employment in this category of agency-supported internationally trading enterprises has risen by 7,398 jobs from 15,800 jobs in 2009.
- Within the Information, Communication and Computer Services sector, the computer facilities management sub sector grew by 9.9% (1,254 jobs) and the Computer Programming Activities sub sector grew by 8.1% (2,546 jobs) over 2017.
- The Business, Financial and Other Services sector also recorded jobs growth of 3.9% or 2,684 jobs between 2017 and 2018. Since 2009, 26,329 jobs were created in this sector, an increase of 58.7%, of which 12,329 of these jobs were created in the Business Services sector. The Financial Services sector showed employment growth of 1.8%, and an additional 519 jobs since 2017.
- See Annex A2 for full breakdown of permanent, full-time employment by sector.



3.2 Sectoral Proportions in Permanent, Full-time Employment in All Agency-assisted Companies, 2009-2018



- As a share of total agency-assisted company employment, Manufacturing has fallen from 58.3% in 2009 (166,792 jobs) to 50.1% in 2018 (203,560 jobs).
- In the Business, Financial and Other Services sector employment rose from 44,855 in 2009 to 71,184 in 2018 and has increased its share of total employment from 15.7% to 17.5% over the same period.
- The Information, Communications and Computer Services sector increased its share from 20.5% in 2009 to 26.7% in 2018.
- The Construction, Utilities and Primary Production sector saw a small increase in shares of total employment between 2009 and 2018 of 0.2%.



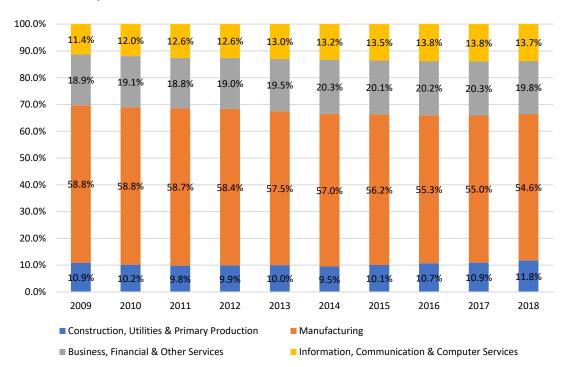
3.3 Sectoral Trends in Permanent, Full-time Employment in Irish-owned Agencyassisted Companies, 2009-2018

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Construction,	15,369	13,830	13,303	13,605	14,179	14,303	16,257	18,099	19,512	22,038
Utilities &										
Primary										
Production										
Manufacturing	83,136	80,003	79,567	80,193	81,497	85,861	90,661	93,354	97,961	102,083
Total Industry	98,505	93,833	92,870	93,798	95,676	100,164	106,918	111,453	117,473	124,121
Business,	26,723	25,947	25,540	26,100	27,696	30,524	32,466	34,090	36,129	37,044
Financial &										
Other Services										
Information,	16,040	16,288	17,091	17,302	18,427	19,927	21,816	23,256	24,645	25,683
Communication										
& Computer										
Services										
Total Services	42,763	42,235	42,631	43,402	46,123	50,451	54,282	57,346	60,774	62,727
All Sectors	141,268	136,068	135,501	137,200	141,799	150,615	161,200	168,799	178,247	186,848

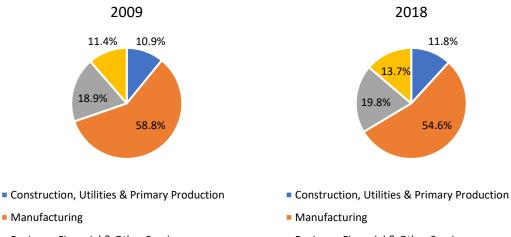
- Figure 3.3 presents a sectoral breakdown of permanent full-time employment across Irish-owned companies by broad sector. In 2018, employment increased by 8,601 jobs or 4.8% for all sectors over 2017.
- Manufacturing jobs increased by 4,122 since 2017, up 4.2% with 31.1% of these additional jobs were created in the Food sector. In 2018, employment in the

Manufacturing sector continued to increase rising from 79,567 jobs in 2011 to 102,083 in 2018 (28.3%).

- The Business, Financial and Other Services sector increased by 2.5% in employment, or 915 jobs since 2017. Over the 10-year period this sector saw employment growth of 38.6% or 10,321 jobs, with the Business Services sub sector accounting for 7,106 (or 68.8%) of job increases.
- The Information, Communication and Computer Services sector created 1,038 additional jobs since 2017, up 4.2%.
- Employment in the Construction, Utilities and Primary Production sector increased by 2,526 jobs (12.9%) between 2017 and 2018. Employment in this sector has increased by 43.4% over its 2009 level.



3.4 Sectoral Proportions in Permanent, Full-time Employment in Irish-owned Agencyassisted Companies, 2009-2018



- Business, Financial & Other Services
- Information, Communication & Computer Service
- Business, Financial & Other Services
- Information, Communication & Computer Services
- As a share of total Irish-owned company employment, Manufacturing fell from 58.8% • in 2009 (83,136 jobs) to 54.6% in 2018 (102,083 jobs).
- The Business, Financial and Other Services sector saw its share increase from 18.9% to 19.8% between 2009 and 2018. Employment in this sector increased from 26,723 in 2009 to 37,044 in 2018.
- The Information, Communications and Computer Services sector also increased their • share of total employment from 11.4% in 2009 to 13.7% in 2018 with numbers employed increasing from 16,040 in 2009 to 25,683 in 2018.
- The Construction, Utilities and Primary Production sectors saw an increase of 0.9% in its share of total employment between 2009 and 2018.

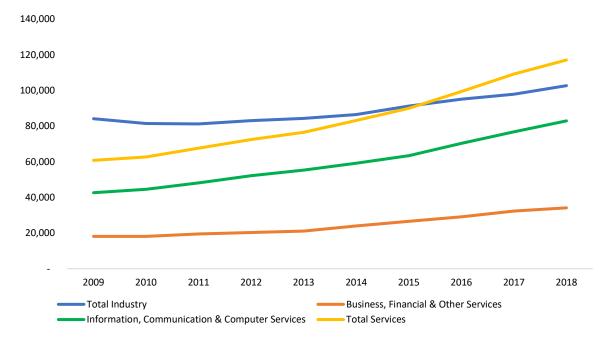
3.5 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in Irish-owned Agency-assisted Companies, 2018

	2018 Full-time	2018 Full-time	2018 Full-time	2018 Net	2017-2018 Full-time	
Irish Firms	Jobs	Gains	Losses	change	% Change	
Manufacturing	102,083	7,450	-3,328	4,122	4.2%	
Basic and Fabricated Metal Products	11,155	1,049	-407	642	6.1%	
Chemicals	3,260	275	-132	143	4.6%	
Clothing, Footwear and Leather	1,191	40	-51	-11	-1.6%	
Computer, Electronic and Optical Equipment	3,832	412	-169	243	6.8%	
Drink and Tobacco	2,458	312	-22	290	13.4%	
Electrical Equipment	3,784	239	-180	59	1.6%	
Food	40,919	2,617	-1,337	1,280	3.2%	
Machinery and Equipment	8,110	779	-226	553	7.3%	
Medical and dental instruments and supplies	637	83	-89	-6	-0.9%	
Miscellaneous Manufacturing	5,041	408	-127	281	5.9%	
Non-Metallic Minerals	6,307	349	-132	217	3.6%	
Paper and Printing	3,729	105	-182	-77	-2.0%	
Rubber and Plastics	3,874	250	-83	167	4.5%	
Textiles	1,198	77	-41	36	1.3%	
Transport Equipment	1,818	94	-37	57	3.2%	
Wood and Wood Products	4,770	361	-113	248	5.5%	
Construction, Utilities & Primary Production	22,038	2,950	-424	2,526	12.9%	
Construction, Energy, Water and Waste	18,138	2,752	-318	2,434	15.5%	
Agriculture, Fishing and Forestry	2,397	106	-42	64	2.7%	
Mining and Quarrying	1,503	92	-64	28	1.9%	
Services	62,727	4,908	-2,955	1,953	3.2%	
Business Services	22,274	1,367	-1,077	290	1.3%	
Computer consultancy activities	12,996	870	-688	182	1.4%	
Computer facilities management activities	95	24	-4	20	26.7%	
Computer programming activities	1,424	179	-74	105	8.0%	
Financial Services	3,924	365	-68	297	8.2%	
Other Information and Communication	7,453	814	-410	404	5.7%	
Other Information technology and computer s	3,715	489	-162	327	9.7%	
Other Services	10,846	800	-472	328	3.1%	
Total - All Sectors	186,848	15,308	-6,707	8,601	4.8%	

- Table 3.5 provides a sectoral analysis of permanent, full-time employment for Irishowned firms in 2018 along with job gains and losses over the corresponding 2017 figures. It also provides net percentage change in employment between 2017 and 2018.
- From table 3.5 we can see that the majority (54.6%) of Irish-owned employment continues to be in the Manufacturing sectors. This sector has seen the loss of 3,328 jobs in 2018, with job gains of 7,450 resulting in a net gain of 4,122 jobs.
- All the Manufacturing sub sectors showed a positive net change in 2018 over 2017, except Paper and Printing (-77) and Clothing, Footwear and Leather (-11) and Medical Devices (-6).
- The sub sectors with the highest positive net change were Construction, Energy, Water and Waste (2,434 jobs), Food (1,280 jobs), Basic and Fabricated Metal Products (642 jobs), and Machinery and Equipment (553 jobs).
- Drink and Tobacco had the highest percentage change among the manufacturing sectors with an increase of 13.4% over 2017.

