



An Roinn Fiontar,  
Trádála agus Fostaíochta  
Department of Enterprise,  
Trade and Employment

# Annual Employment Survey

## 2024



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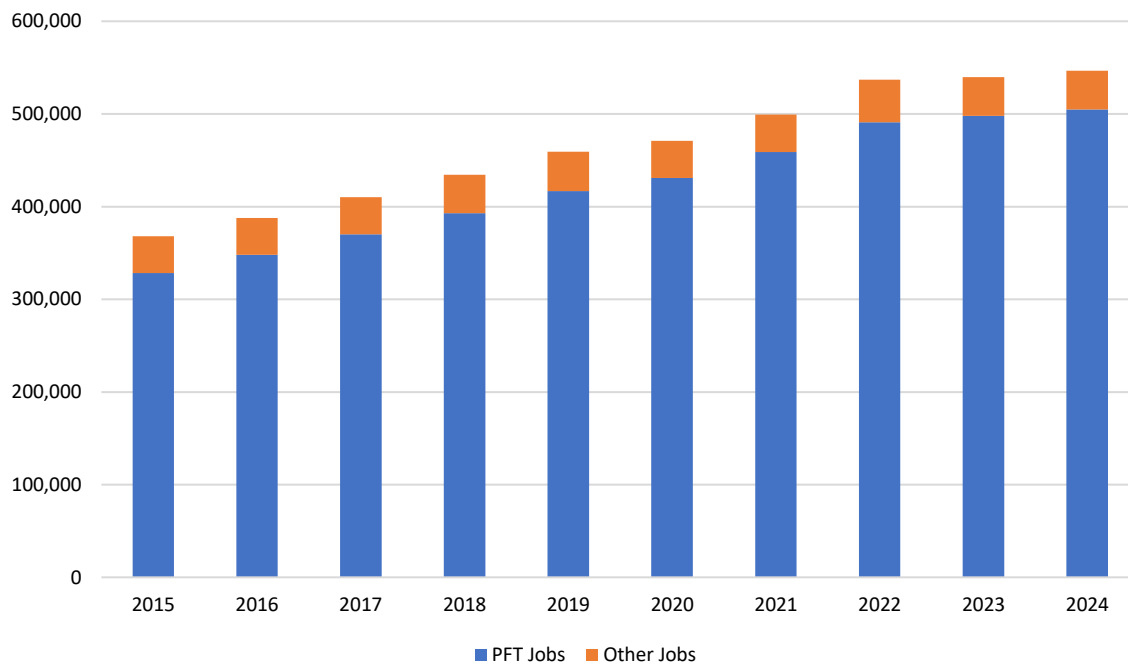
## Executive Summary

The Annual Employment Survey provides an analysis of employment levels in Industrial (including Primary Production<sup>1</sup>) and Services companies under the remit of IDA Ireland, Enterprise Ireland and Údarás na Gaeltachta. This 2024 Annual Employment Survey report looks at employment trends over the 10-year period from 2015 to 2024. The main findings of the 2024 survey are set out below.

## Overall Employment

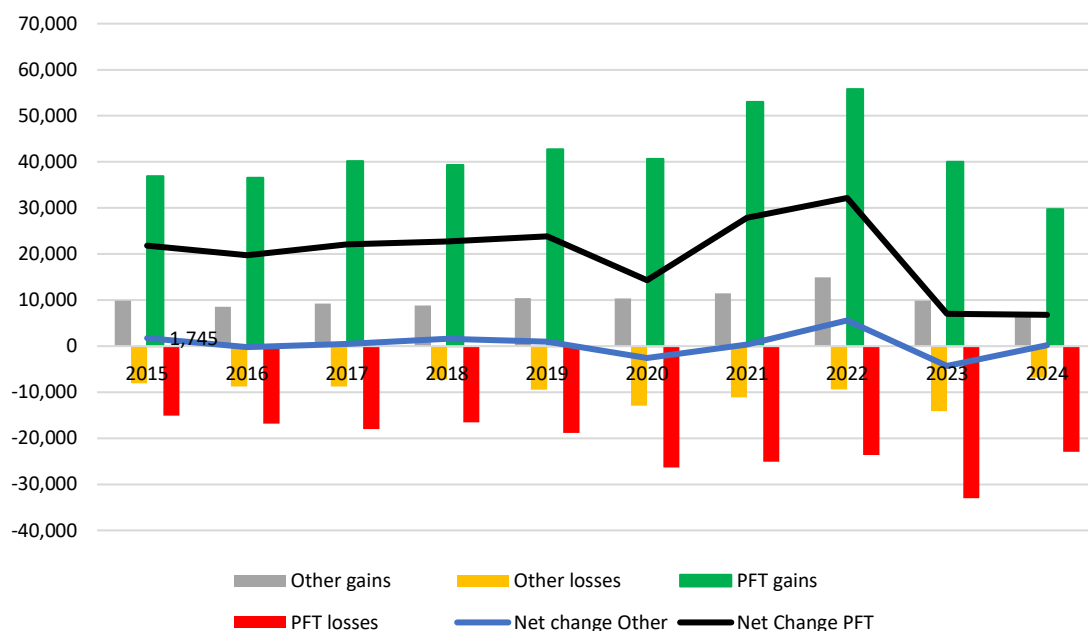
Total permanent, full-time employment (PFT) in agency-assisted companies operating in the Industrial and Services sectors amounted to 504,831 in 2024, an increase of 1.4% (6,800 jobs) on 2023 employment levels, continuing the trend of growth in employment since 2015.

**Figure A: Total Full-time and Part-time, Temporary Jobs in Agency-assisted firms, 2015-2024**



<sup>1</sup> Primary production is made up of Agriculture, Fishing, Forestry, Mining & Quarrying

**Figure B: Jobs Gains, Losses and Net Change in Full-time and Part-time Employment in All Agency-assisted Firms, 2015-2024**



Gross PFT job gains for 2024 are 29,722, which is down on the 2023 figure of 40,049 and gross PFT job losses were -22,922 down from -33,051 in 2023. Part-time and temporary employment in agency-assisted firms increased by 230 jobs in 2024 to 41,932. This brings total employment to 546,763 in 2024, an increase of 1.3% compared to 2023.

Total permanent, full-time employment among Irish-owned companies amounted to 205,772 in 2024, an increase of 4,563 jobs (2.3%) compared to 2023. Irish owned companies have grown employment in every year over the past decade. Irish-owned companies account for 40.8% of total full-time employment in agency-assisted firms in 2024 compared with a 42.5% share in 2015. Permanent full-time employment in Irish-owned firms increased by 66,318 or 53.8% between 2015 and 2024, from 139,454 to 205,772 respectively. Part-time temporary jobs increased by 1,403 jobs in 2024 to reach 24,119.

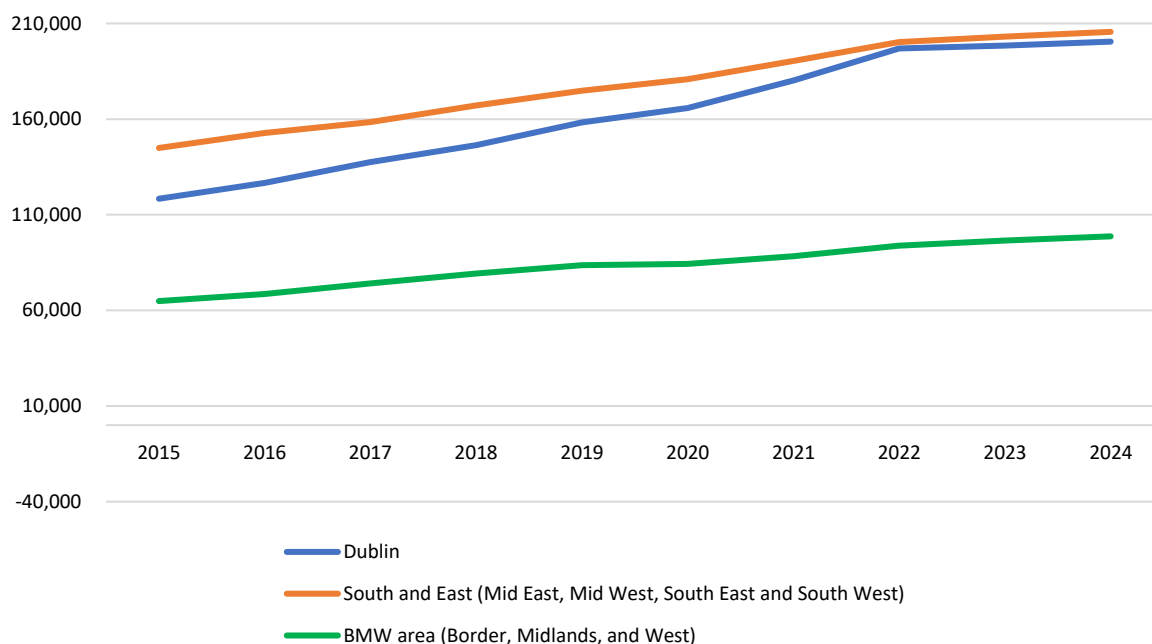
Among foreign-owned companies, total permanent, full-time employment amounted to 299,059. In 2024, there was an increase of 2,237 jobs (0.8%) over the previous year and it continued the trend of growth over the past decade. Permanent full-time employment in foreign-owned firms stood at 188,730 in 2015 and increased by 58.5% or 110,329 jobs by 2024. Part-time, temporary employment in foreign-owned firms decreased by 1,173 jobs (-6.2%) since 2023.

### Regional Employment

The Border Midlands and West (BMW), Dublin, and the South and East (S&E) regions all saw increases in employment compared to 2023 levels. Employment has grown in every year in those reasons over the past decade.

The South and East (S&E) region remains the largest region in terms of employment, accounting for 205,622 jobs, or 40.7% of total agency full-time employment, followed by the Dublin region with 200,505 full-time jobs (39.7%) and the Border, Midlands and West (BMW) region with 98,704 employed (19.6%). Over the 10-year period, 2024 is the year with the highest level of employment for all regions.

**Figure C: Trends in Permanent, Full-Time Employment in All Agency-Assisted Firms by Region, 2015-2024**



Irish-owned firms located in the S&E accounted for 44.7% (92,008 jobs) of total Irish-owned full-time employment in 2024, up from 90,498 jobs in 2023 or an increase of 1.7%. The BMW region accounted for 23.1% (47,453 jobs) of Irish-owned firms' employment in 2024, up 1,619 (3.5%) jobs since 2024. Dublin-based Irish-owned client companies accounted for 66,311 jobs in 2024 (32.2% of the total), up 1,434 (2.2%) in 2024.

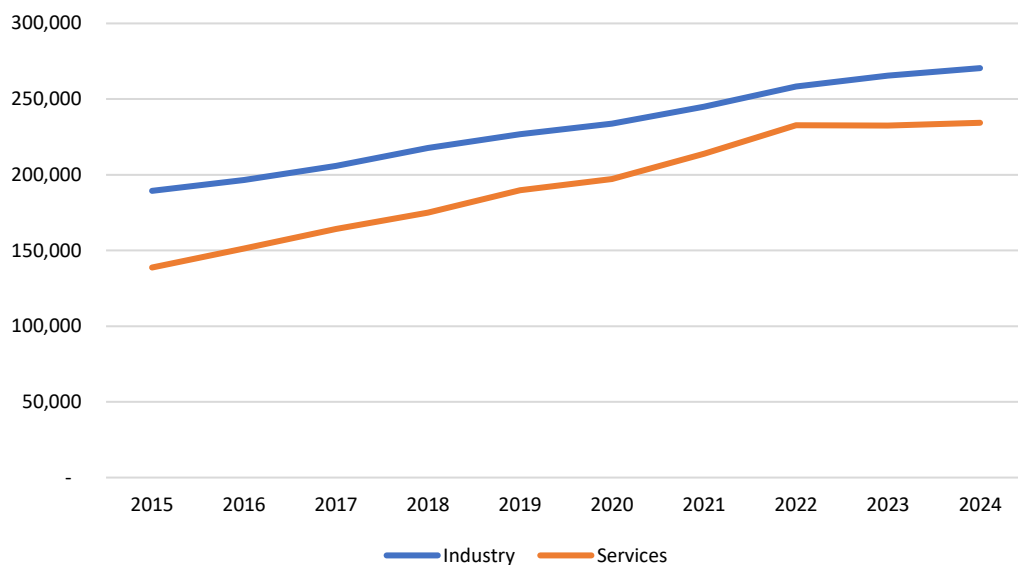
Foreign-owned Industrial and Services firms located in the S&E accounted for 113,614 full-time jobs in 2024 (38.0% of all regions), up 1,004 jobs (0.9%) on the previous year. In overall terms, the BMW region's share of full-time employment in foreign-owned companies is 17.1% with 51,251 jobs. Permanent full-time jobs in the BMW region have been on an increasing trajectory since 2015. Foreign-owned client companies in the Dublin region accounted for 134,194 full-time jobs, up 0.5% on 2023 and up 73.7% over the decade. Dublin holds the highest share of foreign-owned employment at 44.9%.

### Sectoral Employment

The sectoral employment breakdown shows evidence of continuing structural change in agency-assisted companies towards Services sectors, particularly in the foreign-owned sector. Full-time employment in all Industrial sector companies increased to 270,469 in 2024, up from 265,504 in

2023 (a rise of 4,965 or 1.9%). Services employment increased to 234,362 in 2024, up from 232,527 in 2023 (an increase of 1,835 jobs or 0.8%).

**Figure D: Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2015-2024**



Permanent full-time jobs in the Irish-owned Industrial sector amounted to 135,308 in 2024, up from 132,502 in 2023, a net change of 2,806 jobs (2.1%). The industrial sub-sectors with the most significant net change in 2024 were: Food, Drink & Tobacco (512) and Wood and Wood Products (215). There were negative net changes recorded in Textiles, Clothing, Footwear and Leather (-53), Miscellaneous Manufacturing (-40) and Transport Equipment (-9).

A total of 70,464 full-time jobs were recorded in the Irish-owned Services sector in 2024, with a total net change of 1,757 jobs (2.5%) compared to 2023. The sub-sectors with the highest net changes in employment in 2024 were: Business Services (995) and Other Services (467) and Financial Services (217). The sectors with negative net changes were Computer Consultancy (-48) and Computer Facilities Management (-4).

In the foreign-owned Industrial sector, full-time jobs amounted to 135,161 in 2024, up from 133,002 in 2023, showing a net change of 2,159 jobs (1.6%). The sub-sectors with the most significant net jobs changes in 2024 were: Chemicals (1,307) and Medical Devices (840). Negative net changes were recorded in Computer, Electronic and Optical Products (-1,043) and Textiles, Clothing, Footwear and Leather (-104) and Transport Equipment (-61).

A total of 163,898 full-time jobs were recorded in the foreign-owned Services sector in 2024, with a net change of 78 jobs compared to 2023. The sub-sectors with the highest net job changes were: Business Services (879) and Financial Services (705) and Computer Facilities Management (694). Subsectors that lost employment were Computer Consultancy (-1,327), Computer Programming (-516), and Other Services (-404).

## Introduction

This document sets out the results of the 2024 Department of Enterprise, Tourism and Employment (DETE) Annual Employment Survey. The survey is an annual census of employment in all Manufacturing and Services companies supported by the enterprise development agencies (IDA Ireland, Enterprise Ireland, and Údarás na Gaeltachta). The survey has been carried out each year since 1972. DETE, in line with its mandate to co-ordinate the activities of Enterprise Ireland and IDA Ireland, continues to carry out the survey with the co-operation of Enterprise Ireland and IDA Ireland regional staff. Údarás na Gaeltachta carries out the survey for companies falling within its remit and provides the results for inclusion in the DETE database.

The data is presented by nationality of ownership rather than in terms of the parent development agency, and hence the cohort of foreign-owned firms includes food and beverages and natural resource subsidiaries of overseas firms that are supported by Enterprise Ireland.

The structure of the main body of the report is as follows:

- Section 1 provides overall employment trends in Manufacturing and Services sectors, the results of which are broken down on the basis of Irish and foreign ownership. Data on part-time, temporary and short-term contract employment are also provided for companies within the remit of Enterprise Ireland, IDA Ireland and Údarás na Gaeltachta.
- Section 2 provides a regional analysis of permanent/full-time employment.
- Section 3 analyses the permanent/full-time employment data on the basis of industrial and services sector.

It should be noted that employment figures in this document may differ from those previously reported at year-ends due to factors such as the inclusion of new companies on the agency client lists, revisions made by companies during the survey or the transfer of companies between Irish and foreign ownership at the end of each survey year.

## ISSCOP in Annual Employment Survey

As outlined in its Statement of Strategy 2024-2025 document, the Department of Enterprise, Tourism and Employment is committed to upholding its values of independence, equality, integrity, and impartiality, and to maintaining the highest standards of professionalism, honesty, objectivity and quality. The Department has signed a statement of commitment<sup>2</sup> to the principles set out in the Irish Statistical System Code of Practice (ISSCOP)<sup>3</sup>. In subscribing to these principles, the Department demonstrates its commitment to improving trust and confidence in the independence, integrity and accountability of the Statistical System and in the credibility and quality of the statistics that we produce and disseminate.

A new webpage on the Department's website has been created to outline the controls in relation to quality and methodology that are in place for the ABSEI and AES surveys. A link to this webpage is provided [here](#). This webpage outlines the Department's policies in relation to statistical quality,

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<sup>2</sup> <https://enterprise.gov.ie/en/What-We-Do/The-Business-Environment/Surveys-and-Data/ISSCoP-for-Official-Statistics.pdf>

<sup>3</sup> <https://www.isscop.ie/>



confidentiality, revisions, access to data and dissemination of results. It includes greater detail on methodology and lists the quality assurance mechanisms that are in place.

In addition to the new webpage on quality and methodology, we have undertaken several steps to improve the quality of surveys and to bring them in line with the specifications of ISSCOP. A process map has been produced which is aligned with the General Statistical Business Process Model (GSBPM). We are implementing more rigorous statistical disclosure controls to protect the confidentiality of our data suppliers, including greater aggregation of classifications as well as primary and secondary cell suppression. Additional measures have been put in place to ensure that survey outputs are accessible to and reusable by the widest possible audience.

The Department of Enterprise, Tourism and Employment would like to thank the many respondents to this survey who have taken the time to gather information and complete the data requests for this key area of Government policy.

