



An Roinn Fiontar,
Trádála agus Fostaíochta
Department of Enterprise,
Trade and Employment

Annual Employment Survey

2021



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Executive Summary

The Annual Employment Survey provides an analysis of employment levels in Industrial (including Primary Production) and Services companies under the remit of IDA Ireland, Enterprise Ireland and Údarás na Gaeltachta. This 2021 Annual Employment Survey report looks at employment trends over the 10-year period from 2012 to 2021. The main findings of the 2021 survey are set out below.

Overall Employment

Total permanent, full-time employment (PFT) in agency-assisted companies operating in the Industrial and Services sectors amounted to 451,945 in 2021, an increase of 6.8% (28,909 jobs) on 2021 employment levels, continuing the trend of growth in employment since 2012.

Figure A: Total Full-time and Part-time, Temporary Jobs in Agency-assisted firms, 2012-2021

Gross PFT job gains for 2021 are 45,176, which is up on the 2020 figure of 37,917 and gross PFT job losses were -16,267 down from -26,414 in 2020. Part-time and temporary employment in agency-assisted firms increased by 292 jobs in 2021 to reach 39,693. This brings total employment to 491,638 in 2021, an increase of 6.3% compared to 2020.

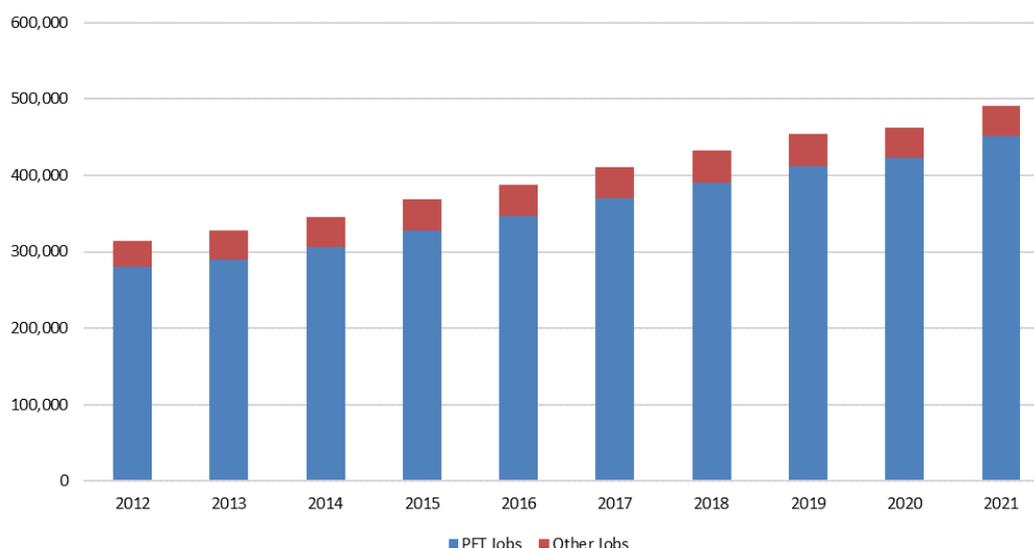
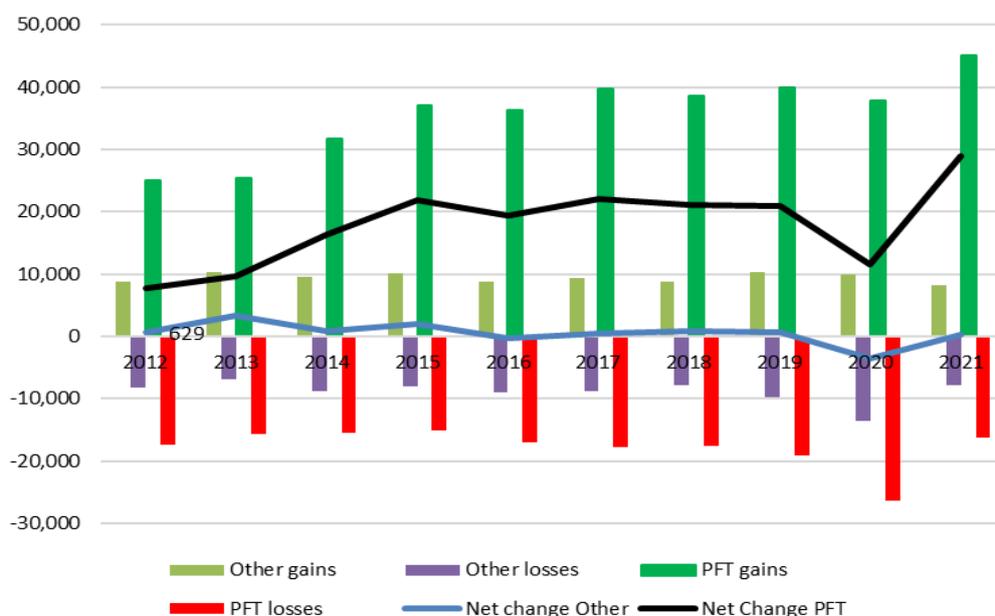


Figure B: Jobs Gains, Losses and Net Change in Full-time and Part-time Employment in All Agency-assisted Firms, 2012-2021



Total permanent, full-time employment among Irish-owned companies amounted to 187,481 in 2021, an increase of 11,231 jobs (6.4%) compared to 2020. This is the tenth year of positive employment growth for Irish-owned firms. Irish-owned companies account for 41.5% of total full-time employment in agency-assisted firms in 2021 compared with a 44.3% share in 2012. Permanent full-time employment in Irish-owned firms increased by 63,346 or 51.0% between 2012 and 2021, from 124,135 to 187,481 respectively. Part-time temporary jobs increased by 2,548 in 2021 to reach 18,992.

Among foreign-owned companies, total permanent, full-time employment amounted to 264,464. In 2021, there was an increase of 17,678 jobs (7.2%) over the previous year and it was the tenth successive year of growth. Permanent full-time employment in foreign-owned firms stood at 155,863 in 2012 and increased by 69.7% or 108,601 jobs by 2021. Part-time, temporary employment in foreign-owned firms decreased by 1,057 jobs (-4.9%) since 2020.

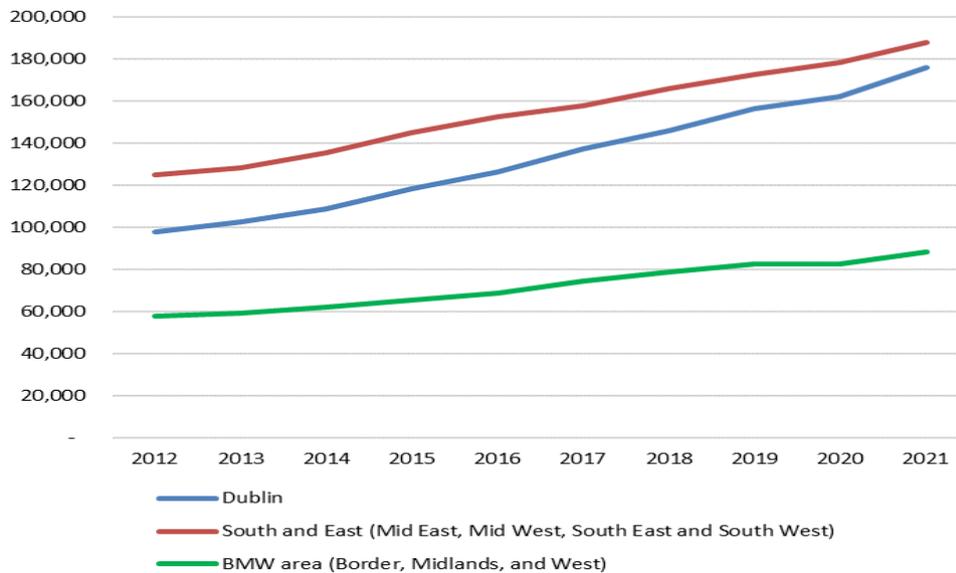
Regional Employment

The Border Midlands and West (BMW), Dublin, and the South and East (S&E) regions all saw increases in employment compared to 2020 levels, giving a tenth consecutive year of employment growth for those regions.

The South and East (S&E) region remains the largest region in terms of employment, accounting for 187,819 jobs, or 41.6% of total agency full-time employment, followed by the Dublin region with

175,830 full-time jobs (38.9%) and the Border, Midlands and West (BMW) region with 88,296 employed (19.5%). Over the 10-year period, 2021 is the year with the highest level of employment for all regions.

Figure C: Trends in Permanent, Full-Time Employment in All Agency-Assisted Firms by Region, 2012-2021



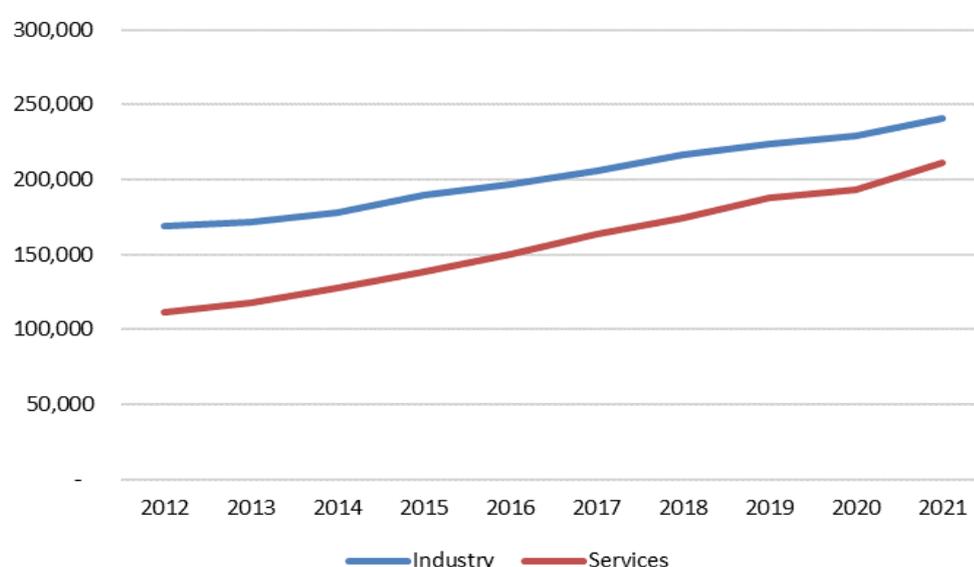
Irish-owned firms located in the S&E accounted for 46.0% (86,294 jobs) of total Irish-owned full-time employment in 2021, up from 81,396 jobs in 2020 or an increase of 6.0%. The BMW region accounted for 23.3% (43,746 jobs) of Irish-owned firms' employment in 2021, up 2,753 (6.7%) jobs since 2020. Dublin-based Irish-owned client companies accounted for 57,441 jobs in 2021 (30.6% of the total), up 3,580 (6.6%) on 2020.

Foreign-owned Industrial and Services firms located in the S&E accounted for 101,525 full-time jobs in 2021 (38.4% of all regions), up 4,708 jobs (4.9%) on the previous year. In overall terms, the BMW region's share of full-time employment in foreign-owned companies is 16.8%, down from 18.2% in 2012. However, permanent full-time jobs in the BMW region have been on an increasing trajectory since 2012. Foreign-owned client companies in the Dublin region accounted for 118,389 full-time jobs, up 9.4% on 2020 and up 90.7% over the decade. Dublin holds the highest share of nationwide employment at 38.9%. For all regions the highest level of employment over the decade was in 2021.

Sectoral Employment

The sectoral employment breakdown shows evidence of continuing structural change in agency-assisted companies towards Services sectors, particularly in the foreign-owned sector. Full-time employment in all Industrial sector companies increased to 240,737 in 2021, up from 229,303 in 2020 (a rise of 11,434 or 5.0%). Services employment increased to 211,208 in 2021, up from 193,733 in 2020 (a rise of 17,475 or 9.0%).

Figure D: Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2012-2021



Permanent full-time jobs in the Irish-owned Industrial sector amounted to 125,185 in 2021, up from 118,836 in 2020, a net change of 6,349 jobs (5.3%). The industrial sub-sectors with the most significant net change in 2021 were: Construction (1,399), Food (901) and Chemicals (516). There were no negative net changes recorded in the Irish-owned Industrial sector.

A total of 62,296 full-time jobs were recorded in the Irish-owned Services sector in 2021, with a total net change of 4,882 jobs (8.5%) compared to 2020. The sub-sectors with the highest net changes in employment in 2021 were: Business Services (1,840) and Computer Consultancy (769).

The only negative net changes in Irish Services were: Financial Services (-185).

In the foreign-owned Industrial sector, full-time jobs amounted to 115,552 in 2021, up from 110,467 in 2020, showing a net change of 5,085 jobs (4.6%). The sub-sectors with the most significant net jobs changes in 2021 were: Medical Devices (2,517) and Chemicals (1,934). Negative net changes were recorded in Transport Equipment (-373), Electrical Equipment (-63), Construction (-7) and Miscellaneous Manufacturing (-6).

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A total of 148,912 full-time jobs were recorded in the foreign-owned Services sector in 2021, with a net change of 12,593 jobs (9.2%) compared to 2020. The sub-sectors with the highest net job changes were: Other Information technology and computer services (3,642) and Financial Services (2,295). Proportionately, the sub-sectors that gained most employment were: Other Information technology and computer services (20.1%) and Other Information and Communication (15.4%). There were no negative job changes in Foreign-owned Services for 2021.

Introduction

This document sets out the results of the 2021 Department of Enterprise, Trade and Employment (DETE) Annual Employment Survey. The survey is an annual census of employment in all Manufacturing and Services companies supported by the enterprise development agencies (IDA Ireland, Enterprise Ireland, and Údarás na Gaeltachta). The survey has been carried out each year since 1972. DETE, in line with its mandate to co-ordinate the activities of Enterprise Ireland and IDA Ireland, continues to carry out the survey with the co-operation of Enterprise Ireland and IDA Ireland regional staff. Údarás na Gaeltachta carries out the survey for companies falling within its remit and provides the results for inclusion in the DETE database.

The data is presented by nationality of ownership rather than in terms of the parent development agency, and hence the cohort of foreign-owned firms includes food and beverages and natural resource subsidiaries of overseas firms that are supported by Enterprise Ireland.

The structure of the main body of the report is as follows:

- Section 1 provides overall employment trends in Manufacturing and Services sectors, the results of which are broken down on the basis of Irish and foreign ownership. Data on part-time, temporary and short-term contract employment are also provided for companies within the remit of Enterprise Ireland, IDA Ireland and Údarás na Gaeltachta.
- Section 2 provides a regional analysis of permanent/full-time employment.
- Section 3 analyses the permanent/full-time employment data on the basis of industrial and services sector.

It should be noted that employment figures in this document may differ from those previously reported at year-ends due to factors such as the inclusion of new companies on the agency client lists, revisions made by companies during the survey or the transfer of companies between Irish and foreign ownership at the end of each survey year.

ISSCOP in Annual Employment Survey

As outlined in its Statement of Strategy 2021-2023 document, the Department of Enterprise, Trade and Employment is committed to upholding its values of independence, equality, integrity, and impartiality, and to maintaining the highest standards of professionalism, honesty, objectivity and quality. The Department has signed a statement of commitment¹ to the principles set out in the Irish Statistical System Code of Practice (ISSCOP)². In subscribing to these principles, the Department demonstrates its commitment to improving trust and confidence in the independence, integrity and accountability of the Statistical System and in the credibility and quality of the statistics that we produce and disseminate.

A new webpage on the Department's website has been created to outline the controls in relation to quality and methodology that are in place for the ABSEI and AES surveys. A link to this webpage

¹ <https://enterprise.gov.ie/en/What-We-Do/The-Business-Environment/Surveys-and-Data/ISSCoP-for-Official-Statistics.pdf>

² <https://www.isscop.ie/>

is provided [here](#). This webpage outlines the Department's policies in relation to statistical quality, confidentiality, revisions, access to data and dissemination of results. It includes greater detail on methodology and lists the quality assurance mechanisms that are in place.

In addition to the new webpage on quality and methodology, we have undertaken several steps to improve the quality of surveys and to bring them in line with the specifications of ISSCOP. A process map has been produced which is aligned with the General Statistical Business Process Model (GSBPM). We are implementing more rigorous statistical disclosure controls to protect the confidentiality of our data suppliers, including greater aggregation of classifications as well as primary and secondary cell suppression. Additional measures have been put in place to ensure that survey outputs are accessible to and reusable by the widest possible audience.

The Department of Enterprise, Trade and Employment would like to thank the many respondents to this survey who have taken the time to gather information and complete the data requests for this key area of Government policy.