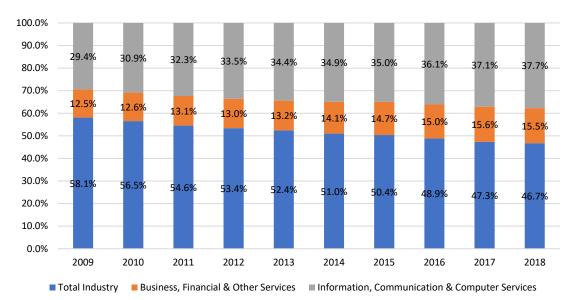
- The Services sectors account for 33.6% of Irish agency-assisted employment. This sector created 4,908 jobs in 2018 and recorded job losses of 2,955, resulting in a net gain of 1,953 jobs (3.2%).
- The sectors with the highest positive net change in absolute terms were Financial Services (297), Other Information and Communication (404), Other Information Technology and Communication Services (327 jobs) and Computer Consultancy Activities (182). All the Services sectors showed a positive net change in 2018 over 2017.
- Construction, utilities and primary production account for 11.8% of employment with 22,038 permanent, full time jobs. This was up 2,526 jobs since 2017, with nearly all this increase coming from the Construction, Energy, Water and Waste sector (up 2,434 jobs).

3.6 Sectoral Trends in Permanent, Full-time Employment in Foreign-owned Agencyassisted Companies, 2009-2018



	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Construction,	431	436	498	582	650	736	1,083	1,040	1,095	1,160
Utilities &										
Primary										
Production										
Manufacturing	83,656	81,017	80,688	82,476	83,657	85,716	90,145	94,059	96,763	101,477
Total Industry	84,087	81,453	81,186	83,058	84,307	86,452	91,228	95,099	97,858	102,637
Business,	18,132	18,132	19,529	20,284	21,150	23,939	26,547	29,104	32,371	34,140
Financial &										
Other Services										
Information,	42,625	44,517	48,086	52,170	55,329	59,147	63,370	70,261	76,765	82,895
Communication										
& Computer										
Services										
Total Services	60,757	62,649	67,615	72,454	76,479	83,086	89,917	99,365	109,136	117,035
All Sectors	144,844	144,102	148,801	155,512	160,786	169,538	181,145	194,464	206,994	219,672

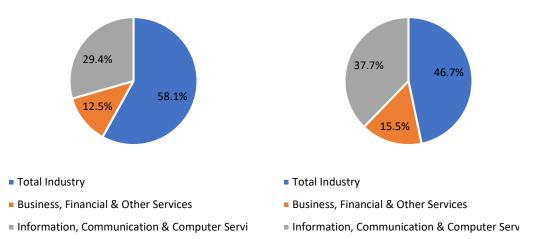
- Figure 3.6 and the accompanying table present a sectoral analysis of employment in foreign-owned Industry and Services companies.
- Greater numbers were employed in the Services sector in 2018 than in the Industry sector.
- Industry permanent, full-time employment has recovered from losses during the recession and is now 18,550 above where it was in 2009, an increase of 22.1%.
- The Services sectors saw more buoyant employment numbers over the period 2009 to 2018. The Information, Communication and Computer Services sector saw a substantial increase going from 42,625 employed in 2009 to 82,895 in 2018, up 94.5%. Employment in the Business, Financial and Other Services sector also grew significantly with an increase of 88.3% over 2009.
- Foreign-owned agency-client companies employ a small number of employees in Construction, Utilities and Primary Production.



3.7 Sectoral Proportions in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2009-2018

2009

2018



- Figure 3.7 depicts the proportion of employment in Foreign-owned client companies for each sector in 2009 and in 2018.
- Notable are the reduced share of Total Industry jobs moving from 58.1% in 2009 to 46.7% in 2018 and the increases in the Services sectors.
- The Information, Communication and Computer Services sectors now represent 37.7% of total employment compared with 29.4% in 2009. Similarly, the Business, Financial and Other Services sectors have increased their share to 15.5% in 2018 from 12.5% in 2009.
- Construction, Utilities and Primary Production employment account for a very small proportion, less than 0.5% in 2018.

3.8 Sectoral Analysis of Permanent Full-time Employment in Industry and Services in Foreign-owned Agency assisted Companies, 2018

Foreign-Owned	2018 Full- time Jobs	2018 Full- time Gains	2018 Full- time Losses	2018 Net change	2017-2018 Full-time % Change
Total Industry	102,637	7,498	-2,724	4,774	4.9%
Agriculture, Fishing and Forestry	266	1	0	1	0.4%
Basic and Fabricated Metal Products	2,324	176	-16	160	7.4%
Chemicals	25,617	2,401	-627	1,774	7.4%
Clothing, Footwear, Leather and Textiles	107	0	-3	-3	-2.7%
Computer, Electronic and Optical Equipmer	18,674	673	-766	-93	-0.5%
Construction, Energy, Water and Waste	894	69	-5	64	7.7%
Drink and Tobacco	1,818	100	-4	96	5.6%
Electrical Equipment	1,921	134	-167	-33	-1.7%
Food	5,591	251	-156	95	1.7%
Machinery and Equipment	4,411	311	-232	79	1.8%
Medical and dental instruments and supplie	29,235	2,168	-520	1,648	6.0%
Miscellaneous Manufacturing	1,276	85	-31	54	4.4%
Non-Metallic Minerals	775	30	-16	14	1.8%
Paper and Printing	1,152	28	-61	-33	-2.8%
Rubber and Plastics	4,811	612	-60	552	13.0%
Transport Equipment	3,429	457	-58	399	13.2%
Wood and Wood Products	336	2	-2	0	0.0%
Services	117,034	13,795	-6,127	7,668	7.0%
Business Services	6,251	1,708	-164	1,544	32.8%
Computer consultancy activities	17,782	1,187	-853	334	1.9%
Computer facilities management activities	13,778	1,743	-509	1,234	9.8%
Computer programming activities	32,671	4,276	-1,838	2,438	8.1%
Financial Services	25,243	1,879	-1,657	222	0.9%
Other Information and Communication	5,952	869	-93	776	15.0%
Other Information technology and compute	12,711	1,768	-700	1,068	9.2%
Other Services	2,646	365	-313	52	2.0%
Total (All Sectors)	219,671	21,293	-8,851	12,442	6.0%

- Table 3.8 presents the sectoral composition of permanent full-time jobs, job gains and losses and net employment change in foreign-owned agency-assisted companies in 2018.
- Within Total Industry, employment grew overall by 4,779 to 102,637 jobs, an increase of 4.9% over 2017. Job losses in Total Industry of 2,724 were outnumbered by job gains of 7,498.
- Net increases in employment within Total Industry were driven by the Medical and Dental Instruments and Supplies 1,648 jobs (6%) and the Chemicals 1,774 jobs (7.4%). Both sectors were also among the largest losses with Medical and Dental Instruments and Supplies accounting for 520 job losses and Chemicals with 627 job losses.
- The largest overall jobs losses within Total Industry were Computer, Electronic and Optical Equipment with 766 job losses with overall employment of 18,674 in 2018.
- Within the Services sector, employment grew overall by 7,668 jobs over 2017 (7%) to 117,034 jobs. Key drivers of this overall increase included an 8.1% (2,438 jobs) net growth in the number employed in Computer Programming Activities, a 9.8% (1,234

jobs) net growth in Computer Facilities Management, a 32.8% (1,544 jobs) net growth in the number employed in the Business Services sector as well as a 9.2% (1,068 jobs) net growth in Other Information Technology and Computer Services.

• The Services sector with the largest number of employees is the Computer Programming Activities sector. This sector employed 32,671 people in 2018, followed by financial Services with 25,243 employees.

Appendix A: Agency-assisted Employment by Sector, 2009-2018

A1 All Companies - Total Employment by Sector, 2009-2018

Total Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017		-	% Change 2009-18
Manufacturing and Other Industry	195,472	190.731	190,718	193.222	197,900	204,827	216,968	225,435	235,295	247.098	5.0%	
Basic and Fabricated Metal Products	11,343	10,690	10,924	10,562	10,922	11,837	12,496	13,052	13,556	14,365	6.0%	
Chemicals	24,709	24,615	24,509	24,956	25,473	25,882	27,990	29,769	31,060	33,121	6.6%	
Clothing, Footwear and Leather	1,752	1,646	1,611	1,536	1,506	1,466	1,483	1,458	1,500	1,487	-0.9%	
Computer, Electronic and Optical		,		,	,	,	,	,	,	, -		
Equipment	19,430	19,433	19,473	19,898	20,931	22,104	24,588	24,497	24,256	24,310	0.2%	25.19
Construction, Energy, Water and Waste	12,549	11,286	10,664	10,993	11,858	12,187	14,055	15,997	17,574	20,046	14.1%	59.7%
Drink and Tobacco	6,756	6,226	5,412	5,165	4,787	4,565	4,503	4,159	4,238	4,669	10.2%	-30.9%
Electrical Equipment	5,760	5,454	5,124	5,543	5,719	5,743	5,750	5,953	6,149	6,195	0.7%	7.6%
Food	40,497	41,073	41,658	42,887	44,076	46,110	48,172	49,345	51,427	52,812	2.7%	30.4%
Machinery and Equipment	10,206	10,166	10,517	10,839	11,228	11,777	12,540	12,574	12,857	13,503	5.0%	32.3%
Medical and dental instruments and												
supplies	23,993	23,894	25,235	26,184	26,402	27,610	28,007	30,132	32,163	34,341	6.8%	43.1%
Miscellaneous Manufacturing	6,979	6,570	6,291	6,054	5,664	5,772	6,271	6,397	6,792	7,104	4.6%	1.89
Non-Metallic Minerals	6,997	6,290	6,288	5,663	5,979	6,192	6,649	7,195	7,713	7,868	2.0%	12.4%
Paper and Printing	6,684	6,192	5,925	6,027	5,712	5,722	5,685	5,288	5,422	5,290	-2.4%	-20.9%
Rubber and Plastics	7,075	6,801	6,760	6,783	7,072	7,257	7,679	8,115	8,590	9,238	7.5%	30.6%
Textiles	1,604	1,544	1,416	1,313	1,353	1,401	1,460	1,482	1,541	1,554	0.8%	-3.1%
Transport Equipment	4,328	4,204	4,445	4,506	4,868	4,692	4,859	4,980	5,197	5,672	9.1%	31.19
Wood and Wood Products	4,810	4,647	4,466	4,313	4,350	4,510	4,781	5,042	5,260	5,523	5.0%	14.8%
Primary Production	4,285	4,199	4,282	4,316	4,562	4,762	4,810	4,765	4,821	4,833	0.2%	12.8%
Agriculture, Fishing and Forestry	2,506	2,422	2,507	2,654	2,815	2,864	2,875	2,795	2,861	2,951	3.1%	17.8%
Mining and Quarrying	1,779	1,777	1,775	1,662	1,747	1,898	1,935	1,970	1,960	1,882	-4.0%	5.8%
Services	117,528	120,688	126,829	133,109	141,934	153,926	166,289	179,150	192,125	202,638	5.5%	72.4%
Business Services	19,025	19,056	19,443	19,882	21,758	26,801	29,894	31,156	33,983	35,646	4.9%	87.4%
Financial Services	20,871	21,008	21,967	22,292	23,057	24,778	26,794	28,847	30,698	31,341	2.1%	50.2%
Computer consultancy activities	24,688	25,501	26,935	27,525	29,108	30,418	31,280	33,182	33,524	34,188	2.0%	38.5%
Computer facilities management												
activities	7,744	7,965	8,443	9,715	10,191	10,187	11,154	12,527	13,577	15,087	11.1%	94.89
Computer programming activities	20,942	21,386	22,882	25,509	27,026	27,735	29,368	31,122	33,088	35,813	8.2%	71.09
Other Information and Communication	7,444	7,689	8,219	8,587	9,133	9,978	11,682	13,057	14,357	15,511	8.0%	108.4%
Other Information technology and												
computer service activities	5,396	6,665	7,412	7,908	9,544	10,695	11,805	14,024	16,042	17,743	10.6%	
Other Services	11,418	11,418	11,528	11,691	12,117	13,334	14,312	15,235	16,856	17,309	2.7%	
Grand Total	317,285	315,618	321,829	330,647	344,396	363,515	388,067	409,350	432,241	454,569	5.2%	43.3%