For further information on this survey please contact:

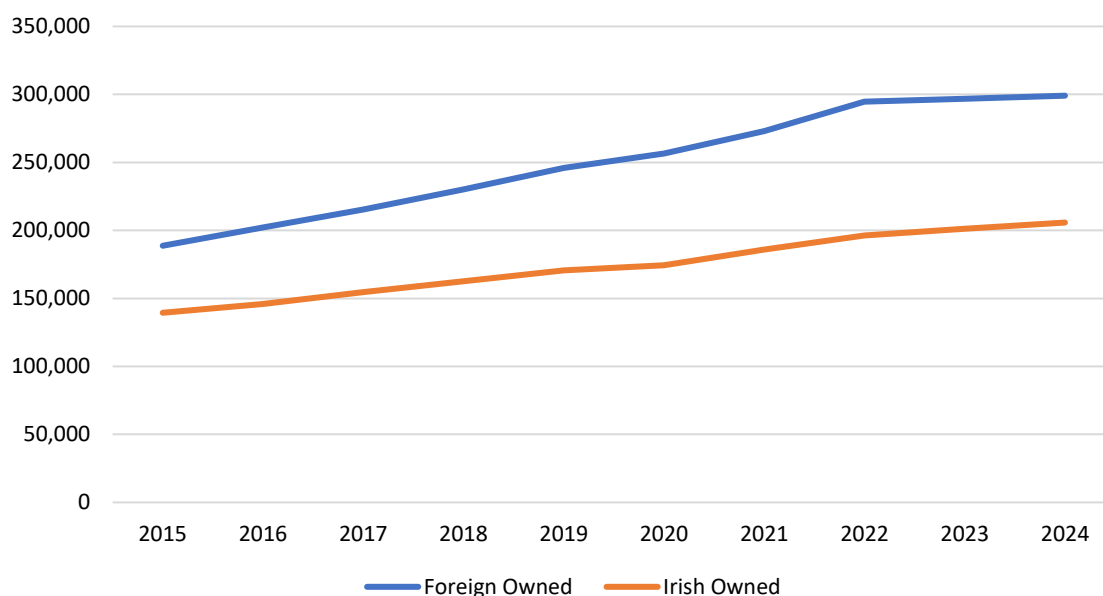
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## Chapter 1: Employment Trends 2015 –2024

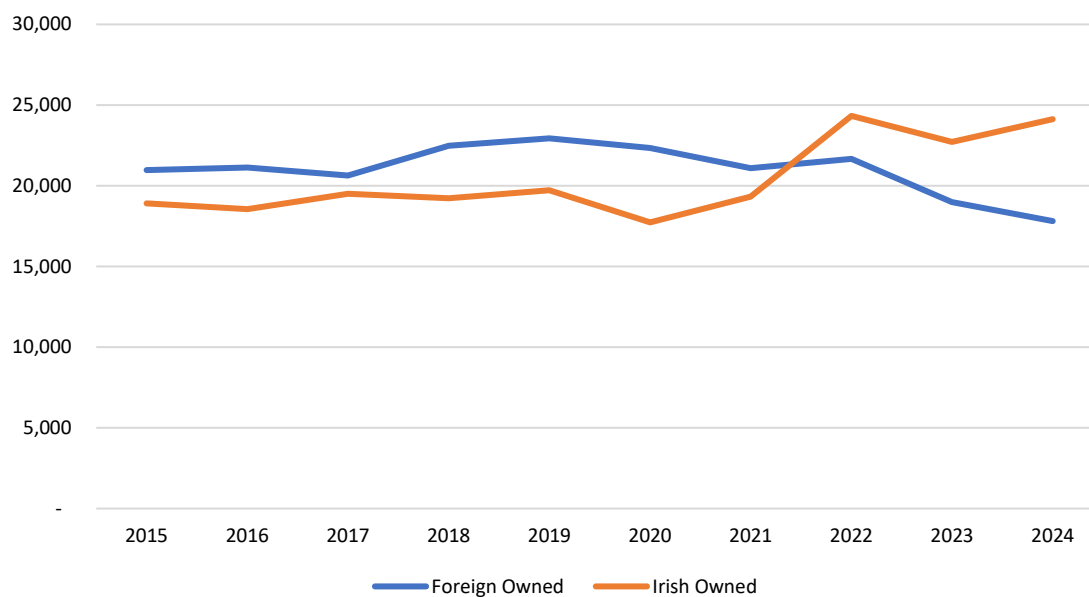
### 1.1 Trends in Permanent, Full-time (PFT) Employment in Irish and Foreign-owned Agency-assisted Companies, 2015-2024



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Foreign Owned</b>	188,730	202,064	215,398	230,132	246,013	256,483	273,047	294,722	296,822	299,059
<b>Irish Owned</b>	139,454	145,859	154,644	162,650	170,629	174,500	185,826	196,311	201,209	205,772
<b>Grand Total</b>	328,184	347,923	370,042	392,782	416,642	430,983	458,873	491,033	498,031	504,831

- Total permanent, full-time employment in agency-assisted companies operating in all sectors amounted to 504,831 in 2024, an increase of 6,800 jobs (1.4%) on 2023 employment levels. Since 2015, which was the lowest level of employment recorded over the 10-year period, employment has increased by 53.8% or 176,647 jobs. The highest level of employment over the period was reported in 2024.
- Total permanent, full-time employment among Irish-owned companies amounted to 205,772 in 2024, an increase of 2.3% or 4,563 additional jobs compared to 2023 and the highest level of employment over the decade. Between 2015 and 2024, employment increased by 47.6% or 66,318 jobs. Irish-owned firms accounted for 40.8% of total permanent, full-time employment in 2024 compared with 42.5% in 2015.
- Among foreign-owned companies, total permanent, full-time employment amounted to 299,059 in 2024, an increase of 2,237 jobs (0.8%) over the previous year and the highest employment level recorded over the 10-year period. Since 2015, employment increased by 58.5% or 110,329 jobs. Foreign-owned firms accounted for 59.2% of total full-time employment in agency-assisted firms in 2024 compared with 57.5% in 2015.

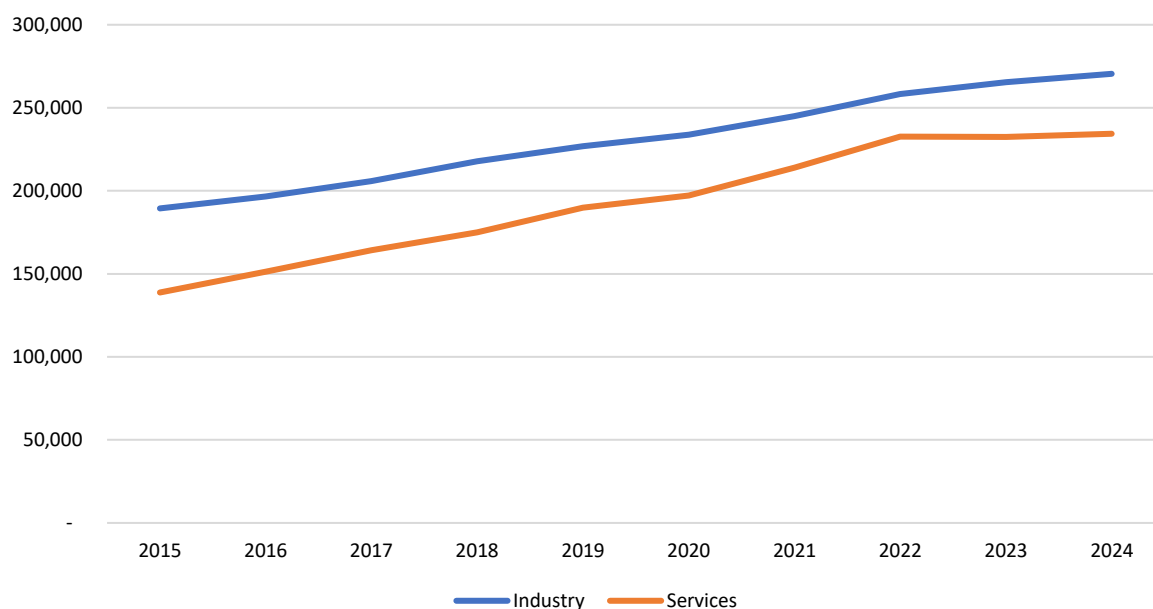
### 1.2 Trends in Part-time, Temporary and Short-term Contract Employment in Irish and Foreign-owned Agency-assisted Companies, 2015-2024



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Foreign Owned</b>	20,979	21,130	20,638	22,481	22,940	22,336	21,099	21,667	18,986	17,813
<b>Irish Owned</b>	18,908	18,552	19,499	19,237	19,726	17,734	19,321	24,331	22,716	24,119
<b>Grand Total</b>	39,887	39,682	40,137	41,718	42,666	40,070	40,420	45,998	41,702	41,932

- In total, there were 41,932 jobs of a temporary or part-time nature recorded in agency-assisted companies in 2024 representing an increase of 230 jobs since 2023.
- There were 24,119 part-time/ temporary workers in Irish-owned firms in 2024. Part-time employment levels for Irish-owned increased by 1,403 jobs in 2024 when compared to 2023. This represents an increase of 6.2% since 2023 and an overall increase of 5.1% since 2015.
- Irish-owned firms accounted for 47.4% share of all part-time workers in agency-assisted firms in 2015, this share increased to 57.5% in 2024.
- There were 17,813 part-time/ temporary workers in foreign-owned firms in 2024, a decrease of 6.2% since 2023 and an overall decrease of 15.1% since 2015.
- Between 2015 and 2024, the compound annual growth rate in part-time workers in Irish-owned firms was 2.7% compared with -1.8% in foreign-owned firms.

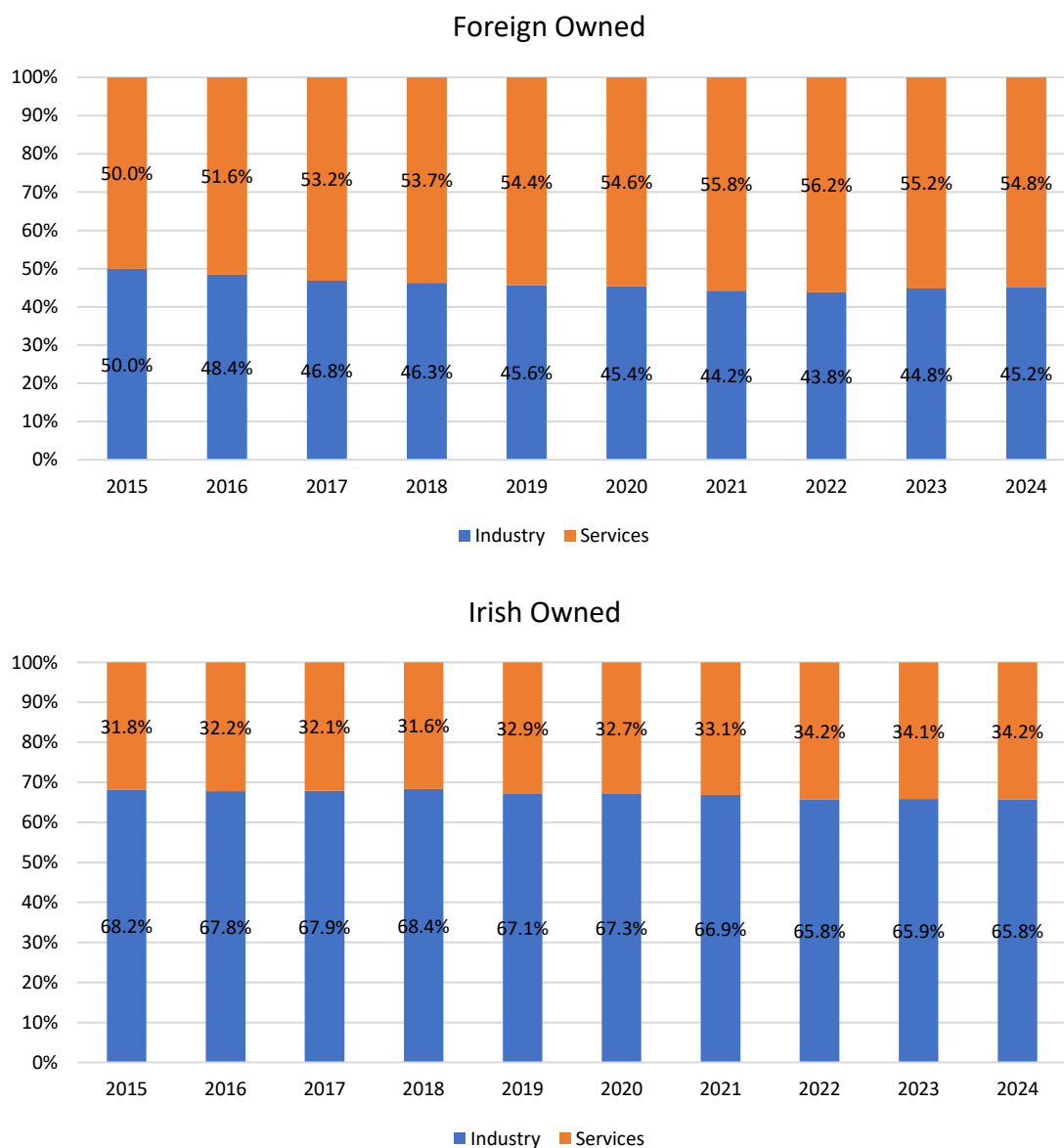
### 1.3 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2015-2024



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Industry</b>	189,412	196,651	205,852	217,710	226,843	233,863	245,018	258,360	265,504	270,469
<b>Services</b>	138,772	151,272	164,190	175,072	189,799	197,120	213,855	232,673	232,527	234,362
<b>All Sectors</b>	328,184	347,923	370,042	392,782	416,642	430,983	458,873	491,033	498,031	504,831

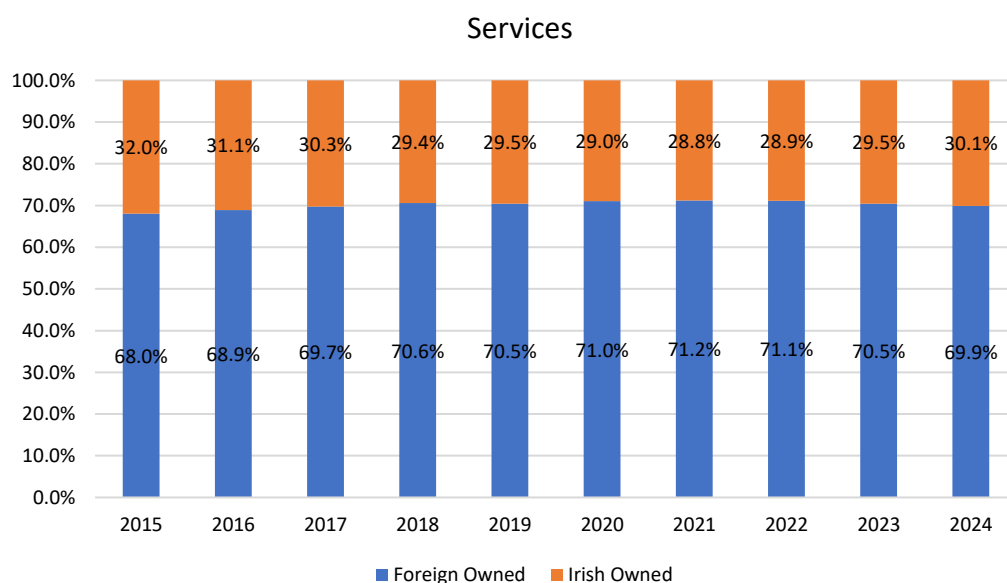
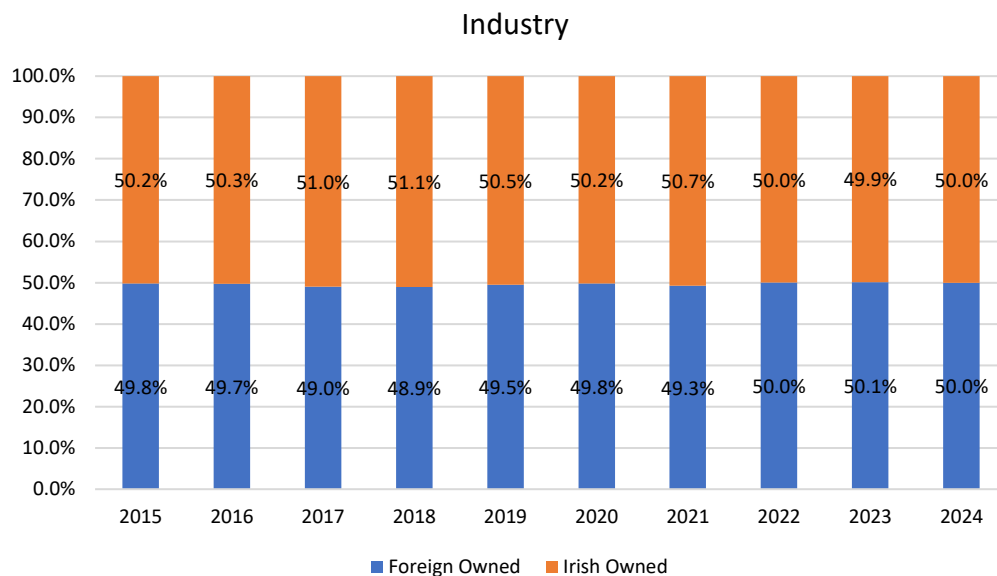
- Permanent full-time employment in Industry was recorded as 270,469 in 2024, up 1.9% (4,965 jobs) from 2023. The number employed in Industry has increased by 42.8% (81,057 jobs) since 2015.
- Industry accounts for the majority of jobs in agency-assisted companies accounting for 53.6% of full-time jobs in 2024. However, this share has declined from a 57.7% share of total full-time employment in 2015.
- The Services sector saw an increase of 1,835 full time jobs (0.8%) in 2024 compared to the previous year.
- The Services sector saw significant growth (95,590 jobs) over the period 2015 to 2024, with permanent, full-time employment of 234,362 jobs in 2024. Over the full 10-year period employment in the Services sector increased by 68.9%.
- In 2024, employment in the Services sector accounted for 46.4% of total employment compared to 42.3% in 2015.

### 1.4 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in Irish and Foreign Agency-assisted Companies, 2015-2024



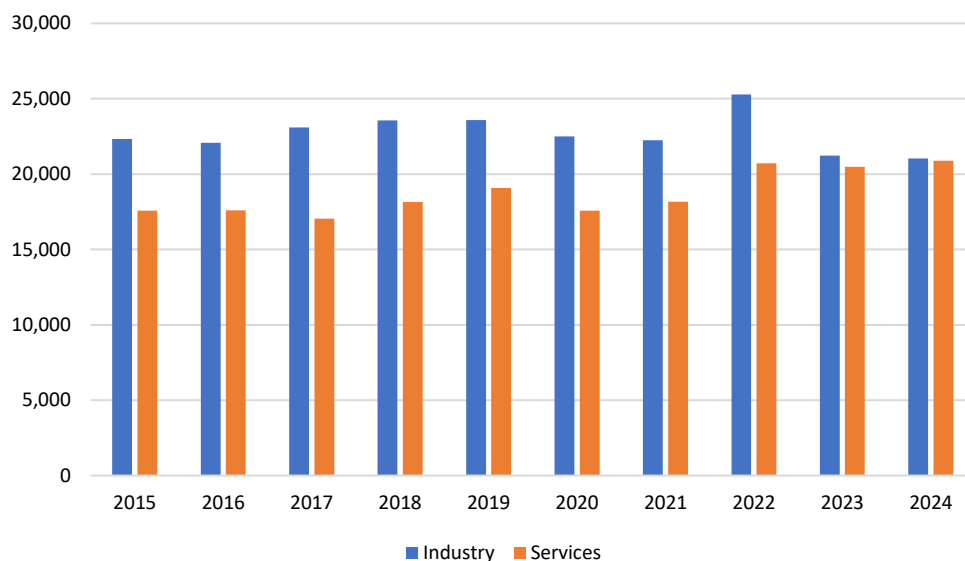
- The majority of permanent, full-time employment in Irish-owned firms is in the Industrial sectors accounting for 65.8% of employment, down from 68.2% in 2015, while the majority of employment in Foreign-owned firms is in the Services sector, with a 54.8% share of total full-time employment, up from 50.0% of in 2015.
- Over the past decade the Services sector has increased its share of total permanent, full-time employment in Irish and foreign companies, so that it now accounts for 34.2% and 54.8% of Irish and foreign owned full-time employment respectively.

### 1.5 Trends in Permanent, Full-time Employment in Irish and Foreign Agency-assisted Companies by Industry and Service Sectors, 2015-2024



- In the Industrial sector, Irish-owned companies accounted for 50% of full-time employment in 2024 without much fluctuation in the share over the decade.
- In the Services sector, foreign-owned firms accounted for 69.9% of permanent full-time employment in 2024 up from a 68.0% in 2015.
- Overall, the Industry sector saw an increase of 81,057 jobs between 2015 and 2024 with 49.6% of this increase coming from Irish-owned firms and 50.4% from foreign-owned firms.
- Overall, Services companies created an additional 95,590 jobs between 2015 and 2024, and 72.7% of these additional jobs were in foreign-owned companies.

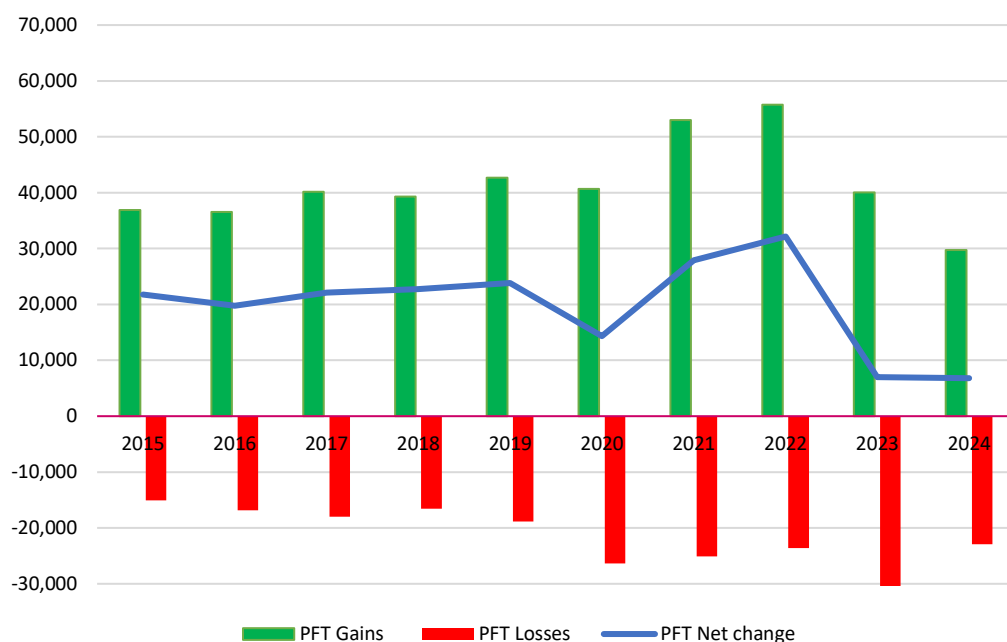
### 1.6 Trends in Part-time, Temporary and Short-term Contract Employment by Sector in All Agency-assisted Companies, 2015-2024



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Industry</b>	22,323	22,078	23,096	23,567	23,594	22,501	22,252	25,277	21,223	21,045
<b>Services</b>	17,564	17,604	17,041	18,151	19,072	17,569	18,168	20,721	20,479	20,887
<b>All Sectors</b>	39,887	39,682	40,137	41,718	42,666	40,070	40,420	45,998	41,702	41,932

- The above table and accompanying chart document trends in temporary and part-time employment on the basis of Industrial and Services sectors.
- Between 2015 and 2024, total temporary and part-time jobs increased from 39,887 to 41,932.
- In the Industry sector, part-time employment decreased from 22,323 to 21,045 between 2015 and 2024, a decrease of -5.7%.
- In the Services sector, part-time employment increased from 17,564 to 20,887 between 2015 and 2024.
- Over the period 2015 and 2024, the annual growth rate in part-time employment was -0.7% in the Industry sector and +1.9% in the Services sector.
- The Services sector now accounts for 49.8% of part-time employment compared with a 44.0% share in 2015.