For further information on this survey please contact:

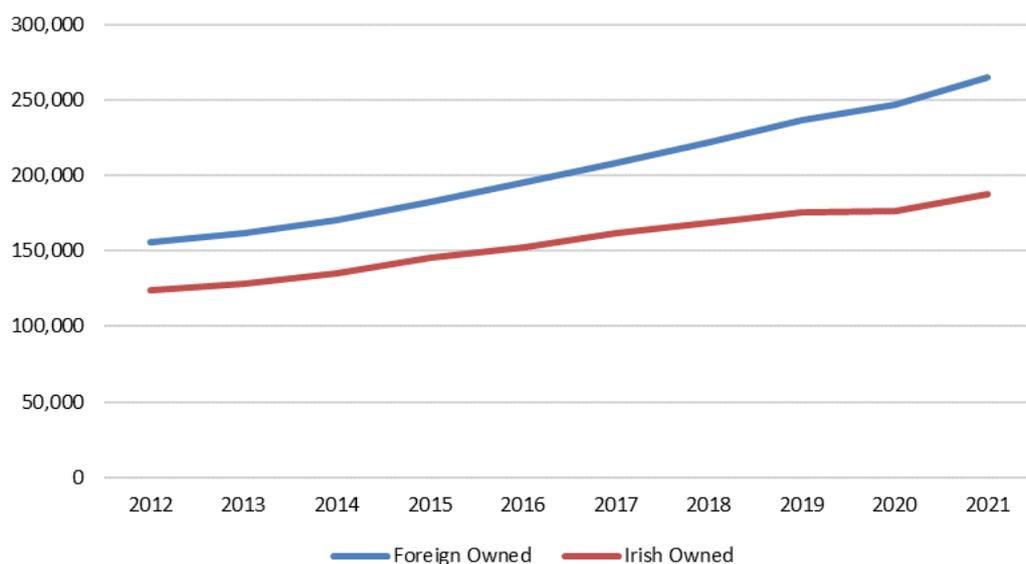
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Chapter 1: Employment Trends 2012 –2021

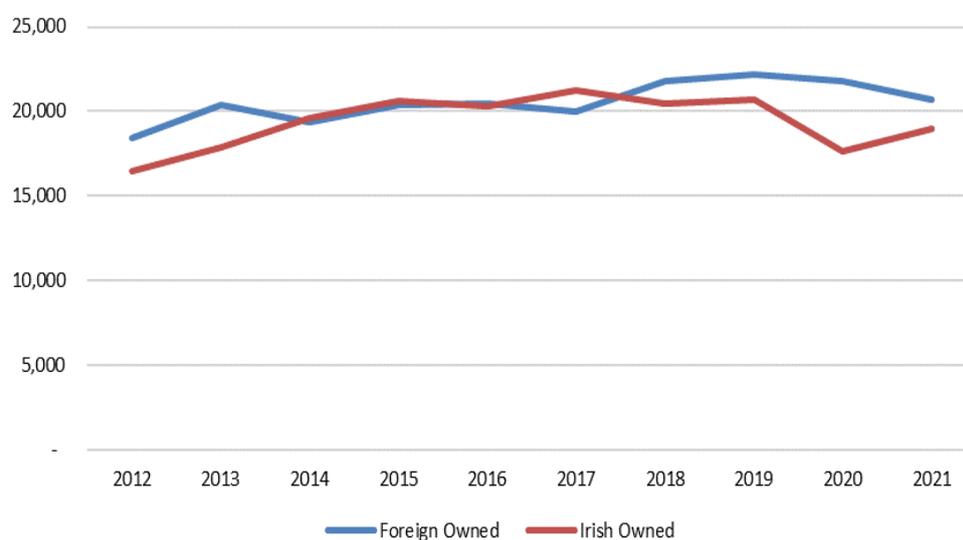
1.1 Trends in Permanent, Full-time (PFT) Employment in Irish and Foreign-owned Agency-assisted Companies, 2012-2021



	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Foreign Owned	155,863	161,471	170,452	182,242	195,053	207,748	221,896	236,305	246,786	264,464
Irish Owned	124,135	128,114	135,505	145,696	152,347	161,719	168,793	175,228	176,250	187,481
Grand Total	279,998	289,585	305,957	327,938	347,400	369,467	390,689	411,533	423,036	451,945

- Total permanent, full-time employment in agency-assisted companies operating in all sectors amounted to 451,945 in 2021, an increase of 28,909 jobs (6.8%) on 2020 employment levels. Since 2012, the lowest level of employment recorded over the 10-year period, employment has increased by 61.4% or 171,947 jobs. The highest level of employment over the period was reported in 2021.
- Total permanent, full-time employment among Irish-owned companies amounted to 187,481 in 2021, an increase of 6.4% or 11,231 additional jobs compared to 2020 and the highest level of employment over the decade. Between 2012 and 2021, employment increased by 51.0% or 63,346 jobs. Irish-owned firms accounted for 41.5% of total permanent, full-time employment in 2021 compared with 44.3% in 2012.
- Among foreign-owned companies, total permanent, full-time employment amounted to 264,464 in 2021, an increase of 17,678 jobs (7.2%) over the previous year and the highest employment level recorded over the 10-year period. Since 2012, employment increased by 69.7% or 108,601 jobs. Foreign-owned firms accounted for 58.5% of total full-time employment in agency-assisted firms in 2021 compared with 55.7% in 2012.

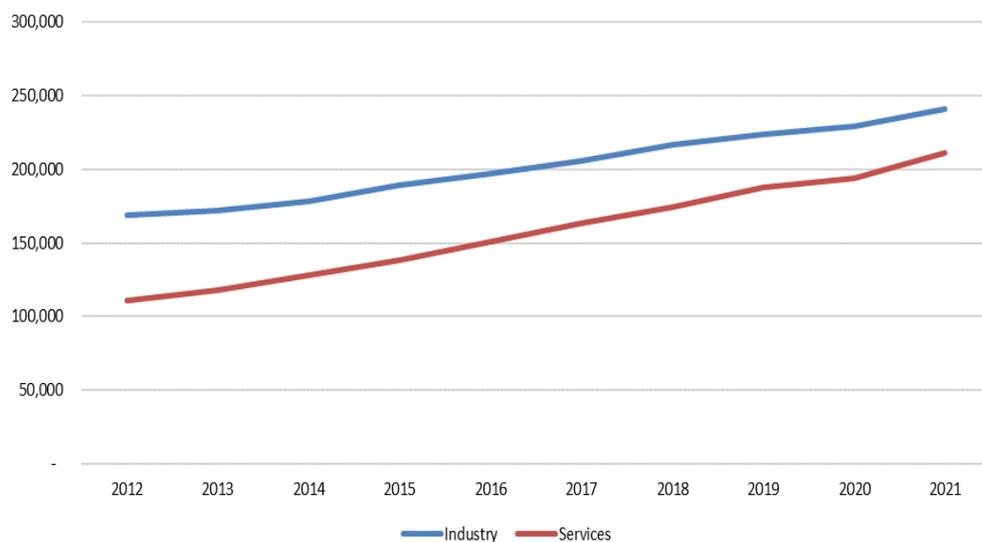
1.2 Trends in Part-time, Temporary and Short-term Contract Employment in Irish and Foreign-owned Agency-assisted Companies, 2012-2021



	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Foreign Owned	18,391	20,370	19,374	20,415	20,488	19,988	21,764	22,195	21,758	20,701
Irish Owned	16,444	17,852	19,625	20,594	20,282	21,259	20,427	20,681	17,643	18,992
Grand Total	34,835	38,222	38,999	41,009	40,770	41,247	42,191	42,876	39,401	39,693

- In total, there were 39,693 jobs of a temporary or part-time nature recorded in agency-assisted companies in 2021 representing an increase of 292 jobs since 2020.
- There were 18,992 part-time/ temporary workers in Irish-owned firms in 2021. Part-time employment levels for Irish-owned increased by 1,349 jobs in 2021 when compared to 2020. This represents an increase of 7.6% since 2020 but an overall increase of 15.5% since 2012.
- Irish-owned firms accounted for 47.2% share of all part-time workers in agency-assisted firms in 2012, this share increased to 47.8% in 2021.
- There were 20,701 part-time/ temporary workers in foreign-owned firms in 2021, a decrease of 4.9% since 2020, but an overall increase of 12.6% since 2012.
- Between 2012 and 2021, the compound annual growth rate in part-time workers in Irish-owned firms was 1.6% compared with 1.3% in foreign-owned firms.

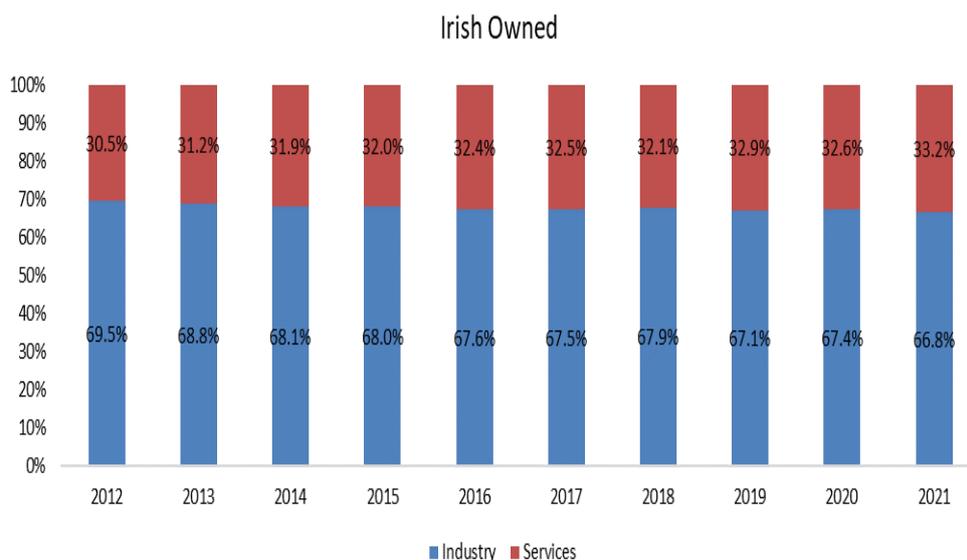
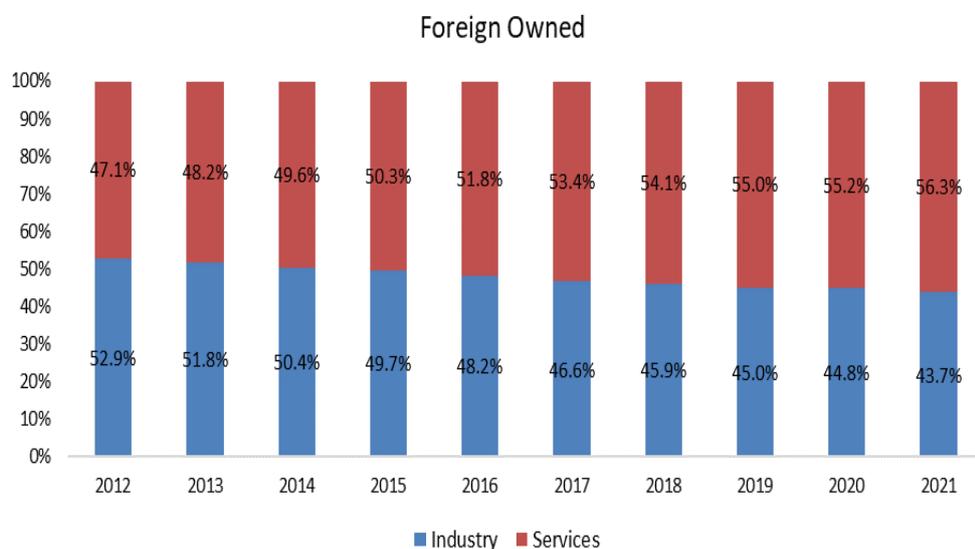
1.3 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2012-2021



	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Industry	168,729	171,797	178,151	189,649	196,860	205,813	216,523	224,012	229,303	240,737
Services	111,269	117,788	127,806	138,289	150,540	163,654	174,166	187,521	193,733	211,208
All Sectors	279,998	289,585	305,957	327,938	347,400	369,467	390,689	411,533	423,036	451,945

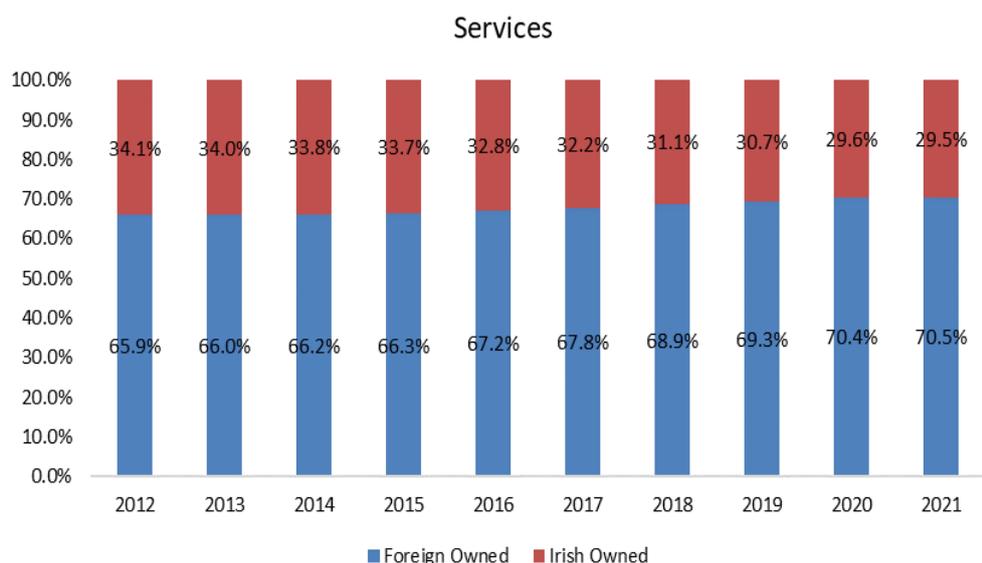
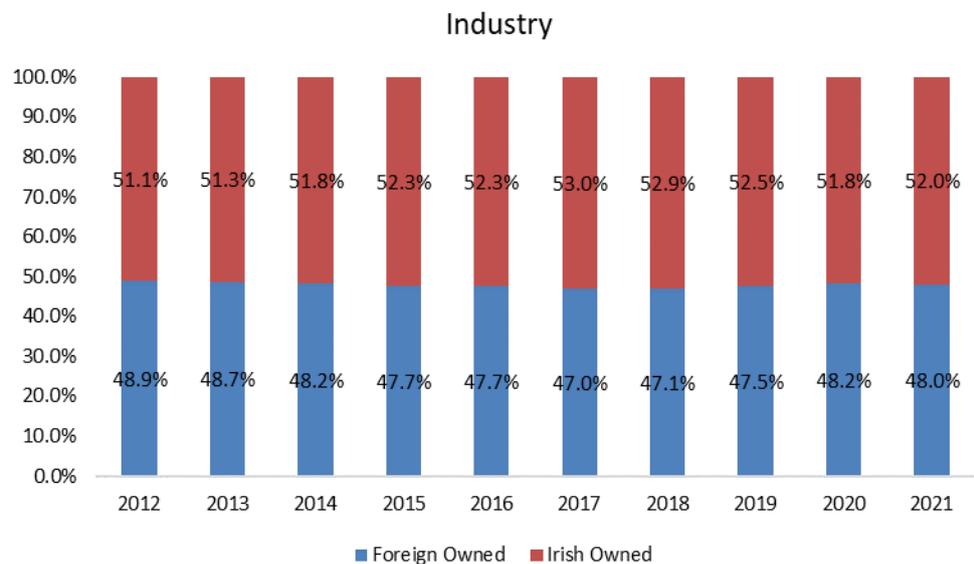
- Permanent full-time employment in Industry was recorded as 240,737 in 2021, up 5.0% (11,434 jobs) from 2020. The number employed in Industry has increased by 42.7% (72,008 jobs) since 2012.
- Industry accounts for the majority of jobs in agency-assisted companies accounting for 53.3% of full-time jobs in 2021. However, this share has declined from a 60.3% share of total full-time employment in 2012.
- The Services sector saw significant growth (99,939 jobs) over the period 2012 to 2021, with permanent, full-time employment reaching a high of 211,208 jobs in 2021. Over the full 10-year period employment in the Services sector increased by 89.8%.
- In 2021, employment in the Services sector accounted for 46.7% of total employment compared to 39.7% in 2012.

1.4 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in Irish and Foreign Agency-assisted Companies, 2012-2021



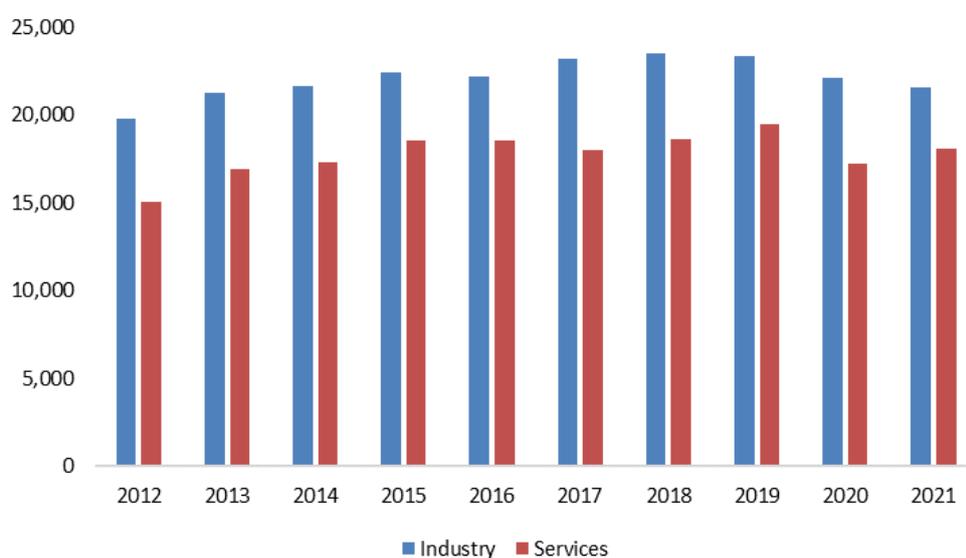
- The majority of permanent, full time employment in Irish-owned firms is in the Industrial sectors accounting for 66.8% of employment, down from 69.5% in 2012, while the majority of employment in Foreign-owned firms is in the Services sector, with a 56.3% share of total full-time employment.
- Over the past decade the Services sector has increased its share of total permanent, full-time employment in Irish and foreign companies, so that it now accounts for 34.3% and 55.1% of Irish and foreign owned full-time employment respectively.

1.5 Trends in Permanent, Full-time Employment in Irish and Foreign Agency-assisted Companies by Industry and Service Sectors, 2012-2021



- In the Industrial sector, Irish-owned companies accounted for 52.0% of full-time employment in 2021 without much fluctuation in the share over the decade.
- In the Services sector, foreign-owned firms accounted for 70.5% of permanent full-time employment in 2021 up from a 65.9% in 2012.
- Overall, the Industry sector saw an increase of 72,008 jobs between 2012 and 2021 with 54.1% of this increase coming from Irish-owned firms and 45.9% from foreign-owned firms.
- Overall, Services companies created an additional 99,939 jobs between 2012 and 2021, and 75.6% of these additional jobs were in foreign-owned companies.