A2 All Companies - Permanent, Full-time Employment by Sector, 2009-2018

Democrat Full time Freedoment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change 2017-18	% Change
Permanent, Full-time Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2017-18	2009-18
Manufacturing and Other Industry	178,890	171,711	170,355	173,072	176,056	182,646	194,101	202,540	211,258	222,592	5.4%	24.4%
Basic and Fabricated Metal Products	10,615	9,820	9,983	9,666	10,028	10,952	11,479	12,094	12,677	13,479	6.3%	27.0%
Chemicals	22,359	21,912	21,498	21,902	22,308	22,566	24,366	25,840	26,960	28,877	7.1%	29.2%
Clothing, Footwear and Leather	1,363	1,310	1,271	1,220	1,235	1,172	1,200	1,183	1,215	1,204	-0.9%	-11.7%
Computer, Electronic and Optical Equipment	18,214	17,427	17,358	18,034	18,887	20,058	22,238	22,596	22,356	22,506	0.7%	23.6%
Construction, Energy, Water and Waste	12,098	10,691	10,100	10,403	10,902	11,069	13,295	15,127	16,534	19,032	15.1%	57.3%
Drink and Tobacco	5,834	5,247	4,885	4,845	4,393	4,136	4,079	3,777	3,890	4,276	9.9%	-26.7%
Electrical Equipment	5,345	4,818	4,418	4,886	5,168	5,300	5,310	5,497	5,679	5,705	0.5%	6.7%
Food	36,813	36,939	37,179	38,296	38,652	40,481	42,390	43,258	45,135	46,510	3.0%	26.3%
Machinery and Equipment	9,430	9,244	9,621	9,998	10,414	10,880	11,730	11,808	11,889	12,521	5.3%	32.8%
Medical and dental instruments and supplies	21,564	21,592	22,075	22,531	22,568	24,121	24,079	26,560	28,230	29,872	5.8%	38.5%
Miscellaneous Manufacturing	6,208	5,774	5,488	5,309	4,982	5,111	5,512	5,517	5,982	6,317	5.6%	1.8%
Non-Metallic Minerals	6,494	5,571	5,548	5,033	5,332	5,418	5,949	6,420	6,851	7,082	3.4%	9.1%
Paper and Printing	6,223	5,672	5,377	5,490	5,210	5,228	5,270	4,911	4,991	4,881	-2.2%	-21.6%
Rubber and Plastics	6,474	6,258	6,096	6,186	6,412	6,533	7,014	7,447	7,961	8,685	9.1%	34.2%
Textiles	1,332	1,222	1,126	1,075	1,086	1,142	1,215	1,245	1,259	1,292	2.6%	-3.0%
Transport Equipment	4,082	3,901	4,190	4,179	4,437	4,238	4,498	4,580	4,791	5,247	9.5%	28.5%
Wood and Wood Products	4,442	4,313	4,142	4,019	4,042	4,241	4,477	4,680	4,858	5,106	5.1%	14.9%
Primary Production	3,702	3,575	3,701	3,784	3,927	3,970	4,045	4,012	4,073	4,166	2.3%	12.5%
Agriculture, Fishing and Forestry	2,154	2,095	2,218	2,325	2,532	2,558	2,608	2,538	2,598	2,663	2.5%	23.6%
Mining and Quarrying	1,548	1,480	1,483	1,459	1,395	1,412	1,437	1,474	1,475	1,503	1.9%	-2.9%
Services	103,520	104,884	110,246	115,856	122,602	133,537	144,199	156,711	169,910	179,762	5.8%	73.6%
Business Services	16,133	15,398	15,640	16,342	17,820	21,003	23,081	24,696	26,689	28,525	6.9%	76.8%
Financial Services	19,564	19,507	20,341	20,846	21,474	22,990	24,667	26,596	28,648	29,167	1.8%	49.1%
Computer consultancy activities	22,456	22,987	23,796	24,080	25,100	26,772	27,646	29,917	30,194	30,778	1.9%	37.1%
Computer facilities management activities	7,218	7,369	7,595	8,793	9,130	9,140	10,365	11,398	12,619	13,873	9.9%	92.2%
Computer programming activities	18,097	18,434	20,507	22,531	23,736	25,432	27,127	28,947	31,549	34,095	8.1%	88.4%
Other Information and Communication	6,107	6,433	6,703	7,022	7,534	8,351	9,629	10,901	12,224	13,406	9.7%	119.5%
Other Information technology and computer												
service activities	4,787	5,582	6,576	7,046	8,256	9,379	10,419	12,354	14,824	16,426	10.8%	243.1%
Other Services	9,158	9,174	9,088	9,196	9,552	10,470	11,265	11,902	13,163	13,492	2.5%	47.3%
Grand Total	286,112	280,170	284,302	292,712	302,585	320,153	342,345	363,263	385,241	406,520	5.5%	42.1%

A3 All Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2009-2018

Part-time, Temporary and Short-term Contract											% Change	% Change
Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2017-18	2009-18
Manufacturing and Other Industry	16,582	19,020	20,363	20,150	21,844	22,181	22,867	22,895	24,037	24,506	2.0%	47.8%
Basic and Fabricated Metal Products	728	870	941	896	894	885	1,017	958	879	886	0.8%	21.7%
Chemicals	2,350	2,703	3,011	3,054	3,165	3,316	3,624	3,929	4,100	4,244	3.5%	80.6%
Clothing, Footwear and Leather	389	336	340	316	271	294	283	275	285	283	-0.7%	-27.2%
Computer, Electronic and Optical Equipment	1,216	2,006	2,115	1,864	2,044	2,046	2,350	1,901	1,900	1,804	-5.1%	48.4%
Construction, Energy, Water and Waste	451	595	564	590	956	1,118	760	870	1,040	1,014	-2.5%	124.8%
Drink and Tobacco	922	979	527	320	394	429	424	382	348	393	12.9%	-57.4%
Electrical Equipment	415	636	706	657	551	443	440	456	470	490	4.3%	18.1%
Food	3,684	4,134	4,479	4,591	5,424	5,629	5,782	6,087	6,292	6,302	0.2%	71.1%
Machinery and Equipment	776	922	896	841	814	897	810	766	968	982	1.4%	26.5%
Medical and dental instruments and supplies	2,429	2,302	3,160	3,653	3,834	3,489	3,928	3,572	3,933	4,469	13.6%	84.0%
Miscellaneous Manufacturing	771	796	803	745	682	661	759	880	810	787	-2.8%	2.1%
Non-Metallic Minerals	503	719	740	630	647	774	700	775	862	786	-8.8%	56.3%
Paper and Printing	461	520	548	537	502	494	415	377	431	409	-5.1%	-11.3%
Rubber and Plastics	601	543	664	597	660	724	665	668	629	553	-12.1%	-8.0%
Textiles	272	322	290	238	267	259	245	237	282	262	-7.1%	-3.7%
Transport Equipment	246	303	255	327	431	454	361	400	406	425	4.7%	72.8%
Wood and Wood Products	368	334	324	294	308	269	304	362	402	417	3.7%	13.3%
Primary Production	583	624	581	532	635	792	765	753	748	667	-10.8%	14.4%
Agriculture, Fishing and Forestry	352	327	289	329	283	306	267	257	263	288	9.5%	-18.2%
Mining and Quarrying	231	297	292	203	352	486	498	496	485	379	-21.9%	64.1%
Services	14,008	15,804	16,583	17,253	19,332	20,389	22,090	22,439	22,215	22,876	3.0%	63.3%
Business Services	2,892	3,658	3,803	3,540	3,938	5,798	6,813	6,460	7,294	7,121	-2.4%	146.2%
Financial Services	1,307	1,501	1,626	1,446	1,583	1,788	2,127	2,251	2,050	2,174	6.0%	66.3%
Computer consultancy activities	2,232	2,514	3,139	3,445	4,008	3,646	3,634	3,265	3,330	3,410	2.4%	52.8%
Computer facilities management activities	526	596	848	922	1,061	1,047	789	1,129	958	1,214	26.7%	130.8%
Computer programming activities	2,845	2,952	2,375	2,978	3,290	2,303	2,241	2,175	1,539	1,718	11.6%	-39.6%
Other Information and Communication	1,337	1,256	1,516	1,565	1,599	1,627	2,053	2,156	2,133	2,105	-1.3%	57.4%
Other Information technology and computer service												
activities	609	1,083	836	862	1,288	1,316	1,386	1,670	1,218	1,317	8.1%	116.3%
Other Services	2,260	2,244	2,440	2,495	2,565	2,864	3,047	3,333	3,693	3,817	3.4%	68.9%
Grand Total	31,173	35,448	37,527	37,935	41,811	43,362	45,722	46,087	47,000	48,049	2.2%	54.1%