### 1.7 Job Gains, Losses and Net Change in Permanent Full-time Employment in All Agency-assisted Companies, 2015-2024

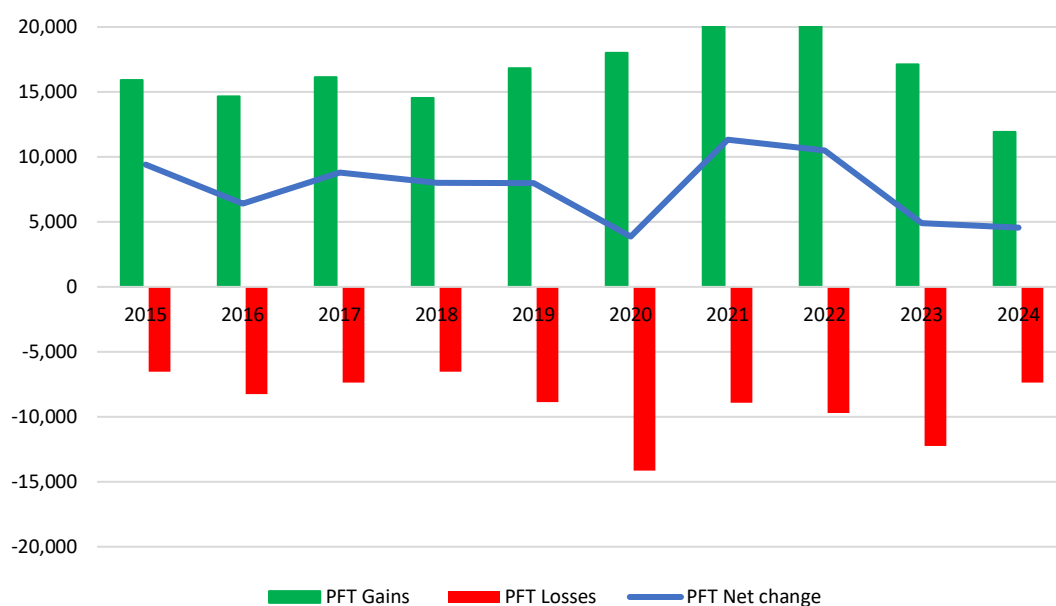


All Firms	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>PFT Gains</b>	36,875	36,567	40,139	39,302	42,698	40,677	53,001	55,766	40,049	29,722
<b>PFT Losses</b>	-15,093	-16,828	-18,020	-16,562	-18,838	-26,336	-25,111	-23,606	-33,051	-22,922
<b>PFT Net change</b>	21,782	19,739	22,119	22,740	23,860	14,341	27,890	32,160	6,998	6,800

- Figure 1.7 illustrates trends in gross job gains, gross job losses and net job change among all agency-assisted firms during the period 2015 to 2024. The net change in employment comprises gross job gains (firms that have increased employment) less gross job losses (firms where employment numbers have decreased).
- Since 2015, agency-assisted companies have consistently recorded positive net job change with 6,800 net job gains recorded in 2024.
- There has been an 25.8% decrease in gross job gains (-10,327 jobs) since 2023.
- In 2024, gross job losses were at -22,922. This represents a decrease in gross job losses of 10,129 when compared with 2023.



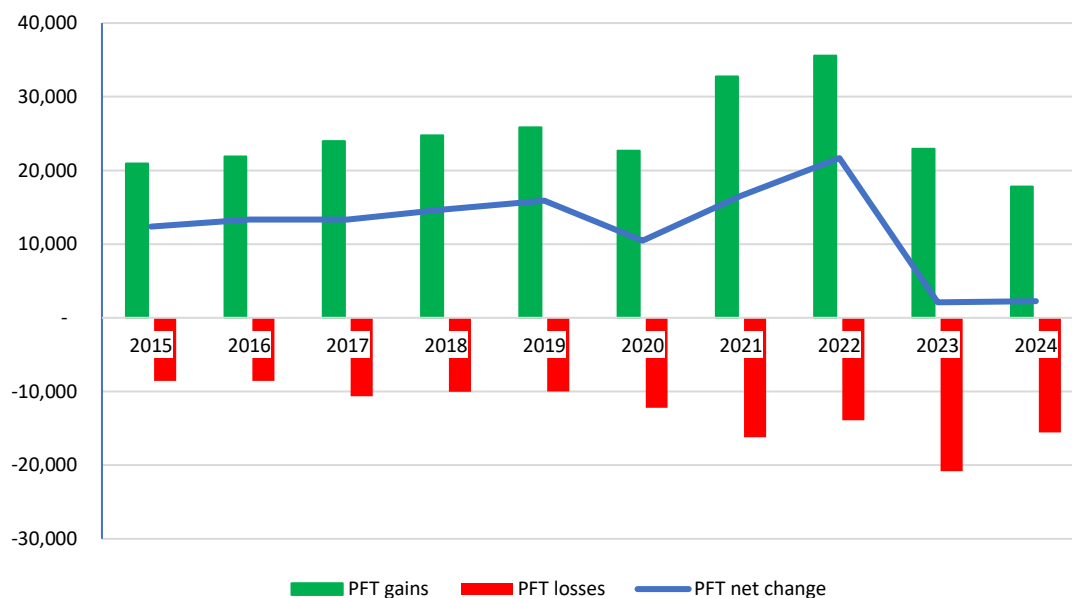
### 1.8 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2015-2024



Irish Owned	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>PFT Gains</b>	15,927	14,652	16,143	14,525	16,836	18,005	20,244	20,185	17,132	11,923
<b>PFT Losses</b>	-6,519	-8,247	-7,358	-6,519	-8,857	-14,134	-8,918	-9,700	-12,234	-7,360
<b>PFT Net change</b>	9,408	6,405	8,785	8,006	7,979	3,871	11,326	10,485	4,898	4,563

- Figure 1.8 illustrates trends in gross job gains, gross job losses and net job change among Irish-owned firms during the period 2015 to 2024.
- The highest positive net change was recorded in 2021, with 11,326 jobs created. In 2024, the net change in employment was 4,563, which is the second lowest in the period 2015 to 2024.
- Over the 10-year period, 2021 and 2022 were the years of the highest job gains by Irish-owned companies with over 20,000 jobs created each year. In 2024, gross job gains in Irish-owned companies were 11,923 or down 5,209 jobs since 2023.
- In 2024, gross job losses were at -7,360, representing a decrease of 39.8% since 2023. The highest job losses in the decade of 14,134 were recorded in 2020.

### 1.9 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2015-2024



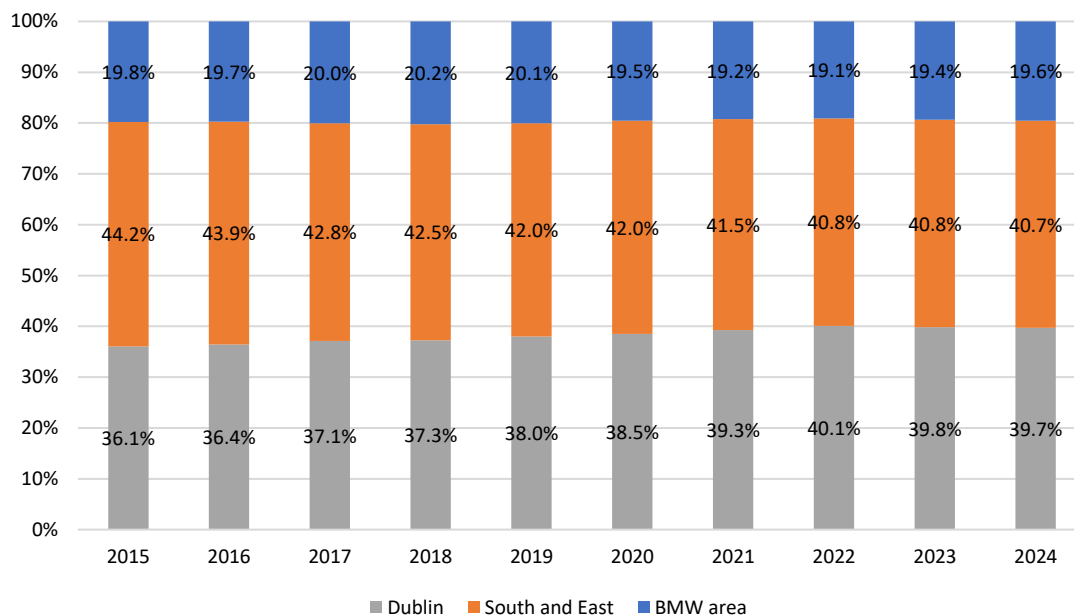
Foreign Owned	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>PFT gains</b>	20,948	21,915	23,996	24,777	25,862	22,672	32,757	35,581	22,917	17,799
<b>PFT losses</b>	- 8,574	- 8,581	- 10,662	- 10,043	- 9,981	- 12,202	- 16,193	- 13,906	- 20,817	- 15,562
<b>PFT net change</b>	12,374	13,334	13,334	14,734	15,881	10,470	16,564	21,675	2,100	2,237

- Figure 1.9 provides an overview of gross job gains; job losses and net job change in foreign-owned firms between 2015 and 2024.
- In 2024 positive net growth in employment for foreign-owned firms recorded a net change of 2,237 jobs, which is a slight increase on the net change in 2023 (2,100).
- The number of job gains in foreign-owned firms for 2024 was 17,799, down from 22,917 in 2023.
- In 2024, gross job losses were -15,562 jobs, representing a decrease of 25.2% since 2023.

For a more detailed breakdown of sectoral employment trends then please see chapter 3.

## Chapter 2: Regional Employment Trends 2015-2024

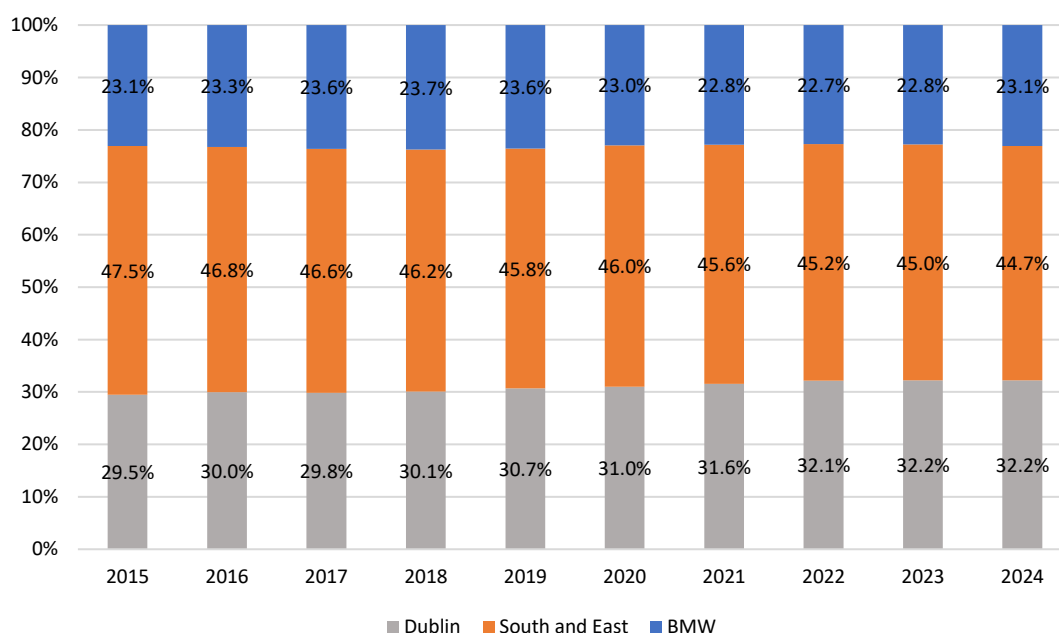
### 2.1 Permanent, Full-time Employment in All Agency-assisted Companies by Region, 2015-2024



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Dublin</b>	118,376	126,680	137,444	146,334	158,248	165,877	180,199	196,895	198,436	200,505
<b>South and East</b>	144,930	152,718	158,497	167,092	174,802	180,850	190,362	200,263	203,108	205,622
<b>BMW area</b>	64,878	68,525	74,101	79,356	83,592	84,256	88,312	93,875	96,487	98,704
<b>All Regions</b>	<b>328,184</b>	<b>347,923</b>	<b>370,042</b>	<b>392,782</b>	<b>416,642</b>	<b>430,983</b>	<b>458,873</b>	<b>491,033</b>	<b>498,031</b>	<b>504,831</b>

- In 2015, the BMW region accounted for 19.8% of total agency-assisted employment, employing 64,878 people full-time. In 2024, employment in the BMW region had increased by 52.1% or 33,826 jobs. The South and East region accounted for a 44.2% share of total employment in 2015 compared with a 40.7% share in 2024, with employment increasing by 60,692 (41.9%) over the period.
- By 2024, the Dublin region accounted for 39.7% of total agency-assisted employment, up from 36.1% in 2015. In absolute terms, employment increased by 82,129 jobs (69.4%) in Dublin over the period. The highest level of employment for the Dublin region over the decade was recorded in 2024.

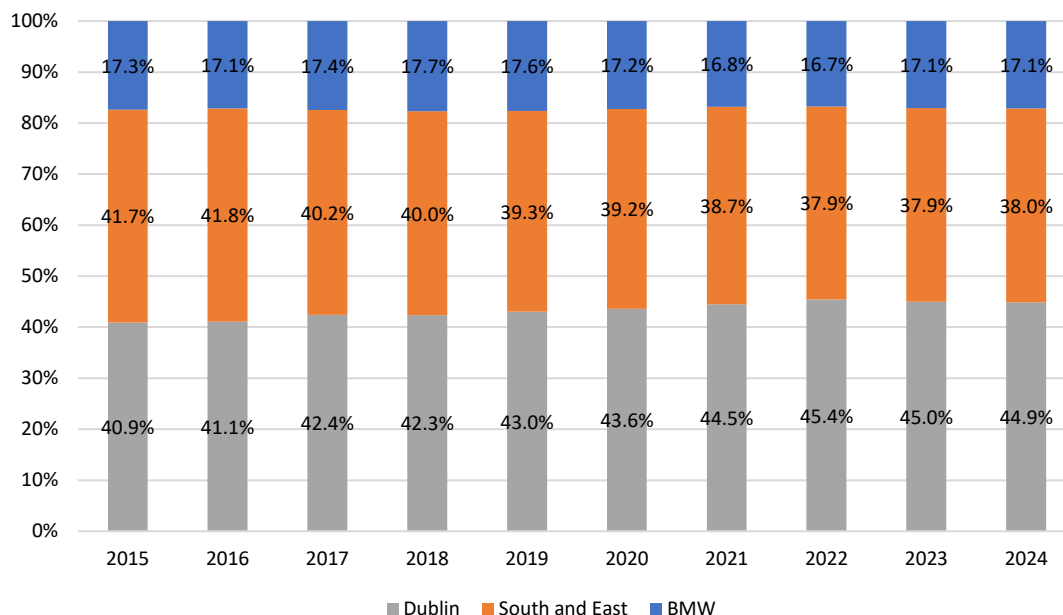
## 2.2 Permanent, Full-time Employment in Irish-owned Agency-assisted Companies by Region, 2015-2024



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Dublin</b>	41,134	43,698	46,118	48,899	52,359	54,081	58,675	63,096	64,877	66,311
<b>South and East</b>	66,174	68,238	71,999	75,139	78,076	80,346	84,765	88,656	90,498	92,008
<b>BMW</b>	32,146	33,923	36,527	38,612	40,194	40,073	42,386	44,559	45,834	47,453
<b>All Regions</b>	<b>139,454</b>	<b>145,859</b>	<b>154,644</b>	<b>162,650</b>	<b>170,629</b>	<b>174,500</b>	<b>185,826</b>	<b>196,311</b>	<b>201,209</b>	<b>205,772</b>

- The BMW region gained 1,619 jobs between 2023 and 2024, an increase of 3.5%. The South & East region gained 1,510 jobs, an increase of 1.7%. The Dublin region gained 1,434 jobs, an increase of 2.2% compared to 2023.
- In 2015, the BMW region accounted for 23.1% of total employment, employing 32,146 full-time staff and remained at 23.1% in 2024 although full time employment had grown by 15,307 (47.6%) in the region over the period 2015-2024. The South and East region accounted for a 47.5% share of total employment in 2015 and 44.7% in 2024, although full time employment had increased by 25,834 (39.0%) over the period 2015-2024.
- The Dublin region accounted for 32.2% of total Irish-owned employment in 2024 which has increased from 29.5% in 2015. In absolute terms, full time employment increased by 25,177 jobs (61.2%) in Dublin over the period.

### 2.3 Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies by Region, 2015-2024



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>BMW</b>	32,732	34,602	37,574	40,744	43,398	44,183	45,926	49,316	50,653	51,251
<b>South and East</b>	78,756	84,480	86,498	91,953	96,726	100,504	105,597	111,607	112,610	113,614
<b>Dublin</b>	77,242	82,982	91,326	97,435	105,889	111,796	121,524	133,799	133,559	134,194
<b>All Regions</b>	<b>188,730</b>	<b>202,064</b>	<b>215,398</b>	<b>230,132</b>	<b>246,013</b>	<b>256,483</b>	<b>273,047</b>	<b>294,722</b>	<b>296,822</b>	<b>299,059</b>

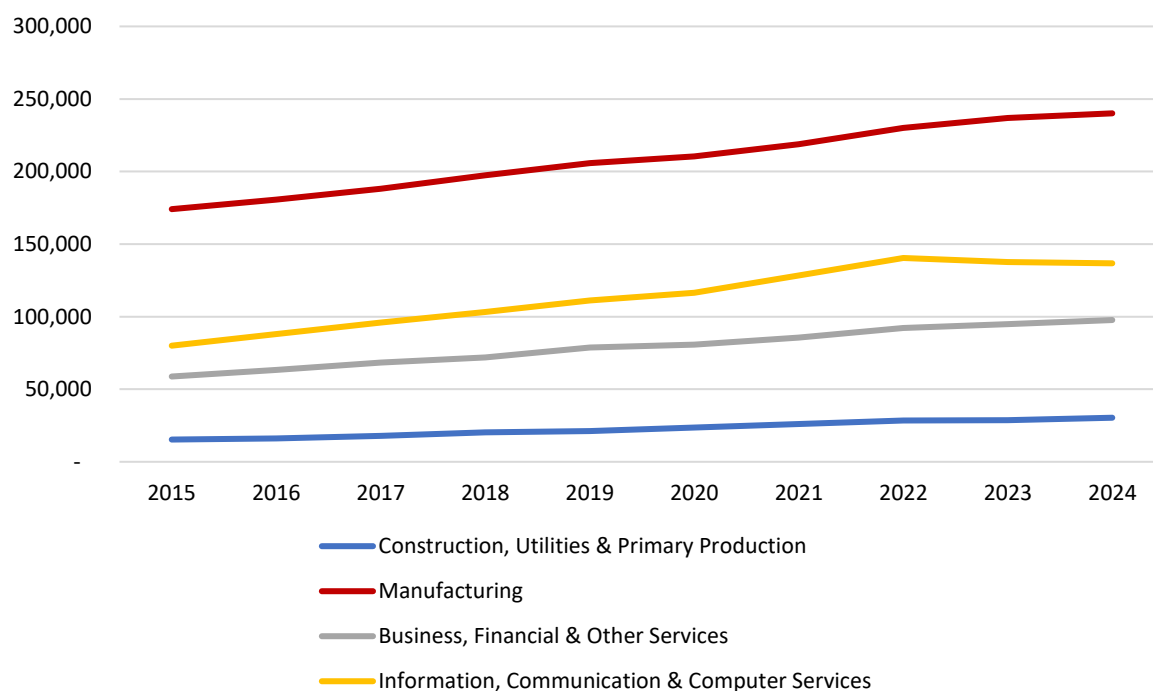
- Trends in permanent, full-time employment in foreign-owned agency-assisted companies are detailed above in figure 2.3. The BMW region increased employment by 1.2%, the Dublin region decreased employment by 0.5% and the South and East region increased by 0.9% in 2024.
- Dublin has seen its share of foreign-owned employment grow from 40.9% in 2015 to 44.9% in 2024. Employment also increased by 56,952 jobs (73.7%) over the 10-year period.
- The BMW region has seen its share of foreign-owned employment fall from 17.3% in 2015 to 17.1% in 2024, although in absolute terms full time employment increased by 18,519 jobs (56.6%) over the period.
- The South and East region saw its share of foreign-owned employment fall from 41.7% in 2015 to 38.0% in 2024, although employment increased by 34,858 jobs (44.3%) over the period.