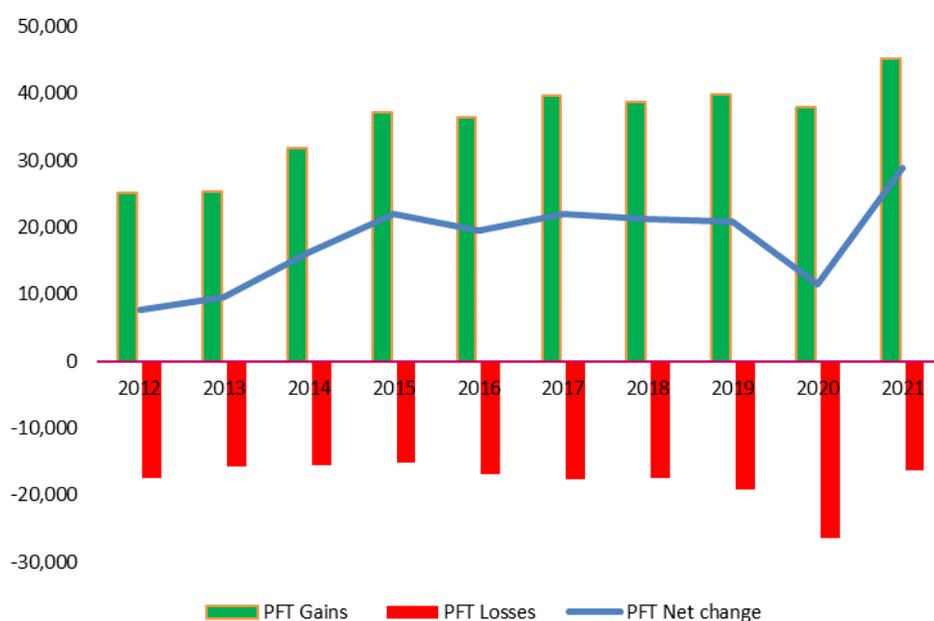
1.6 Trends in Part-time, Temporary and Short-term Contract Employment by Sector in All Agency-assisted Companies, 2012-2021



	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Industry	19,775	21,302	21,697	22,423	22,173	23,198	23,518	23,358	22,124	21,600
Services	15,060	16,920	17,302	18,586	18,597	18,049	18,673	19,518	17,277	18,093
All Sectors	34,835	38,222	38,999	41,009	40,770	41,247	42,191	42,876	39,401	39,693

- The above table and accompanying chart document trends in temporary and part-time employment on the basis of Industrial and Services sectors.
- Between 2012 and 2021, total temporary and part-time jobs increased from 34,835 to 39,693.
- In the Industry sector, part-time employment increased from 19,775 to 21,600 between 2012 and 2021, with the highest level of part-time employment recorded in 2018.
- In the Services sector, part-time employment increased from 15,060 to 18,093 between 2012 and 2021.
- Over the period 2012 to 2021, the annual growth rate in part-time employment was 1.0% in the Industry sector and 2.1% in the Services sector.
- The Services sector now accounts for 45.6% of part-time employment compared with a 43.2% share in 2012.

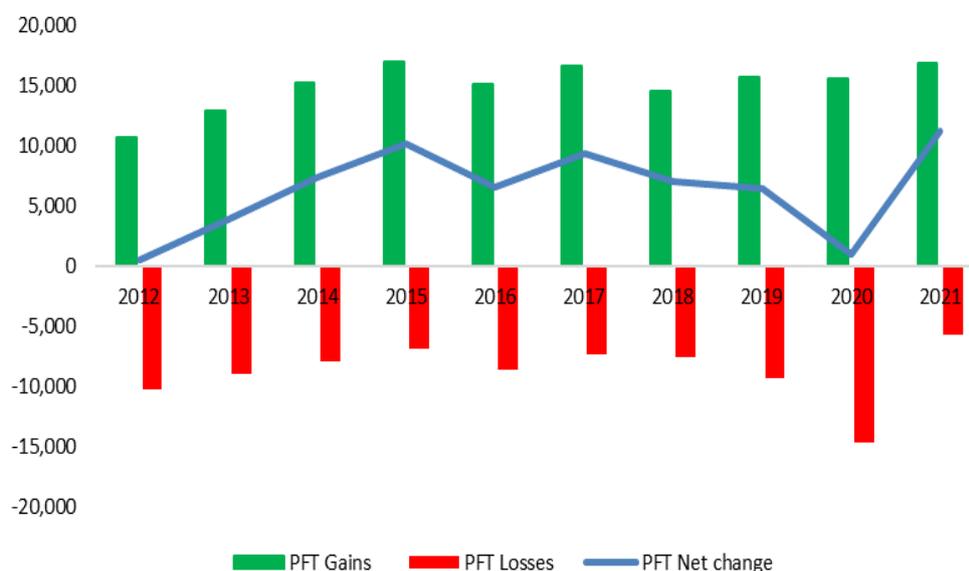
1.7 Job Gains, Losses and Net Change in Permanent Full-time Employment in All Agency-assisted Companies, 2012-2021



All Firms	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
PFT Gains	25,079	25,346	31,824	37,160	36,378	39,769	38,706	39,946	37,917	45,176
PFT Losses	-17,398	-15,759	-15,452	-15,179	-16,916	-17,702	-17,484	-19,102	-26,414	-16,267
PFT Net change	7,681	9,587	16,372	21,981	19,462	22,067	21,222	20,844	11,503	28,909

- Figure 1.7 illustrates trends in gross job gains, gross job losses and net job change among all agency-assisted firms during the period 2012 to 2021. The net change in employment comprises gross job gains (firms that have increased employment) less gross job losses (firms where employment numbers have decreased).
- Since 2012, agency-assisted companies have consistently recorded positive net job change with 28,909 net job gains recorded in 2021.
- There has been a 19.1% increase in gross job gains (7,259 jobs) since 2020, although since 2012 gross job gains have increased by 20,097.
- In 2021, gross job losses were at 16,267. This represents a decrease in gross job losses of 10,147 when compared with 2020.
- The overall net change in jobs in 2021 was 28,909.

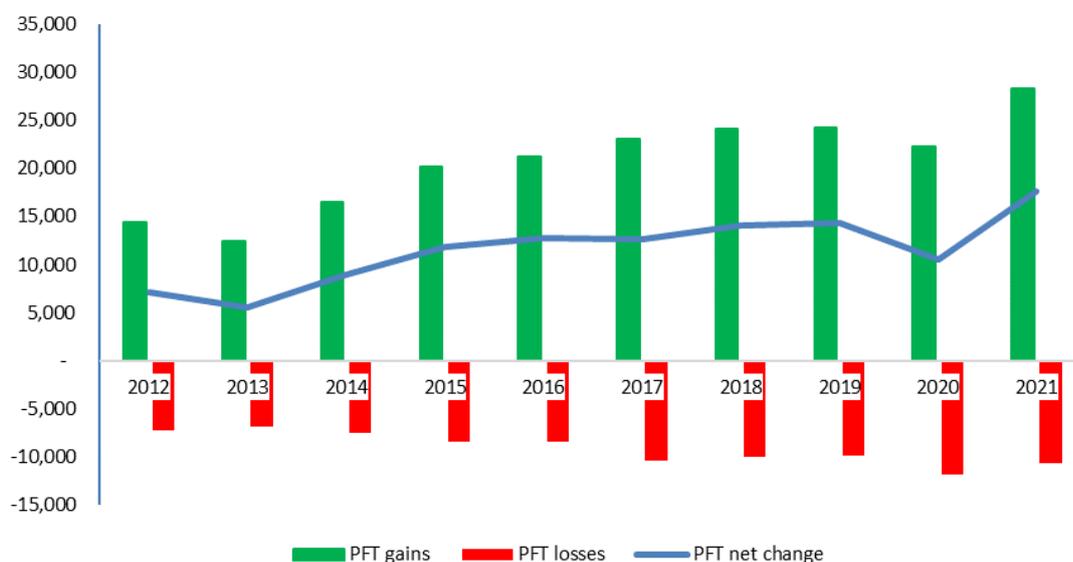
1.8 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2012-2021



	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
PFT Gains	10,689	12,926	15,264	16,992	15,172	16,640	14,543	15,680	15,623	16,880
PFT Losses	-10,136	-8,947	-7,873	-6,801	-8,521	-7,268	-7,469	-9,245	-14,601	-5,649
PFT Net change	553	3,979	7,391	10,191	6,651	9,372	7,074	6,435	1,022	11,231

- Figure 1.8 illustrates trends in gross job gains, gross job losses and net job change among Irish-owned firms during the period 2012 to 2021.
- The highest positive net change was recorded in 2021, with 11,231 jobs created. In 2021, the net change in employment was 11,231.
- 2021 was the highest year for net growth in employment for Irish owned firms since 2012.
- The lowest net change was recorded in 2012 with 553 jobs created.
- Over the 10-year period, 2015 was the year of the highest job gains by Irish-owned companies with 16,992 jobs created. In 2021, gross job gains in Irish-owned companies were 16,880 or up 1,257 jobs since 2020.
- In 2021, gross job losses were at 5,649, representing a decrease of 61.3% since 2020. The highest job losses in the decade of 14,601 were recorded in 2020.

1.9 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2012-2021



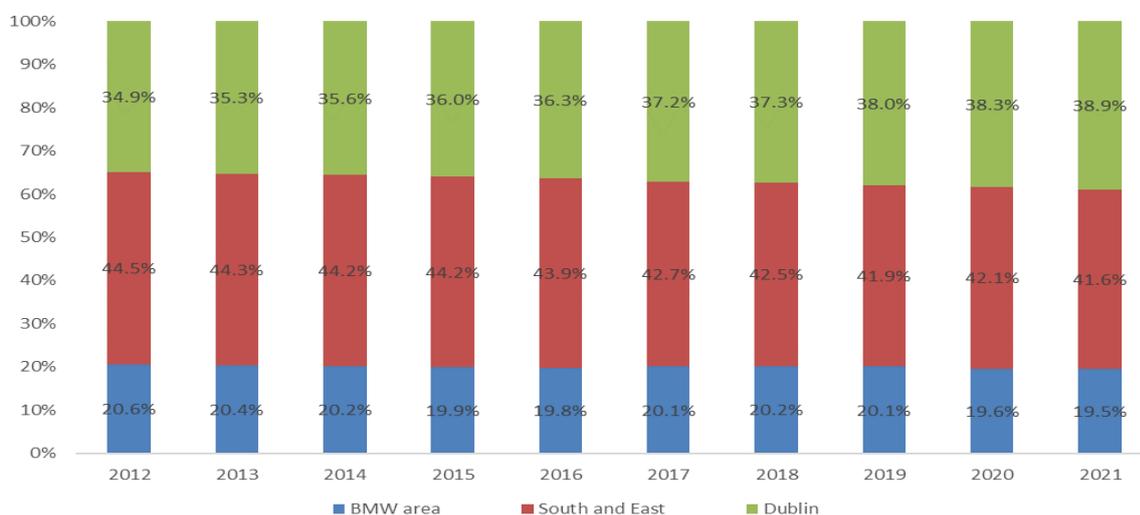
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
PFT gains	14,390	12,420	16,560	20,168	21,206	23,129	24,163	24,266	22,294	28,296
PFT losses	-7,262	-6,812	-7,579	-8,378	-8,395	-10,434	-10,015	-9,857	-11,813	-10,618
PFT net change	7,128	5,608	8,981	11,790	12,811	12,695	14,148	14,409	10,481	17,678

- Figure 1.9 provides an overview of gross job gains; job losses and net job change in foreign-owned firms between 2012 and 2021.
- In 2021 positive net growth in employment for foreign-owned firms recorded a net change of 17,678 jobs. This is an increase of 68.7% on 2020 and the highest positive net change in a decade.
- Over the 10-year period, 2021 is now the year that most jobs were created by foreign-owned companies (28,296 job gains). When compared to 2012, this is an increase of 96.6% or 13,906 jobs.
- In 2013, gross job losses of 6,812 were at their lowest in a decade. In 2021, gross job losses were -10,618 jobs, representing a decrease of -10.1% since 2020.

For a more detailed breakdown of sectoral employment trends then please see chapter 3

Chapter 2: Regional Employment Trends 2012-2021

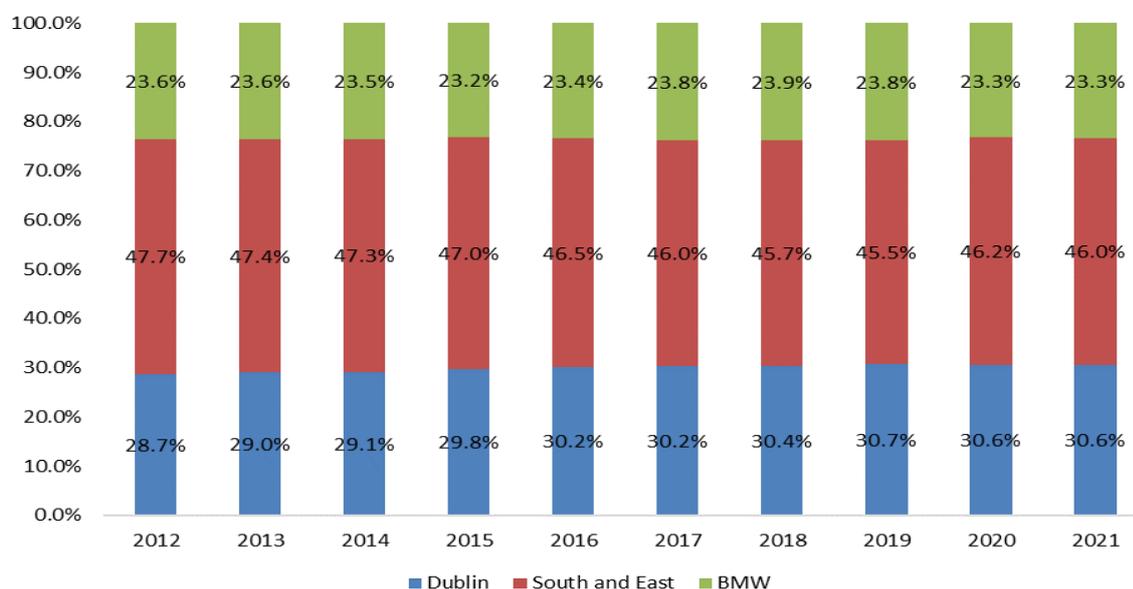
2.1 Permanent, Full-time Employment in All Agency-assisted Companies by Region, 2012-2021



	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Dublin	97,718	102,250	108,891	118,031	126,257	137,378	145,899	156,380	162,108	175,830
South and East	124,631	128,197	135,212	144,794	152,431	157,911	165,911	172,476	178,213	187,819
BMW area	57,649	59,138	61,854	65,113	68,712	74,178	78,879	82,677	82,715	88,296
All Regions	279,998	289,585	305,957	327,938	347,400	369,467	390,689	411,533	423,036	451,945

- In 2012, the BMW region accounted for 20.6% of total agency-assisted employment, employing 57,649 people full-time. In 2021, the BMW region accounted for 19.5% of employment and employment in the region had increased by 53.2% to 88,296. The South and East region accounted for a 44.5% share of total employment in 2012 compared with a 41.6% share in 2021, with employment increasing by 63,188 (50.7%) over the period.
- By 2021, the Dublin region accounted for 38.1% of total agency-assisted employment, up from 34.9% in 2012. In absolute terms, employment increased by 78,112 jobs (79.9%) in Dublin over the period. The highest level of employment for the Dublin region over the decade was recorded in 2021.

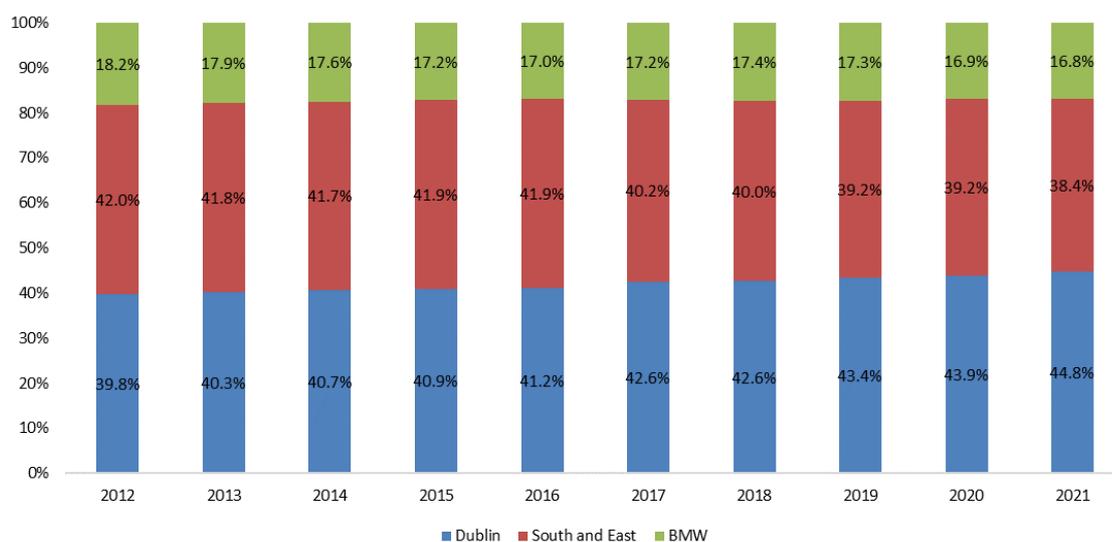
2.2 Permanent, Full-time Employment in Irish-owned Agency-assisted Companies by Region, 2012-2021



	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Dublin	35,638	37,142	39,490	43,413	45,949	48,909	51,285	53,768	53,861	57,441
South and East	59,227	60,732	64,119	68,442	70,776	74,327	77,188	79,757	81,396	86,294
BMW	29,270	30,240	31,896	33,841	35,622	38,483	40,320	41,703	40,993	43,746
All Regions	124,135	128,114	135,505	145,696	152,347	161,719	168,793	175,228	176,250	187,481

- The BMW region gained 2,753 jobs between 2020 and 2021, an increase of 6.7%. The South & East region gained 4,898 jobs an increase of 6.0%. The Dublin region gained 3,580 jobs, an increase of 6.6% compared to 2020.
- In 2012, the BMW region accounted for 23.6% of total employment, employing 29,270 full-time staff and decreased to 23.3% in 2021 although full time employment had grown by 14,476 (49.5%) in the region over the period 2012-2021. Similarly, the South and East region accounted for a 47.7% share of total employment in 2012 and 46.0% in 2021, although full time employment had increased by 27,067 (45.7%) over the period 2012-2021.
- The Dublin region accounted for 30.6% of total Irish-owned employment in 2021 which has increased from 28.7% in 2012. In absolute terms, full time employment increased by 21,803 jobs (61.2%) in Dublin over the period.