A4 Irish-owned Companies - Total Employment by Sector, 2009-2018

Total Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change 2017-18	% Change 2009-18
Manufacturing and Other Industry	103,680	99,889	99,094	99,821	102,641	107,596	114,139	119,136	125,303	131,780	5.2%	27.1%
Basic and Fabricated Metal Products	9,342	8,606	8,854	8,520	8,860	9,721	10,342	10,943	11,320	11,970	5.7%	28.1%
Chemicals	2,798	2,789	2,800	2,953	3,050	3,105	3,248	3,419	3,605	3,735	3.6%	33.5%
Clothing, Footwear and Leather	1,704	1,595	1,568	1,489	1,459	1,426	1,448	1,437	1,482	1,468	-0.9%	-13.8%
Computer, Electronic and Optical Equipment	3,903	3,491	3,241	3,342	3,369	3,606	3,731	3,855	3,970	4,200	5.8%	7.6%
Construction, Energy, Water and Waste	12,194	10,933	10,268	10,609	11,462	11,688	13,254	15,196	16,686	19,089	14.4%	56.5%
Drink and Tobacco	3,055	2,780	2,573	2,427	2,148	2,063	2,151	2,287	2,401	2,756	14.8%	-9.8%
Electrical Equipment	2,882	2,872	2,772	2,978	3,106	3,457	3,589	3,762	3,995	4,115	3.0%	42.8%
Food	34,068	34,789	35,238	36,498	37,535	39,838	41,715	43,007	44,896	46,135	2.8%	35.4%
Machinery and Equipment	6,112	6,038	6,285	6,482	6,788	7,181	7,728	7,701	8,002	8,573	7.1%	40.3%
Medical and dental instruments and supplies	311	358	379	455	497	527	599	664	706	696	-1.4%	123.8%
Miscellaneous Manufacturing	5,290	4,940	4,793	4,518	4,308	4,412	4,817	4,902	5,239	5,522	5.4%	4.4%
Non-Metallic Minerals	5,893	5,339	5,375	4,927	5,236	5,361	5,764	6,220	6,601	6,762	2.4%	14.7%
Paper and Printing	5,208	4,917	4,852	4,795	4,555	4,580	4,553	4,136	4,202	4,111	-2.2%	-21.1%
Rubber and Plastics	3,825	3,561	3,301	3,261	3,446	3,543	3,678	3,766	3,985	4,126	3.5%	7.9%
Textiles	1,366	1,347	1,283	1,227	1,270	1,318	1,378	1,397	1,435	1,454	1.3%	6.4%
Transport Equipment	1,356	1,305	1,444	1,427	1,562	1,636	1,701	1,752	1,873	1,900	1.4%	40.1%
Wood and Wood Products	4,373	4,229	4,068	3,913	3,990	4,134	4,443	4,692	4,905	5,168	5.4%	18.2%
Primary Production	4,168	4,067	4,145	4,082	4,276	4,419	4,477	4,464	4,555	4,566	0.2%	9.5%
Agriculture, Fishing and Forestry	2,389	2,290	2,370	2,420	2,529	2,521	2,542	2,494	2,595	2,684	3.4%	12.3%
Mining and Quarrying	1,779	1,777	1,775	1,662	1,747	1,898	1,935	1,970	1,960	1,882	-4.0%	5.8%
Services	50,887	51,314	52,240	52,884	56,307	62,821	68,155	70,975	75,575	77,135	2.1%	51.6%
Business Services	17,965	17,941	18,077	18,419	19,964	24,342	26,720	27,270	28,949	29,008	0.2%	61.5%
Computer consultancy activities	9,756	9,637	9,968	10,394	11,078	11,721	12,802	13,618	14,292	14,421	0.9%	47.8%
Computer facilities management activities	28	40	42	51	66	70	79	82	99	125	26.3%	346.4%
Computer programming activities	359	560	686	823	965	1,055	1,190	1,299	1,499	1,626	8.5%	352.9%
Financial Services	3,588	3,689	3,344	3,337	3,561	3,815	4,019	4,227	4,083	4,386	7.4%	22.2%
Other Information and Communication	6,495	6,546	6,932	7,137	7,471	7,864	8,564	8,754	8,951	9,337	4.3%	43.8%
Other Information technology and computer service a	2,218	2,540	2,791	2,268	2,469	2,862	3,156	3,405	3,821	4,147	8.5%	87.0%
Other Services	10,478	10,361	10,400	10,455	10,733	11,092	11,625	12,320	13,881	14,085	1.5%	34.4%
Total -All Sectors	158,735	155,270	155,479	156,787	163,224	174,836	186,771	194,575	205,433	213,481	3.9%	34.5%

A5 Irish-owned Companies - Permanent, Full-time Employment by Sector, 2009-2018

Permanent, Full-time Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change 2017-18	% Change 2009-18
Manufacturing and Other Industry	94,916	90,386	89,302	90,244	92,035	96,535	103,205	107,742	113,665	120,221	5.8%	26.7%
Basic and Fabricated Metal Products	8,675	7,844	8,053	7,746	8,104	8,968	9,426	10,061	10,513	11,155	6.1%	28.6%
Chemicals	2,438	2,456	2,407	2,554	2,638	2,623	2,745	2,894	3,117	3,260	4.6%	33.7%
Clothing, Footwear and Leather	1,319	1,264	1,229	1,177	1,192	1,135	1,169	1,170	1,202	1,191	-0.9%	-9.7%
Computer, Electronic and Optical Equipment	3,640	3,212	2,944	3,107	3,100	3,269	3,402	3,492	3,589	3,832	6.8%	5.3%
Construction, Energy, Water and Waste	11,780	10,383	9,735	10,051	10,538	10,674	12,544	14,388	15,704	18,138	15.5%	54.0%
Drink and Tobacco	2,822	2,535	2,280	2,230	1,903	1,844	1,923	2,032	2,168	2,458	13.4%	-12.9%
Electrical Equipment	2,670	2,588	2,418	2,648	2,824	3,236	3,319	3,483	3,725	3,784	1.6%	41.7%
Food	30,931	31,276	31,568	32,541	32,923	34,969	36,789	37,843	39,639	40,919	3.2%	32.3%
Machinery and Equipment	5,569	5,520	5,837	6,035	6,370	6,749	7,261	7,282	7,557	8,110	7.3%	45.6%
Medical and dental instruments and supplies	291	335	352	416	466	494	560	607	643	637	-0.9%	118.9%
Miscellaneous Manufacturing	4,643	4,291	4,147	3,983	3,811	3,976	4,352	4,339	4,760	5,041	5.9%	8.6%
Non-Metallic Minerals	5,409	4,778	4,787	4,420	4,707	4,777	5,260	5,712	6,090	6,307	3.6%	16.6%
Paper and Printing	4,833	4,461	4,379	4,362	4,149	4,139	4,181	3,798	3,806	3,729	-2.0%	-22.8%
Rubber and Plastics	3,501	3,253	3,029	3,013	3,141	3,199	3,396	3,484	3,707	3,874	4.5%	10.7%
Textiles	1,116	1,039	1,004	997	1,006	1,064	1,139	1,166	1,162	1,198	3.1%	7.3%
Transport Equipment	1,258	1,233	1,366	1,336	1,467	1,534	1,587	1,637	1,761	1,818	3.2%	44.5%
Wood and Wood Products	4,021	3,918	3,767	3,628	3,696	3,885	4,152	4,354	4,522	4,770	5.5%	18.6%
Primary Production	3,589	3,447	3,568	3,554	3,641	3,629	3,713	3,711	3,808	3,900	2.4%	8.7%
Agriculture, Fishing and Forestry	2,041	1,967	2,085	2,095	2,246	2,217	2,276	2,237	2,333	2,397	2.7%	17.4%
Mining and Quarrying	1,548	1,480	1,483	1,459	1,395	1,412	1,437	1,474	1,475	1,503	1.9%	-2.9%
Services	42,763	42,235	42,631	43,402	46,123	50,451	54,282	57,346	60,774	62,727	3.2%	46.7%
Business Services	15,168	14,357	14,391	14,990	16,164	18,692	20,135	21,056	21,984	22,274	1.3%	46.8%
Financial Services	3,208	3,310	2,985	2,967	3,153	3,406	3,492	3,705	3,627	3,924	8.2%	22.3%
Computer consultancy activities	8,588	8,235	8,492	8,927	9,498	10,230	11,258	12,225	12,814	12,996	1.4%	51.3%
Computer facilities management activities	25	34	39	47	58	58	63	62	75	95	26.7%	280.0%
Computer programming activities	307	450	549	677	797	857	993	1,139	1,319	1,424	8.0%	363.8%
Other Information and Communication	5,271	5,397	5,582	5,633	5,929	6,304	6,773	6,821	7,049	7,453	5.7%	41.4%
Other Information technology and computer											9.7%	100.9%
service activities	1,849	2,172	2,429	2,018	2,145	2,478	2,729	3,009	3,388	3,715		
Other Services	8,347	8,280	8,164	8,143	8,379	8,426	8,839	9,329	10,518	10,846	3.1%	29.9%
Grand Total	141,268	136,068	135,501	137,200	141,799	150,615	161,200	168,799	178,247	186,848	4.8%	32.3%

