



Public Consultation Process

The Low Pay Commission is an independent body, the main function of which is to advise the Government on the appropriate rate of the National Minimum Wage.

The Commission has also been requested to examine certain related matters, during the course of 2016, in particular to examine the appropriateness of the sub-minima rates which currently apply to young people, with regard to their impact on youth employment rates and participation in education, and to examine the issues surrounding the preponderance of women on the National Minimum Wage and the underlying causes.

In this regard the Commission is now seeking submissions from interested parties in relation to these matters.

- 1. The appropriateness of the current sub-minima rates with regard to their impact on youth unemployment rates and participation in education – **Closing Date Friday 8th January 2016***
- 2. The National Minimum Wage – **Closing Date Friday 11th March 2016***
- 3. The underlying reasons for the preponderance of women on minimum wage – **Closing Date Friday 11th March 2016***

Your comments, observations and submissions should be submitted, preferably by electronic mail, to: secretarylpc@djei.ie, or by post to the Low Pay Commission, Room 207A, Davitt House Adelaide Road Dublin 2.

Please note that all comments, observations and submissions received will be subject to the Freedom of Information Act 2014. Consequently, when submitting material, parties should identify any information which they consider should not be released, and identify the grounds under the Act which support the non-release of the information. **In general, our policy is to make responses to our consultation available on our website following the review.**

We may also quote from submissions in our reports, and will list the names of those who have made submissions.

Please see our website www.lowpaycommission.ie for further details.