2.3 Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies by Region, 2012-2021



	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
BMW	28,379	28,898	29,958	31,272	33,090	35,695	38,559	40,974	41,722	44,550
South and East	65,404	67,465	71,093	76,352	81,655	83,584	88,723	92,719	96,817	101,525
Dublin	62,080	65,108	69,401	74,618	80,308	88,469	94,614	102,612	108,247	118,389
All Regions	28,379	28,898	29,958	31,272	33,090	35,695	38,559	40,974	41,722	44,550

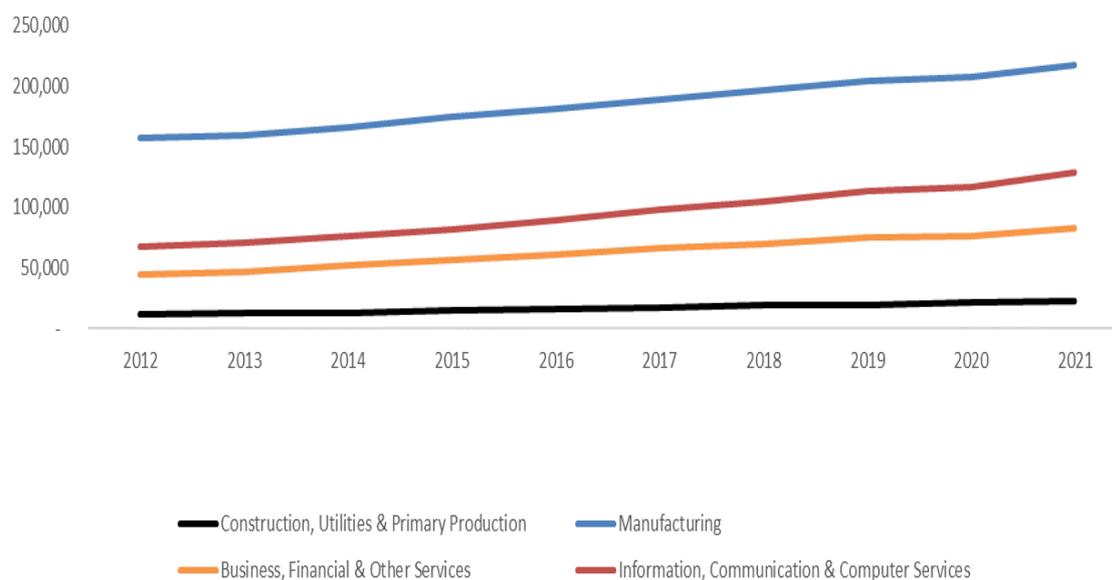
- Trends in permanent, full-time employment in foreign-owned agency-assisted companies are detailed above in figure 2.3. The BMW region increased employment by 6.8%, the Dublin region increased employment by 9.4% and the South and East region increased by 4.9% in 2021.
- Dublin has seen its share of foreign-owned employment grow from 39.8% in 2012 to 44.8% in 2021. Employment also increased by 56,309 jobs (90.7%) over the 10-year period.
- The BMW region has seen its share of foreign-owned employment fall from 18.2% in 2012 to 16.8% in 2021, although in absolute terms full time employment increased by 16,171 jobs (57.0%) over the period.
- The South and East region saw its share of foreign-owned employment fall from 42.0% in 2012 to 38.4% in 2021, although employment increased by 36,121 jobs (55.2%) over the period.

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- In 2021, full time employment in foreign-owned firms increased by 7.2% or 17,678 jobs compared to 2020. Of these 9,450 jobs, 10,142 (57.3%) were in the Dublin region, 4,708 (26.6%) were in the South and East regions and 2,828 (16.1%) in the BMW region.
- Growth in employment was recorded in all regions between 2020 and 2021.

Chapter 3: Sectoral Employment Trends 2012–2021

3.1 Sectoral Trends in Permanent, Full-time Employment in All Agency-assisted Companies, 2012-2021



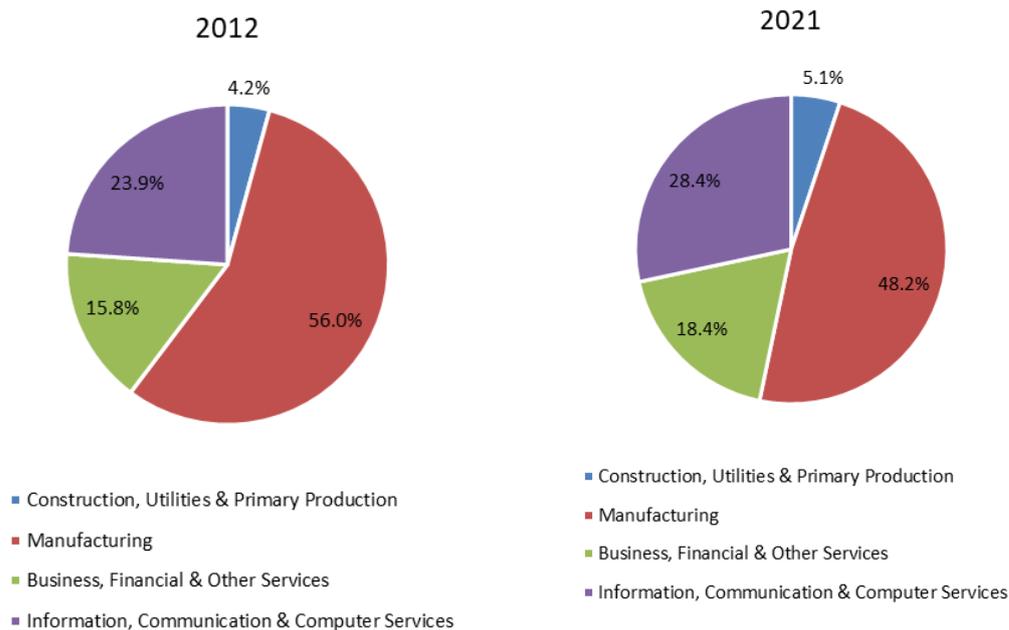
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Construction, Utilities & Primary Production	11,793	12,421	12,632	15,096	15,803	17,279	19,561	19,570	21,192	22,974
Manufacturing	156,936	159,376	165,519	174,553	181,057	188,534	196,962	204,442	208,111	217,763
Total Industry	168,729	171,797	178,151	189,649	196,860	205,813	216,523	224,012	229,303	240,737
Business, Financial & Other Services	44,274	46,873	51,847	56,587	61,031	65,852	69,171	74,630	76,662	82,936
Information, Communication & Computer Services	66,995	70,915	75,959	81,702	89,509	97,802	104,995	112,891	117,071	128,272
Total Services	111,269	117,788	127,806	138,289	150,540	163,654	174,166	187,521	193,733	211,208
All Sectors	279,998	289,585	305,957	327,938	347,400	369,467	390,689	411,533	423,036	451,945

- Figure 3.1 presents a sectoral breakdown of permanent full-time employment across all agency-assisted companies by broad sector. In 2021, employment increased by 28,909 jobs or 6.8% for all sectors. The Manufacturing sector accounted for 33.4% of this increase, creating 9,652 additional jobs.
- All broad sectors presented in Figure 3.1 show increases in full time employment since 2021. In 2021, employment in the Services sectors had increased substantially (89.9%) since 2012 and in Industry employment levels are 42.7% above where they were in 2012.

- By 2021, full-time employment in Industry had increased by 5.0% (11,434) since 2020 and in Services it had also increased by 9.0% (17,475).
- Within the Industry sector, Energy Sector recorded a 33.0% (134) increase on 2020 followed by the Construction Sector which saw an increase of 8.7% (1,392). In terms of actual job numbers, the Medical and Dental Instruments and Supplies sector added an additional 2,714 jobs with an increase of 8.2% over 2020.
- The Transport and Equipment sector returned a decrease of 5.8 % (265) jobs when compared with 2020. This was the only sub sector with negative net change in 2021.
- The Food, Drink & Tobacco sector accounts for 23.0% of employment (50,241 jobs) in the Manufacturing sector in 2021. The Food, Drink & Tobacco sector had an increase in employment of 2.5% since 2020 or 1,227 jobs. Since 2012, employment in the Food, Drink & Tobacco sector increased by 25.6% gaining an additional 10,229 jobs.
- The development agencies support enterprises in the Construction, Utilities and Primary Production sectors that are internationally trading, which is a relatively small proportion of these sectors overall. This sector saw an increase over 2020 of 8.4% or 1,782 additional jobs. Employment in this category of agency-supported internationally trading enterprises has risen by 11,181 jobs from 11,793 jobs in 2012.
- Information, Communication and Computer Services grew by 11,201 or 9.6%. Within the Information, Communication & Computer Services sector, the Other Information Technology and Computer Services activities sub sector grew by 19.1% (4,147 jobs) and the Computer Programming sub sector grew by 7.5% (2,786 jobs).
- The Business, Financial & Other Services sector also recorded jobs growth of 8.2% or 6,274 jobs between 2020 and 2021. Since 2012, 38,662 jobs were created in this sector, an increase of 87.3% of which 21,155 of these jobs were in the Business Services sector. In 2021, the Financial Services sector showed employment growth of 6.6% with an additional 2,110 jobs compared to 2021 and Other Services increased by 6.7% or 786 jobs.

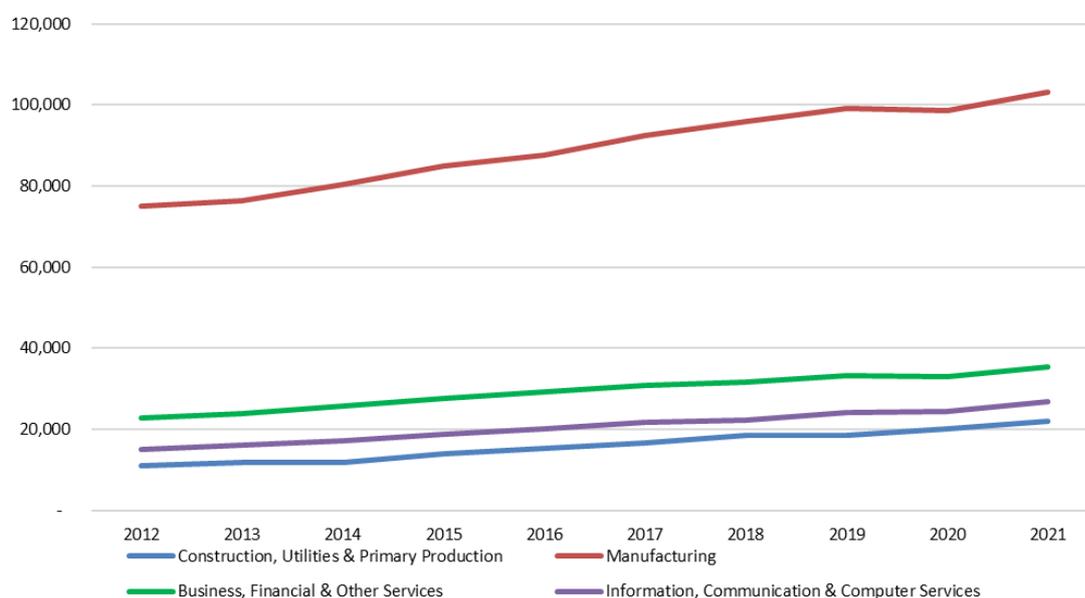
See Annex A2 for full breakdown of permanent, full-time employment by sector.

3.2 Sectoral Proportions in Permanent, Full-time Employment in All Agency-assisted Companies, 2012-2021



- As a share of total agency-assisted company employment, Manufacturing has fallen from 56.0% in 2012 (156,936 jobs) to 48.2% in 2021 (217,763 jobs).
- In the Business, Financial and Other Services sector employment rose from 44,274 in 2012 to 82,936 in 2021 and has increased its share of total employment from 15.8% to 18.4% over the same period.
- The Information, Communications and Computer Services sector increased its share from 23.9% in 2012 to 28.4% in 2021.
- The Construction, Utilities and Primary Production sector saw a small increase of 0.9% in its share of total employment between 2012 and 2021.

3.3 Sectoral Trends in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2012-2021

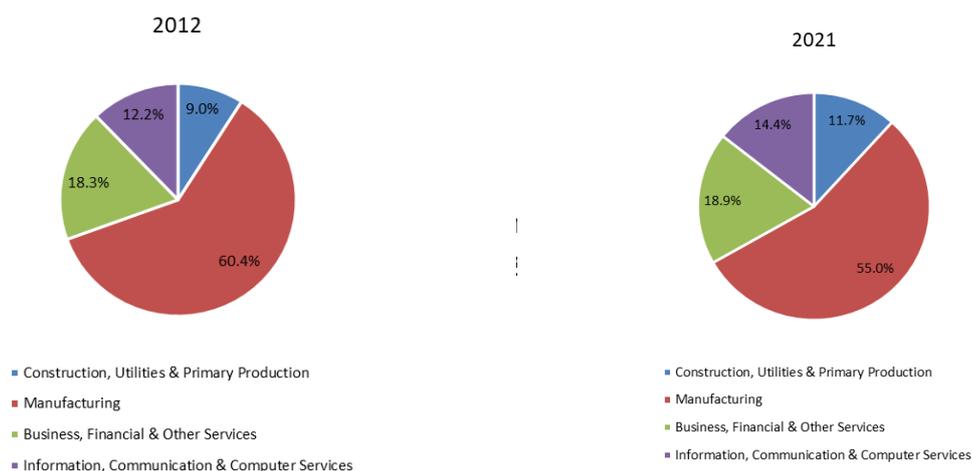
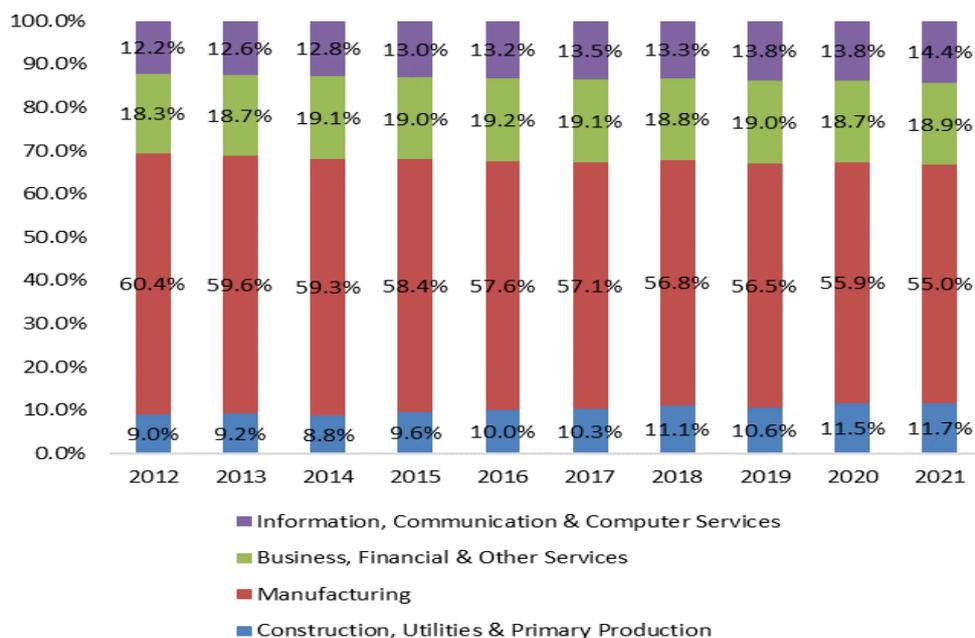


	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Construction, Utilities & Primary Production	11,211	11,771	11,896	14,013	15,238	16,667	18,671	18,582	20,257	22,007
Manufacturing	75,034	76,312	80,413	85,099	87,688	92,414	95,894	99,033	98,579	103,178
Total Industry	86,245	88,083	92,309	99,112	102,926	109,081	114,565	117,615	118,836	125,185
Business, Financial & Other Services	22,747	23,907	25,830	27,644	29,282	30,846	31,801	33,356	33,009	35,350
Information, Communication & Computer Services	15,143	16,124	17,366	18,940	20,139	21,792	22,427	24,257	24,405	26,946
Total Services	37,890	40,031	43,196	46,584	49,421	52,638	54,228	57,613	57,414	62,296
All Sectors	124,135	128,114	135,505	145,696	152,347	161,719	168,793	175,228	176,250	187,481

- Figure 3.3 presents a sectoral breakdown of permanent full-time employment across Irish-owned companies by broad sector. In 2021, employment increased by 11,231 jobs or 6.0% for all sectors over 2020.
- Manufacturing jobs have increased by 4,599 since 2020, up 4.5% with 2.6% (1,100) of the jobs gained in the Food, Drink & Tobacco sector. Employment in the Manufacturing sector risen from 75,034 jobs in 2012 to 103,178 in 2021 (37.5% increase).