A6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2009-2018

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change	% Change
Part-time, Temporary and Short-term Contract E	0.764	0.500	0 702	0 577	40.000	44.004	40.004	44.004	44.620	44 550	2017-18	2009-18
Manufacturing and Other Industry	8,764	9,503	9,792	9,577	10,606	11,061	10,934	11,394	11,638	11,559	-0.7%	31.9%
Basic and Fabricated Metal Products	667	762	801	774	756	753	916	882	807	815	1.0%	22.2%
Chemicals	360	333	393	399	412	482	503	525	488	475	-2.7%	31.9%
Clothing, Footwear and Leather	385	331	339	312	267	291	279	267	280	277	-1.1%	-28.1%
Computer, Electronic and Optical Equipment	263	279	297	235	269	337	329	363	381	368	-3.4%	39.9%
Construction, Energy, Water and Waste	414	550	533	558	924	1,014	710	808	982	951	-3.2%	129.7%
Drink and Tobacco	233	245	293	197	245	219	228	255	233	298	27.9%	27.9%
Electrical Equipment	212	284	354	330	282	221	270	279	270	331	22.6%	56.1%
Food	3,137	3,513	3,670	3,957	4,612	4,869	4,926	5,164	5,257	5,216	-0.8%	66.3%
Machinery and Equipment	543	518	448	447	418	432	467	419	445	463	4.0%	-14.7%
Medical and dental instruments and supplies	20	23	27	39	31	33	39	57	63	59	-6.3%	195.0%
Miscellaneous Manufacturing	647	649	646	535	497	436	465	563	479	481	0.4%	-25.7%
Non-Metallic Minerals	484	561	588	507	529	584	504	508	511	455	-11.0%	-6.0%
Paper and Printing	375	456	473	433	406	441	372	338	396	382	-3.5%	1.9%
Rubber and Plastics	324	308	272	248	305	344	282	282	278	252	-9.4%	-22.2%
Textiles	250	308	279	230	264	254	239	231	273	256	-6.2%	2.4%
Transport Equipment	98	72	78	91	95	102	114	115	112	82	-26.8%	-16.3%
Wood and Wood Products	352	311	301	285	294	249	291	338	383	398	3.9%	13.1%
Primary Production	579	620	577	528	635	790	764	753	747	666	- 10.8%	15.0%
Agriculture, Fishing and Forestry	348	323	285	325	283	304	266	257	262	287	9.5%	-17.5%
Mining and Quarrying	231	297	292	203	352	486	498	496	485	379	-21.9%	64.1%
Services	8,124	9,079	9,609	9,482	10,184	12,370	13,873	13,629	14,801	14,408	-2.7%	77.4%
Business Services	2,797	3,584	3,686	3,429	3,800	5,650	6,585	6,214	6,965	6,734	-3.3%	140.8%
Financial Services	380	379	359	370	408	409	527	522	456	462	1.3%	21.6%
Computer consultancy activities	1,168	1,402	1,476	1,467	1,580	1,491	1,544	1,393	1,478	1,425	-3.6%	22.0%
Computer facilities management activities	3	6	3	4	8	12	16	20	24	30	25.0%	900.0%
Computer programming activities	52	110	137	146	168	198	197	160	180	202	12.2%	288.5%
Other Information and Communication	1,224	1,149	1,350	1,504	1,542	1,560	1,791	1,933	1,902	1,884	-0.9%	53.9%
Other Information technology and computer ser	369	368	362	250	324	384	427	396	433	432	-0.2%	17.1%
Other Services	2,131	2,081	2,236	2,312	2,354	2,666	2,786	2,991	3,363	3,239	-3.7%	52.0%
Grand Total	17,467	19,202	19,978	19,587	21,425	24,221	25,571	25,776	27,186	26,633	-2.0%	52.5%

A7 Foreign-owned Companies - Total Employment by Sector, 2009-2018

											% Change	•
Total Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2017-18	2009-18
Manufacturing and Other Industry	91,909	90,974	91,761	93,635	95,545	97,574	103,162	106,600	110,258	115,585	4.8%	25.8%
Basic and Fabricated Metal Products	2,001	2,084	2,070	2,042	2,062	2,116	2,154	2,109	2,236	2,395	7.1%	19.7%
Chemicals	21,911	21,826	21,709	22,003	22,423	22,777	24,742	26,350	27,455	29,386	7.0%	34.1%
Clothing, Footwear, Leather and Textiles	286	248	176	133	130	123	117	106	124	119	-4.0%	-58.4%
Computer, Electronic and Optical												
Equipment	15,527	15,942	16,232	16,556	17,562	18,498	20,857	20,642	20,286	20,110	-0.9%	29.5%
Construction, Energy, Water and Waste	355	353	396	384	396	499	801	801	888	957	7.8%	169.6%
Drink and Tobacco	3,701	3,446	2,839	2,738	2,639	2,502	2,352	1,872	1,837	1,913	4.1%	-48.3%
Electrical Equipment	2,878	2,582	2,352	2,565	2,613	2,286	2,161	2,191	2,154	2,080	-3.4%	-27.7%
Food	6,429	6,284	6,420	6,389	6,541	6,272	6,457	6,338	6,531	6,677	2.2%	3.9%
Machinery and Equipment	4,094	4,128	4,232	4,357	4,440	4,596	4,812	4,873	4,855	4,930	1.5%	20.4%
Medical and dental instruments and												
supplies	23,682	23,536	24,856	25,729	25,905	27,083	27,408	29,468	31,457	33,645	7.0%	42.1%
Miscellaneous Manufacturing &												
Agriculture, Fishing and Forestry	1,806	1,762	1,635	1,770	1,642	1,703	1,787	1,796	1,819	1,849	1.6%	2.4%
Non-Metallic Minerals	1,104	951	913	736	743	831	885	975	1,112	1,106	-0.5%	0.2%
Paper and Printing	1,476	1,275	1,073	1,232	1,157	1,142	1,132	1,152	1,220	1,179	-3.4%	-20.1%
Rubber and Plastics	3,250	3,240	3,459	3,522	3,626	3,714	4,001	4,349	4,605	5,112	11.0%	57.3%
Transport Equipment	2,972	2,899	3,001	3,079	3,306	3,056	3,158	3,228	3,324	3,772	13.5%	26.9%
Wood and Wood Products	437	418	398	400	360	376	338	350	355	355	0.0%	-18.8%
Services	66,641	69,374	74,589	80,225	85,627	91,105	98,134	108,175	116,550	125,503	7.7%	88.3%
Business Services	1,060	1,115	1,366	1,463	1,794	2,459	3,174	3,886	5,034	6,638	31.9%	526.2%
Financial Services	17,283	17,319	18,623	18,955	19,496	20,963	22,775	24,620	26,615	26,955	1.3%	56.0%
Computer consultancy activities	14,932	15,864	16,967	17,131	18,030	18,697	18,478	19,564	19,232	19,767	2.8%	32.4%
Computer facilities management activities	7,716	7,925	8,401	9,664	10,125	10,117	11,075	12,445	13,478	14,962	11.0%	93.9%
Computer programming activities	20,583	20,826	22,196	24,686	26,061	26,680	28,178	29,823	31,589	34,187	8.2%	66.1%
Other Information and Communication	949	1,143	1,287	1,450	1,662	2,114	3,118	4,303	5,406	6,174	14.2%	550.6%
Other Information technology and												
computer service activities	3,178	4,125	4,621	5,640	7,075	7,833	8,649	10,619	12,221	13,596	11.3%	327.8%
Other Services	940	1,057	1,128	1,236	1,384	2,242	2,687	2,915	2,975	3,224	8.4%	243.0%
Total -All Sectors	158,550	160,348	166,350	173,860	181,172	188,679	201,296	214,775	226,808	241,088	6.3%	52.1%

A8 Foreign-owned Companies - Permanent, Full-time Employment by Sector, 2009-2018

											%	%
Permanent, Full-time Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	Change 2017-18	Change 2009-18
Manufacturing and Other Industry	84,087	81,453	81,186	83,058	84,307	86,452	91,228	95,099	97,858	102,637	4.9%	22.1%
Basic and Fabricated Metal Products	1,940	1,976	1,930	1,920	1,924	1,984	2,053	2,033	2,164	2,324	7.4%	19.8%
Chemicals	19,921	19,456	19,091	19,348	19,670	19,943	21,621	22,946	23,843	25,617	7.4%	28.6%
Clothing, Footwear and Leather	44	46	42	43	43	37	31	13	13	13	0.0%	-70.5%
Computer, Electronic and Optical Equipment	14,574	14,215	14,414	14,927	15,787	16,789	18,836	19,104	18,767	18,674	-0.5%	28.1%
Construction, Energy, Water and Waste	318	308	365	352	364	395	751	739	830	894	7.7%	181.1%
Drink and Tobacco	3,012	2,712	2,605	2,615	2,490	2,292	2,156	1,745	1,722	1,818	5.6%	-39.6%
Electrical Equipment	2,675	2,230	2,000	2,238	2,344	2,064	1,991	2,014	1,954	1,921	-1.7%	-28.2%
Food	5,882	5,663	5,611	5,755	5,729	5,512	5,601	5,415	5,496	5,591	1.7%	-4.9%
Machinery and Equipment	3,861	3,724	3,784	3,963	4,044	4,131	4,469	4,526	4,332	4,411	1.8%	14.2%
Medical and dental instruments and supplies	21,273	21,257	21,723	22,115	22,102	23,627	23,519	25,953	27,587	29,235	6.0%	37.4%
Miscellaneous Manufacturing and Agriculture, Fishing and Forest	1,678	1,611	1,474	1,556	1,457	1,476	1,492	1,479	1,487	1,542		
Non-Metallic Minerals	1,085	793	761	613	625	641	689	708	761	775	1.8%	-28.6%
Paper and Printing	1,390	1,211	998	1,128	1,061	1,089	1,089	1,113	1,185	1,152	-2.8%	-17.1%
Rubber and Plastics	2,973	3,005	3,067	3,173	3,271	3,334	3,618	3,963	4,254	4,811	13.1%	61.8%
Textiles	216	183	122	78	80	78	76	79	97	94	-3.1%	-56.5%
Transport Equipment	2,824	2,668	2,824	2,843	2,970	2,704	2,911	2,943	3,030	3,429	13.2%	21.4%
Wood and Wood Products	421	395	375	391	346	356	325	326	336	336	0.0%	-20.2%
Services	60,757	62,649	67,615	72,454	76,479	83,086	89,917	99,365	109,136	117,035	7.2%	92.6%
Business Services	965	1,041	1,249	1,352	1,656	2,311	2,946	3,640	4,705	6,251	32.9%	547.8%
Financial Services	16,356	16,197	17,356	17,879	18,321	19,584	21,175	22,891	25,021	25,243	0.9%	54.3%
Computer consultancy activities	13,868	14,752	15,304	15,153	15,602	16,542	16,388	17,692	17,380	17,782	2.3%	28.2%
Computer facilities management activities	7,193	7,335	7,556	8,746	9,072	9,082	10,302	11,336	12,544	13,778	9.8%	91.5%
Computer programming activities	17,790	17,984	19,958	21,854	22,939	24,575	26,134	27,808	30,230	32,671	8.1%	83.6%
Other Information and Communication	836	1,036	1,121	1,389	1,605	2,047	2,856	4,080	5,175	5,953	15.0%	612.1%
Other Information technology and computer service activities	2,938	3,410	4,147	5,028	6,111	6,901	7,690	9,345	11,436	12,711	11.1%	332.6%
Other Services	811	894	924	1,053	1,173	2,044	2,426	2,573	2,645	2,646	0.0%	226.3%
Grand Total	144,844	144,102	148,801	155,512	#######	169,538	181,145	194,464	206,994	219,672	6.1%	51.7%