## Annual Employment Survey 2024

- In 2024, full time employment in foreign-owned firms increased by 0.8% or 2,237 jobs compared to 2023. By region, the South and East gained 1,004 jobs, the BMW region gained 598 jobs and the Dublin region gained 635 jobs.

## Chapter 3: Sectoral Employment Trends 2015–2024

### 3.1 Sectoral Trends in Permanent, Full-time Employment in All Agency-assisted Companies, 2015-2024



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Construction, Utilities &amp; Primary Production</b>	15,327	16,066	17,758	20,251	21,122	23,489	26,129	28,385	28,605	30,365
<b>Manufacturing</b>	174,085	180,585	188,094	197,459	205,721	210,374	218,889	229,975	236,899	240,104
<b>Total Industry</b>	<b>189,412</b>	<b>196,651</b>	<b>205,852</b>	<b>217,710</b>	<b>226,843</b>	<b>233,863</b>	<b>245,018</b>	<b>258,360</b>	<b>265,504</b>	<b>270,469</b>
<b>Business, Financial &amp; Other Services</b>	58,765	63,329	68,352	71,848	78,631	80,747	85,490	92,244	94,823	97,682
<b>Information, Communication &amp; Computer Services</b>	80,007	87,943	95,838	103,224	111,168	116,373	128,365	140,429	137,704	136,680
<b>Total Services</b>	<b>138,772</b>	<b>151,272</b>	<b>164,190</b>	<b>175,072</b>	<b>189,799</b>	<b>197,120</b>	<b>213,855</b>	<b>232,673</b>	<b>232,527</b>	<b>234,362</b>
<b>All Sectors</b>	<b>328,184</b>	<b>347,923</b>	<b>370,042</b>	<b>392,782</b>	<b>416,642</b>	<b>430,983</b>	<b>458,873</b>	<b>491,033</b>	<b>498,031</b>	<b>504,831</b>

- Figure 3.1 presents a sectoral breakdown of permanent full-time employment across all agency-assisted companies by broad sector. In 2024, employment increased by 6,800 jobs

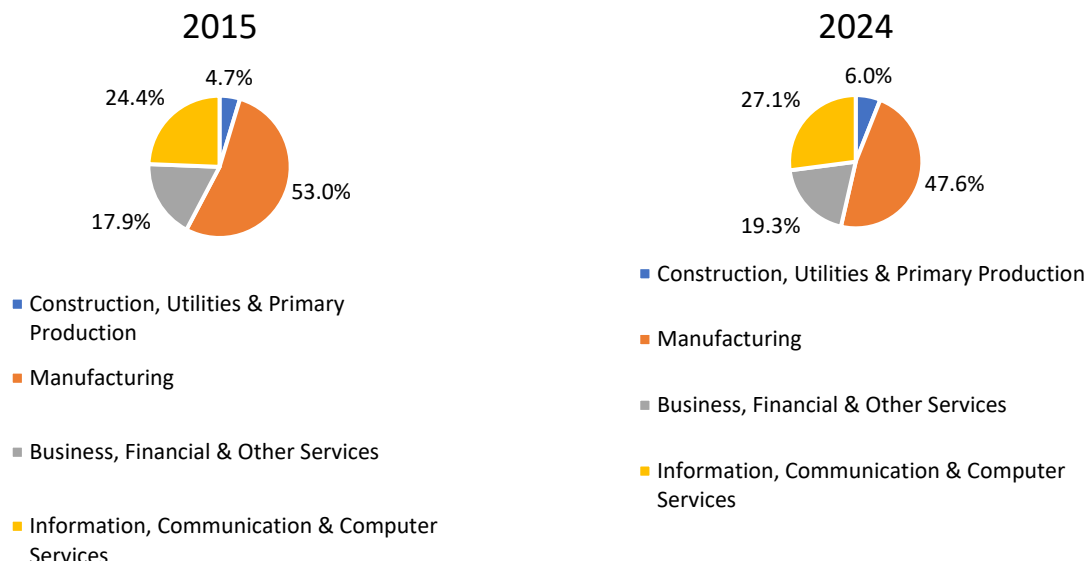
or 1.4% for all sectors. The Manufacturing sector accounted for most of this increase, creating 3,205 additional jobs. Construction, Utilities and Primary Production grew employment in 2023 with an additional 1,760 jobs.

- Business, Financial and Other Services sector expanded in 2024 with an additional 2,859 jobs. However, Information, Communication and Computer services was down by -1,024 jobs in 2024.
- By 2024, full-time employment in Industry had increased by 1.9% (4,965 jobs) since 2023 and in Services it had increased by 0.8% (1,835).
- Within the Industry sector, Agriculture, Fishing, Forestry, Mining & Quarrying was up 8.8% (297 jobs) in 2024, followed by Recycling and Waste up 8.2% (160 jobs), the Electrical Equipment sector up 6.3% (466).
- In terms of actual job numbers, the Chemicals sector added 1,397 jobs, the Construction sector added 1,244 jobs, the Food, Drink and Tobacco sector added 903 jobs or an increase of 1.7%. The Medical Devices sector added 931 jobs (up 2.3%).
- The development agencies support enterprises in the Construction, Utilities and Primary Production sectors that are internationally trading, which is a relatively small proportion of these sectors overall. This sector saw an increase over 2023 of 6.2% or 1,760 additional jobs. Employment in this category of agency-supported internationally trading enterprises has risen by 15,038 jobs from 15,327 jobs in 2015 to 30,365 jobs in 2024.
- Employment in Information, Communication and Computer Services declined by 1,024 or -0.7% in 2024. Within the Information, Communication & Computer Services sector, the Other Information Technology and Computer Services activities sub sector was down by -0.2% (84 jobs) and Computer Consultancy was down by -4.1% (1,375 jobs) and the Computer Programming sub sector declined by -1.0% (445 jobs), while employment in Computer Facilities Management increased by 4.5% (690 jobs) in 2024. Publishing, Broadcasting & Telecommunications sector returned an increase of 2.1% (190 jobs) in 2024.
- The Business, Financial & Other Services sector recorded jobs growth of 3.0% or 2,859 jobs between 2023 and 2024. Since 2015, 38,917 jobs were created in this sector, an increase of 66.2%, of which 20,694 of these jobs were in the Business Services sector. In 2024, the Financial Services sector showed employment growth of 2.5% with an additional 922 jobs compared to 2023 and Other Services increased by 0.6% or 80 jobs.

See Annex A2 for full breakdown of permanent, full-time employment by sector.

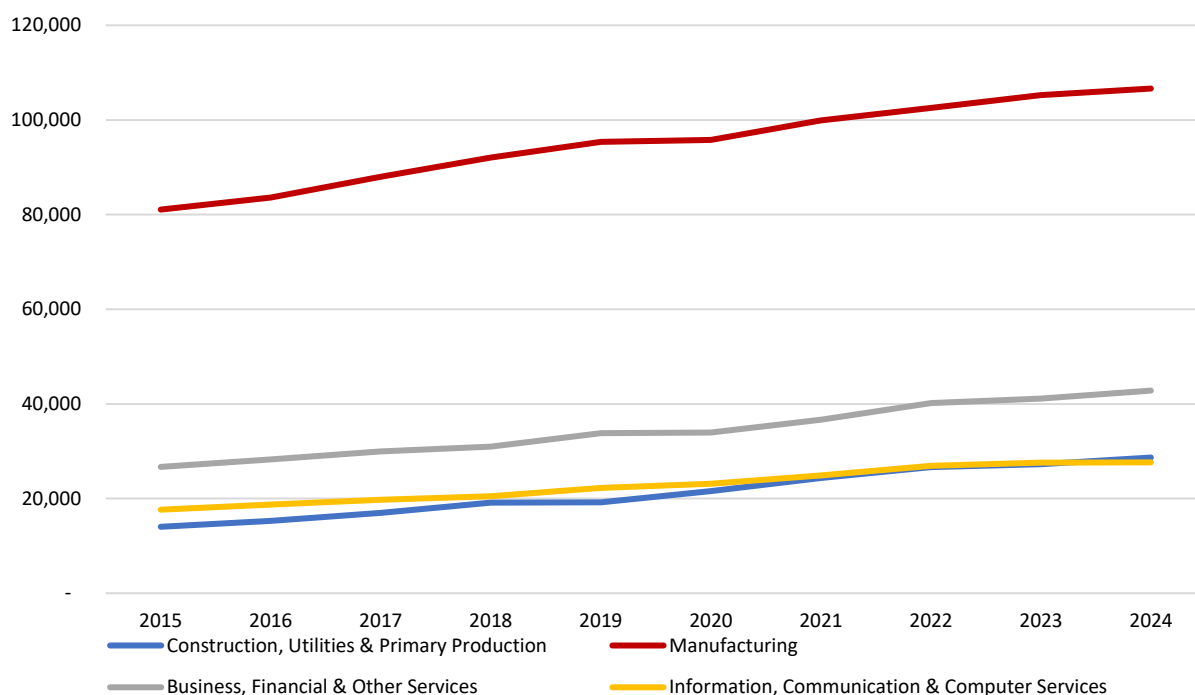


### 3.2 Sectoral Proportions in Permanent, Full-time Employment in All Agency-assisted Companies, 2015-2024



- As a share of total agency-assisted company employment, Manufacturing has fallen from 53.0 in 2015 (174,085 jobs) to 47.6% in 2024 (240,104 jobs).
- In the Business, Financial and Other Services sector employment rose from 58,765 in 2015 to 97,682 in 2024 and has increased its share of total employment from 17.9% to 19.3% over the same period.
- The Information, Communications and Computer Services sector increased its share from 24.4% in 2015 to 27.1% in 2024.
- The Construction, Utilities and Primary Production sector saw a small increase of 1.3% in its share of total employment between 2015 and 2024.

### 3.3 Sectoral Trends in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2015-2024



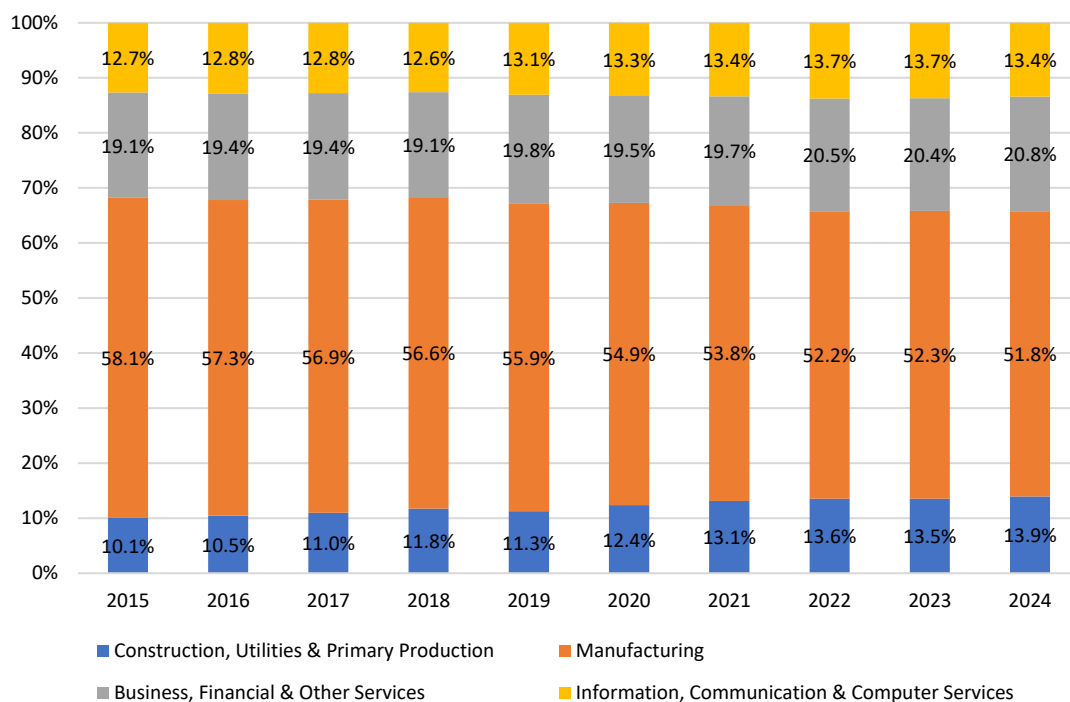
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Construction, Utilities & Primary Production	14,040	15,284	16,968	19,133	19,202	21,612	24,381	26,624	27,254	28,672
Manufacturing	81,066	83,586	87,985	92,039	95,342	95,777	99,902	102,531	105,248	106,636
<b>Total Industry</b>	<b>95,106</b>	<b>98,870</b>	<b>104,953</b>	<b>111,172</b>	<b>114,544</b>	<b>117,389</b>	<b>124,283</b>	<b>129,155</b>	<b>132,502</b>	<b>135,308</b>
Business, Financial & Other Services	26,695	28,258	29,953	31,003	33,800	33,945	36,683	40,206	41,136	42,815
Information, Communication & Computer Services	17,653	18,731	19,738	20,475	22,285	23,166	24,860	26,950	27,571	27,649
<b>Total Services</b>	<b>44,348</b>	<b>46,989</b>	<b>49,691</b>	<b>51,478</b>	<b>56,085</b>	<b>57,111</b>	<b>61,543</b>	<b>67,156</b>	<b>68,707</b>	<b>70,464</b>
<b>All Sectors</b>	<b>139,454</b>	<b>145,859</b>	<b>154,644</b>	<b>162,650</b>	<b>170,629</b>	<b>174,500</b>	<b>185,826</b>	<b>196,311</b>	<b>201,209</b>	<b>205,772</b>

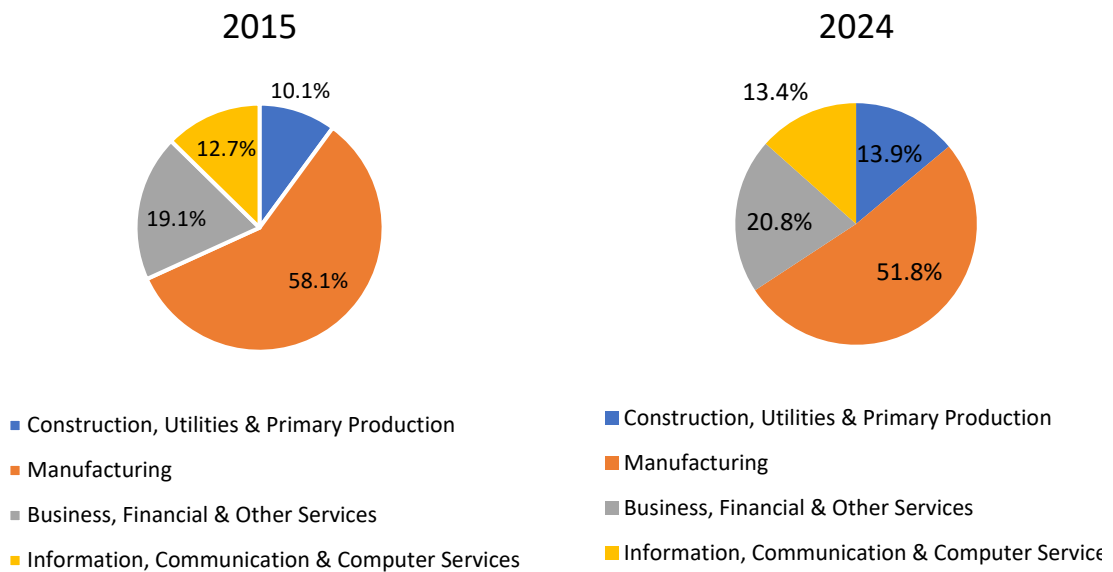
- Figure 3.3 presents a sectoral breakdown of permanent full-time employment across Irish-owned companies by broad sector. In 2024, employment increased by 4,563 jobs or 2.2% for all sectors over 2023.
- Total Industry jobs have increased by 2,806 since 2024, up 2.1%. The Construction sector had the largest net change in employment with 1,224 additional jobs (up 5.3%) to reach

22,919 employed in 2024. Employment in this sector has increased by 104.2% over its 2015 level. Medical Device manufacturing increased by 9.5% to reach 957 jobs in 2024.

- Employment in the Chemical sector increased by 2.3% or 90 jobs in 2024. Computer, Electronic and Optical Products increased by 179 jobs or 4.8%. A number of sectors had net job losses such as Textiles, Clothing, Footwear and Leather (-53 jobs), Computer Consultancy (-48 jobs), Education (-43), Agriculture, Fishing, Forestry, Mining & Quarrying (-26), and Transport (-9 jobs)
- The Business, Financial and Other Services sector increased by 3.9% in employment, or 1,679 jobs since 2023. Over the 10-year period the Business, Financial and Other Services sector saw employment growth of 60.4% or 16,120 jobs, with the Business Services sub sector accounting for 9,661 of the job increases.
- The Information, Communication and Computer Services sector created 78 additional jobs since 2023, up 0.3%. Over a 10-year period this sector has increased by 56.6% (9,996 jobs).

### 3.4 Sectoral Proportions in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2015-2024





- As a share of total Irish-owned company employment, Manufacturing fell from 58.1% in 2015 to 51.8% in 2024, although total job numbers increased from 81,066 to 106,636 jobs over the ten-year period.
- The Business, Financial and Other Services sector saw its share increase from 19.1% to 20.8% between 2015 and 2024. Employment in this sector increased from 26,695 in 2015 to 42,815 in 2024.
- The Information, Communications and Computer Services sector also increased their share of total employment from 12.7% in 2015 to 13.4% in 2024 with numbers employed increasing from 17,653 in 2015 to 27,649 in 2024.
- The Construction, Utilities and Primary Production sectors saw its share of total employment increase from 10.1% to 13.9% between 2015 and 2024.

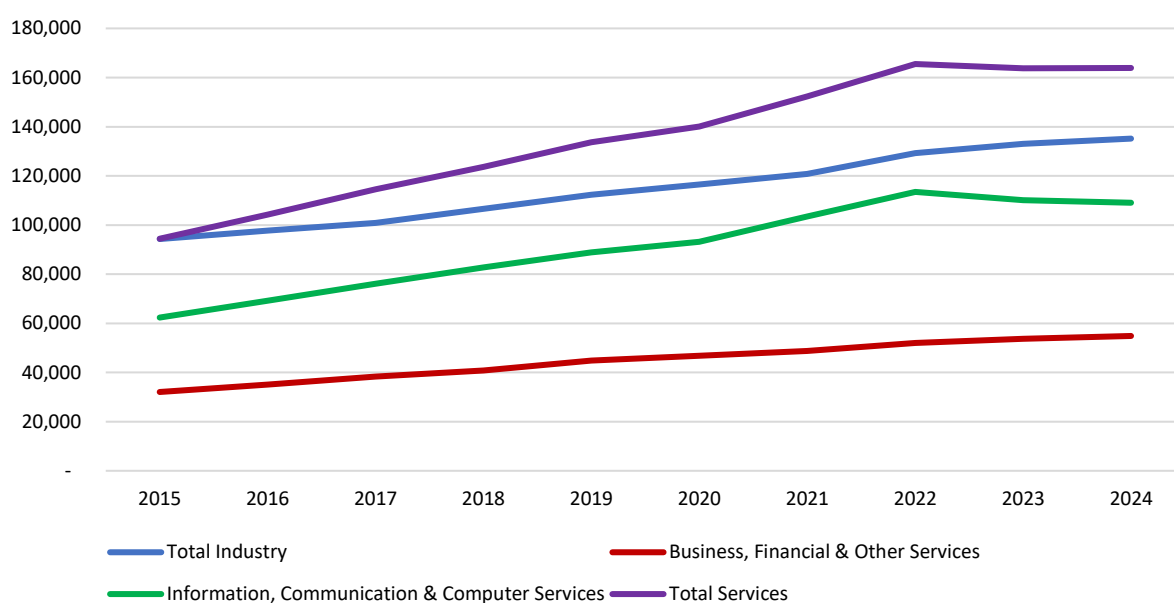
### 3.5 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in Irish-owned Agency-assisted Companies, 2024

Irish Owned						2023-2024 Full-	
	2023 Pft Jobs	2024 Pft Jobs	2024 PFT Gains	2024 PFT Losses	2024 PFT Net change	time % Change	
<b>Manufacturing</b>	<b>105,248</b>	<b>106,636</b>	<b>5,185</b>	<b>-3,797</b>	<b>1,388</b>	<b>1.3%</b>	
Basic and Fabricated Metal Products	12,911	12,944	587	-554	33	0.3%	
Chemicals	3,763	3,853	211	-121	90	-1.6%	
Computer, electronic and optical products	3,550	3,729	292	-113	179	5.0%	
Food, Drink & Tobacco	42,696	43,208	1,887	-1,375	512	1.2%	
Electrical equipment	4,565	4,668	220	-117	103	2.3%	
Machinery and Equipment	8,335	8,381	367	-321	46	1.3%	
Medical Devices	866	957	121	-30	91	10.5%	
Miscellaneous Manufacturing	5,838	5,798	215	-255	-40	-0.7%	
Non-Metallic Minerals	6,140	6,307	319	-152	167	2.7%	
Paper and Printing	3,949	3,949	343	-343	0		
Rubber and Plastics	3,945	3,999	157	-103	54	1.4%	
Textiles, Clothing, Footwear and Leather	2,169	2,116	73	-126	-53	-2.4%	
Transport Equipment	1,638	1,629	95	-104	-9	-0.5%	
Wood and Wood Products	4,883	5,098	298	-83	215	4.4%	
<b>Construction, Utilities &amp; Primary Production</b>	<b>27,254</b>	<b>28,672</b>	<b>2,609</b>	<b>-1,191</b>	<b>1,418</b>	<b>5.2%</b>	
Agriculture, Fishing, Forestry, Mining & Quarrying	3,167	3,141	106	-132	-26	-0.8%	
Energy, Water, Waste & Construction	24,087	25,531	2,503	-1,059	1,444	6.0%	
<b>Services</b>	<b>68,707</b>	<b>70,464</b>	<b>4,129</b>	<b>-2,372</b>	<b>1,757</b>	<b>2.6%</b>	
Business Services	24,526	25,521	1,601	-606	995	4.1%	
Financial Services	4,614	4,831	313	-96	217	4.7%	
Computer Consultancy	12,651	12,603	335	-383	-48	-0.4%	
Computer Facilities Management	144	140	13	-17	-4	-2.8%	
Computer Programming	2,457	2,528	228	-157	71	2.9%	
Other IT & Computer Services	12,319	12,378	711	-652	59		
Other Services	11,996	12,463	928	-461	467	3.9%	
<b>Total - All Sectors</b>	<b>201,209</b>	<b>205,772</b>	<b>11,923</b>	<b>-7,360</b>	<b>4,563</b>	<b>2.3%</b>	

- Table 3.5 provides a sectoral analysis of permanent, full-time employment for Irish-owned firms in 2023 and 2024 along with job gains and losses compared to the 2023 figures. It also provides net percentage change in employment between 2023 and 2024.
- From table 3.5 we can see that the majority (51.8%) of Irish-owned employment continues to be in the Manufacturing sectors. This sector has seen the loss of 3,797 jobs in 2024, with job gains of 5,185 resulting in a net change of 1,388 jobs.
- All the Manufacturing sub sectors showed a positive net change in 2024 except for three sectors: Textiles, Clothing, Footwear and Leather, Transport Equipment and Miscellaneous Manufacturing.
- The highest positive net change returned was Food, Drink and Tobacco (512) followed by Wood and Wood products (215) and Computer, Electronic and Optical Products (179).
- Medical Devices had the highest positive percentage change among the manufacturing sectors with an increase of 10.5% over 2023, adding 91 jobs.
- The Services sectors account for 34.2% of Irish agency-assisted employment. This sector created 2,609 jobs in 2024 and recorded job losses of -1,191 resulting in a net change of +1,757 jobs.
- The Service sub sectors with the highest positive net change in absolute terms were Business Services (955), Other Services (467) and Financial Services (217).