- The Business, Financial and Other Services sector increased by 6.6% in employment, or 2,341 jobs since 2020. Business Services sector increased by 8.2% (1,840) on 2020 levels. In the Other Services sector, employment decreased by 7.5% (686). The only sub sector to show a decrease was the Financial Services which was 4.9% (-185) lower than in 2020. Over the 10-year period the Business, Financial and Other Services sector saw employment growth of 55.4% or 12,603 jobs, with the Business Services sub sector accounting for 9,577 (or 74.8%) of the job increases.
- The Information, Communication and Computer Services sector created 2,541 additional jobs since 2020, up 9.4%. Over a 10-year period this sector has increased by 77.9% (11,803).
- Employment in the Construction, Utilities and Primary Production sector increased by 1,750 jobs (8.0%) between 2020 and 2021. Employment in this sector has increased by 96.3% over its 2012 level.

3.4 Sectoral Proportions in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2012-2021



- The Business, Financial and Other Services sector saw its share increase from 18.3% to 18.9% between 2012 and 2021. Employment in this sector increased from 22,747 in 2012 to 35,350 in 2021.
- The Information, Communications and Computer Services sector also increased their share of total employment from 12.2% in 2012 to 14.4% in 2021 with numbers employed increasing from 15,143 in 2012 to 26,946 in 2021.
- The Construction, Utilities and Primary Production sectors saw its share of total employment increase from 9.0% to 11.7% between 2012 and 2021.

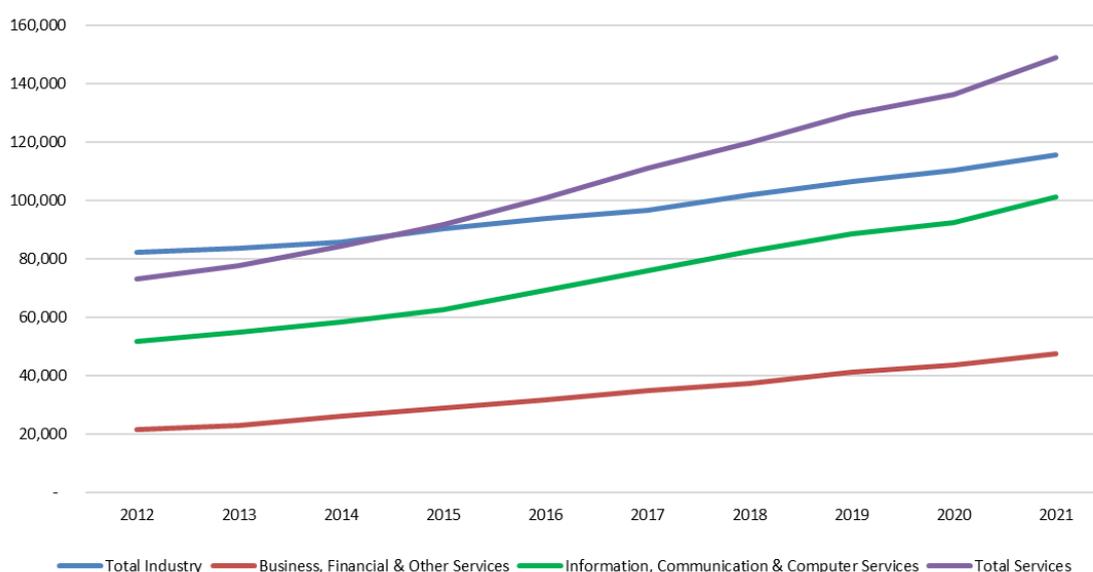
3.5 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in Irish-owned Agency-assisted Companies, 2021

Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in Irish-owned Agency-assisted Companies, 2021						
Irish Owned	2020 Pft Jobs	2021 Pft Jobs	2021 PFT Gains	2021 PFT Losses	2021 PFT Net change	2020-2021 Full-time % Change
Manufacturing	98,579	103,178	7,437	-2,838	4,599	4.7%
Basic and Fabricated Metal Products	12,064	12,687	1,000	-377	623	5.2%
Chemicals	3,592	3,754	319	-157	162	4.5%
Computer, electronic and optical products	3,545	3,591	312	-266	46	1.3%
Food, Drink & Tobacco	41,041	42,141	2,305	-1,205	1,100	2.7%
Electrical equipment	4,311	4,732	505	-84	421	9.8%
Machinery and Equipment	7,312	7,990	766	-88	678	9.3%
Medical Devices	673	870	230	-33	197	29.3%
Miscellaneous Manufacturing	5,093	5,354	472	-211	261	5.1%
Non-Metallic Minerals	5,961	6,336	507	-132	375	6.3%
Paper and Printing	3,156	3,297	217	-76	141	
Rubber and Plastics	3,786	3,981	244	-49	195	5.2%
Textiles, Clothing, Footwear and Leather	2,024	2,133	176	-67	109	5.4%
Transport Equipment	1,204	1,312	133	-25	108	9.0%
Wood and Wood Products	4,817	5,000	251	-68	183	3.8%
Construction, Utilities & Primary Production	20,257	22,007	2,366	-616	1,750	8.6%
Agriculture, Fishing, Forestry	1,959	2,119	180	-20	160	8.2%
Energy, Water, Waste & Construction	17,365	18,917	2,134	-582	1,552	8.9%
Mining & Quarrying	933	971	52	-14	38	4.1%
Services	57,414	62,296	7,077	-2,195	4,882	8.5%
Business Services	20,546	22,386	2,329	-489	1,840	9.0%
Financial Services	3,954	3,769	301	-486	-185	-4.7%
Computer Consultancy	12,721	13,490	1,208	-439	769	6.0%
Computer Facilities Management	150	183	35	-2	33	22.0%
Computer Programming	1,631	2,238	660	-53	607	37.2%
Other Information technology and computer services	9,903	11,035	1,641	-509	1,132	11.4%
Other Services	8,509	9,195	903	-217	686	8.1%
Total - All Sectors	176,250	187,481	16,880	-5,649	11,231	6.4%

- Table 3.5 provides a sectoral analysis of permanent, full-time employment for Irish-owned firms in 2021 along with job gains and losses compared to the 2020 figures. It also provides net percentage change in employment between 2020 and 2021.
- From table 3.5 we can see that the majority (55.0%) of Irish-owned employment continues to be in the Manufacturing sectors. This sector has seen the loss of 2,838 jobs in 2021, with job gains of 7,437 resulting in a net change of 4,599 jobs.
- All the Manufacturing sub sectors showed a positive net change in 2021 compared to 2020. The highest net change returned was Food, Drink and Tobacco (1,100) followed by Medical Devices (678) and Basic and Fabricated Metal Products (623).
- Medical Devices had the highest positive percentage change among the manufacturing sectors with an increase of 29.3% over 2020.

- The Services sectors account for 33.2% of Irish agency-assisted employment. This sector created 7,077 jobs in 2021 and recorded job losses of 2,195 resulting in a net change of 4,882 jobs.
- The Service sub sectors with the highest positive net change in absolute terms were Business Services (658), Computer Consultancy (134) and Computer Programming (115).
- The only Services sub sectors which showed a negative net change in 2021 was Financial Services (-185).
- Construction, utilities and primary production account for 11.7% of employment with 22,007 permanent, full-time jobs. This was up 1,750 jobs since 2020, with almost 90% the increase coming from the Energy, Water, Waste & Construction sector which gained 1,552 jobs.

3.6 Sectoral Trends in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2012-2021

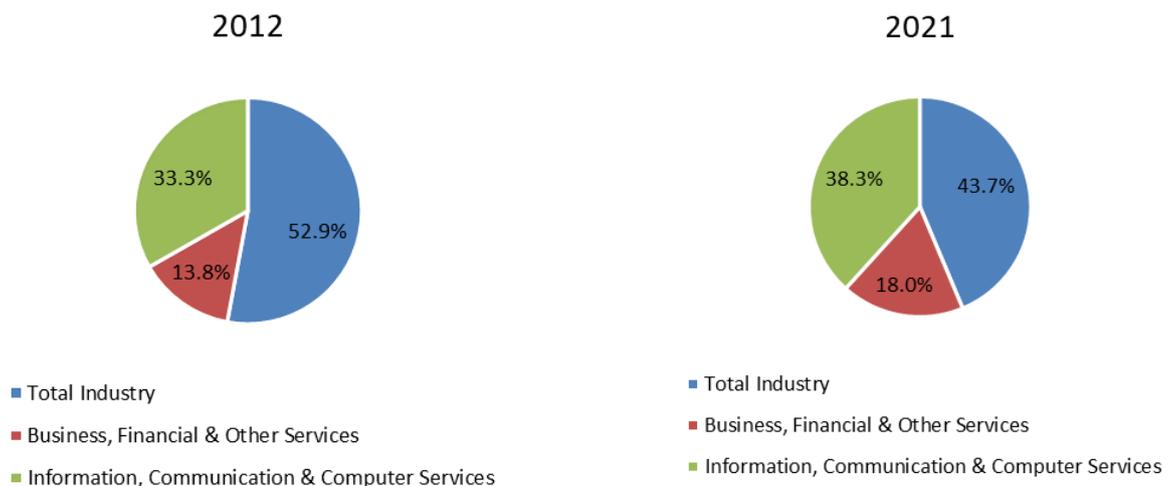
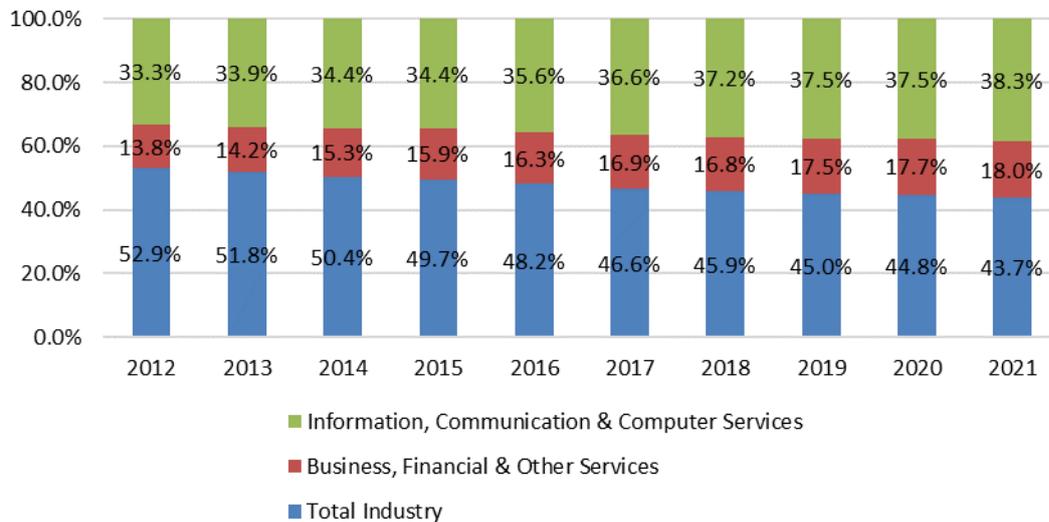


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	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Construction, Utilities & Primary Production	582	650	736	1,083	565	612	890	988	935	967
Manufacturing	81,902	83,064	85,106	89,454	93,369	96,120	101,068	105,409	109,532	114,585
Total Industry	82,484	83,714	85,842	90,537	93,934	96,732	101,958	106,397	110,467	115,552
Business, Financial & Other Services	21,527	22,966	26,017	28,943	31,749	35,006	37,370	41,274	43,653	47,586
Information, Communication & Computer Services	51,852	54,791	58,593	62,762	69,370	76,010	82,568	88,634	92,666	101,326
Total Services	73,379	77,757	84,610	91,705	101,119	111,016	119,938	129,908	136,319	148,912
All Sectors	155,863	161,471	170,452	182,242	195,053	207,748	221,896	236,305	246,786	264,464

- Figure 3.6 and the accompanying table present a sectoral analysis of employment in foreign-owned Industry and Services companies.
- Greater numbers were employed in the Services sector in 2021 than in the Industry sector.
- Industry permanent, full-time employment has recovered from losses during the recession and is now 33,068 above where it was in 2012, an increase of 40.0%.
- The Services sectors saw more buoyant employment numbers over the period 2012 to 2021. There was a substantial increase in Other Information Technology & Computer Services sector from 5,463 jobs in 2012 to 21,758 in 2021, a fourfold increase. Similarly, employment in Computer Programming rose from 21,960 in 2012 to 37,752 in 2021, an increase of 71.9%.
- Employment in the Business, Financial and Other Services sector also grew significantly with an increase of 121.1% in 2021 compared to 2012.
- Foreign-owned agency-client companies employ a small number of employees in Construction, Utilities and Primary Production.

3.7 Sectoral Proportions in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2012-2021



- Figure 3.7 depicts the proportion of employment in Foreign-owned client companies for each sector in 2012 and in 2021.
- Notable are the reduced share of Total Industry jobs moving from 52.9% in 2012 to 43.7% in 2021 and the increases in the Services sectors.
- The Information, Communication and Computer Services sectors now represent 38.3% of total employment compared with 33.3% in 2012. Similarly, the Business, Financial and Other Services sectors have increased their share to 18.0% in 2021 from 13.8% in 2012.
- Construction, Utilities and Primary Production employment account for a very small proportion, less than 0.5% in 2021.

3.8 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in foreign-owned agency-assisted Companies, 2021

	2020 Pft Jobs	2021 Pft Jobs	2021 PFT Gains	2021 PFT Losses	2021 PFT Net change	2020-2021 Full-time % Change
Foreign-Owned						
Manufacturing	106,397	110,467	8,141	-3,056	5,085	4.8%
Agriculture, Fishing, Forestry	277	278	0	0	0	0.0%
Basic and Fabricated Metal Products	2,106	2,241	90	-22	68	3.2%
Chemicals	27,572	29,450	2,630	-696	1,934	7.0%
Computer, electronic and optical products	18,941	19,733	1,000	-669	331	1.7%
Energy, Water, Waste, Construction	711	657	78	-46	32	4.5%
Food, Drink & Tobacco	7,580	7,973	427	-300	127	1.7%
Electrical equipment	1,753	1,791	95	-158	-63	-3.6%
Machinery and Equipment	4,773	4,579	317	-134	183	3.8%
Medical Devices	31,328	32,260	2,951	-434	2,517	8.0%
Miscellaneous Manufacturing	1,549	1,614	47	-53	-6	-0.4%
Non-Metallic Minerals	783	741	22	-1	21	2.7%
Paper and Printing	840	860	11	-52	-41	-4.9%
Rubber and Plastics	4,260	4,421	350	-50	300	7.0%
Textiles, Clothing, Footwear and Leather	158	187	54	-5	49	31.0%
Transport Equipment	3,473	3,387	63	-436	-373	-10.7%
Wood and Wood Products	293	295	6	0	6	2.0%
Services	129,908	136,319	20,155	-7,562	12,593	9.7%
Business Services	11,322	12,409	2,107	-569	1,538	13.6%
Financial Services	26,700	27,949	3,557	-1,262	2,295	8.6%
Computer Consultancy	18,073	18,127	2,024	-800	1,224	6.8%
Computer Facilities Management	12,975	13,348	863	-400	463	3.6%
Computer Programming	35,638	35,573	5,663	-3,484	2,179	6.1%
Other Information technology and computer s	21,948	25,618	5,556	-762	4,794	21.8%
Other Services	3,252	3,295	385	-285	100	3.1%
Total (All Sectors)	236,305	246,786	28,296	-10,618	17,678	7.5%

- Table 3.8 presents the sectoral composition of permanent full-time jobs, job gains and losses and net employment change in foreign-owned agency-assisted companies in 2021.
- Within Total Industry, employment grew overall by 3,431 to 110,467 jobs, an increase of 4.8% in 2021. Job losses in Total Industry of 3,056 were outnumbered by job gains of 8,141, leading to a net change of 5,085.
- Net increases in employment within Total Industry were driven by the Medical Devices 2,517 jobs (8.0%) and the Chemicals 1,934 jobs (7.0%). Both sectors were also among the largest losses with Chemicals accounting for 696 job losses and with Medical Devices 434 job losses.
- Transport Equipment was the only sub sector in Industry or Services sectors to return a negative net change of -373 jobs.
- Within the Services sector, employment grew overall by 12,593 jobs in 2021 (9.7%) to 136,319 jobs. Key drivers of this overall increase included a 24.1% (3,642 jobs) net growth in the number employed in Other Information Technology & Computer Services and a 13.6% (1,538 jobs) net growth in Business Services sector.
- The Services sector with the largest number of employees is the Computer Programming Activities sector. This sector employed 35,573 people in 2021, followed by financial Services with 27,949 employees.