												%
											% Change	Change
Part-time, Temporary and Short-term C	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2017-18	2009-18
Manufacturing and Other Industry	7,822	9,521	10,575	10,577	11,238	11,122	11,934	11,501	12,400	12,948	4.4%	65.5%
Basic and Fabricated Metal Products	61	108	140	122	138	132	101	76	72	71	-1.4%	16.4%
Chemicals	1,990	2,370	2,618	2,655	2,753	2,834	3,121	3,404	3,612	3,769	4.3%	89.4%
Clothing, Footwear and Leather	4	5	1	4	4	3	4	8	5	6	20.0%	50.0%
Computer, Electronic and Optical Equip	953	1,727	1,818	1,629	1,775	1,709	2,021	1,538	1,519	1,436	-5.5%	50.7%
Construction, Energy, Water and Waste	37	45	31	32	32	104	50	62	58	63	8.6%	70.3%
Drink and Tobacco	689	734	234	123	149	210	196	127	115	95	-17.4%	-86.2%
Electrical Equipment	203	352	352	327	269	222	170	177	200	159	-20.5%	-21.7%
Food	547	621	809	634	812	760	856	923	1,035	1,086	4.9%	98.5%
Machinery and Equipment	233	404	448	394	396	465	343	347	523	519	-0.8%	122.7%
Medical and dental instruments and su	2,409	2,279	3,133	3,614	3,803	3,456	3,889	3,515	3,870	4,410	14.0%	83.1%
Miscellaneous Manufacturing and Agric	128	151	161	214	185	227	295	317	332	307	-7.5%	139.8%
Non-Metallic Minerals	19	158	152	123	118	190	196	267	351	331	-5.7%	1642.1%
Paper and Printing	86	64	75	104	96	53	43	39	35	27	-22.9%	-68.6%
Rubber and Plastics	277	235	392	349	355	380	383	386	351	301	-14.2%	8.7%
Textiles	22	14	11	8	3	5	6	6	9	6	-33.3%	-72.7%
Transport Equipment	148	231	177	236	336	352	247	285	294	343	16.7%	131.8%
Wood and Wood Products	16	23	23	9	14	20	13	24	19	19	0.0%	18.8%
Services	5,884	6,725	6,974	7,771	9,148	8,019	8,217	8,810	7,414	8,468	14.2%	43.9%
Business Services	95	74	117	111	138	148	228	246	329	387	17.6%	307.4%
Financial Services	927	1,122	1,267	1,076	1,175	1,379	1,600	1,729	1,594	1,712	7.4%	84.7%
Computer consultancy activities	1,064	1,112	1,663	1,978	2,428	2,155	2,090	1,872	1,852	1,985	7.2%	86.6%
Computer facilities management												
activities	523	590	845	918	1,053	1,035	773	1,109	934	1,184	26.8%	126.4%
Computer programming activities	2,793	2,842	2,238	2,832	3,122	2,105	2,044	2,015	1,359	1,516	11.6%	-45.7%
Other Information and Communication	113	107	166	61	57	67	262	223	231	221	-4.3%	95.6%
Other Information technology and com	240	715	474	612	964	932	959	1,274	785	885	12.7%	268.8%
Other Services	129	163	204	183	211	198	261	342	330	578	75.2%	348.1%
Grand Total	13,706	16,246	17,549	18,348	20,386	19,141	20,151	20,311	19,814	21,416	8.1%	56.3%

A9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2009-2018

Appendix B: Agency-assisted Employment by Region, 2009-2018

Total Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change 2017-18	% Change 2009-18
BMW Area	65,398	64,454	66,911	67,776	69,946	72,918	76,749	80,958	86,132	91,087	5.8%	39.3%
Border	22,662	22,143	22,494	22,298	22,499	23,315	24,685	25,809	27,030	28,400	5.1%	25.3%
Midlands	13,352	12,771	12,626	12,914	13,642	14,866	15,688	16,078	16,947	18,120	6.9%	35.7%
West	29,384	29,540	31,791	32,564	33,805	34,737	36,376	39,071	42,155	44,567	5.7%	51.7%
Dublin	113,839	112,244	114,726	118,844	126,080	134,288	144,241	154,453	164,603	174,186	5.8%	53.0%
Dublin	113,839	112,244	114,726	118,844	126,080	134,288	144,241	154,453	164,603	174,186	5.8%	53.0%
South & East	138,048	138,920	140,192	144,027	148,370	156,309	167,077	173,939	181,506	189,296	4.3%	37.1%
Mid East	33,992	34,501	34,668	35,768	37,556	39,878	42,122	42,772	42,542	43,722	2.8%	28.6%
Mid West	32,251	31,818	31,062	31,393	31,575	32,836	34,406	36,373	40,056	42,085	5.1%	30.5%
South East	24,536	24,639	24,062	24,013	24,291	25,641	26,918	28,393	29,649	31,566	6.5%	28.7%
South West	47,269	47,962	50,400	52,853	54,948	57,954	63,631	66,401	69,259	71,923	3.8%	52.2%
All Regions	317,285	315,618	321,829	330,647	344,396	363,515	388,067	409,350	432,241	454,569	5.2%	43.3%

B1 All Companies - Total Employment by Region, 2009-2018

Permanent, Full-time Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change 2017-18	% Change 2009-18
BMW Area	59,223	57,933	59,037	59,900	61,587	64,372	67,658	71,231	76,434	81,015	6.0%	36.8%
Border	20,577	19,811	19,967	20,048	19,990	20,773	21,799	22,635	24,376	25,665	5.3%	24.7%
Midlands	12,276	11,688	11,525	11,795	12,518	13,343	14,020	14,427	15,175	16,314	7.5%	32.9%
West	26,370	26,434	27,545	28,057	29,079	30,256	31,839	34,169	36,883	39,036	5.8%	48.0%
Dublin	101,326	98,418	100,250	104,358	109,061	116,470	125,954	135,744	146,516	155,324	6.0%	53.3%
Dublin	101,326	98,418	100,250	104,358	109,061	116,470	125,954	135,744	146,516	155,324	6.0%	53.3%
South & East	125,563	123,819	125,015	128,454	131,937	139,311	148,733	156,288	162,291	170,181	4.9%	35.5%
Mid East	31,290	31,064	31,063	32,132	33,685	35,927	38,243	38,864	38,100	39,440	3.5%	26.0%
Mid West	29,788	28,917	28,052	28,152	28,131	29,474	30,832	32,697	35,831	37,633	5.0%	26.3%
South East	22,257	21,954	21,646	21,745	22,050	23,053	24,058	25,203	26,538	28,327	6.7%	27.3%
South West	42,228	41,884	44,254	46,425	48,071	50,857	55,600	59,524	61,822	64,781	4.8%	53.4%
All Regions	286,112	280,170	284,302	292,712	302,585	320,153	342,345	363,263	385,241	406,520	5.5%	42.1%

B2 All Companies - Permanent, Full-time Employment by Region, 2009-2018

Part-time, Temporary and Short-term Contract Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change 2017-18	% Change 2009-18
BMW Area	6,175	6,521	7,874	7,876	8,359	8,546	9,091	9,727	9,698	10,072	3.9%	63.1%
Border	2,085	2,332	2,527	2,250	2,509	2,542	2,886	3,174	2,654	2,735	3.1%	31.2%
Midlands	1,076	1,083	1,101	1,119	1,124	1,523	1,668	1,651	1,772	1,806	1.9%	67.8%
West	3,014	3,106	4,246	4,507	4,726	4,481	4,537	4,902	5,272	5,531	4.9%	83.5%
Dublin	12,513	13,826	14,476	14,486	17,019	17,818	18,287	18,709	18,087	18,862	4.3%	50.7%
Dublin	12,513	13,826	14,476	14,486	17,019	17,818	18,287	18,709	18,087	18,862	4.3%	50.7%
South & East	12,485	15,101	15,177	15,573	16,433	16,998	18,344	17,651	19,215	19,115	-0.5%	53.1%
Mid East	2,702	3,437	3,605	3,636	3,871	3,951	3,879	3,908	4,442	4,282	-3.6%	58.5%
Mid West	2,463	2,901	3,010	3,241	3,444	3,362	3,574	3,676	4,225	4,452	5.4%	80.8%
South East	2,279	2,685	2,416	2,268	2,241	2,588	2,860	3,190	3,111	3,239	4.1%	42.1%
South West	5,041	6,078	6,146	6,428	6,877	7,097	8,031	6,877	7,437	7,142	-4.0%	41.7%
All Regions	31,173	35,448	37,527	37,935	41,811	43,362	45,722	46,087	47,000	48,049	2.2%	54.1%

B3 All Companies Part-time, Temporary and Short-term Contract Employment by Region, 2009-2018

Total Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change 2017-18	% Change 2009-18
BMW Area	36,393	35,269	35,643	35,376	36,846	38,808	41,065	43,099	45,734	47,765	4.4%	31.2%
Border	14,150	13,684	13,808	13,474	13,765	14,314	15,332	16,148	17,027	18,034	5.9%	27.4%
Midlands	8,386	8,053	7,995	8,054	8,756	9,784	10,381	10,679	11,235	11,706	4.2%	39.6%
West	13,857	13,532	13,840	13,848	14,325	14,710	15,352	16,272	17,472	18,025	3.2%	30.1%
Dublin	52,991	51,630	50,693	50,528	53,149	58,208	63,151	66,874	70,083	73,405	4.7%	38.5%
Dublin	52,991	51,630	50,693	50,528	53,149	58,208	63,151	66,874	70,083	73,405	4.7%	38.5%
South & East	69,351	68,371	69,143	70,883	73,229	77,820	82,555	84,602	89,616	92,311	3.0%	33.1%
Mid East	18,677	18,242	18,100	18,838	19,949	21,558	23,266	23,996	24,915	25,111	0.8%	34.4%
Mid West	13,972	14,023	13,437	13,567	13,878	14,282	14,916	15,550	17,873	18,741	4.9%	34.1%
South East	14,902	15,063	15,185	15,010	15,048	16,089	17,039	17,351	17,837	18,969	6.3%	27.3%
South West	21,800	21,043	22,421	23,468	24,354	25,891	27,334	27,705	28,991	29,490	1.7%	35.3%
All Regions	158,735	155,270	155,479	156,787	163,224	174,836	186,771	194,575	205,433	213,481	3.9%	34.5%