- Computer Consultancy and Computer Facilities Management sectors recorded job losses of -48 and -4 respectively, while Computer Programming and Other IT and Computer Services sector recorded small increases of 71 and 59 jobs respectively.
- Construction, utilities and primary production account for 13.9% of employment with 28,672 permanent, full-time jobs with all of the growth coming from the Energy, Water, Waste & Construction sector, which was up 1,444 jobs, while the Agriculture, Fishing, Forestry, Mining & Quarrying sector was down -26 jobs.

### 3.6 Sectoral Trends in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2015-2024

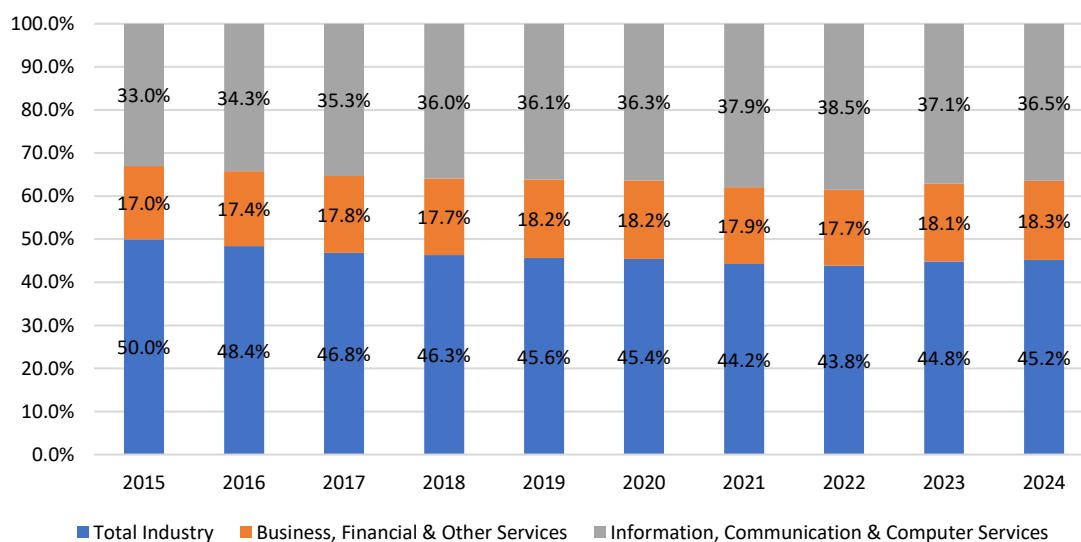


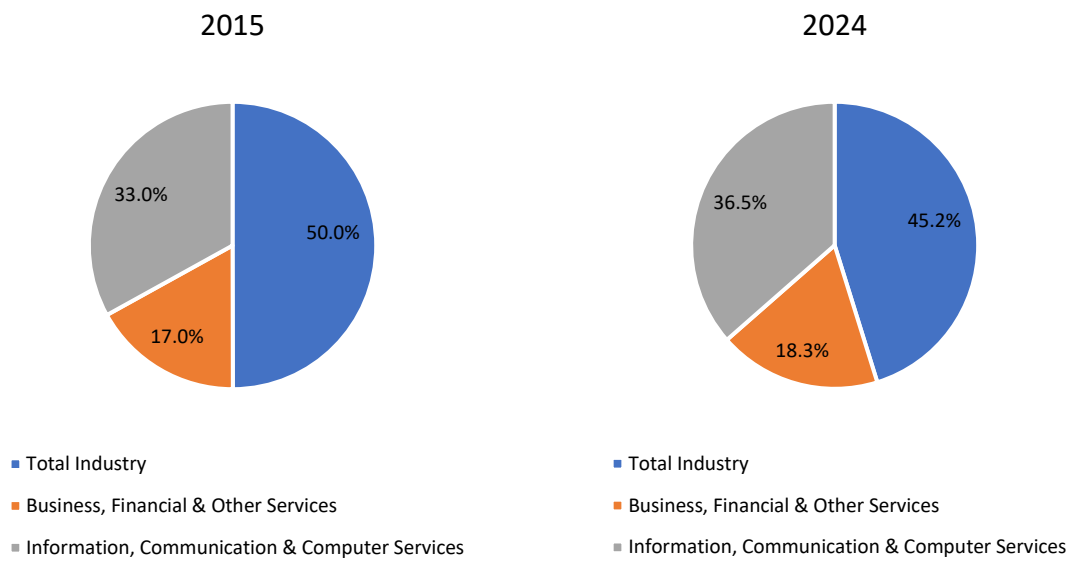
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Construction, Utilities & Primary Production	1,287	782	790	1,118	1,920	1,877	1,748	1,761	1,351	1,693
Manufacturing	93,019	96,999	100,109	105,420	110,379	114,597	118,987	127,444	131,651	133,468
<b>Total Industry</b>	<b>94,306</b>	<b>97,781</b>	<b>100,899</b>	<b>106,538</b>	<b>112,299</b>	<b>116,474</b>	<b>120,735</b>	<b>129,205</b>	<b>133,002</b>	<b>135,161</b>
Business, Financial & Other Services	32,070	35,071	38,399	40,845	44,831	46,802	48,807	52,038	53,687	54,867
Information, Communication & Computer Services	62,354	69,212	76,100	82,749	88,883	93,207	103,505	113,479	110,133	109,031

<b>Total Services</b>	<b>94,424</b>	<b>104,283</b>	<b>114,499</b>	<b>123,594</b>	<b>133,714</b>	<b>140,009</b>	<b>152,312</b>	<b>165,517</b>	<b>163,820</b>	<b>163,898</b>
<b>All Sectors</b>	<b>188,730</b>	<b>202,064</b>	<b>215,398</b>	<b>230,132</b>	<b>246,013</b>	<b>256,483</b>	<b>273,047</b>	<b>294,722</b>	<b>296,822</b>	<b>299,059</b>

- Figure 3.6 and the accompanying table present a sectoral analysis of employment in foreign-owned Industry and Services companies.
- Greater numbers were employed in the Services sector in 2024 than in the Industry sector.
- Industry permanent, full-time employment is now 40,855 above where it was in 2015, an increase of 43.3%.
- The Services sectors saw more buoyant employment numbers over the period 2015 to 2024. There was a substantial increase in Information, Communication and Computer Services sector from 62,354 jobs in 2015 to 109,031 in 2024, a 74.9% increase. However, this sector recorded a drop in job numbers in 2024 with a decrease of 1,102 jobs (-1.0%).
- Employment in the Business, Financial and Other Services sector also grew significantly with an increase of 22,797 (+71.1%) in 2024 compared to 2015. The Business Services subsector accounted for 48.4% of this growth over the ten-year period.
- Foreign-owned agency-client companies employ a small number of employees in Construction, Utilities and Primary Production.

### 3.7 Sectoral Proportions in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2015-2024





- Figure 3.7 depicts the proportion of employment in Foreign-owned client companies for each sector in 2015 and in 2024.
- Notable are the reduced share of Total Industry jobs moving from 50.0% in 2015 to 45.2% in 2024 and the increases in the Services sectors.
- The Information, Communication and Computer Services sectors now represent 36.5% of total employment compared with 33.0% in 2015. Similarly, the Business, Financial and Other Services sectors have increased their share to 18.3% in 2024 from 17.0% in 2015.
- Construction, Utilities and Primary Production employment account for a very small proportion, less than 0.6% in 2024.



### 3.8 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in foreign-owned agency-assisted Companies, 2024

	2023 Pft Jobs	2024 Pft Jobs	2024 PFT Gains	2024 PFT Losses	2024 PFT Net change	2023-2024 Full-time % Change
<b>Foreign-Owned</b>						
<b>Total Industry</b>	<b>133,002</b>	<b>135,161</b>	<b>7,551</b>	<b>-5,392</b>	<b>2,159</b>	<b>1.6%</b>
Agriculture, Fishing, Forestry	212	535	323	0	323	152.4%
Basic and Fabricated Metal Products	2,632	2,651	62	-43	19	0.7%
Chemicals	35,996	37,303	2,671	-1,364	1,307	3.6%
Computer, electronic and optical products	22,233	21,190	792	-1,835	-1,043	-4.7%
Energy, Water, Waste, Construction	1,139	1,158	84	-65	19	1.7%
Food, Drink & Tobacco	11,222	11,613	518	-127	391	3.5%
Electrical equipment	2,830	3,193	369	-6	363	12.8%
Machinery and Equipment	4,858	4,900	306	-264	42	0.9%
Medical Devices	39,478	40,318	1,944	-1,104	840	2.1%
Miscellaneous Manufacturing	1,675	1,686	65	-54	11	0.7%
Non-Metallic Minerals	1,345	1,324	37	-58	-21	-1.6%
Paper and Printing	705	679	11	-37	-26	-3.7%
Rubber and Plastics	5,531	5,621	276	-186	90	1.6%
Textiles, Clothing, Footware and Leather	181	77	6	-110	-104	-57.5%
Transport Equipment	2,659	2,598	73	-134	-61	-2.3%
Wood and Wood Products	306	315	14	-5	9	2.9%
<b>Services</b>	<b>163,820</b>	<b>163,898</b>	<b>10,248</b>	<b>-10,170</b>	<b>78</b>	<b>0.0%</b>
Business Services	16,311	17,190	1,959	-1,080	879	5.4%
Financial Services	32,575	33,280	2,234	-1,529	705	2.2%
Computer Consultancy	20,524	19,197	341	-1,668	-1,327	-6.5%
Computer Facilities Management	15,278	15,972	1,202	-508	694	4.5%
Computer Programming	40,372	39,856	2,490	-3,006	-516	-1.3%
Other Information and Communication Serv	33,959	34,006	1,705	-1,658	47	0.1%
Other Services	4,801	4,397	317	-721	-404	-8.4%
<b>Total (All Sectors)</b>	<b>296,822</b>	<b>299,059</b>	<b>17,799</b>	<b>-15,562</b>	<b>2,237</b>	<b>0.8%</b>

- Table 3.8 presents the sectoral composition of permanent full-time jobs, job gains and losses and net employment change in foreign-owned agency-assisted companies in 2024.
- Within Total Industry, employment grew overall by 2,159 to 135,161 jobs, an increase of 1.6% in 2024. Job losses in Total Industry of 5,392 were outnumbered by job gains of 7,551.
- Net increases in employment within Total Industry were driven by Chemicals with 1,307 jobs (+3.6%) and Medical Devices with 840 jobs (+2.1%) and Food, Drink and Tobacco with 391 jobs (+3.5%).
- The sub sectors in Industry that returned a negative net change were Computer, Electronic and Optical Products (-1,043 jobs), Textiles, Clothing, Footware and Leather (-104), Transport Equipment (-61 jobs), Paper and Printing (-26), and Non-Metallic Minerals (-21 jobs).
- Within the Services sector, employment increased only slightly by 78 jobs in 2024 to 163,898 jobs. There were significant losses in the Computer Consultancy sector (-1,327 jobs) and in the Computer Programming sector (-516 jobs). Business Services was up 879 jobs and Financial Services was up 705 jobs. The Other Services sector reported a net loss of -404 jobs.
- The Services sector with the largest number of employees is the Computer Programming Activities sector. This sector employed 39,856 people in 2024, followed by Other Information and Communication Services with 34,006 employees.



## Appendix A: Agency-assisted Employment by Sector, 2015-2024

## A1 All Companies - Total Employment by Sector, 2015-2024

Total Employment	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change 2023-24	% Change 2015-24
<b>Manufacturing and Other Industry</b>	<b>208,116</b>	<b>215,241</b>	<b>225,277</b>	<b>237,435</b>	<b>246,091</b>	<b>252,075</b>	<b>262,725</b>	<b>278,907</b>	<b>282,932</b>	<b>287,316</b>	<b>1.5%</b>	<b>38.1%</b>
Basic and Fabricated Metal Products	12,065	12,656	13,156	13,912	14,904	15,222	15,860	16,611	16,463	16,435	-0.2%	36.2%
Chemicals	27,392	29,196	30,512	32,600	35,162	38,119	40,409	41,897	43,737	45,219	3.4%	65.1%
Computer, electronic and optical prc	23,957	23,791	23,545	23,521	23,633	24,961	24,452	26,852	26,848	25,877	-3.6%	8.0%
Electrical equipment	5,803	6,034	6,353	6,474	6,903	7,054	6,495	8,106	7,930	8,272	4.3%	42.5%
Energy, Water, Waste, Construction	12,804	13,485	15,121	17,418	18,081	20,549	22,977	27,305	27,032	28,435	5.2%	122.1%
Food, Drink & Tobacco	48,831	49,445	51,422	53,365	54,577	54,538	55,619	57,234	58,808	60,158	2.3%	23.2%
Paper and Printing	5,261	4,881	5,106	5,075	4,641	4,491	4,570	4,445	5,038	4,978	-1.2%	-5.4%
Rubber and Plastics	7,438	7,896	8,418	9,080	8,918	9,066	9,630	10,107	10,072	10,180	1.1%	36.9%
Textiles, Clothing, Footwear and Lea	2,849	2,873	2,979	2,990	3,071	2,887	2,973	2,866	2,824	2,689	-4.8%	-5.6%
Transport Equipment	4,145	4,292	4,429	4,786	4,830	4,543	4,236	4,476	4,623	4,460	-3.5%	7.6%
Wood and Wood Products	4,508	4,771	4,994	5,298	5,370	5,443	5,488	5,548	5,403	5,642	4.4%	25.2%
Machinery and Equipment	12,361	12,370	12,639	13,247	13,541	12,696	13,653	13,920	13,878	13,879	0.0%	12.3%
Medical Devices	28,159	30,306	32,354	34,747	37,011	37,040	39,927	43,426	44,265	44,832	1.3%	59.2%
Miscellaneous Manufacturing	6,299	6,459	6,897	7,402	7,888	7,805	8,448	8,274	8,153	8,213	0.7%	30.4%
Non-Metallic Minerals	6,244	6,786	7,352	7,520	7,561	7,661	7,988	7,840	7,858	8,047	2.4%	28.9%
<b>Primary Production</b>	<b>3,619</b>	<b>3,488</b>	<b>3,671</b>	<b>3,842</b>	<b>4,346</b>	<b>4,289</b>	<b>4,545</b>	<b>4,730</b>	<b>3,795</b>	<b>4,198</b>	<b>10.6%</b>	<b>16.0%</b>
Agriculture, Fishing, Forestry, Mining	3,619	3,488	3,671	3,842	4,346	4,289	4,545	4,730	3,795	4,198	10.6%	16.0%
<b>Services</b>	<b>156,336</b>	<b>168,876</b>	<b>181,231</b>	<b>193,223</b>	<b>208,871</b>	<b>214,689</b>	<b>232,023</b>	<b>253,394</b>	<b>253,006</b>	<b>255,249</b>	<b>0.9%</b>	<b>63.3%</b>
Business Services	25,191	26,986	29,477	32,803	35,625	36,379	39,978	44,451	45,529	47,820	5.0%	89.8%
Financial Services	28,012	30,196	32,519	33,095	35,232	36,065	36,731	38,674	39,614	40,589	2.5%	44.9%
Computer Consultancy	28,084	29,610	29,727	30,308	32,384	32,472	33,784	36,435	35,009	33,752	-3.6%	20.2%
Computer Facilities Management	10,571	11,926	12,962	14,279	14,190	14,372	15,005	16,016	16,115	16,804	4.3%	59.0%
Computer Programming	28,368	30,039	32,124	35,143	37,675	38,083	42,395	46,145	44,733	44,187	-1.2%	55.8%
Other Information technology and cc	22,380	25,658	29,192	32,023	36,130	40,018	45,621	50,868	50,219	50,314	0.2%	124.8%
Other Services	13,730	14,461	15,230	15,572	17,635	17,300	18,509	20,805	21,787	21,783	0.0%	58.7%
<b>Grand Total</b>	<b>368,071</b>	<b>387,605</b>	<b>410,179</b>	<b>434,500</b>	<b>459,308</b>	<b>471,053</b>	<b>499,293</b>	<b>537,031</b>	<b>539,733</b>	<b>546,763</b>	<b>1.3%</b>	<b>48.5%</b>