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Appendix A: Agency-assisted Employment by Sector, 2012-2021

A1 All Companies - Total Employment by Sector, 2012-2021

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
Total Employment												
Manufacturing and Other Industry	185,245	189,667	196,325	208,470	215,562	225,353	236,277	243,797	247,981	258,662	4.3	39.6
Basic and Fabricated Metal Products	10,348	10,723	11,608	12,297	12,896	13,406	14,252	15,140	15,259	15,909	4.3	53.7
Chemicals	24,585	25,114	25,507	27,687	29,485	30,822	32,876	35,254	38,060	39,866	4.8	62.2
Computer, electronic and optical products	19,601	20,615	21,755	24,153	24,041	23,812	23,818	23,952	25,107	24,671	1.7	25.9
Electrical equipment	5,416	5,576	5,626	5,623	5,826	6,091	6,093	6,444	6,603	6,999	6.0	29.2
Energy, Water, Waste, Construction	9,418	10,147	10,483	12,585	13,240	14,656	16,804	17,293	19,029	20,624	8.4	119.0
Food, Drink & Tobacco	44,511	45,293	46,998	48,997	49,620	51,602	53,092	53,948	53,787	54,881	2.0	23.3
Paper and Printing	5,633	5,333	5,322	5,206	4,828	5,048	5,020	4,592	4,336	4,494	3.6	20.2
Rubber and Plastics	6,475	6,745	6,885	7,268	7,704	8,146	8,783	8,623	8,771	9,331	6.4	44.1
Textiles, Clothing, Footwear and Leather	2,771	2,764	2,769	2,852	2,861	2,966	2,974	3,057	2,761	2,919	5.7	5.3
Transport Equipment	4,413	4,750	4,584	4,762	4,884	5,064	5,078	5,142	4,818	4,563	5.3	3.4
Wood and Wood Products	4,193	4,223	4,383	4,508	4,771	4,994	5,251	5,329	5,315	5,541	4.3	32.2
Machinery and Equipment	10,632	10,998	11,527	12,279	12,284	12,589	13,152	13,380	12,520	13,219	5.6	24.3
Medical Devices	26,211	26,436	27,651	28,054	30,182	32,233	34,594	36,746	36,804	39,965	8.6	52.5
Miscellaneous Manufacturing	6,025	5,626	5,718	6,227	6,416	6,873	7,291	7,702	7,518	7,887	4.9	30.9
Non-Metallic Minerals	5,013	5,324	5,509	5,972	6,524	7,051	7,199	7,195	7,293	7,793	6.9	55.5
Primary Production	3,259	3,432	3,523	3,602	3,471	3,658	3,764	3,573	3,446	3,675	6.7	12.8
Agriculture, Fishing, Forestry	2,128	2,316	2,344	2,382	2,307	2,473	2,558	2,588	2,438	2,636	8.1	23.9
Mining & Quarrying	1,131	1,116	1,179	1,220	1,164	1,185	1,206	985	1,008	1,039	3.1	8.1
Services	126,329	134,708	145,108	156,875	169,137	181,703	192,839	207,039	211,010	229,301	8.7	81.5
Business Services	17,028	18,876	22,699	25,841	27,404	29,782	32,643	35,283	35,856	39,750	10.9	133.4
Financial Services	22,375	23,198	24,920	26,805	29,113	31,633	32,166	34,014	34,966	36,829	5.3	64.6
Computer Consultancy	25,838	27,306	28,321	29,032	30,537	31,008	31,591	33,612	33,236	35,070	5.5	35.7
Computer Facilities Management	9,503	9,923	9,900	10,811	12,177	13,181	14,490	14,428	14,618	15,056	3.0	58.4
Computer Programming	25,544	26,885	27,688	29,503	31,151	33,225	36,295	38,775	39,050	42,214	8.1	65.3
Other Information technology and computer services	15,574	17,747	19,652	22,010	25,212	28,743	31,192	35,307	38,664	44,682	15.6	186.9
Other Services	10,467	10,773	11,928	12,873	13,543	14,131	14,462	15,620	14,620	15,700	7.4	50.0
Grand Total	314,833	327,807	344,956	368,947	388,170	410,714	432,880	454,409	462,437	491,638	6.3	56.2

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A2 All Companies - Permanent, Full-time Employment by Sector, 2012-2021

Permanent, Full-time Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
Manufacturing and Other Industry	165,880	168,787	175,118	186,528	193,783	202,556	213,140	220,774	226,133	237,369	5.0	43.1
Basic and Fabricated Metal Products	9,495	9,872	10,760	11,311	11,977	12,567	13,403	14,253	14,305	14,996	4.8	57.9
Chemicals	21,634	22,046	22,277	24,119	25,606	26,767	28,780	30,624	33,042	35,138	6.3	62.4
Computer, electronic and optical products	17,752	18,590	19,734	21,833	22,173	21,955	22,110	22,560	23,278	23,655	1.6	33.3
Electrical equipment	4,773	5,047	5,204	5,205	5,395	5,636	5,627	5,952	6,102	6,460	5.9	35.3
Energy, Water, Waste, Construction	8,944	9,411	9,599	11,975	12,726	14,022	16,178	16,332	18,022	19,606	8.8	119.2
Food, Drink & Tobacco	40,012	39,952	41,384	43,304	43,612	45,483	46,988	48,541	49,014	50,241	2.5	25.6
Machinery and Equipment	9,805	10,201	10,645	11,494	11,537	11,643	12,133	12,585	11,891	12,752	7.2	30.1
Medical Devices	22,557	22,601	24,159	24,122	26,605	28,295	30,313	32,044	32,933	35,647	8.2	58.0
Miscellaneous Manufacturing	5,220	4,888	5,040	5,451	5,535	6,070	6,501	6,845	6,707	6,962	3.8	33.4
Non-Metallic Minerals	4,419	4,711	4,778	5,308	5,786	6,221	6,447	6,405	6,702	7,098	5.9	60.6
Paper and Printing	5,142	4,847	4,853	4,814	4,476	4,646	4,639	4,174	4,016	4,116	2.5	20.0
Rubber and Plastics	5,884	6,094	6,169	6,615	7,046	7,527	8,032	8,007	8,207	8,702	6.0	47.9
Textiles, Clothing, Footwear and Leather	2,236	2,254	2,243	2,349	2,374	2,431	2,457	2,502	2,211	2,369	7.2	6.0
Transport Equipment	4,097	4,353	4,156	4,420	4,500	4,672	4,667	4,837	4,591	4,326	5.8	5.6
Wood and Wood Products	3,910	3,920	4,117	4,208	4,435	4,621	4,865	5,113	5,112	5,301	3.7	35.6
Primary Production	2,849	3,010	3,033	3,121	3,077	3,257	3,383	3,238	3,170	3,368	6.3	18.2
Agriculture, Fishing, Forestry	1,838	2,057	2,065	2,132	2,067	2,220	2,293	2,337	2,237	2,397	7.2	30.4
Mining & Quarrying	1,011	953	968	989	1,010	1,037	1,090	901	933	971	4.1	4.0
Services	111,269	117,788	127,806	138,289	150,540	163,654	174,166	187,521	193,733	211,208	9.0	89.8
Business Services	15,178	16,827	19,427	21,795	23,649	25,676	28,583	31,357	32,955	36,333	10.3	139.4
Computer Consultancy	22,471	23,403	24,814	25,556	27,494	27,897	28,588	30,421	30,848	32,841	6.5	46.2
Computer Facilities Management	8,592	8,875	8,864	10,031	11,070	12,239	13,300	13,107	13,498	13,994	3.7	62.9
Computer Programming	22,583	23,616	25,407	27,250	28,931	31,665	34,606	37,131	37,204	39,990	7.5	77.1
Financial Services	20,905	21,583	23,076	24,618	26,742	29,077	29,257	30,834	31,903	34,013	6.6	62.7
Other Information technology and computer services	13,349	15,021	16,874	18,865	22,014	26,001	28,501	32,232	35,521	41,447	16.7	210.5
Other Services	8,191	8,463	9,344	10,174	10,640	11,099	11,331	12,439	11,804	12,590	6.7	53.7
Grand Total	279,998	289,585	305,957	327,938	347,400	369,467	390,689	411,533	423,036	451,945	6.8	61.4

Annual Employment Survey 2021

A3 All Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2012-2021

Part-time, Temporary and Short-term Contract Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
Manufacturing and Other Industry	19,365	20,880	21,207	21,942	21,779	22,797	23,137	23,023	21,848	21,293	2.5	10.0
Basic and Fabricated Metal Products	853	851	848	986	919	839	849	887	954	913	4.3	7.0
Chemicals	2,951	3,068	3,230	3,568	3,879	4,055	4,096	4,630	5,018	4,728	5.8	60.2
Computer, electronic and optical products	1,849	2,025	2,021	2,320	1,868	1,857	1,708	1,392	1,829	1,016	44.5	45.1
Electrical equipment	643	529	422	418	431	455	466	492	501	539	7.6	16.2
Energy, Water, Waste, Construction	474	736	884	610	514	634	626	961	1,007	1,018	1.1	114.8
Food, Drink & Tobacco	4,499	5,341	5,614	5,693	6,008	6,119	6,104	5,407	4,773	4,640	2.8	3.1
Machinery and Equipment	827	797	882	785	747	946	1,019	795	629	467	25.8	43.5
Medical Devices	3,654	3,835	3,492	3,932	3,577	3,938	4,281	4,702	3,871	4,318	11.6	18.2
Miscellaneous Manufacturing	805	738	678	776	881	803	790	857	811	925	14.1	14.9
Non-Metallic Minerals	594	613	731	664	738	830	752	790	591	695	17.6	17.0
Paper and Printing	491	486	469	392	352	402	381	418	320	378	18.1	23.0
Rubber and Plastics	591	651	716	653	658	619	751	616	564	629	11.5	6.4
Textiles, Clothing, Footwear and Leather	535	510	526	503	487	535	517	555	550	550	0.0	2.8
Transport Equipment	316	397	428	342	384	392	411	305	227	237	4.4	25.0
Wood and Wood Products	283	303	266	300	336	373	386	216	203	240	18.2	15.2
Primary Production	410	422	490	481	394	401	381	335	276	307	11.2	25.1
Agriculture, Fishing, Forestry	290	259	279	250	240	253	265	251	201	239	18.9	17.6
Mining & Quarrying	120	163	211	231	154	148	116	84	75	68	9.3	43.3
Services	15,060	16,920	17,302	18,586	18,597	18,049	18,673	19,518	17,277	18,093	4.7	20.1
Business Services	1,850	2,049	3,272	4,046	3,755	4,106	4,060	3,926	2,901	3,417	17.8	84.7
Computer Consultancy	3,367	3,903	3,507	3,476	3,043	3,111	3,003	3,191	2,388	2,229	6.7	33.8
Computer Facilities Management	911	1,048	1,036	780	1,107	942	1,190	1,321	1,120	1,062	5.2	16.6
Computer Programming	2,961	3,269	2,281	2,253	2,220	1,560	1,689	1,644	1,846	2,224	20.5	24.9
Financial Services	1,470	1,615	1,844	2,187	2,371	2,556	2,909	3,180	3,063	2,816	8.1	91.6
Other Information technology and computer services	2,225	2,726	2,778	3,145	3,198	2,742	2,691	3,075	3,143	3,235	2.9	45.4
Other Services	2,276	2,310	2,584	2,699	2,903	3,032	3,131	3,181	2,816	3,110	10.4	36.6
Grand Total	34,835	38,222	38,999	41,009	40,770	41,247	42,191	42,876	39,401	39,693	0.7	14.0

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A4 Irish-owned Companies - Total Employment by Sector, 2012-2021

Total Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
Manufacturing and Other Industry	92,425	95,017	99,728	106,344	110,476	116,529	121,756	125,053	125,290	131,860	5.2	42.7
Basic and Fabricated Metal Products	8,360	8,730	9,584	10,236	10,864	11,270	11,977	12,953	12,807	13,525	5.6	61.8
Chemicals	2,570	2,665	2,684	2,912	3,081	3,300	3,455	3,519	4,045	4,321	6.8	68.1
Computer, electronic and optical products	3,050	3,051	3,256	3,342	3,448	3,577	3,834	3,996	3,947	3,970	0.6	30.2
Electrical equipment	3,319	3,438	3,795	3,922	4,111	4,369	4,413	4,575	4,738	5,157	8.8	55.4
Energy, Water, Waste, Construction	9,034	9,751	9,984	11,784	12,962	14,291	16,135	16,549	18,347	19,902	8.5	120.3
Food, Drink & Tobacco	35,366	36,095	38,190	40,158	41,384	43,199	44,517	45,344	44,549	45,829	2.9	29.6
Machinery and Equipment	6,229	6,515	6,882	7,411	7,374	7,687	8,123	8,256	7,856	8,393	6.8	34.7
Medical Devices	455	497	527	599	664	714	699	800	736	961	30.6	111.2
Miscellaneous Manufacturing	4,377	4,166	4,269	4,685	4,837	5,240	5,614	5,876	5,601	5,918	5.7	35.2
Non-Metallic Minerals	4,286	4,590	4,683	5,101	5,565	5,953	6,104	6,128	6,370	6,733	5.7	57.1
Paper and Printing	4,534	4,308	4,329	4,223	3,825	3,961	3,879	3,727	3,458	3,651	5.6	19.5
Rubber and Plastics	3,107	3,277	3,376	3,487	3,556	3,737	3,868	3,974	4,002	4,220	5.5	35.8
Textiles, Clothing, Footwear and Leather	2,638	2,634	2,646	2,735	2,755	2,842	2,838	2,883	2,561	2,676	4.5	1.4
Transport Equipment	1,307	1,437	1,516	1,579	1,629	1,750	1,404	1,452	1,267	1,402	10.7	7.3
Wood and Wood Products	3,793	3,863	4,007	4,170	4,421	4,639	4,896	5,021	5,006	5,202	3.9	37.2
Primary Production	3,025	3,146	3,180	3,269	3,170	3,400	3,506	3,293	3,165	3,396	7.3	12.3
Agriculture, Fishing, Forestry	1,894	2,030	2,001	2,049	2,006	2,215	2,300	2,308	2,157	2,357	9.3	24.5
Mining & Quarrying	1,131	1,116	1,179	1,220	1,164	1,185	1,206	985	1,008	1,039	3.1	8.1
Services	45,129	47,803	52,222	56,677	58,983	63,049	63,958	67,563	65,438	71,217	8.8	57.8
Business Services	14,431	15,460	18,137	20,197	20,745	21,987	22,143	23,101	22,554	24,834	10.1	72.1
Computer Consultancy	9,211	9,760	10,200	11,187	11,824	12,652	12,876	13,699	13,991	14,735	5.3	60.0
Computer Facilities Management	40	55	56	66	79	96	123	142	158	194	22.8	385.0
Computer Programming	757	916	997	1,135	1,206	1,426	1,545	1,715	1,835	2,475	34.9	227.0
Financial Services	3,172	3,405	3,652	3,789	4,294	4,765	5,091	4,999	4,727	4,581	3.1	44.4
Other Information technology and computer services	8,254	8,780	9,490	10,132	10,220	10,966	11,027	12,151	11,389	12,751	12.0	54.5
Other Services	9,264	9,427	9,690	10,171	10,615	11,157	11,153	11,756	10,784	11,647	8.0	25.7
Grand Total	140,579	145,966	155,130	166,290	172,629	182,978	189,220	195,909	193,893	206,473	6.5	46.9

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A5 Irish-owned Companies - Permanent, Full-time Employment by Sector, 2012-2021

Permanent, Full-time Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change		
										2021	2020-21	2012-21
Manufacturing and Other Industry	83,626	85,359	89,617	96,323	100,150	106,081	111,439	114,654	115,944	122,095	5.3	46.0
Basic and Fabricated Metal Products	7,630	8,016	8,850	9,339	10,021	10,502	11,190	12,147	12,064	12,687	5.2	66.3
Chemicals	2,208	2,289	2,244	2,430	2,582	2,832	2,981	3,052	3,592	3,754	4.5	70.0
Computer, electronic and optical products	2,830	2,802	2,946	3,046	3,121	3,239	3,507	3,619	3,545	3,591	1.3	26.9
Electrical equipment	2,995	3,176	3,593	3,672	3,853	4,110	4,096	4,199	4,311	4,732	9.8	58.0
Energy, Water, Waste, Construction	8,592	9,047	9,204	11,224	12,462	13,667	15,545	15,621	17,365	18,917	8.9	120.2
Food, Drink & Tobacco	31,624	31,715	33,547	35,519	36,428	38,233	39,609	40,961	41,041	42,141	2.7	33.3
Machinery and Equipment	5,799	6,118	6,468	6,970	6,975	7,265	7,677	7,812	7,312	7,990	9.3	37.8
Medical Devices	416	466	494	560	607	651	640	716	673	870	29.3	109.1
Miscellaneous Manufacturing	3,852	3,678	3,865	4,246	4,307	4,803	5,173	5,296	5,093	5,354	5.1	39.0
Non-Metallic Minerals	3,815	4,095	4,141	4,631	5,091	5,471	5,680	5,622	5,961	6,336	6.3	66.1
Paper and Printing	4,144	3,921	3,912	3,873	3,511	3,593	3,529	3,334	3,156	3,297	4.5	20.4
Rubber and Plastics	2,862	2,978	3,036	3,213	3,280	3,467	3,624	3,747	3,786	3,981	5.2	39.1
Textiles, Clothing, Footware and Leather	2,115	2,131	2,128	2,242	2,282	2,321	2,333	2,344	2,024	2,133	5.4	0.9
Transport Equipment	1,225	1,353	1,428	1,475	1,521	1,642	1,326	1,364	1,204	1,312	9.0	7.1
Wood and Wood Products	3,519	3,574	3,761	3,883	4,109	4,285	4,529	4,820	4,817	5,000	3.8	42.1
Primary Production	2,619	2,724	2,692	2,789	2,776	3,000	3,126	2,961	2,892	3,090	6.9	18.0
Agriculture, Fishing, Forestry	1,608	1,771	1,724	1,800	1,766	1,963	2,036	2,060	1,959	2,119	8.2	31.8
Mining & Quarrying	1,011	953	968	989	1,010	1,037	1,090	901	933	971	4.1	4.0
Services	37,890	40,031	43,196	46,584	49,421	52,638	54,228	57,613	57,414	62,296	8.5	64.4
Business Services	12,809	13,623	15,317	16,703	17,579	18,600	19,079	20,035	20,546	22,386	9.0	74.8
Computer Consultancy	7,817	8,259	8,810	9,751	10,548	11,286	11,569	12,348	12,721	13,490	6.1	72.6
Computer Facilities Management	37	47	45	52	61	74	95	132	150	183	22.0	394.6
Computer Programming	623	754	805	942	1,039	1,238	1,332	1,493	1,631	2,238	37.2	259.2
Financial Services	2,814	3,006	3,235	3,256	3,703	3,854	4,172	4,134	3,954	3,769	4.7	33.9
Other Information technology and computer services	6,666	7,064	7,706	8,195	8,491	9,194	9,431	10,284	9,903	11,035	11.4	65.5
Other Services	7,124	7,278	7,278	7,685	8,000	8,392	8,550	9,187	8,509	9,195	8.1	29.1
Grand Total	124,135	128,114	135,505	145,696	152,347	161,719	168,793	175,228	176,250	187,481	6.4	51.0