B4 Irish-owned Companies - Total Employment by Region, 2009-2018

Permanent, Full-	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change	% Change
time Employment											2017-18	2009-18
BMW Area	32,472	31,331	31,508	31,155	32,323	34,084	36,059	37,784	40,436	42,514	5.1%	30.9%
Border	12,653	12,141	12,143	11,921	12,065	12,575	13,403	14,086	15,184	16,028	5.6%	26.7%
Midlands	7,603	7,302	7,184	7,266	7,862	8,648	9,167	9,419	9,964	10,515	5.5%	38.3%
West	12,216	11,888	12,181	11,968	12,396	12,861	13,489	14,279	15,288	15,971	4.5%	30.7%
Dublin	46,038	43,539	42,134	42,508	44,167	47,313	51,529	55,119	57,851	61,324	6.0%	33.2%
Dublin	46,038	43,539	42,134	42,508	44,167	47,313	51,529	55,119	57,851	61,324	6.0%	33.2%
South & East	62,758	61,198	61,859	63,537	65,309	69,218	73,612	75,896	79,960	83,010	3.8%	32.3%
Mid East	16,996	16,292	16,139	16,916	17,854	19,267	20,912	21,554	22,244	22,639	1.8%	33.2%
Mid West	12,659	12,534	11,877	12,092	12,197	12,639	13,236	13,866	15,881	16,856	6.1%	33.2%
South East	13,438	13,441	13,687	13,583	13,723	14,544	15,322	15,517	16,030	17,198	7.3%	28.0%
South West	19,665	18,931	20,156	20,946	21,535	22,768	24,142	24,959	25,805	26,317	2.0%	33.8%
All Regions	141,268	136,068	135,501	137,200	141,799	150,615	161,200	168,799	178,247	186,848	4.8%	32.3%

B5 Irish-owned Companies - Permanent, Full-time Employment by Region, 2009-2018

Part-time, Temporary	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change	% Change
and Short-term Contract											2017-18	2009-18
Employment												
BMW Area	3,921	3,938	4,135	4,221	4,523	4,724	5,006	5,315	5,298	5,251	-0.9%	33.9%
Border	1,497	1,543	1,665	1,553	1,700	1,739	1,929	2,062	1,843	2,006	8.8%	34.0%
Midlands	783	751	811	788	894	1,136	1,214	1,260	1,271	1,191	-6.3%	52.1%
West	1,641	1,644	1,659	1,880	1,929	1,849	1,863	1,993	2,184	2,054	-6.0%	25.2%
Dublin	6,953	8,091	8,559	8,020	8,982	10,895	11,622	11,755	12,232	12,081	-1.2%	73.8%
Dublin	6,953	8,091	8,559	8,020	8,982	10,895	11,622	11,755	12,232	12,081	-1.2%	73.8%
South & East	6,593	7,173	7,284	7,346	7,920	8,602	8,943	8,706	9,656	9,301	-3.7%	41.1%
Mid East	1,681	1,950	1,961	1,922	2,095	2,291	2,354	2,442	2,671	2,472	-7.5%	47.1%
Mid West	1,313	1,489	1,560	1,475	1,681	1,643	1,680	1,684	1,992	1,885	-5.4%	43.6%
South East	1,464	1,622	1,498	1,427	1,325	1,545	1,717	1,834	1,807	1,771	-2.0%	21.0%
South West	2,135	2,112	2,265	2,522	2,819	3,123	3,192	2,746	3,186	3,173	-0.4%	48.6%
All Regions	17,467	19,202	19,978	19,587	21,425	24,221	25,571	25,776	27,186	26,633	-2.0%	52.5%

B6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2009-2018

Total Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change 2017-18	% Change 2009-18
BMW Area	29,005	29,185	31,268	32,400	33,100	34,110	35,684	37,859	40,398	43,322	7.2%	49.4%
Border	8,512	8,459	8,686	8,824	8,734	9,001	9,353	9,661	10,003	10,366	3.6%	21.8%
Midlands	4,966	4,718	4,631	4,860	4,886	5,082	5,307	5,399	5,712	6,414	12.3%	29.2%
West	15,527	16,008	17,951	18,716	19,480	20,027	21,024	22,799	24,683	26,542	7.5%	70.9%
Dublin	60,848	60,614	64,033	68,316	72,931	76,080	81,090	87,579	94,520	100,781	6.6%	65.6%
Dublin	60,848	60,614	64,033	68,316	72,931	76,080	81,090	87,579	94,520	100,781	6.6%	65.6%
South & East	68,697	70,549	71,049	73,144	75,141	78,489	84,522	89,337	91,890	96,985	5.5%	41.2%
Mid East	15,315	16,259	16,568	16,930	17,607	18,320	18,856	18,776	17,627	18,611	5.6%	21.5%
Mid West	18,279	17,795	17,625	17,826	17,697	18,554	19,490	20,823	22,183	23,344	5.2%	27.7%
South East	9,634	9,576	8,877	9,003	9,243	9,552	9,879	11,042	11,812	12,597	6.6%	30.8%
South West	25,469	26,919	27,979	29,385	30,594	32,063	36,297	38,696	40,268	42,433	5.4%	66.6%
All Regions	158,550	160,348	166,350	173,860	181,172	188,679	201,296	214,775	226,808	241,088	6.3%	52.1%

B7 Foreign-owned Companies - Total Employment by Region, 2009-2018

Permanent, Full-Time	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change	% Change
Employment											2017-18	2009-18
BMW Area	26,751	26,602	27,529	28,745	29,264	30,288	31,599	33,447	35,998	38,501	7.0%	43.9%
Border	7,924	7,670	7,824	8,127	7,925	8,198	8,396	8,549	9,192	9,637	4.8%	21.6%
Midlands	4,673	4,386	4,341	4,529	4,656	4,695	4,853	5,008	5,211	5,799	11.3%	24.1%
West	14,154	14,546	15,364	16,089	16,683	17,395	18,350	19,890	21,595	23,065	6.8%	63.0%
Dublin	55,288	54,879	58,116	61,850	64,894	69,157	74,425	80,625	88,665	94,000	6.0%	70.0%
Dublin	55,288	54,879	58,116	61,850	64,894	69,157	74,425	80,625	88,665	94,000	6.0%	70.0%
South & East	62,805	62,621	63,156	64,917	66,628	70,093	75,121	80,392	82,331	87,171	5.9%	38.8%
Mid East	14,294	14,772	14,924	15,216	15,831	16,660	17,331	17,310	15,856	16,801	6.0%	17.5%
Mid West	17,129	16,383	16,175	16,060	15,934	16,835	17,596	18,831	19,950	20,777	4.1%	21.3%
South East	8,819	8,513	7,959	8,162	8,327	8,509	8,736	9,686	10,508	11,129	5.9%	26.2%
South West	22,563	22,953	24,098	25,479	26,536	28,089	31,458	34,565	36,017	38,464	6.8%	70.5%
All Regions	144,844	144,102	148,801	155,512	160,786	169,538	181,145	194,464	206,994	219,672	6.1%	51.7%

B8 Foreign-owned Companies - Permanent, Full-time Employment by Region, 2009-2018

Part-time, Temporary and Short- term Contract Employment	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	% Change 2017-18	% Change 2009-18
BMW Area	2,254	2,583	3,739	3,655	3,836	3,822	4,085	4,412	4,400	4,821	9.6%	113.9%
Border	588	789	862	697	809	803	957	1,112	811	729	-10.1%	24.0%
Midlands	293	332	290	331	230	387	454	391	501	615	22.8%	109.9%
West	1,373	1,462	2,587	2,627	2,797	2,632	2,674	2,909	3,088	3,477	12.6%	153.2%
Dublin	5,560	5,735	5,917	6,466	8,037	6,923	6,665	6,954	5,855	6,781	15.8%	22.0%
Dublin	5,560	5,735	5,917	6,466	8,037	6,923	6,665	6,954	5,855	6,781	15.8%	22.0%
South & East	5,892	7,928	7,893	8,227	8,513	8,396	9,401	8,945	9,559	9,814	2.7%	66.6%
Mid East	1,021	1,487	1,644	1,714	1,776	1,660	1,525	1,466	1,771	1,810	2.2%	77.3%
Mid West	1,150	1,412	1,450	1,766	1,763	1,719	1,894	1,992	2,233	2,567	15.0%	123.2%
South East	815	1,063	918	841	916	1,043	1,143	1,356	1,304	1,468	12.6%	80.1%
South West	2,906	3,966	3,881	3,906	4,058	3,974	4,839	4,131	4,251	3,969	-6.6%	36.6%
All Regions	13,706	16,246	17,549	18,348	20,386	19,141	20,151	20,311	19,814	21,416	8.1%	56.3%

B9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2009-2018

Appendix C: Methodology and Definitions

C1 Overview of Methodology and Definitions

The Annual Employment Survey is carried out by postal survey and an extensive telephone follow-up.

In line with previous years, census returns as at 31st October for Permanent, Full-time and for, Part-time, Temporary and Short-Term Contract employment combined were sought.

In the presentation of the results, we have reflected the nationality of any companies at the time of reporting. In the light of changes of ownership, the inclusion of new companies and the correction of identified errors, historic employment figures have been restated where appropriate. Therefore, the figures may differ from those previously reported.