## A2 All Companies - Permanent, Full-time Employment by Sector, 2015-2024

Permanent, Full-time Employment	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change 2023-24	% Change 2015-24
<b>Manufacturing and Other Industry</b>	<b>186,283</b>	<b>193,566</b>	<b>202,583</b>	<b>214,248</b>	<b>222,831</b>	<b>229,849</b>	<b>240,815</b>	<b>254,333</b>	<b>262,125</b>	<b>266,793</b>	<b>1.8%</b>	<b>43.2%</b>
Basic and Fabricated Metal Products	11,119	11,831	12,348	13,138	14,059	14,278	14,985	15,521	15,543	15,595	0.3%	40.3%
Chemicals	23,840	25,313	26,476	28,507	30,543	33,074	35,420	37,762	39,759	41,156	3.5%	72.6%
Computer, electronic and optical products	21,665	21,947	21,719	21,828	22,254	23,142	23,284	25,230	25,783	24,919	-3.4%	15.0%
Electrical equipment	5,362	5,530	5,878	5,935	6,372	6,541	6,012	7,470	7,395	7,861	6.3%	46.6%
Energy, Water, Waste, Construction	12,198	12,981	14,489	16,789	17,110	19,475	21,926	24,358	25,226	26,689	5.8%	118.8%
Food, Drink & Tobacco	43,169	43,472	45,343	47,183	48,918	49,554	50,546	51,618	53,918	54,821	1.7%	27.0%
Machinery and Equipment	11,541	11,593	11,691	12,223	12,751	12,064	13,082	13,246	13,193	13,281	0.7%	15.1%
Medical Devices	24,229	26,724	28,416	30,473	32,309	33,164	35,817	39,106	40,344	41,275	2.3%	70.4%
Miscellaneous Manufacturing	5,534	5,605	6,119	6,649	7,062	7,029	7,546	7,663	7,513	7,484	-0.4%	35.2%
Non-Metallic Minerals	5,575	6,043	6,518	6,765	6,768	7,067	7,342	7,207	7,485	7,631	2.0%	36.9%
Paper and Printing	4,869	4,529	4,694	4,687	4,203	4,148	4,156	4,024	4,654	4,628	-0.6%	-4.9%
Rubber and Plastics	6,823	7,276	7,791	8,319	8,290	8,476	8,988	9,337	9,476	9,620	1.5%	41.0%
Textiles, Clothing, Footwear and Leather	2,346	2,379	2,443	2,467	2,510	2,281	2,423	2,288	2,350	2,193	-6.7%	-6.5%
Transport Equipment	3,805	3,908	4,037	4,372	4,527	4,317	4,003	4,140	4,297	4,227	-1.6%	11.1%
Wood and Wood Products	4,208	4,435	4,621	4,913	5,155	5,239	5,285	5,363	5,189	5,413	4.3%	28.6%
<b>Primary Production</b>	<b>3,129</b>	<b>3,085</b>	<b>3,269</b>	<b>3,462</b>	<b>4,012</b>	<b>4,014</b>	<b>4,203</b>	<b>4,027</b>	<b>3,379</b>	<b>3,676</b>	<b>8.8%</b>	<b>17.5%</b>
Agriculture, Fishing, Forestry, Mining & Qu	3,129	3,085	3,269	3,462	4,012	4,014	4,203	4,027	3,379	3,676	8.8%	17.5%
<b>Services</b>	<b>138,772</b>	<b>151,272</b>	<b>164,190</b>	<b>175,072</b>	<b>189,799</b>	<b>197,120</b>	<b>213,855</b>	<b>232,673</b>	<b>232,527</b>	<b>234,362</b>	<b>0.8%</b>	<b>68.9%</b>
Business Services	22,017	23,918	26,073	29,121	32,172	33,389	36,493	40,368	40,837	42,711	4.6%	94.0%
Computer Consultancy	24,673	26,660	26,751	27,446	29,346	30,168	31,482	34,336	33,175	31,800	-4.1%	28.9%
Computer Facilities Management	9,805	10,834	12,039	13,111	12,874	13,253	13,891	14,942	15,422	16,112	4.5%	64.3%
Computer Programming	26,319	27,948	30,618	33,490	36,075	36,282	40,584	43,962	42,829	42,384	-1.0%	61.0%
Financial Services	25,725	27,840	30,069	30,286	32,023	32,989	33,872	35,965	37,189	38,111	2.5%	48.1%
Other Information technology and compu	19,210	22,501	26,430	29,177	32,873	36,670	42,408	47,189	46,278	46,384	0.2%	141.5%
Other Services	11,023	11,571	12,210	12,441	14,436	14,369	15,125	15,911	16,797	16,860	0.4%	53.0%
<b>Grand Total</b>	<b>328,184</b>	<b>347,923</b>	<b>370,042</b>	<b>392,782</b>	<b>416,642</b>	<b>430,983</b>	<b>458,873</b>	<b>491,033</b>	<b>498,031</b>	<b>504,831</b>	<b>1.4%</b>	<b>53.8%</b>

## A3 All Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2015-2024

<b>Part-time, Temporary and Short-term Contract Employment</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>% Change 2023-24</b>	<b>% Change 2015-24</b>
<b>Manufacturing and Other Industry</b>	<b>21,833</b>	<b>21,675</b>	<b>22,694</b>	<b>23,187</b>	<b>23,260</b>	<b>22,226</b>	<b>21,910</b>	<b>24,574</b>	<b>20,807</b>	<b>20,523</b>	<b>-1.4%</b>	<b>-6.0%</b>
Basic and Fabricated Metal Products	946	825	808	774	845	944	875	1,090	920	840	-8.7%	-11.2%
Chemicals	3,552	3,883	4,036	4,093	4,619	5,045	4,989	4,135	3,978	4,063	2.1%	14.4%
Computer, electronic and optical produc	2,292	1,844	1,826	1,693	1,379	1,819	1,168	1,622	1,065	958	-10.0%	-58.2%
Electrical equipment	441	504	475	539	531	513	483	636	535	411	-23.2%	-6.8%
Energy, Water, Waste, Construction	606	504	632	629	971	1,074	1,051	2,947	1,806	1,746	-3.3%	188.1%
Food, Drink & Tobacco	5,662	5,973	6,079	6,182	5,659	4,984	5,073	5,616	4,890	5,337	9.1%	-5.7%
Machinery and Equipment	820	777	948	1,024	790	632	571	674	685	598	-12.7%	-27.1%
Medical Devices	3,930	3,582	3,938	4,274	4,702	3,876	4,110	4,320	3,921	3,557	-9.3%	-9.5%
Miscellaneous Manufacturing	765	854	778	753	826	776	902	611	640	729	13.9%	-4.7%
Non-Metallic Minerals	669	743	834	755	793	594	646	633	373	416	11.5%	-37.8%
Paper and Printing	392	352	412	388	438	343	414	421	384	350	-8.9%	-10.7%
Rubber and Plastics	615	620	627	761	628	590	642	770	596	560	-6.0%	-8.9%
Textiles, Clothing, Footwear and Leather	503	494	536	523	561	606	550	578	474	496	4.6%	-1.4%
Transport Equipment	340	384	392	414	303	226	233	336	326	233	-28.5%	-31.5%
Wood and Wood Products	300	336	373	385	215	204	203	185	214	229	7.0%	-23.7%
<b>Primary Production</b>	<b>490</b>	<b>403</b>	<b>402</b>	<b>380</b>	<b>334</b>	<b>275</b>	<b>342</b>	<b>703</b>	<b>416</b>	<b>522</b>	<b>25.5%</b>	<b>6.5%</b>
Agriculture, Fishing, Forestry, Mining & I	490	403	402	380	334	275	342	703	416	522	25.5%	6.5%
<b>Services</b>	<b>17,564</b>	<b>17,604</b>	<b>17,041</b>	<b>18,151</b>	<b>19,072</b>	<b>17,569</b>	<b>18,168</b>	<b>20,721</b>	<b>20,479</b>	<b>20,887</b>	<b>2.0%</b>	<b>18.9%</b>
Business Services	3,174	3,068	3,404	3,682	3,453	2,990	3,485	4,083	4,692	5,109	8.9%	61.0%
Computer Consultancy	3,411	2,950	2,976	2,862	3,038	2,304	2,302	2,099	1,834	1,952	6.4%	-42.8%
Computer Facilities Management	766	1,092	923	1,168	1,316	1,119	1,114	1,074	693	692	-0.1%	-9.7%
Computer Programming	2,049	2,091	1,506	1,653	1,600	1,801	1,811	2,183	1,904	1,803	-5.3%	-12.0%
Financial Services	2,287	2,356	2,450	2,809	3,209	3,076	2,859	2,709	2,425	2,478	2.2%	8.4%
Other Information technology and comp	3,170	3,157	2,762	2,846	3,257	3,348	3,213	3,679	3,941	3,930	-0.3%	24.0%
Other Services	2,707	2,890	3,020	3,131	3,199	2,931	3,384	4,894	4,990	4,923	-1.3%	81.9%
<b>Grand Total</b>	<b>39,887</b>	<b>39,682</b>	<b>40,137</b>	<b>41,718</b>	<b>42,666</b>	<b>40,070</b>	<b>40,420</b>	<b>45,998</b>	<b>41,702</b>	<b>41,932</b>	<b>0.6%</b>	<b>5.1%</b>

## A4 Irish-owned Companies - Total Employment by Sector, 2015-2024

Total Employment	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change 2023-24	% Change 2015-24
<b>Manufacturing and Other Industry</b>	<b>101,903</b>	<b>105,859</b>	<b>111,906</b>	<b>117,877</b>	<b>121,639</b>	<b>123,725</b>	<b>130,416</b>	<b>138,005</b>	<b>139,114</b>	<b>142,401</b>	<b>2.4%</b>	<b>39.7%</b>
Basic and Fabricated Metal Products	9,941	10,537	10,916	11,509	12,498	12,633	13,292	13,919	13,727	13,673	-0.4%	37.5%
Chemicals	2,869	3,020	3,221	3,406	3,452	4,073	4,304	4,147	4,226	4,358	3.1%	51.9%
Computer, electronic and optical product	3,101	3,170	3,278	3,501	3,641	3,775	3,630	3,911	3,925	4,156	5.9%	34.0%
Electrical equipment	3,674	3,782	4,012	4,011	4,065	4,276	4,662	4,933	4,813	4,922	2.3%	34.0%
Energy, Water, Waste, Construction	11,756	12,925	14,486	16,429	16,981	19,485	21,979	26,192	25,717	27,090	5.3%	130.4%
Food, Drink & Tobacco	37,702	38,894	40,491	41,983	43,066	42,409	43,403	44,951	46,131	47,023	1.9%	24.7%
Machinery and Equipment	7,387	7,350	7,668	8,112	8,264	7,828	8,445	8,706	8,708	8,779	0.8%	18.8%
Medical Devices	457	533	570	536	668	623	800	938	975	1,053	8.0%	130.4%
Miscellaneous Manufacturing	4,238	4,379	4,760	5,182	5,537	5,347	6,045	6,297	6,322	6,370	0.8%	50.3%
Non-Metallic Minerals	5,153	5,626	6,058	6,229	6,298	6,542	6,685	6,485	6,501	6,711	3.2%	30.2%
Paper and Printing	4,278	3,878	4,019	3,934	3,776	3,613	3,713	3,726	4,305	4,269	-0.8%	-0.2%
Rubber and Plastics	3,268	3,328	3,586	3,731	3,814	3,853	4,058	4,248	4,226	4,282	1.3%	31.0%
Textiles, Clothing, Footwear and Leather	2,732	2,767	2,855	2,854	2,897	2,687	2,605	2,610	2,636	2,609	-1.0%	-4.5%
Transport Equipment	1,177	1,249	1,347	1,517	1,620	1,447	1,644	1,713	1,826	1,786	-2.2%	51.7%
Wood and Wood Products	4,170	4,421	4,639	4,943	5,062	5,134	5,151	5,229	5,076	5,320	4.8%	27.6%
<b>Primary Production</b>	<b>3,286</b>	<b>3,187</b>	<b>3,413</b>	<b>3,584</b>	<b>3,387</b>	<b>3,343</b>	<b>3,639</b>	<b>3,792</b>	<b>3,524</b>	<b>3,582</b>	<b>1.6%</b>	<b>9.0%</b>
Agriculture, Fishing, Forestry, Mining & C	3,286	3,187	3,413	3,584	3,387	3,343	3,639	3,792	3,524	3,582	1.6%	9.0%
<b>Services</b>	<b>53,173</b>	<b>55,365</b>	<b>58,824</b>	<b>60,426</b>	<b>65,329</b>	<b>65,166</b>	<b>71,092</b>	<b>78,845</b>	<b>81,287</b>	<b>83,908</b>	<b>3.2%</b>	<b>57.8%</b>
Business Services	18,332	19,074	20,321	20,929	22,013	21,794	24,450	26,862	27,822	29,233	5.1%	59.5%
Computer Consultancy	10,382	10,887	11,418	11,664	12,421	12,890	13,133	13,800	13,799	13,703	-0.7%	32.0%
Computer Facilities Management	43	51	69	96	106	116	140	200	149	147	-1.3%	241.9%
Computer Programming	1,052	1,140	1,301	1,416	1,629	1,794	2,418	2,661	2,757	2,923	6.0%	177.9%
Financial Services	3,659	4,009	4,471	4,789	4,879	4,718	4,942	5,589	5,526	5,746	4.0%	57.0%
Other Information technology and compu	9,598	9,636	10,124	10,371	11,551	11,382	12,688	14,233	15,068	15,354	1.9%	60.0%
Other Services	10,107	10,568	11,120	11,161	12,730	12,472	13,321	15,500	16,166	16,802	3.9%	66.2%
<b>Grand Total</b>	<b>158,362</b>	<b>164,411</b>	<b>174,143</b>	<b>181,887</b>	<b>190,355</b>	<b>192,234</b>	<b>205,147</b>	<b>220,642</b>	<b>223,925</b>	<b>229,891</b>	<b>2.7%</b>	<b>45.2%</b>

## A5 Irish-owned Companies - Permanent, Full-time Employment by Sector, 2015-2024

Permanent, Full-time Employment	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change 2023-24	% Change 2015-24
<b>Manufacturing and Other Industry</b>	<b>92,309</b>	<b>96,086</b>	<b>101,941</b>	<b>107,967</b>	<b>111,488</b>	<b>114,318</b>	<b>120,985</b>	<b>125,949</b>	<b>129,335</b>	<b>132,167</b>	<b>2.2%</b>	<b>43.2%</b>
Basic and Fabricated Metal Products	9,082	9,794	10,187	10,809	11,755	11,900	12,501	12,925	12,911	12,944	0.3%	42.5%
Chemicals	2,408	2,530	2,771	2,941	3,008	3,610	3,768	3,652	3,763	3,853	2.4%	60.0%
Computer, electronic and optical products	2,834	2,866	2,971	3,192	3,290	3,390	3,313	3,487	3,550	3,729	5.0%	31.6%
Electrical equipment	3,456	3,566	3,771	3,733	3,778	3,873	4,280	4,562	4,565	4,668	2.3%	35.1%
Energy, Water, Waste, Construction	11,243	12,500	13,956	15,928	16,146	18,541	21,083	23,418	24,087	25,531	6.0%	127.1%
Food, Drink & Tobacco	33,241	34,138	35,736	37,160	38,593	38,795	39,518	40,840	42,696	43,208	1.2%	30.0%
Machinery and Equipment	6,951	6,956	7,254	7,673	7,826	7,284	8,065	8,352	8,335	8,381	0.6%	20.6%
Medical Devices	425	477	518	497	598	567	707	775	866	957	10.5%	125.2%
Miscellaneous Manufacturing	3,815	3,880	4,357	4,783	4,992	4,876	5,528	5,821	5,838	5,798	-0.7%	52.0%
Non-Metallic Minerals	4,682	5,151	5,574	5,804	5,791	6,132	6,352	6,143	6,140	6,307	2.7%	34.7%
Paper and Printing	3,928	3,564	3,641	3,577	3,363	3,288	3,328	3,346	3,949	3,949	0.0%	0.5%
Rubber and Plastics	3,047	3,124	3,346	3,510	3,597	3,636	3,851	3,989	3,945	3,999	1.4%	31.2%
Textiles, Clothing, Footwear and Leather	2,239	2,287	2,333	2,343	2,352	2,094	2,193	2,041	2,169	2,116	-2.4%	-5.5%
Transport Equipment	1,075	1,144	1,241	1,440	1,537	1,388	1,510	1,547	1,638	1,629	-0.5%	51.5%
Wood and Wood Products	3,883	4,109	4,285	4,577	4,862	4,944	4,988	5,051	4,883	5,098	4.4%	31.3%
<b>Primary Production</b>	<b>2,797</b>	<b>2,784</b>	<b>3,012</b>	<b>3,205</b>	<b>3,056</b>	<b>3,071</b>	<b>3,298</b>	<b>3,206</b>	<b>3,167</b>	<b>3,141</b>	<b>-0.8%</b>	<b>12.3%</b>
Agriculture, Fishing, Forestry, Mining & Quarrying	2,797	2,784	3,012	3,205	3,056	3,071	3,298	3,206	3,167	3,141	-0.8%	12.3%
<b>Services</b>	<b>44,348</b>	<b>46,989</b>	<b>49,691</b>	<b>51,478</b>	<b>56,085</b>	<b>57,111</b>	<b>61,543</b>	<b>67,156</b>	<b>68,707</b>	<b>70,464</b>	<b>2.6%</b>	<b>58.9%</b>
Business Services	15,860	16,724	17,752	18,387	19,539	19,818	21,918	23,997	24,526	25,521	4.1%	60.9%
Computer Consultancy	9,009	9,677	10,125	10,451	11,159	11,688	11,752	12,627	12,651	12,603	-0.4%	39.9%
Computer Facilities Management	33	39	53	77	97	109	132	186	144	140	-2.8%	324.2%
Computer Programming	873	988	1,140	1,236	1,439	1,619	2,232	2,378	2,457	2,528	2.9%	189.6%
Financial Services	3,171	3,525	3,671	3,984	4,033	3,947	4,016	4,743	4,614	4,831	4.7%	52.3%
Other Information technology and computer services	7,738	8,027	8,420	8,711	9,590	9,750	10,744	11,759	12,319	12,378	0.5%	60.0%
Other Services	7,664	8,009	8,530	8,632	10,228	10,180	10,749	11,466	11,996	12,463	3.9%	62.6%
<b>Grand Total</b>	<b>139,454</b>	<b>145,859</b>	<b>154,644</b>	<b>162,650</b>	<b>170,629</b>	<b>174,500</b>	<b>185,826</b>	<b>196,311</b>	<b>201,209</b>	<b>205,772</b>	<b>2.3%</b>	<b>47.6%</b>

## A6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2015-2024

<b>Part-time, Temporary and Short-term Contract</b>											<b>% Change</b>	<b>% Change</b>
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2023-24</b>	<b>2015-24</b>
<b>Manufacturing and Other Industry</b>	<b>9,594</b>	<b>9,773</b>	<b>9,965</b>	<b>9,910</b>	<b>10,151</b>	<b>9,407</b>	<b>9,431</b>	<b>12,056</b>	<b>9,779</b>	<b>10,234</b>	<b>4.7%</b>	<b>6.7%</b>
Basic and Fabricated Metal Products	859	743	729	700	743	733	791	994	816	729	-10.7%	-15.1%
Chemicals	461	490	450	465	444	463	536	495	463	505	9.1%	9.5%
Computer, electronic and optical products	267	304	307	309	351	385	317	424	375	427	13.9%	59.9%
Electrical equipment	218	216	241	278	287	403	382	371	248	254	2.4%	16.5%
Energy, Water, Waste, Construction	513	425	530	501	835	944	896	2,774	1,630	1,559	-4.4%	203.9%
Food, Drink & Tobacco	4,461	4,756	4,755	4,823	4,473	3,614	3,885	4,111	3,435	3,815	11.1%	-14.5%
Machinery and Equipment	436	394	414	439	438	544	380	354	373	398	6.7%	-8.7%
Medical Devices	32	56	52	39	70	56	93	163	109	96	-11.9%	200.0%
Miscellaneous Manufacturing	423	499	403	399	545	471	517	476	484	572	18.2%	35.2%
Non-Metallic Minerals	471	475	484	425	507	410	333	342	361	404	11.9%	-14.2%
Paper and Printing	350	314	378	357	413	325	385	380	356	320	-10.1%	-8.6%
Rubber and Plastics	221	204	240	221	217	217	207	259	281	283	0.7%	28.1%
Textiles, Clothing, Footwear and Leather	493	480	522	511	545	593	412	569	467	493	5.6%	0.0%
Transport Equipment	102	105	106	77	83	59	134	166	188	157	-16.5%	53.9%
Wood and Wood Products	287	312	354	366	200	190	163	178	193	222	15.0%	-22.6%
<b>Primary Production</b>	<b>489</b>	<b>403</b>	<b>401</b>	<b>379</b>	<b>331</b>	<b>272</b>	<b>341</b>	<b>586</b>	<b>357</b>	<b>441</b>	<b>23.5%</b>	<b>-9.8%</b>
Agriculture, Fishing, Forestry, Mining & Quarry	489	403	401	379	331	272	341	586	357	441	23.5%	-9.8%
<b>Services</b>	<b>8,825</b>	<b>8,376</b>	<b>9,133</b>	<b>8,948</b>	<b>9,244</b>	<b>8,055</b>	<b>9,549</b>	<b>11,689</b>	<b>12,580</b>	<b>13,444</b>	<b>6.9%</b>	<b>52.3%</b>
Business Services	2,472	2,350	2,569	2,542	2,474	1,976	2,532	2,865	3,296	3,712	12.6%	50.2%
Computer Consultancy	1,373	1,210	1,293	1,213	1,262	1,202	1,381	1,173	1,148	1,100	-4.2%	-19.9%
Computer Facilities Management	10	12	16	19	9	7	8	14	5	7	40.0%	-30.0%
Computer Programming	179	152	161	180	190	175	186	283	300	395	31.7%	120.7%
Financial Services	488	484	800	805	846	771	926	846	912	915	0.3%	87.5%
Other Information technology and computer s	1,860	1,609	1,704	1,660	1,961	1,632	1,944	2,474	2,749	2,976	8.3%	60.0%
Other Services	2,443	2,559	2,590	2,529	2,502	2,292	2,572	4,034	4,170	4,339	4.1%	77.6%
<b>Grand Total</b>	<b>18,908</b>	<b>18,552</b>	<b>19,499</b>	<b>19,237</b>	<b>19,726</b>	<b>17,734</b>	<b>19,321</b>	<b>24,331</b>	<b>22,716</b>	<b>24,119</b>	<b>6.2%</b>	<b>27.6%</b>