A6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2012-2021

Part-time, Temporary and Short-term Contract	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change		
										2021	2020-21	2012-21
Manufacturing and Other Industry	8,799	9,658	10,111	10,021	10,326	10,448	10,317	10,399	9,346	9,765	4.5	11.0
Basic and Fabricated Metal Products	730	714	734	897	843	768	787	806	743	838	12.8	14.8
Chemicals	362	376	440	482	499	468	474	467	453	567	25.2	56.6
Computer, electronic and optical products	220	249	310	296	327	338	327	377	402	379	5.7	72.3
Electrical equipment	324	262	202	250	258	259	317	376	427	425	0.5	31.2
Energy, Water, Waste, Construction	442	704	780	560	500	624	590	928	982	985	0.3	122.9
Food, Drink & Tobacco	3,742	4,380	4,643	4,639	4,956	4,966	4,908	4,383	3,508	3,688	5.1	1.4
Machinery and Equipment	430	397	414	441	399	422	446	444	544	403	25.9	6.3
Medical Devices	39	31	33	39	57	63	59	84	63	91	44.4	133.3
Miscellaneous Manufacturing	525	488	404	439	530	437	441	580	508	564	11.0	7.4
Non-Metallic Minerals	471	495	542	470	474	482	424	506	409	397	2.9	15.7
Paper and Printing	390	387	417	350	314	368	350	393	302	354	17.2	9.2
Rubber and Plastics	245	299	340	274	276	270	244	227	216	239	10.7	2.5
Textiles, Clothing, Footwear and Leather	523	503	518	493	473	521	505	539	537	543	1.1	3.8
Transport Equipment	82	84	88	104	108	108	78	88	63	90	42.9	9.8
Wood and Wood Products	274	289	246	287	312	354	367	201	189	202	6.9	26.3
Primary Production	406	422	488	480	394	400	380	332	273	306	12.1	24.6
Agriculture, Fishing, Forestry	286	259	277	249	240	252	264	248	198	238	20.2	16.8
Mining & Quarrying	120	163	211	231	154	148	116	84	75	68	9.3	43.3
Services	7,239	7,772	9,026	10,093	9,562	10,411	9,730	9,950	8,024	8,921	11.2	23.2
Business Services	1,622	1,837	2,820	3,494	3,166	3,387	3,064	3,066	2,008	2,448	21.9	50.9
Computer Consultancy	1,394	1,501	1,390	1,436	1,276	1,366	1,307	1,351	1,270	1,245	2.0	10.7
Computer Facilities Management	3	8	11	14	18	22	28	10	8	11	37.5	266.7
Computer Programming	134	162	192	193	167	188	213	222	204	237	16.2	76.9
Financial Services	358	399	417	533	591	911	919	865	773	812	5.1	126.8
Other Information technology and computer services	1,588	1,716	1,784	1,937	1,729	1,772	1,596	1,867	1,486	1,716	15.5	8.1
Other Services	2,140	2,149	2,412	2,486	2,615	2,765	2,603	2,569	2,275	2,452	7.8	14.6
Grand Total	16,444	17,852	19,625	20,594	20,282	21,259	20,427	20,681	17,643	18,992	7.7	15.5

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A7 Foreign-owned Companies - Total Employment by Sector, 2012-2021

Total Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
Manufacturing and Other Industry	92,820	94,650	96,597	102,126	105,086	108,824	114,521	118,744	122,691	126,802	3.4	36.6
Basic and Fabricated Metal Products	1,988	1,993	2,024	2,061	2,032	2,136	2,275	2,187	2,452	2,384	2.8	19.9
Chemicals	22,015	22,449	22,823	24,775	26,404	27,522	29,421	31,735	34,015	35,545	4.5	61.5
Computer, electronic and optical products	16,551	17,564	18,499	20,811	20,593	20,235	19,984	19,956	21,160	20,701	2.2	25.1
Electrical equipment	2,097	2,138	1,831	1,701	1,715	1,722	1,680	1,869	1,865	1,842	1.2	12.2
Energy, Water, Waste, Construction	384	396	499	801	278	365	669	744	682	722	5.9	88.0
Food, Drink & Tobacco	9,145	9,198	8,808	8,839	8,236	8,403	8,575	8,604	9,238	9,052	2.0	1.0
Machinery and Equipment	4,403	4,483	4,645	4,868	4,910	4,902	5,029	5,124	4,664	4,826	3.5	9.6
Medical Devices	25,756	25,939	27,124	27,455	29,518	31,519	33,895	35,946	36,068	39,004	8.1	51.4
Miscellaneous Manufacturing	1,648	1,460	1,449	1,542	1,579	1,633	1,677	1,826	1,917	1,969	2.7	19.5
Non-Metallic Minerals	727	734	826	871	959	1,098	1,095	1,067	923	1,060	14.8	45.8
Paper and Printing	1,099	1,025	993	983	1,003	1,087	1,141	865	878	843	4.0	23.3
Rubber and Plastics	3,368	3,468	3,509	3,781	4,148	4,409	4,915	4,649	4,769	5,111	7.2	51.8
Textiles, Clothing, Footware and Leather	133	130	123	117	106	124	136	174	200	243	21.5	82.7
Transport Equipment	3,106	3,313	3,068	3,183	3,255	3,314	3,674	3,690	3,551	3,161	11.0	1.8
Wood and Wood Products	400	360	376	338	350	355	355	308	309	339	9.7	15.3
Primary Production	234	286	343	333	301	258	258	280	281	279	0.7	19.2
Agriculture, Fishing, Forestry	234	286	343	333	301	258	258	280	281	279	0.7	19.2
Services	81,200	86,905	92,886	100,198	110,154	118,654	128,881	139,476	145,572	158,084	8.6	94.7
Business Services	2,597	3,416	4,562	5,644	6,659	7,795	10,500	12,182	13,302	14,916	12.1	474.4
Computer Consultancy	16,627	17,546	18,121	17,845	18,713	18,356	18,715	19,913	19,245	20,335	5.7	22.3
Computer Facilities Management	9,463	9,868	9,844	10,745	12,098	13,085	14,367	14,286	14,460	14,862	2.8	57.1
Computer Programming	24,787	25,969	26,691	28,368	29,945	31,799	34,750	37,060	37,215	39,739	6.8	60.3
Financial Services	19,203	19,793	21,268	23,016	24,819	26,868	27,075	29,015	30,239	32,248	6.6	67.9
Other Information technology and computer services	7,320	8,967	10,162	11,878	14,992	17,777	20,165	23,156	27,275	31,931	17.1	336.2
Other Services	1,203	1,346	2,238	2,702	2,928	2,974	3,309	3,864	3,836	4,053	5.7	236.9
Grand Total	174,254	181,841	189,826	202,657	215,541	227,736	243,660	258,500	268,544	285,165	6.2	63.7

A8 Foreign-owned Companies - Permanent, Full-time Employment by Sector, 2012-2021

Permanent, Full-time Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change		
										2021	2020-21	2012-21
Manufacturing and Other Industry	82,254	83,428	85,501	90,205	93,633	96,475	101,701	106,120	110,189	115,274	4.6%	40.1%
Basic and Fabricated Metal Products	1,865	1,856	1,910	1,972	1,956	2,065	2,213	2,106	2,241	2,309	3.0%	23.8%
Chemicals	19,426	19,757	20,033	21,689	23,024	23,935	25,799	27,572	29,450	31,384	6.6%	61.6%
Computer, electronic and optical products	14,922	15,788	16,788	18,787	19,052	18,716	18,603	18,941	19,733	20,064	1.7%	34.5%
Electrical equipment	1,778	1,871	1,611	1,533	1,542	1,526	1,531	1,753	1,791	1,728	-3.5%	-2.8%
Energy, Water, Waste, Construction	352	364	395	751	264	355	633	711	657	689	4.9%	95.7%
Food, Drink & Tobacco	8,388	8,237	7,837	7,785	7,184	7,250	7,379	7,580	7,973	8,100	1.6%	-3.4%
Machinery and Equipment	4,006	4,083	4,177	4,524	4,562	4,378	4,456	4,773	4,579	4,762	4.0%	18.9%
Medical Devices	22,141	22,135	23,665	23,562	25,998	27,644	29,673	31,328	32,260	34,777	7.8%	57.1%
Miscellaneous Manufacturing	1,368	1,210	1,175	1,205	1,228	1,267	1,328	1,549	1,614	1,608	-0.4%	17.5%
Non-Metalic Minerals	604	616	637	677	695	750	767	783	741	762	2.8%	26.2%
Paper and Printing	998	926	941	941	965	1,053	1,110	840	860	819	-4.8%	-17.9%
Rubber and Plastics	3,022	3,116	3,133	3,402	3,766	4,060	4,408	4,260	4,421	4,721	6.8%	56.2%
Textiles, Clothing, Footwear and Leather	121	123	115	107	92	110	124	158	187	236	26.2%	95.0%
Transport Equipment	2,872	3,000	2,728	2,945	2,979	3,030	3,341	3,473	3,387	3,014	-11.0%	4.9%
Wood and Wood Products	391	346	356	325	326	336	336	293	295	301	2.0%	-23.0%
Primary Production	230	286	341	332	301	257	257	277	278	278	0.0%	20.9%
Agriculture, Fishing, Forestry	230	286	341	332	301	257	257	277	278	278	0.0%	20.9%
Services	73,379	77,757	84,610	91,705	101,119	111,016	119,938	129,908	136,319	148,912	9.2%	102.9%
Business Services	2,369	3,204	4,110	5,092	6,070	7,076	9,504	11,322	12,409	13,947	12.4%	488.7%
Computer Consultancy	14,654	15,144	16,004	15,805	16,946	16,611	17,019	18,073	18,127	19,351	6.8%	32.1%
Computer Facilities Management	8,555	8,828	8,819	9,979	11,009	12,165	13,205	12,975	13,348	13,811	3.5%	61.4%
Computer Programming	21,960	22,862	24,602	26,308	27,892	30,427	33,274	35,638	35,573	37,752	6.1%	71.9%
Financial Services	18,091	18,577	19,841	21,362	23,039	25,223	25,085	26,700	27,949	30,244	8.2%	67.2%
Other Information technology and computer services	6,683	7,957	9,168	10,670	13,523	16,807	19,070	21,948	25,618	30,412	18.7%	355.1%
Other Services	1,067	1,185	2,066	2,489	2,640	2,707	2,781	3,252	3,295	3,395	3.0%	218.2%
Grand Total	155,863	161,471	170,452	182,242	195,053	207,748	221,896	236,305	246,786	264,464	7.2%	69.7%

A9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2012-2021

Part-time, Temporary and Short-term	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
Manufacturing and Other Industry	10,566	11,222	11,096	11,921	11,453	12,349	12,820	12,624	12,502	11,528	7.8	9.1
Basic and Fabricated Metal Products	123	137	114	89	76	71	62	81	211	75	64.5	39.0
Chemicals	2,589	2,692	2,790	3,086	3,380	3,587	3,622	4,163	4,565	4,161	8.9	60.7
Computer, electronic and optical products	1,629	1,776	1,711	2,024	1,541	1,519	1,381	1,015	1,427	637	55.4	60.9
Electrical equipment	319	267	220	168	173	196	149	116	74	114	54.1	64.3
Energy, Water, Waste, Construction	32	32	104	50	14	10	36	33	25	33	32.0	3.1
Food, Drink & Tobacco	757	961	971	1,054	1,052	1,153	1,196	1,024	1,265	952	24.7	25.8
Machinery and Equipment	397	400	468	344	348	524	573	351	85	64	24.7	83.9
Medical Devices	3,615	3,804	3,459	3,893	3,520	3,875	4,222	4,618	3,808	4,227	11.0	16.9
Miscellaneous Manufacturing	280	250	274	337	351	366	349	277	303	361	19.1	28.9
Non-Metalic Minerals	123	118	189	194	264	348	328	284	182	298	63.7	142.3
Paper and Printing	101	99	52	42	38	34	31	25	18	24	33.3	76.2
Rubber and Plastics	346	352	376	379	382	349	507	389	348	390	12.1	12.7
Textiles, Clothing, Footware and Leather	12	7	8	10	14	14	12	16	13	7	46.2	41.7
Transport Equipment	234	313	340	238	276	284	333	217	164	147	10.4	37.2
Wood and Wood Products	9	14	20	13	24	19	19	15	14	38	171.4	322.2
Primary Production	4	-	2	1	-	1	1	3	3	1	66.7	75.0
Agriculture, Fishing, Forestry	4	-	2	1	-	1	1	3	3	1	66.7	75.0
Services	7,821	9,148	8,276	8,493	9,035	7,638	8,943	9,568	9,253	9,172	0.9	17.3
Business Services	228	212	452	552	589	719	996	860	893	969	8.5	325.0
Computer Consultancy	1,973	2,402	2,117	2,040	1,767	1,745	1,696	1,840	1,118	984	12.0	50.1
Computer Facilities Management	908	1,040	1,025	766	1,089	920	1,162	1,311	1,112	1,051	5.5	15.8
Computer Programming	2,827	3,107	2,089	2,060	2,053	1,372	1,476	1,422	1,642	1,987	21.0	29.7
Financial Services	1,112	1,216	1,427	1,654	1,780	1,645	1,990	2,315	2,290	2,004	12.5	80.2
Other Information technology and computer services	637	1,010	994	1,208	1,469	970	1,095	1,208	1,657	1,519	8.3	138.5
Other Services	136	161	172	213	288	267	528	612	541	658	21.6	383.8
Grand Total	18,391	20,370	19,374	20,415	20,488	19,988	21,764	22,195	21,758	20,701	4.9	12.6

Appendix B: Agency-assisted Employment by Region, 2012-2021

B1 All Companies - Total Employment by Region, 2012-2021

Total Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
BMW Area	65,087	66,916	69,739	73,431	77,493	82,778	87,984	91,249	90,773	96,530	6.3	48.3
Border	21,879	21,975	22,747	24,118	25,299	26,541	28,153	29,117	28,527	30,034	5.3	37.3
Midlands	11,894	12,437	13,429	14,218	14,477	15,405	16,213	17,056	17,274	18,284	5.9	53.7
West	31,314	32,504	33,563	35,095	37,717	40,832	43,618	45,076	44,972	48,212	7.2	54.0
Dublin	110,103	116,880	123,664	132,995	141,244	151,603	160,678	172,360	176,417	190,369	7.9	72.9
Dublin	110,103	116,880	123,664	132,995	141,244	151,603	160,678	172,360	176,417	190,369	7.9	72.9
South & East	139,643	144,011	151,553	162,521	169,433	176,333	184,218	190,800	195,247	204,739	4.9	46.6
Mid East	33,995	35,798	37,856	40,187	40,902	40,904	42,100	43,918	43,914	46,035	4.8	35.4
Mid West	30,482	30,647	31,731	33,243	35,075	37,684	39,430	41,289	42,645	44,969	5.5	47.5
South East	23,726	24,094	25,329	26,637	28,084	29,357	31,289	31,927	32,746	35,177	7.4	48.3
South West	51,440	53,472	56,637	62,454	65,372	68,388	71,399	73,666	75,942	78,558	3.4	52.7
Grand Total	314,833	327,807	344,956	368,947	388,170	410,714	432,880	454,409	462,437	491,638	6.3	56.2

B2 All Companies - Permanent, Full-time Employment by Region, 2012-2021

Permanent, Full-time Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
BMW Area	57,649	59,138	61,854	65,113	68,712	74,178	78,879	82,677	82,715	88,296	6.8	53.2
Border	19,660	19,523	20,275	21,287	22,169	23,938	25,396	26,521	26,162	27,540	5.3	40.1
Midlands	10,923	11,566	12,289	12,972	13,329	14,168	14,890	15,820	16,139	17,271	7.0	58.1
West	27,066	28,049	29,290	30,854	33,214	36,072	38,593	40,336	40,414	43,485	7.6	60.7
Dublin	97,718	102,250	108,891	118,031	126,257	137,378	145,899	156,380	162,108	175,830	8.5	79.9
Dublin	97,718	102,250	108,891	118,031	126,257	137,378	145,899	156,380	162,108	175,830	8.5	79.9
South & East	124,631	128,197	135,212	144,794	152,431	157,911	165,911	172,476	178,213	187,819	5.4	50.7
Mid East	30,622	32,228	34,247	36,608	37,341	36,769	38,034	39,569	40,531	42,431	4.7	38.6
Mid West	27,300	27,266	28,446	29,782	31,498	33,756	35,260	36,877	39,227	41,356	5.4	51.5
South East	21,566	21,964	22,852	23,862	24,985	26,381	28,225	29,118	29,708	32,312	8.8	49.8
South West	45,143	46,739	49,667	54,542	58,607	61,005	64,392	66,912	68,747	71,720	4.3	58.9
All Regions	279,998	289,585	305,957	327,938	347,400	369,467	390,689	411,533	423,036	451,945	6.8	61.4

B3 All Companies Part-time, Temporary and Short-term Contract Employment by Region, 2012-2021

Part-time, Temporary and Short-term Contract Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
BMW Area	7,438	7,778	7,885	8,318	8,781	8,600	9,105	8,572	8,058	8,234	2.2	10.7
Border	2,219	2,452	2,472	2,831	3,130	2,603	2,757	2,596	2,365	2,494	5.5	12.4
Midlands	971	871	1,140	1,246	1,148	1,237	1,323	1,236	1,135	1,013	10.8	4.3
West	4,248	4,455	4,273	4,241	4,503	4,760	5,025	4,740	4,558	4,727	3.7	11.3
Dublin	12,385	14,630	14,773	14,964	14,987	14,225	14,779	15,980	14,309	14,539	1.6	17.4
Dublin	12,385	14,630	14,773	14,964	14,987	14,225	14,779	15,980	14,309	14,539	1.6	17.4
South & East	15,012	15,814	16,341	17,727	17,002	18,422	18,307	18,324	17,034	16,920	0.7	12.7
Mid East	3,373	3,570	3,609	3,579	3,561	4,135	4,066	4,349	3,383	3,604	6.5	6.9
Mid West	3,182	3,381	3,285	3,461	3,577	3,928	4,170	4,412	3,418	3,613	5.7	13.5
South East	2,160	2,130	2,477	2,775	3,099	2,976	3,064	2,809	3,038	2,865	5.7	32.6
South West	6,297	6,733	6,970	7,912	6,765	7,383	7,007	6,754	7,195	6,838	5.0	8.6
All Regions	34,835	38,222	38,999	41,009	40,770	41,247	42,191	42,876	39,401	39,693	0.7	14.0