C2 Definitions

- Permanent, Full-time: Employees who have been employed full time for nine months or longer or who will be on contracts of nine months or longer on 31st October 2018.
- Part-time, Temporary & Short-term Contracts: Employees who have been employed for less than 9 months in the 12 months to 31st October 2018 or who are on employment contracts of less than 9 months or employed on a casual basis.
- Job Gains: Increase in employment, on a company by company basis, arising in the survey year over and above the company's employment level in the previous year.
- Job Losses: Decrease in employment on a company by company basis, arising in the survey year.
- Net Change: Difference between the total job gains and the total job losses in the survey year.

Appendix D: Employment Survey questionnaires

- 1. Enterprise Ireland questionnaire
- 2. IDA questionnaire
- 3. Údarás na Gaeltachta questionnaire



An Roinn Post, Fiontar agus Nuálaíochta Department of Jobs, Enterprise and Innovation

PRIMARY CONTACT NAME COMPANY NAME Address 1 Address 2 Address 3 Address 4



Dublin Regional Office

The Plaza East Point Business Park Dublin 3

Tel: (01) 7272000 Fax: (01) 7272020

PLANT ID HERE

ANNUAL EMPLOYMENT SURVEY

Dear Sir/Madam,

The Strategic Policy Division of the Department of Jobs, Enterprise and Innovation has a mandate to coordinate and advise on industrial policy and has responsibility to carry out the Annual Employment Survey with the assistance of Enterprise Ireland's regional offices. Employment data is critical to the development of industrial policy and consequently in helping to create new jobs. Your response will indicate agreement to its possible use for planning analysis purposes by Government departments and state agencies authorised by the Department of Jobs, Enterprise and Innovation. All responses to the Annual Employment Survey are received on an agreed understanding of confidentiality, consistent with our obligations under Irish law. All results will be published in a form that will not identify individual businesses and information will not be communicated to any third party except as is specifically required for the consideration and evaluation of the response. Finally, the information is combined with survey information from other enterprise state agencies to assist in evaluating and formulating industrial policy using a single comprehensive data source.

We would appreciate if you would help, once again, by supplying <u>your best estimate of employment as at **31 October**</u>, as set out in the boxes below.

I would appreciate your reply by 6 October and enclose a business reply envelope for your convenience.

Thanking you for your assistance.

Please print CRO Number in the box below

Regional Director, Enterprise Ireland

1. Full-time Employees	2. Other Employees
31 October 2015	31 October 2015
31 October 2016	31 October 2016

Definitions:

- Number of Full-time employees in your establishment (Include executives, drivers, sales staff and full-time agency workers. Exclude those based permanently overseas). For the purposes of this survey, full-time employees can be taken as those who work full hours (i.e. no reduced working hours) and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 31st October 2016.
- Other employees are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

Agency workers are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other, directly employed staff, i.e. if they are full-time (as defined above), they should be Full-time staff. Otherwise they should be included in the Other Employees category.

For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

Signed:

Position:

Please print your name in Block Capitals: ____



An Roinn Post, Fiontar agus Nuálaíochta Department of Jobs, Enterprise and Innovation



Wilton Park House Wilton Place Dublin 2

Tel: (01) 6034000 Fax: (01) 6034040

PLANT ID HERE ANNUAL EMPLOYMENT SURVEY

Dear Sir/Madam,

PRIMARY CONTACT NAME

COMPANY NAME

Address 1

Address 2 Address 3 Address 4

The Strategic Policy Division of the Department of Jobs, Enterprise and Innovation has a mandate to coordinate and advise on industrial policy and has responsibility to carry out the Annual Employment Survey with the assistance of IDA Ireland's regional offices. Employment data is critical to the development of industrial policy and consequently in helping to create new jobs. Your response will indicate agreement to its possible use for planning analysis purposes by Government departments and state agencies authorised by the Department of Jobs, Enterprise and Innovation. All responses to the Annual Employment Survey are received on an agreed understanding of confidentiality, consistent with our obligations under Irish law. All results will be published in a form that will not identify individual businesses and information will not be communicated to any third party except as is specifically required for the consideration and evaluation of the response. Finally, the information is combined with survey information from other enterprise state agencies to assist in evaluating and formulating industrial policy using a single comprehensive data source.

We would appreciate if you would help, once again, by supplying <u>your best estimate of employment as at **31 October**</u>, as set out in the boxes below.

I would appreciate your reply by 6 October and enclose a business reply envelope for your convenience.

Thanking you for your assistance.

Please print CRO Number in the box below

Divisional Manager, IDA Ireland

1. Full-time Employees	2. Other Employees
31 October 2015	31 October 2015
31 October 2016	31 October 2016

Definitions:

1. Number of Full-time employees in your establishment (Include executives, drivers, sales staff and full-time agency workers. Exclude those based permanently overseas). For the purposes of this survey, full-time employees can be taken as those who work full hours (i.e. no reduced working hours) and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 31st October 2016.

2. Other employees are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

Agency workers are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other, directly employed staff, i.e. if they are full-time (as defined above), they should be Full-time staff. Otherwise they should be included in the Other Employees category.

For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

Signed:

Position:

Please print your name in Block Capitals: _



Do thag:

A Chara

SUIRBHÉ FOSTAÍOCHTA/EMPLOYMENT SURVEY

Lenár riachtanais tuairiscithe a chomhlíonadh tá orainn figiúirí fostaíochta a bhailiú gach bliain. Bailítear an t-eolas a chuirtear ar fáil do chuspóirí staidrimh agus pleanála, nó i dtaca lenár gcomhaontú leat/libh/féin amháin. Bheinn buíoch mar sin dá gcuirfeá an t-eolas seo a leanas ar fáil - **CÉ MHÉAD DUINE A BHEIDH FOSTAITHE SA GHNÓ** ar **31/10/2016 (Lánaimseartha & Eile)** roinnte idir fir agus mná. Ba chóir na príomhaithe féin a chur san áireamh anseo chomh maith, má tá siad fostaithe sa ghnó. Cuir isteach an t-eolas ins na boscaí thíos. Tá an t-eolas seo an tábhachtach dúinn agus tá muid an bhuíoch as do chomhoibriú.

To fulfill our reporting obligations we are required to collect employment figures on an annual basis. Any figures supplied are collected for planning/statistical purposes only, or in relation to our agreement with you. Please supply the following information in: HOW MANY PEOPLE WILL BE EMPLOYED IN YOUR BUSINESS ON 31/10/2016 (Fulltime & Other) detailing numbers of men and women. The figure should include the principals of the business, if they are employed in the business. Please insert the information in the boxes provided below. This information is very important to us and

Go raibh maith agat. Le deá ghuí

Feign Weat en -Peigí Weder

we appreciate your cooperation.

Rannóg Pleanála & Polasaí Líon fostaithe ag 31/10/2016/Number of people employed on 31/10/2016

Nóta Míniúchán ar chúl/Explanatory Note overleaf)

Lán aim	seartha /]				
Full Ti	me (i)					
Fir	Fir Mná					

Eile/*								
Other (ii)								
Fir	Mná							

Comhluach Lánaimseartha Fulltime Equivalent (iii)							
Fir Mná							

*Eolas breise/Additional Information

Síniú_

Is féidir an t-eolas a sheoladh chugainn/ You may submit the information to us:

- I) Ar ríomhphost chuig/By email to suirbhe@udaras.ie
- II) Ar ríomhphost chuig/By email to p.weder@udaras.ie
- III) Sa phost sa chlúdach réamhíoctha leis seo/By post in the prepaid envelope supplied
- IV) Tré glaoch ar (09)503211)/ By phone to (091)503211

Roimh/ Before

Déan cinnte do uimhir tagartha (Do Thag) ag barr an litir seo a lua i gcónaí. Please refer to your reference number (Do thag) on the top of this letter at all times. Más mian leat an suirbhé seo a fháil go leictreonach as seo amach cuir tic sa bhosca thíos agus cuir isteach do sheoladh ríomhphost led thoil/If you wish to receive this survey electronically in future please tick the box and supply your email address below:

Míniú/Definitions

(i) Lánaimseartha/Full time : Fostaithe lánaimseartha agus fostaithe atá ar chonradh 9 mí nó níos mó nó a bheidh ar chonradh 9 mí nó ós a chionn ar an 31 Deireadh Fómhair 2016.

Full time employees and employees who will have contracts of 9 months or longer or who will be on contracts of 9 months or longer on 31/10/2016

(ii) Eile/Other: Fostaithe páirtaimseartha/séasúrach/agus fostaithe ar chonradh faoi 9 mí. Is féidir briseadh síos a thabhairt sa spás sonraithe más gá.

Part-time/seasonal employees including employees on contract of less than 9 months. You may give a breakdown in the space allocated at *if necessary

Sampla 1. - Más 40 uair an t-seachtain oibre agus má tá beirt fostaithe ag obair 20 uair sa tseachtain is ionann sin agus 1 phost lán aimseartha. $2 \times 20 = 40$ (1 lánaimseartha) (*If 40 hours is the working week and 2 people working part-time at 20 hours each a week this this is equal to 1 full-time equivalent and can be added as 1 in Box 'B' under 'FTE'*

Sampla 2. Má tá 3 fostaithe ar 20 uair sa tseachtain is ionann sin agus 1.5 post lánaimseartha 3 x 20 = 60 (1.5 lánaimseartha). (3 people working part-time at 20 hours a week each this = 1.5 full time equivalent)
(iii) Comhluach Lánaimseartha/Fulltime Equivalent (Lán Aimseartha + Eile/Full time + Other) =

Sampla/Example:

2 fhear lánaimseartha

3 ban lánaimseartha

2 fhear páirtaimseartha (20uair sa tseachtain an duine) = 1 comhluach lánaimseartha/1fulltime equivalent 1 bean páirtaimseartha (20 uair sa tseachtain) = 0.5 comhluach lánaimseartha/0.5 fulltime equivalent.

Lán aimseartha /						
Full Ti	ime (i)					
Fir	Mná	-				
2	3					

Eolas Breise: Peigí Weder 091 503211 p.weder@udaras.ie

Eile/Comhluach		
lánaimseartha		
Other /Full time		
equivalent		
Fir	Mná	=
2	1	

Iomlán Fostaithe Total Employment	
Fir	Mná
3	3.5



An Roinn Gnó, Fiontar agus Nuálaíochta Department of Business, Enterprise and Innovation