## A7 Foreign-owned Companies - Total Employment by Sector, 2015-2024

Total Employment	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change 2023-24	% Change 2015-24
<b>Manufacturing and Other Industry</b>	<b>106,213</b>	<b>109,382</b>	<b>113,371</b>	<b>119,558</b>	<b>124,452</b>	<b>128,350</b>	<b>132,309</b>	<b>140,902</b>	<b>143,818</b>	<b>144,915</b>	<b>0.8%</b>	<b>36.4%</b>
Basic and Fabricated Metal Products	2,124	2,119	2,240	2,403	2,406	2,589	2,568	2,692	2,736	2,762	1.0%	30.0%
Chemicals	24,523	26,176	27,291	29,194	31,710	34,046	36,105	37,750	39,511	40,861	3.4%	66.6%
Computer, electronic and optical produc	20,856	20,621	20,267	20,020	19,992	21,186	20,822	22,941	22,923	21,721	-5.2%	4.1%
Electrical equipment	2,129	2,252	2,341	2,463	2,838	2,778	1,833	3,173	3,117	3,350	7.5%	57.4%
Energy, Water, Waste, Construction	1,048	560	635	989	1,100	1,064	998	1,113	1,315	1,345	2.3%	28.3%
Food, Drink & Tobacco	11,129	10,551	10,931	11,382	11,511	12,129	12,216	12,283	12,677	13,135	3.6%	18.0%
Machinery and Equipment	4,974	5,020	4,971	5,135	5,277	4,868	5,208	5,214	5,170	5,100	-1.4%	2.5%
Medical Devices	27,702	29,773	31,784	34,211	36,343	36,417	39,127	42,488	43,290	43,779	1.1%	58.0%
Miscellaneous Manufacturing	2,061	2,080	2,137	2,220	2,351	2,458	2,403	1,977	1,831	1,843	0.7%	-10.6%
Non-Metallic Minerals	1,091	1,160	1,294	1,291	1,263	1,119	1,303	1,355	1,357	1,336	-1.5%	22.5%
Paper and Printing	983	1,003	1,087	1,141	865	878	857	719	733	709	-3.3%	-27.9%
Rubber and Plastics	4,170	4,568	4,832	5,349	5,104	5,213	5,572	5,859	5,846	5,898	0.9%	41.4%
Textiles, Clothing, Footwear and Leather	117	106	124	136	174	200	368	256	188	80	-57.4%	-31.6%
Transport Equipment	2,968	3,043	3,082	3,269	3,210	3,096	2,592	2,763	2,797	2,674	-4.4%	-9.9%
Wood and Wood Products	338	350	355	355	308	309	337	319	327	322	-1.5%	-4.7%
<b>Primary Production</b>	<b>333</b>	<b>301</b>	<b>258</b>	<b>258</b>	<b>959</b>	<b>946</b>	<b>906</b>	<b>938</b>	<b>271</b>	<b>616</b>	<b>127.3%</b>	<b>85.0%</b>
Agriculture, Fishing, Forestry, Mining & C	333	301	258	258	959	946	906	938	271	616	127.3%	85.0%
<b>Services</b>	<b>103,163</b>	<b>113,511</b>	<b>122,407</b>	<b>132,797</b>	<b>143,542</b>	<b>149,523</b>	<b>160,931</b>	<b>174,549</b>	<b>171,719</b>	<b>171,341</b>	<b>-0.2%</b>	<b>66.1%</b>
Business Services	6,859	7,912	9,156	11,874	13,612	14,585	15,528	17,589	17,707	18,587	5.0%	171.0%
Computer Consultancy	17,702	18,723	18,309	18,644	19,963	19,582	20,651	22,635	21,210	20,049	-5.5%	13.3%
Computer Facilities Management	10,528	11,875	12,893	14,183	14,084	14,256	14,865	15,816	15,966	16,657	4.3%	58.2%
Computer Programming	27,316	28,899	30,823	33,727	36,046	36,289	39,977	43,484	41,976	41,264	-1.7%	51.1%
Financial Services	24,353	26,187	28,048	28,306	30,353	31,347	31,789	33,085	34,088	34,843	2.2%	43.1%
Other Information technology and comp	12,782	16,022	19,068	21,652	24,579	28,636	32,933	36,635	35,151	34,960	-0.5%	173.5%
Other Services	3,623	3,893	4,110	4,411	4,905	4,828	5,188	5,305	5,621	4,981	-11.4%	37.5%
<b>Grand Total</b>	<b>209,709</b>	<b>223,194</b>	<b>236,036</b>	<b>252,613</b>	<b>268,953</b>	<b>278,819</b>	<b>294,146</b>	<b>316,389</b>	<b>315,808</b>	<b>316,872</b>	<b>0.3%</b>	<b>51.1%</b>

## A8 Foreign-owned Companies - Permanent, Full-time Employment by Sector, 2015-2024

Permanent, Full-time Employment	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change	
											2023-24	2015-24
<b>Manufacturing and Other Industry</b>	<b>93,974</b>	<b>97,480</b>	<b>100,642</b>	<b>106,281</b>	<b>111,343</b>	<b>115,531</b>	<b>119,830</b>	<b>128,384</b>	<b>132,790</b>	<b>134,626</b>	<b>1.4%</b>	<b>43.3%</b>
Basic and Fabricated Metal Products	2,037	2,037	2,161	2,329	2,304	2,378	2,484	2,596	2,632	2,651	0.7%	30.1%
Chemicals	21,432	22,783	23,705	25,566	27,535	29,464	31,652	34,110	35,996	37,303	3.6%	74.1%
Computer, electronic and optical produc	18,831	19,081	18,748	18,636	18,964	19,752	19,971	21,743	22,233	21,190	-4.7%	12.5%
Electrical equipment	1,906	1,964	2,107	2,202	2,594	2,668	1,732	2,908	2,830	3,193	12.8%	67.5%
Energy, Water, Waste, Construction	955	481	533	861	964	934	843	940	1,139	1,158	1.7%	21.3%
Food, Drink & Tobacco	9,928	9,334	9,607	10,023	10,325	10,759	11,028	10,778	11,222	11,613	3.5%	17.0%
Machinery and Equipment	4,590	4,637	4,437	4,550	4,925	4,780	5,017	4,894	4,858	4,900	0.9%	6.8%
Medical Devices	23,804	26,247	27,898	29,976	31,711	32,597	35,110	38,331	39,478	40,318	2.1%	69.4%
Miscellaneous Manufacturing	1,719	1,725	1,762	1,866	2,070	2,153	2,018	1,842	1,675	1,686	0.7%	-1.9%
Non-Metallic Minerals	893	892	944	961	977	935	990	1,064	1,345	1,324	-1.6%	48.3%
Paper and Printing	941	965	1,053	1,110	840	860	828	678	705	679	-3.7%	-27.8%
Rubber and Plastics	3,776	4,152	4,445	4,809	4,693	4,840	5,137	5,348	5,531	5,621	1.6%	48.9%
Textiles, Clothing, Footware and Leather	107	92	110	124	158	187	230	247	181	77	-57.5%	-28.0%
Transport Equipment	2,730	2,764	2,796	2,932	2,990	2,929	2,493	2,593	2,659	2,598	-2.3%	-4.8%
Wood and Wood Products	325	326	336	336	293	295	297	312	306	315	2.9%	-3.1%
<b>Primary Production</b>	<b>332</b>	<b>301</b>	<b>257</b>	<b>257</b>	<b>956</b>	<b>943</b>	<b>905</b>	<b>821</b>	<b>212</b>	<b>535</b>	<b>152.4%</b>	<b>61.1%</b>
Agriculture, Fishing, Forestry	332	301	257	257	956	943	905	821	212	535	152.4%	61.1%
<b>Services</b>	<b>94,424</b>	<b>104,283</b>	<b>114,499</b>	<b>123,594</b>	<b>133,714</b>	<b>140,009</b>	<b>152,312</b>	<b>165,517</b>	<b>163,820</b>	<b>163,898</b>	<b>0.0%</b>	<b>73.6%</b>
Business Services	6,157	7,194	8,321	10,734	12,633	13,571	14,575	16,371	16,311	17,190	5.4%	179.2%
Computer Consultancy	15,664	16,983	16,626	16,995	18,187	18,480	19,730	21,709	20,524	19,197	-6.5%	22.6%
Computer Facilities Management	9,772	10,795	11,986	13,034	12,777	13,144	13,759	14,756	15,278	15,972	4.5%	63.4%
Computer Programming	25,446	26,960	29,478	32,254	34,636	34,663	38,352	41,584	40,372	39,856	-1.3%	56.6%
Financial Services	22,554	24,315	26,398	26,302	27,990	29,042	29,856	31,222	32,575	33,280	2.2%	47.6%
Other Information technology and comp	11,472	14,474	18,010	20,466	23,283	26,920	31,664	35,430	33,959	34,006	0.1%	196.4%
Other Services	3,359	3,562	3,680	3,809	4,208	4,189	4,376	4,445	4,801	4,397	-8.4%	30.9%
<b>Grand Total</b>	<b>188,730</b>	<b>202,064</b>	<b>215,398</b>	<b>230,132</b>	<b>246,013</b>	<b>256,483</b>	<b>273,047</b>	<b>294,722</b>	<b>296,822</b>	<b>299,059</b>	<b>0.8%</b>	<b>58.5%</b>

## A9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2015-2024

Part-time, Temporary and Short-term	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change 2023-24	% Change 2015-24
<b>Manufacturing and Other Industry</b>	<b>12,239</b>	<b>11,902</b>	<b>12,729</b>	<b>13,277</b>	<b>13,109</b>	<b>12,819</b>	<b>12,479</b>	<b>12,518</b>	<b>11,028</b>	<b>10,289</b>	<b>-6.7%</b>	<b>-15.9%</b>
Basic and Fabricated Metal Products	87	82	79	74	102	211	84	96	104	111	6.7%	27.6%
Chemicals	3,091	3,393	3,586	3,628	4,175	4,582	4,453	3,640	3,515	3,558	1.2%	15.1%
Computer, electronic and optical product	2,025	1,540	1,519	1,384	1,028	1,434	851	1,198	690	531	-23.0%	-73.8%
Electrical equipment	223	288	234	261	244	110	101	265	287	157	-45.3%	-29.6%
Energy, Water, Waste, Construction	93	79	102	128	136	130	155	173	176	187	6.3%	101.1%
Food, Drink & Tobacco	1,201	1,217	1,324	1,359	1,186	1,370	1,188	1,505	1,455	1,522	4.6%	26.7%
Machinery and Equipment	384	383	534	585	352	88	191	320	312	200	-35.9%	-47.9%
Medical Devices	3,898	3,526	3,886	4,235	4,632	3,820	4,017	4,157	3,812	3,461	-9.2%	-11.2%
Miscellaneous Manufacturing	342	355	375	354	281	305	385	135	156	157	0.6%	-54.1%
Non-Metalic Minerals	198	268	350	330	286	184	313	291	12	12	0.0%	-93.9%
Paper and Printing	42	38	34	31	25	18	29	41	28	30	7.1%	-28.6%
Rubber and Plastics	394	416	387	540	411	373	435	511	315	277	-12.1%	-29.7%
Textiles, Clothing, Footware and Leather	10	14	14	12	16	13	138	9	7	3	-57.1%	-70.0%
Transport Equipment	238	279	286	337	220	167	99	170	138	76	-44.9%	-68.1%
Wood and Wood Products	13	24	19	19	15	14	40	7	21	7	-66.7%	-46.2%
<b>Primary Production</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>117</b>	<b>59</b>	<b>81</b>	<b>37.3%</b>	<b>8000.0%</b>
Agriculture, Fishing, Forestry, Mining & Q	1	-	1	1	3	3	1	117	59	81	37.3%	8000.0%
<b>Services</b>	<b>8,739</b>	<b>9,228</b>	<b>7,908</b>	<b>9,203</b>	<b>9,828</b>	<b>9,514</b>	<b>8,619</b>	<b>9,032</b>	<b>7,899</b>	<b>7,443</b>	<b>-5.8%</b>	<b>-14.8%</b>
Business Services	702	718	835	1,140	979	1,014	953	1,218	1,396	1,397	0.1%	99.0%
Computer Consultancy	2,038	1,740	1,683	1,649	1,776	1,102	921	926	686	852	24.2%	-58.2%
Computer Facilities Management	756	1,080	907	1,149	1,307	1,112	1,106	1,060	688	685	-0.4%	-9.4%
Computer Programming	1,870	1,939	1,345	1,473	1,410	1,626	1,625	1,900	1,604	1,408	-12.2%	-24.7%
Financial Services	1,799	1,872	1,650	2,004	2,363	2,305	1,933	1,863	1,513	1,563	3.3%	-13.1%
Other Information technology and compu	1,310	1,548	1,058	1,186	1,296	1,716	1,269	1,205	1,192	954	-20.0%	-27.2%
Other Services	264	331	430	602	697	639	812	860	820	584	-28.8%	121.2%
<b>Grand Total</b>	<b>20,979</b>	<b>21,130</b>	<b>20,638</b>	<b>22,481</b>	<b>22,940</b>	<b>22,336</b>	<b>21,099</b>	<b>21,667</b>	<b>18,986</b>	<b>17,813</b>	<b>-6.2%</b>	<b>-15.1%</b>

Appendix B: Agency-assisted Employment by Region, 2015-2024

B1 All Companies - Total Employment by Region, 2015-2024

Total Employment	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change 2023-24	% Change 2015-24
<b>BMW Area</b>	<b>73,224</b>	<b>77,315</b>	<b>82,724</b>	<b>88,508</b>	<b>92,435</b>	<b>92,535</b>	<b>96,304</b>	<b>104,358</b>	<b>105,824</b>	<b>108,216</b>	<b>2.3%</b>	<b>47.8%</b>
Border	24,450	25,589	26,873	28,621	29,989	29,718	30,087	32,595	33,579	34,400	2.4%	40.7%
Midlands	13,841	14,160	15,097	16,319	17,192	17,443	18,209	19,312	19,702	20,032	1.7%	44.7%
West	34,933	37,566	40,754	43,568	45,254	45,374	48,008	52,451	52,543	53,784	2.4%	54.0%
<b>Dublin</b>	<b>132,387</b>	<b>140,811</b>	<b>150,701</b>	<b>160,629</b>	<b>173,747</b>	<b>180,501</b>	<b>194,918</b>	<b>215,037</b>	<b>214,440</b>	<b>216,194</b>	<b>0.8%</b>	<b>63.3%</b>
Dublin	132,387	140,811	150,701	160,629	173,747	180,501	194,918	215,037	214,440	216,194	0.8%	63.3%
<b>South &amp; East</b>	<b>162,460</b>	<b>169,479</b>	<b>176,754</b>	<b>185,363</b>	<b>193,126</b>	<b>198,017</b>	<b>208,071</b>	<b>217,636</b>	<b>219,469</b>	<b>222,353</b>	<b>1.3%</b>	<b>36.9%</b>
Mid East	40,549	41,163	41,090	42,779	45,303	45,666	47,570	49,992	49,567	49,586	0.0%	22.3%
Mid West	33,028	34,746	37,725	39,668	41,715	42,777	44,871	47,097	47,096	48,912	3.9%	48.1%
South East	26,480	28,020	29,318	31,248	31,907	33,104	36,119	37,874	38,277	38,905	1.6%	46.9%
South West	62,403	65,550	68,621	71,668	74,201	76,470	79,511	82,673	84,529	84,950	0.5%	36.1%
<b>Grand Total</b>	<b>368,071</b>	<b>387,605</b>	<b>410,179</b>	<b>434,500</b>	<b>459,308</b>	<b>471,053</b>	<b>499,293</b>	<b>537,031</b>	<b>539,733</b>	<b>546,763</b>	<b>1.3%</b>	<b>48.5%</b>

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B2 All Companies - Permanent, Full-time Employment by Region, 2015-2024

Permanent, Full-time Employment	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change 2023-24	% Change 2015-24
<b>BMW Area</b>	<b>64,878</b>	<b>68,525</b>	<b>74,101</b>	<b>79,356</b>	<b>83,592</b>	<b>84,256</b>	<b>88,312</b>	<b>93,875</b>	<b>96,487</b>	<b>98,704</b>	<b>2.3%</b>	<b>52.1%</b>
Border	21,557	22,431	24,247	25,813	27,302	27,311	27,734	29,203	30,784	31,295	1.7%	45.2%
Midlands	12,584	13,006	13,852	14,999	15,923	16,287	17,196	18,083	18,490	18,835	1.9%	49.7%
West	30,737	33,088	36,002	38,544	40,367	40,658	43,382	46,589	47,213	48,574	2.9%	58.0%
<b>Dublin</b>	<b>118,376</b>	<b>126,680</b>	<b>137,444</b>	<b>146,334</b>	<b>158,248</b>	<b>165,877</b>	<b>180,199</b>	<b>196,895</b>	<b>198,436</b>	<b>200,505</b>	<b>1.0%</b>	<b>69.4%</b>
Dublin	118,376	126,680	137,444	146,334	158,248	165,877	180,199	196,895	198,436	200,505	1.0%	69.4%
<b>South &amp; East</b>	<b>144,930</b>	<b>152,718</b>	<b>158,497</b>	<b>167,092</b>	<b>174,802</b>	<b>180,850</b>	<b>190,362</b>	<b>200,263</b>	<b>203,108</b>	<b>205,622</b>	<b>1.2%</b>	<b>41.9%</b>
Mid East	36,922	37,547	37,010	38,633	40,982	42,263	44,210	46,763	46,186	45,881	-0.7%	24.3%
Mid West	29,790	31,446	33,875	35,595	37,273	39,317	41,404	43,356	43,839	45,279	3.3%	52.0%
South East	23,704	24,921	26,341	28,186	29,103	30,037	32,670	34,551	34,966	35,715	2.1%	50.7%
South West	54,514	58,804	61,271	64,678	67,444	69,233	72,078	75,593	78,117	78,747	0.8%	44.5%
<b>All Regions</b>	<b>328,184</b>	<b>347,923</b>	<b>370,042</b>	<b>392,782</b>	<b>416,642</b>	<b>430,983</b>	<b>458,873</b>	<b>491,033</b>	<b>498,031</b>	<b>504,831</b>	<b>1.4%</b>	<b>53.8%</b>

## B3 All Companies Part-time, Temporary and Short-term Contract Employment by Region, 2015-2024

Part-time, Temporary and Short-term Contract Employment	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change 2023-24	% Change 2015-24
<b>BMW Area</b>	<b>8,346</b>	<b>8,790</b>	<b>8,623</b>	<b>9,152</b>	<b>8,843</b>	<b>8,279</b>	<b>7,992</b>	<b>10,483</b>	<b>9,337</b>	<b>9,512</b>	<b>1.9%</b>	<b>14.0%</b>
Border	2,893	3,158	2,626	2,808	2,687	2,407	2,353	3,392	2,795	3,105	11.1%	7.3%
Midlands	1,257	1,154	1,245	1,320	1,269	1,156	1,013	1,229	1,212	1,197	-1.2%	-4.8%
West	4,196	4,478	4,752	5,024	4,887	4,716	4,626	5,862	5,330	5,210	-2.3%	24.2%
<b>Dublin</b>	<b>14,011</b>	<b>14,131</b>	<b>13,257</b>	<b>14,295</b>	<b>15,499</b>	<b>14,624</b>	<b>14,719</b>	<b>18,142</b>	<b>16,004</b>	<b>15,689</b>	<b>-2.0%</b>	<b>12.0%</b>
Dublin	14,011	14,131	13,257	14,295	15,499	14,624	14,719	18,142	16,004	15,689	-2.0%	12.0%
<b>South &amp; East</b>	<b>17,530</b>	<b>16,761</b>	<b>18,257</b>	<b>18,271</b>	<b>18,324</b>	<b>17,167</b>	<b>17,709</b>	<b>17,373</b>	<b>16,361</b>	<b>16,731</b>	<b>2.3%</b>	<b>-4.6%</b>
Mid East	3,627	3,616	4,080	4,146	4,321	3,403	3,360	3,229	3,381	3,705	9.6%	2.2%
Mid West	3,238	3,300	3,850	4,073	4,442	3,460	3,467	3,741	3,257	3,633	11.5%	12.2%
South East	2,776	3,099	2,977	3,062	2,804	3,067	3,449	3,323	3,311	3,190	-3.7%	14.9%
South West	7,889	6,746	7,350	6,990	6,757	7,237	7,433	7,080	6,412	6,203	-3.3%	-21.4%
<b>All Regions</b>	<b>39,887</b>	<b>39,682</b>	<b>40,137</b>	<b>41,718</b>	<b>42,666</b>	<b>40,070</b>	<b>40,420</b>	<b>45,998</b>	<b>41,702</b>	<b>41,932</b>	<b>0.6%</b>	<b>5.1%</b>

