



Notification of dismissal by reason of redundancy under  
Sections 20A & 20B of the Employment Permits Act 2006 (as amended)

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This form is to be used by current holders of Green Cards/Critical Skills Employment Permits and Work Permits/General Employment Permits who are dismissed by reason of redundancy within the meaning of Sections 7(2) and 21 of the Redundancy Payments Act 1967.

- PART 1 **must** be completed in full by the foreign national who is the holder of the Employment Permit.
- You **must** attach the following document/s to this notification when submitting it to the Employment Permits Section:
  - Letter from the employer specified on the Employment Permit confirming that you have been dismissed within the last 4 weeks by reason of redundancy as specified in paragraph (a), (b), (c), (d) or (e) of section 7(2) or in section 21 of the Redundancy Payments Act 1967,
  - Copy of the P45 issued by the employer specified on the Employment Permit, where available, and
  - The original of your employment permit, where it has not already been surrendered in accordance with section 24 of the Employment Permits Act 2006, as amended.
- In line with the Employment Permits Act 2006 (as amended) the notification of dismissal by reason of redundancy must be made within **28 days** from the date of dismissal. **Failure to notify the Minister within this timeframe could lead to the refusal of a new Employment Permit as it may not fall within the criteria applying at time of application for a new Employment Permit.**
- This form, together with the documents specified above, should be sent to the Employment Permits Section, Department of Business, Enterprise and Innovation, Earlsfort Centre, Lower Hatch Street, Dublin 2.

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**PART 1**

**PLEASE COMPLETE IN BLOCK CAPITALS**

Application ID or  
Employment Permit Number: \_\_\_\_\_

Permit Holder's Name: \_\_\_\_\_

Permit Holder's Address: \_\_\_\_\_

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I hereby notify the Minister for Business, Enterprise and Innovation of my dismissal by reason of redundancy with effect from \_\_\_\_\_. I confirm that, in line with section 24 of the Employment Permits Act 2006, as amended, I have returned the original of my Employment Permit.

Signed (Permit Holder): \_\_\_\_\_ Date: \_\_\_\_\_