## B4 Irish-owned Companies - Total Employment by Region, 2015-2024

Total Employment	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change 2023-24	% Change 2015-24
<b>BMW Area</b>	<b>36,225</b>	<b>38,095</b>	<b>40,672</b>	<b>42,783</b>	<b>44,405</b>	<b>43,631</b>	<b>46,153</b>	<b>50,152</b>	<b>51,171</b>	<b>53,307</b>	<b>4.2%</b>	<b>47.2%</b>
Border	14,472	15,211	16,033	17,027	17,569	17,168	18,401	19,632	20,255	20,848	2.9%	44.1%
Midlands	8,165	8,429	8,921	9,365	9,729	9,858	9,986	10,569	10,419	10,778	3.4%	32.0%
West	13,588	14,455	15,718	16,391	17,107	16,605	17,766	19,951	20,497	21,681	5.8%	59.6%
<b>Dublin</b>	<b>48,104</b>	<b>50,553</b>	<b>53,334</b>	<b>56,136</b>	<b>59,660</b>	<b>60,534</b>	<b>65,924</b>	<b>72,616</b>	<b>73,682</b>	<b>75,373</b>	<b>2.3%</b>	<b>56.7%</b>
Dublin	48,104	50,553	53,334	56,136	59,660	60,534	65,924	72,616	73,682	75,373	2.3%	56.7%
<b>South &amp; East</b>	<b>74,033</b>	<b>75,763</b>	<b>80,137</b>	<b>82,968</b>	<b>86,290</b>	<b>88,069</b>	<b>93,070</b>	<b>97,874</b>	<b>99,072</b>	<b>101,211</b>	<b>2.2%</b>	<b>36.7%</b>
Mid East	20,712	21,299	22,437	23,078	24,389	24,608	25,720	26,146	26,777	27,128	1.3%	31.0%
Mid West	13,263	13,885	15,187	15,818	16,487	17,635	18,961	19,861	19,300	20,290	5.1%	53.0%
South East	14,832	14,940	15,548	16,648	17,209	17,923	19,911	21,671	21,964	22,261	1.4%	50.1%
South West	25,226	25,639	26,965	27,424	28,205	27,903	28,478	30,196	31,031	31,532	1.6%	25.0%
<b>All Regions</b>	<b>158,362</b>	<b>164,411</b>	<b>174,143</b>	<b>181,887</b>	<b>190,355</b>	<b>192,234</b>	<b>205,147</b>	<b>220,642</b>	<b>223,925</b>	<b>229,891</b>	<b>2.7%</b>	<b>45.2%</b>

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B5 Irish-owned Companies - Permanent, Full-time Employment by Region, 2015-2024

Permanent, Fulltime Employment	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change 2023-24	% Change 2015-24
<b>BMW Area</b>	<b>32,146</b>	<b>33,923</b>	<b>36,527</b>	<b>38,612</b>	<b>40,194</b>	<b>40,073</b>	<b>42,386</b>	<b>44,559</b>	<b>45,834</b>	<b>47,453</b>	<b>3.5%</b>	<b>47.6%</b>
Border	12,638	13,316	14,260	15,130	15,762	15,706	16,661	17,361	18,348	18,569	1.2%	46.9%
Midlands	7,414	7,702	8,190	8,655	9,073	9,253	9,455	9,943	9,732	10,098	3.8%	36.2%
West	12,094	12,905	14,077	14,827	15,359	15,114	16,270	17,255	17,754	18,786	5.8%	55.3%
<b>Dublin</b>	<b>41,134</b>	<b>43,698</b>	<b>46,118</b>	<b>48,899</b>	<b>52,359</b>	<b>54,081</b>	<b>58,675</b>	<b>63,096</b>	<b>64,877</b>	<b>66,311</b>	<b>2.2%</b>	<b>61.2%</b>
Dublin	41,134	43,698	46,118	48,899	52,359	54,081	58,675	63,096	64,877	66,311	2.2%	61.2%
<b>South &amp; East</b>	<b>66,174</b>	<b>68,238</b>	<b>71,999</b>	<b>75,139</b>	<b>78,076</b>	<b>80,346</b>	<b>84,765</b>	<b>88,656</b>	<b>90,498</b>	<b>92,008</b>	<b>1.7%</b>	<b>39.0%</b>
Mid East	18,729	19,285	20,289	21,000	22,156	22,656	23,663	24,041	24,699	25,022	1.3%	33.6%
Mid West	11,753	12,356	13,537	14,328	14,995	16,153	17,476	18,068	17,868	18,593	4.1%	58.2%
South East	13,493	13,539	14,267	15,410	15,857	16,466	18,041	19,403	20,022	20,214	1.0%	49.8%
South West	22,199	23,058	23,906	24,401	25,068	25,071	25,585	27,144	27,909	28,179	1.0%	26.9%
<b>All Regions</b>	<b>139,454</b>	<b>145,859</b>	<b>154,644</b>	<b>162,650</b>	<b>170,629</b>	<b>174,500</b>	<b>185,826</b>	<b>196,311</b>	<b>201,209</b>	<b>205,772</b>	<b>2.3%</b>	<b>47.6%</b>



## B6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2015-2024

<b>Part-time, Temporary and Short-term Contract Employment</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>% Change 2023-24</b>	<b>% Change 2015-24</b>
<b>BMW Area</b>	<b>4,079</b>	<b>4,172</b>	<b>4,145</b>	<b>4,171</b>	<b>4,211</b>	<b>3,558</b>	<b>3,767</b>	<b>5,593</b>	<b>5,337</b>	<b>5,854</b>	<b>9.7%</b>	<b>43.5%</b>
Border	1,834	1,895	1,773	1,897	1,807	1,462	1,740	2,271	1,907	2,279	19.5%	24.3%
Midlands	751	727	731	710	656	605	531	626	687	680	-1.0%	-9.5%
West	1,494	1,550	1,641	1,564	1,748	1,491	1,496	2,696	2,743	2,895	5.5%	93.8%
<b>Dublin</b>	<b>6,970</b>	<b>6,855</b>	<b>7,216</b>	<b>7,237</b>	<b>7,301</b>	<b>6,453</b>	<b>7,249</b>	<b>9,520</b>	<b>8,805</b>	<b>9,062</b>	<b>2.9%</b>	<b>30.0%</b>
Dublin	6,970	6,855	7,216	7,237	7,301	6,453	7,249	9,520	8,805	9,062	2.9%	30.0%
<b>South &amp; East</b>	<b>7,859</b>	<b>7,525</b>	<b>8,138</b>	<b>7,829</b>	<b>8,214</b>	<b>7,723</b>	<b>8,305</b>	<b>9,218</b>	<b>8,574</b>	<b>9,203</b>	<b>7.3%</b>	<b>17.1%</b>
Mid East	1,983	2,014	2,148	2,078	2,233	1,952	2,057	2,105	2,078	2,106	1.3%	6.2%
Mid West	1,510	1,529	1,650	1,490	1,492	1,482	1,485	1,793	1,432	1,697	18.5%	12.4%
South East	1,339	1,401	1,281	1,238	1,352	1,457	1,870	2,268	1,942	2,047	5.4%	52.9%
South West	3,027	2,581	3,059	3,023	3,137	2,832	2,893	3,052	3,122	3,353	7.4%	10.8%
<b>All Regions</b>	<b>18,908</b>	<b>18,552</b>	<b>19,499</b>	<b>19,237</b>	<b>19,726</b>	<b>17,734</b>	<b>19,321</b>	<b>24,331</b>	<b>22,716</b>	<b>24,119</b>	<b>6.2%</b>	<b>27.6%</b>

Annual Employment Survey 2024

B7 Foreign-owned Companies - Total Employment by Region, 2015-2024

Total Employment	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	% Change 2023-24	% Change 2015-24
<b>BMW Area</b>	<b>36,999</b>	<b>39,220</b>	<b>42,052</b>	<b>45,725</b>	<b>48,030</b>	<b>48,904</b>	<b>50,151</b>	<b>54,206</b>	<b>54,653</b>	<b>54,909</b>	<b>0.5%</b>	<b>48.4%</b>
Border	9,978	10,378	10,840	11,594	12,420	12,550	11,686	12,963	13,324	13,552	1.7%	35.8%
Midlands	5,676	5,731	6,176	6,954	7,463	7,585	8,223	8,743	9,283	9,254	-0.3%	63.0%
West	21,345	23,111	25,036	27,177	28,147	28,769	30,242	32,500	32,046	32,103	0.2%	50.4%
<b>Dublin</b>	<b>84,283</b>	<b>90,258</b>	<b>97,367</b>	<b>104,493</b>	<b>114,087</b>	<b>119,967</b>	<b>128,994</b>	<b>142,421</b>	<b>140,758</b>	<b>140,821</b>	<b>0.0%</b>	<b>67.1%</b>
Dublin	84,283	90,258	97,367	104,493	114,087	119,967	128,994	142,421	140,758	140,821	0.0%	67.1%
<b>South &amp; East</b>	<b>88,427</b>	<b>93,716</b>	<b>96,617</b>	<b>102,395</b>	<b>106,836</b>	<b>109,948</b>	<b>115,001</b>	<b>119,762</b>	<b>120,397</b>	<b>121,142</b>	<b>0.6%</b>	<b>37.0%</b>
Mid East	19,837	19,864	18,653	19,701	20,914	21,058	21,850	23,846	22,790	22,458	-1.5%	13.2%
Mid West	19,765	20,861	22,538	23,850	25,228	25,142	25,910	27,236	27,796	28,622	3.0%	44.8%
South East	11,648	13,080	13,770	14,600	14,698	15,181	16,208	16,203	16,313	16,644	2.0%	42.9%
South West	37,177	39,911	41,656	44,244	45,996	48,567	51,033	52,477	53,498	53,418	-0.1%	43.7%
<b>All Regions</b>	<b>209,709</b>	<b>223,194</b>	<b>236,036</b>	<b>252,613</b>	<b>268,953</b>	<b>278,819</b>	<b>294,146</b>	<b>316,389</b>	<b>315,808</b>	<b>316,872</b>	<b>0.3%</b>	<b>51.1%</b>

## B8 - Foreign-owned Companies - Permanent, Full-time Employment by Region, 2015-2024

Permanent, Full-Time Employment											% Change	% Change 2015-
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2023-24	24
<b>BMW Area</b>	<b>32,732</b>	<b>34,602</b>	<b>37,574</b>	<b>40,744</b>	<b>43,398</b>	<b>44,183</b>	<b>45,926</b>	<b>49,316</b>	<b>50,653</b>	<b>51,251</b>	<b>1.2%</b>	<b>56.6%</b>
Border	8,919	9,115	9,987	10,683	11,540	11,605	11,073	11,842	12,436	12,726	2.3%	42.7%
Midlands	5,170	5,304	5,662	6,344	6,850	7,034	7,741	8,140	8,758	8,737	-0.2%	69.0%
West	18,643	20,183	21,925	23,717	25,008	25,544	27,112	29,334	29,459	29,788	1.1%	59.8%
<b>Dublin</b>	<b>77,242</b>	<b>82,982</b>	<b>91,326</b>	<b>97,435</b>	<b>105,889</b>	<b>111,796</b>	<b>121,524</b>	<b>133,799</b>	<b>133,559</b>	<b>134,194</b>	<b>0.5%</b>	<b>73.7%</b>
Dublin	77,242	82,982	91,326	97,435	105,889	111,796	121,524	133,799	133,559	134,194	0.5%	73.7%
<b>South &amp; East</b>	<b>78,756</b>	<b>84,480</b>	<b>86,498</b>	<b>91,953</b>	<b>96,726</b>	<b>100,504</b>	<b>105,597</b>	<b>111,607</b>	<b>112,610</b>	<b>113,614</b>	<b>0.9%</b>	<b>44.3%</b>
Mid East	18,193	18,262	16,721	17,633	18,826	19,607	20,547	22,722	21,487	20,859	-2.9%	14.7%
Mid West	18,037	19,090	20,338	21,267	22,278	23,164	23,928	25,288	25,971	26,686	2.8%	48.0%
South East	10,211	11,382	12,074	12,776	13,246	13,571	14,629	15,148	14,944	15,501	3.7%	51.8%
South West	32,315	35,746	37,365	40,277	42,376	44,162	46,493	48,449	50,208	50,568	0.7%	56.5%
<b>All Regions</b>	<b>188,730</b>	<b>202,064</b>	<b>215,398</b>	<b>230,132</b>	<b>246,013</b>	<b>256,483</b>	<b>273,047</b>	<b>294,722</b>	<b>296,822</b>	<b>299,059</b>	<b>0.8%</b>	<b>58.5%</b>

## B9 - Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2015-2024

<b>Part-time, Temporary and Shortterm Contract Employment</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>% Change 2023-24</b>	<b>% Change 2015-24</b>
<b>BMW Area</b>	<b>4,267</b>	<b>4,618</b>	<b>4,478</b>	<b>4,981</b>	<b>4,632</b>	<b>4,721</b>	<b>4,225</b>	<b>4,890</b>	<b>4,000</b>	<b>3,658</b>	<b>-8.6%</b>	<b>-14.3%</b>
Border	1,059	1,263	853	911	880	945	613	1,121	888	826	-7.0%	-22.0%
Midlands	506	427	514	610	613	551	482	603	525	517	-1.5%	2.2%
West	2,702	2,928	3,111	3,460	3,139	3,225	3,130	3,166	2,587	2,315	-10.5%	-14.3%
<b>Dublin</b>	<b>7,041</b>	<b>7,276</b>	<b>6,041</b>	<b>7,058</b>	<b>8,198</b>	<b>8,171</b>	<b>7,470</b>	<b>8,622</b>	<b>7,199</b>	<b>6,627</b>	<b>-7.9%</b>	<b>-5.9%</b>
Dublin	7,041	7,276	6,041	7,058	8,198	8,171	7,470	8,622	7,199	6,627	-7.9%	-5.9%
<b>South &amp; East</b>	<b>9,671</b>	<b>9,236</b>	<b>10,119</b>	<b>10,442</b>	<b>10,110</b>	<b>9,444</b>	<b>9,404</b>	<b>8,155</b>	<b>7,787</b>	<b>7,528</b>	<b>-3.3%</b>	<b>-22.2%</b>
Mid East	1,644	1,602	1,932	2,068	2,088	1,451	1,303	1,124	1,303	1,599	22.7%	-2.7%
Mid West	1,728	1,771	2,200	2,583	2,950	1,978	1,982	1,948	1,825	1,936	6.1%	12.0%
South East	1,437	1,698	1,696	1,824	1,452	1,610	1,579	1,055	1,369	1,143	-16.5%	-20.5%
South West	4,862	4,165	4,291	3,967	3,620	4,405	4,540	4,028	3,290	2,850	-13.4%	-41.4%
<b>All Regions</b>	<b>20,979</b>	<b>21,130</b>	<b>20,638</b>	<b>22,481</b>	<b>22,940</b>	<b>22,336</b>	<b>21,099</b>	<b>21,667</b>	<b>18,986</b>	<b>17,813</b>	<b>-6.2%</b>	<b>-15.1%</b>

## Appendix C: Methodology and Definitions

### C1 Overview of Methodology and Definitions

The Annual Employment Survey is carried out by email and an extensive telephone follow-up.

In line with previous years, census returns as at 31st October for Permanent, Full-time and for, Part-time, Temporary and Short-Term Contract employment combined were sought.

In the presentation of the results, we have reflected the nationality of any companies at the time of reporting. In the light of changes of ownership, the inclusion of new companies and the correction of identified errors, historic employment figures have been restated where appropriate. Therefore, the figures may differ from those previously reported.

### C2 Definitions

- Permanent, Full-time: Employees who have been employed full time for nine months or longer or who will be on contracts of nine months or longer on 31st October 2024.
- Part-time, Temporary & Short-term Contracts: Employees who have been employed for less than 9 months in the 12 months to 31st October 2024 or who are on employment contracts of less than 9 months or employed on a casual basis.
- Job Gains: Increase in employment, on a company by company basis, arising in the survey year over and above the company's employment level in the previous year.
- Job Losses: Decrease in employment on a company by company basis, arising in the survey year.
- Net Change: Difference between the total job gains and the total job losses in the survey year.

### C3 ISSCOP in Annual Employment Survey

As outlined in its Statement of Strategy 2024-2025 document, the Department of Enterprise, Tourism and Employment is committed to upholding its values of independence, equality, integrity, and impartiality, and to maintaining the highest standards of professionalism, honesty, objectivity and quality. The Department has signed a statement of commitment<sup>4</sup> to the principles set out in the Irish Statistical System Code of Practice (ISSCOP)<sup>5</sup>. In subscribing to these principles, the Department demonstrates its commitment to improving trust and confidence in the independence, integrity and accountability of the Statistical System and in the credibility and quality of the statistics that we produce and disseminate.

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<sup>4</sup> <https://enterprise.gov.ie/en/What-We-Do/The-Business-Environment/Surveys-and-Data/ISSCoP-for-Official-Statistics.pdf>

<sup>5</sup> <https://www.isscop.ie/>

A new webpage on the Department's website has been created to outline the controls in relation to quality and methodology that are in place for the ABSEI and AES surveys. A link to this webpage is provided here. This webpage outlines the Department's policies in relation to statistical quality, confidentiality, revisions, access to data and dissemination of results. It includes greater detail on methodology and lists the quality assurance mechanisms that are in place.

In addition to the new webpage on quality and methodology, we have undertaken several steps to improve the quality of surveys and to bring them in line with the specifications of ISSCOP. A process map has been produced which is aligned with the General Statistical Business Process Model (GSBPM). We are implementing more rigorous statistical disclosure controls to protect the confidentiality of our data suppliers, including greater aggregation of classifications as well as primary and secondary cell suppression. Additional measures have been put in place to ensure that survey outputs are accessible to and reusable by the widest possible audience.

#### **C4 Definitions of active engagement**

From DETE's point of view the purpose of the Annual Employment Survey is to measure the employment performance of companies that ever received support from the agencies and that are still eligible to be agency clients (i.e. companies that are still in manufacturing or internationally traded services). This data can then be used to evaluate agency performance and to inform enterprise policy making. However, the agencies would like to report on the employment performance of the clients that they are currently actively engaged with rather than all companies that ever received their support. To resolve this issue, we created two categories of companies in the AES:

1. Companies that ever received a support from the agencies and that are still eligible for agency support; and
2. Companies that are currently actively engaged with the enterprise agencies.

This will allow us to retain a larger database of companies that ever received agency support and allow the agencies to publish results on their actively engaged clients.

We have asked the agencies to provide a definition for their actively engaged clients. We have asked that any definition of active engagement can be supported by documentation and can be audited by DETE. The definitions of active engagement for each agency are attached in appendix 1. Clients that are not actively engaged but that are still trading and eligible for agency support will stay on the survey population and will continue to be surveyed but will not be counted by the agencies in their end of year results. The number of firms that fall into this category is small and accordingly account for a small number of jobs. For example, for IDA in 2022 only 27 companies with 789 jobs are not actively engaged with the agencies but are still eligible for agency support. EI companies are not affected this year as they will review their survey population for active and inactive clients at the start of each corporate strategy. EI reviewed their population last year for their current strategy.

DETE will publish the results on actively engaged clients for all three agencies in its Annual Employment Survey report. The larger database of companies that have ever received agency support will be made available to researchers on-site at the hotdesk in Kildare Street.

### **IDA Ireland**

IDA's defines actively engaged clients as companies that have one of the following:

- Have completed the AES return in the previous 3 years;
- Have a project approval by the MIC in the previous 10 years;
- Have a received a payment request in the previous 10 years.

### **Enterprise Ireland**

At the start of each EI strategy EI defines actively engaged clients as:

- Companies that are eligible for EI support (established manufacturing and internationally trading services companies; HPSUs, foreign owned food and natural resource companies);  
**and**
- Companies that have made an AES return in the previous three years or have had some documented engagement with EI in the previous five years.

### **Údarás na Gaeltachta**

Údarás defines actively engaged clients as those firms that have one of the following:

- A grant/premises approval or payment in the last 5 years;
- Active / regular engagement (documented for audit purposes) with Údarás na Gaeltachta Executives;
- Feedback from Client regarding AES within the last 5 years. (Not feedback from the executive).

# Annual Employment Survey 2024



## ANNUAL EMPLOYMENT SURVEY 2024

### Contact Details:

Title	
First Name	
Last Name	
Position	
Email Address	
Phone Number	
Mobile Number	

### Company Details:

EI ID Number	
Company Name	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Eircode	
CRO Number	

### Employment Figures:

Please supply your best estimate of employment as set out in the boxes below:

Please enter 0 if not applicable

	Full-time Employees <sup>1</sup>	Other Employees <sup>2</sup>
31 <sup>st</sup> October 2023		
31 <sup>st</sup> October 2024		

### Definitions:

**1 - Full-time employees:** Please enter the number of employees in your establishment. Please include executives, drivers, sales staff and full-time agency workers and exclude those based permanently overseas. For the purposes of this survey, full-time employees can be taken as those who work full hours, i.e. no reduced working hours, and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 31st October 2023 / 31st October 2024.

**2 - Other employees:** Please enter the number of employees that are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

[1]



## Annual Employment Survey 2024

**Agency workers** are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other directly employed staff, i.e. if they are full-time (as defined above), they should be counted as 'Full-time Employees'. Otherwise they should be included in the 'Other Employees' category. For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

**Additional Comments:**

If you need to provide us with additional information or explain employment variations between years, please provide your comments below:

--

[2]

# Annual Employment Survey 2024



An Roinn Fiontar,  
Trádála agus Fostaíochta  
Department of Enterprise,  
Trade and Employment



## ANNUAL EMPLOYMENT SURVEY 2024

### Contact Details:

Title	
First Name	
Last Name	
Position	
Email Address	
Phone Number	
Mobile Number	

### Company Details:

IDA ID Number	
Company Name	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Eircode	
CRO Number	

### Employment Figures:

Please supply your best estimate of employment as set out in the boxes below:

Please enter 0 if not applicable

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31 <sup>st</sup> October 2023		
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**Additional Comments:**

If you need to provide us with additional information or explain employment variations between years, please provide your comments below:

[2]