B4 Irish-owned Companies - Total Employment by Region, 2012-2021

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
Total Employment												
BMW Area	33,057	34,174	35,955	38,064	39,984	42,680	44,585	45,816	44,399	47,607	7.2	44.0
Border	13,445	13,633	14,105	15,108	16,011	16,865	17,933	18,241	17,463	18,744	7.3	39.4
Midlands	7,037	7,544	8,338	8,912	9,080	9,693	9,844	10,210	10,332	10,726	3.8	52.4
West	12,575	12,997	13,512	14,044	14,893	16,122	16,808	17,365	16,604	18,137	9.2	44.2
Dublin	41,537	43,729	47,336	51,719	54,050	57,368	59,246	61,822	60,286	64,510	7.0	55.3
Dublin	41,537	43,729	47,336	51,719	54,050	57,368	59,246	61,822	60,286	64,510	7.0	55.3
South & East	65,985	68,063	71,839	76,507	78,595	82,930	85,389	88,271	89,208	94,356	5.8	43.0
Mid East	17,348	18,448	19,849	21,597	22,301	23,466	23,698	24,965	24,776	25,937	4.7	49.5
Mid West	12,498	12,783	13,010	13,588	14,333	15,569	16,137	16,553	17,636	18,881	7.1	51.1
South East	14,416	14,411	14,830	15,555	15,727	16,308	17,500	18,047	18,372	19,779	7.7	37.2
South West	21,723	22,421	24,150	25,767	26,234	27,587	28,054	28,706	28,424	29,759	4.7	37.0
Grand Total	140,579	145,966	155,130	166,290	172,629	182,978	189,220	195,909	193,893	206,473	6.5	46.9

B5 Irish-owned Companies - Permanent, Full-time Employment by Region, 2012-2021

Permanent, Fulltime Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
BMW Area	29,270	30,240	31,896	33,841	35,622	38,483	40,320	41,703	40,993	43,746	6.7	49.5
Border	11,915	11,989	12,434	13,238	13,995	15,072	15,980	16,397	16,004	16,882	5.5	41.7
Midlands	6,399	6,909	7,590	8,122	8,324	8,958	9,104	9,563	9,738	10,177	4.5	59.0
West	10,956	11,342	11,872	12,481	13,303	14,453	15,236	15,743	15,251	16,687	9.4	52.3
Dublin	35,638	37,142	39,490	43,413	45,949	48,909	51,285	53,768	53,861	57,441	6.7	61.2
Dublin	35,638	37,142	39,490	43,413	45,949	48,909	51,285	53,768	53,861	57,441	6.7	61.2
South & East	59,227	60,732	64,119	68,442	70,776	74,327	77,188	79,757	81,396	86,294	6.0	45.7
Mid East	15,668	16,645	17,898	19,540	20,213	21,103	21,503	22,593	22,780	23,837	4.6	52.1
Mid West	11,084	11,172	11,447	12,021	12,698	13,829	14,548	15,062	16,182	17,282	6.8	55.9
South East	13,143	13,190	13,621	14,174	14,261	14,932	16,164	16,585	16,840	18,360	9.0	39.7
South West	19,332	19,725	21,153	22,707	23,604	24,463	24,973	25,517	25,594	26,815	4.8	38.7
All Regions	124,135	128,114	135,505	145,696	152,347	161,719	168,793	175,228	176,250	187,481	6.4	51.0

B6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2012-2021

Part-time, Temporary and Short-term Contract Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
BMW Area	3,787	3,934	4,059	4,223	4,362	4,197	4,265	4,113	3,406	3,861	13.4	2.0
Border	1,530	1,644	1,671	1,870	2,016	1,793	1,953	1,844	1,459	1,862	27.6	21.7
Midlands	638	635	748	790	756	735	740	647	594	549	7.6	14.0
West	1,619	1,655	1,640	1,563	1,590	1,669	1,572	1,622	1,353	1,450	7.2	10.4
Dublin	5,899	6,587	7,846	8,306	8,101	8,459	7,961	8,054	6,425	7,069	10.0	19.8
Dublin	5,899	6,587	7,846	8,306	8,101	8,459	7,961	8,054	6,425	7,069	10.0	19.8
South & East	6,758	7,331	7,720	8,065	7,819	8,603	8,201	8,514	7,812	8,062	3.2	19.3
Mid East	1,680	1,803	1,951	2,057	2,088	2,363	2,195	2,372	1,996	2,100	7.4	11.5
Mid West	1,414	1,611	1,563	1,567	1,635	1,740	1,589	1,491	1,454	1,599	4.0	23.1
South East	1,273	1,221	1,209	1,381	1,466	1,376	1,336	1,462	1,532	1,419	5.2	25.0
South West	2,391	2,696	2,997	3,060	2,630	3,124	3,081	3,189	2,830	2,944	10.0	13.1
All Regions	16,444	17,852	19,625	20,594	20,282	21,259	20,427	20,681	17,643	18,992	7.7	15.5

B7 Foreign-owned Companies - Total Employment by Region, 2012-2021

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
Total Employment												
BMW Area	32,030	32,742	33,784	35,367	37,509	40,098	43,399	45,433	46,374	48,923	5.5	52.7
Border	8,434	8,342	8,642	9,010	9,288	9,676	10,220	10,876	11,064	11,290	2.0	33.9
Midlands	4,857	4,893	5,091	5,306	5,397	5,712	6,369	6,846	6,942	7,558	8.9	55.6
West	18,739	19,507	20,051	21,051	22,824	24,710	26,810	27,711	28,368	30,075	6.0	60.5
Dublin	68,566	73,151	76,328	81,276	87,194	94,235	101,432	110,538	116,131	125,859	8.4	83.6
Dublin	68,566	73,151	76,328	81,276	87,194	94,235	101,432	110,538	116,131	125,859	8.4	83.6
South & East	73,658	75,948	79,714	86,014	90,838	93,403	98,829	102,529	106,039	110,383	4.1	49.9
Mid East	16,647	17,350	18,007	18,590	18,601	17,438	18,402	18,953	19,138	20,098	7.1	65.4
Mid West	17,984	17,864	18,721	19,655	20,742	22,115	23,293	24,736	25,009	26,088	2.7	64.2
South East	9,310	9,683	10,499	11,082	12,357	13,049	13,789	13,880	14,374	15,398	5.0	20.7
South West	29,717	31,051	32,487	36,687	39,138	40,801	43,345	44,960	47,518	48,799	4.3	45.1
All Regions	174,254	181,841	189,826	202,657	215,541	227,736	243,660	258,500	268,544	285,165	6.2	63.7

B8 - Foreign-owned Companies - Permanent, Full-time Employment by Region, 2012-2021

Permanent, Full-Time Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
BMW Area	28,379	28,898	29,958	31,272	33,090	35,695	38,559	40,974	41,722	44,550	6.8	57.0
Border	7,745	7,534	7,841	8,049	8,174	8,866	9,416	10,124	10,158	10,658	4.9	37.6
Midlands	4,524	4,657	4,699	4,850	5,005	5,210	5,786	6,257	6,401	7,094	10.8	56.8
West	16,110	16,707	17,418	18,373	19,911	21,619	23,357	24,593	25,163	26,798	6.5	66.3
Dublin	62,080	65,108	69,401	74,618	80,308	88,469	94,614	102,612	108,247	118,389	9.4	90.7
Dublin	62,080	65,108	69,401	74,618	80,308	88,469	94,614	102,612	108,247	118,389	9.4	90.7
South & East	65,404	67,465	71,093	76,352	81,655	83,584	88,723	92,719	96,817	101,525	4.9	55.2
Mid East	14,954	15,583	16,349	17,068	17,128	15,666	16,531	16,976	17,751	18,594	8.4	65.6
Mid West	16,216	16,094	16,999	17,761	18,800	19,927	20,712	21,815	23,045	24,074	4.1	74.0
South East	8,423	8,774	9,231	9,688	10,724	11,449	12,061	12,533	12,868	13,952	4.8	24.3
South West	25,811	27,014	28,514	31,835	35,003	36,542	39,419	41,395	43,153	44,905	4.5	48.5
All Regions	155,863	161,471	170,452	182,242	195,053	207,748	221,896	236,305	246,786	264,464	7.2	69.7

B9 - Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2012-2021

Part-time, Temporary and Shortterm Contract Employment	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	% Change 2020-21	% Change 2012-21
BMW Area	3,651	3,844	3,826	4,095	4,419	4,403	4,840	4,459	4,652	4,373	6.0	19.8
Border	689	808	801	961	1,114	810	804	752	906	632	30.2	8.3
Midlands	333	236	392	456	392	502	583	589	541	464	14.2	39.3
West	2,629	2,800	2,633	2,678	2,913	3,091	3,453	3,118	3,205	3,277	2.3	24.7
Dublin	6,486	8,043	6,927	6,658	6,886	5,766	6,818	7,926	7,884	7,470	5.3	15.2
Dublin	6,486	8,043	6,927	6,658	6,886	5,766	6,818	7,926	7,884	7,470	5.3	15.2
South & East	8,254	8,483	8,621	9,662	9,183	9,819	10,106	9,810	9,222	8,858	4.0	7.3
Mid East	1,693	1,767	1,658	1,522	1,473	1,772	1,871	1,977	1,387	1,504	8.4	11.2
Mid West	1,768	1,770	1,722	1,894	1,942	2,188	2,581	2,921	1,964	2,014	2.6	13.9
South East	887	909	1,268	1,394	1,633	1,600	1,728	1,347	1,506	1,446	4.0	63.0
South West	3,906	4,037	3,973	4,852	4,135	4,259	3,926	3,565	4,365	3,894	10.8	0.3
All Regions	18,391	20,370	19,374	20,415	20,488	19,988	21,764	22,195	21,758	20,701	4.9	12.6

Appendix C: Methodology and Definitions

C1 Overview of Methodology and Definitions

The Annual Employment Survey is carried out by email and an extensive telephone follow-up.

In line with previous years, census returns as at 31st October for Permanent, Full-time and for, Part-time, Temporary and Short-Term Contract employment combined were sought.

In the presentation of the results, we have reflected the nationality of any companies at the time of reporting. In the light of changes of ownership, the inclusion of new companies and the correction of identified errors, historic employment figures have been restated where appropriate. Therefore, the figures may differ from those previously reported.

C2 Definitions

- Permanent, Full-time: Employees who have been employed full time for nine months or longer or who will be on contracts of nine months or longer on 31st October 2021.
- Part-time, Temporary & Short-term Contracts: Employees who have been employed for less than 9 months in the 12 months to 31st October 2021 or who are on employment contracts of less than 9 months or employed on a casual basis.
- Job Gains: Increase in employment, on a company by company basis, arising in the survey year over and above the company's employment level in the previous year.
- Job Losses: Decrease in employment on a company by company basis, arising in the survey year.
- Net Change: Difference between the total job gains and the total job losses in the survey year.

ISSCOP in Annual Employment Survey

As outlined in its Statement of Strategy 2021-2023 document, the Department of Enterprise, Trade and Employment is committed to upholding its values of independence, equality, integrity, and impartiality, and to maintaining the highest standards of professionalism, honesty, objectivity and quality. The Department has signed a statement of commitment³ to the principles set out in the Irish Statistical System Code of Practice (ISSCOP)⁴. In subscribing to these principles, the Department demonstrates its commitment to improving trust and confidence in the independence, integrity and accountability of the Statistical System and in the credibility and quality of the statistics that we produce and disseminate.

³ <https://enterprise.gov.ie/en/What-We-Do/The-Business-Environment/Surveys-and-Data/ISSCoP-for-Official-Statistics.pdf>

⁴ <https://www.isscop.ie/>

A new webpage on the Department's website has been created to outline the controls in relation to quality and methodology that are in place for the ABSEI and AES surveys. A link to this webpage is provided here. This webpage outlines the Department's policies in relation to statistical quality, confidentiality, revisions, access to data and dissemination of results. It includes greater detail on methodology and lists the quality assurance mechanisms that are in place.

In addition to the new webpage on quality and methodology, we have undertaken several steps to improve the quality of surveys and to bring them in line with the specifications of ISSCOP. A process map has been produced which is aligned with the General Statistical Business Process Model (GSBPM). We are implementing more rigorous statistical disclosure controls to protect the confidentiality of our data suppliers, including greater aggregation of classifications as well as primary and secondary cell suppression. Additional measures have been put in place to ensure that survey outputs are accessible to and reusable by the widest possible audience.

Appendix D: Employment Survey questionnaires



Dear \${e://Field/Ct_Title}. \${e://Field/RecipientLastName},

Recently you received an email from our CEO, Leo Clancy, inviting you to participate in our “Annual Employment Survey”. I would be grateful if you could fill in this important survey which will help us to serve you better. We sincerely appreciate your time and continued partnership with Enterprise Ireland. This is a very short survey and hopefully it will not take too long for you to complete it. The survey will ask you to validate your contact details, and then for your company’s employment on the 31st October 2020, and your best estimate of employment on 31st October 2021. To reflect the current environment, there is also a new question this year on the number of employees in your company that are remote working.

The results of this survey will give us a better understanding of your current employment levels and the employment trends in our client base, across sectors and within our regions. We also use the data at aggregated level to feed into the development of our own regional strategies, and into enterprise policy at Government level to grow employment in every region.

Your response to this survey, will indicate agreement to its possible use for planning analysis purposes by government departments and state agencies authorised by our parent department, “The Department of Enterprise, Trade and Employment (DETE)”. All responses to the Annual Employment Survey are received on an agreed understanding of confidentiality, consistent with our obligations under Irish law. Results will be published in a form that will not identify individual businesses and information will not be communicated to any third party except as is specifically required for the consideration and evaluation of the response. The information is combined with survey information from other enterprise state agencies to assist in evaluating and formulating industrial policy using a single comprehensive data source.

If you have any questions, please contact our Regional Office at \${e://Field/Regional_Email}, or the Surveys Team in EI at surveys@enterpriseireland.com

Thank you for your support on this important survey,

ANNUAL EMPLOYMENT SURVEY 2021

Contact Details:

Title	
First Name	
Last Name	
Position	
Email Address	
Phone Number	
Mobile Number	

Company Details:

EI ID Number	
Company Name	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Eircode	
CRO Number	

Employment Figures:

Please supply your best estimate of employment as set out in the boxes below:

Please enter 0 if not applicable

	Full-time Employees ¹	Other Employees ²
--	----------------------------------	------------------------------

31 st October 2020		
31 st October 2021		

Definitions:

1 - Full-time employees: Please enter the number of employees in your establishment. Please include executives, drivers, sales staff and full-time agency workers and exclude those based permanently overseas. For the purposes of this survey, full-time employees can be taken as those who work full hours, i.e. no reduced working hours, and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 31st October 2020 / 31st October 2021.

2 - Other employees: Please enter the number of employees that are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

Agency workers are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other directly employed staff, i.e. if they are full-time (as defined above), they should be counted as 'Full-time Employees'. Otherwise they should be included in the 'Other Employees' category. For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

Recipients of the **Pandemic Unemployment Payment** on these dates **should not** be counted as employees, whereas employees participating in the **Employment Wage Subsidy Scheme** **should** be counted within their relevant classification.

Remote Working:

What number of your employees exclusively work remotely*?

Please enter 0 if not applicable

	Full-time Employees ¹	Other Employees ²
31 st October 2020		
31 st October 2021		

I don't know/Prefer not to say

Definition:

* **Remote Working:** Remote Working can be described as homeworking or virtual working. Employees who exclusively work remotely may occasionally go to the company office to attend training or company events. The office is not considered their main place of work.

Additional Comments:

If you need to provide us with additional information or explain employment variations between years, please provide your comments below:

Dear \${e://Field/RecipientFirstName},

The Department of Enterprise, Trade and Employment (DETE) has a mandate to coordinate and advise on enterprise policy and has responsibility to carry out an Annual Employment Survey with the assistance of IDA's regional offices. Employment data is critical to the development of enterprise policy and consequently in helping to facilitate future jobs creation.

This is a very short survey. You will be asked to validate your contact details, and then insert the employment figures in your company on the 31st October 2020 and the 31st October 2021.

Your response will indicate agreement to its possible use for planning analysis purposes by government departments and state agencies authorised by DETE. All responses to the Annual Employment Survey are received on an agreed understanding of confidentiality, consistent with our obligations under Irish law. Results will be published in a form that will not identify individual businesses and information will not be communicated to any third party except as is specifically required for the consideration and evaluation of the response. The information is combined with survey information from other enterprise state agencies to assist in evaluating and formulating industrial policy using a single comprehensive data source.

I would appreciate your reply as soon as possible. If you have any questions, please contact your Regional Office on \${e://Field/Regional_Phone_Number}.

Thank you for your assistance,

ANNUAL EMPLOYMENT SURVEY 2021

IDA Ireland

Contact Details:

Title	
First Name	
Last Name	
Position	
Email Address	
Phone Number	
Mobile Number	

Company Details:

EI ID Number	
Company Name	
Address Line 1	
Address Line 2	
Address Line 3	
Address Line 4	
Eircode	
CRO Number	

Employment Figures:

Please supply your best estimate of employment as set out in the boxes below:

Please enter 0 if not applicable

	Full-time Employees ¹	Other Employees ²
31 st October 2020		
31 st October 2021		

Definitions:

1 - Full-time employees: Please enter the number of employees in your establishment. Please include executives, drivers, sales staff and full-time agency workers and exclude those based permanently overseas. For the purposes of this survey, full-time employees can be taken as those who work full hours, i.e. no reduced working hours, and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 31st October 2020 / 31st October 2021.

2 - Other employees: Please enter the number of employees that are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

Agency workers are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other directly employed staff, i.e. if they are full-time (as defined above), they should be counted as 'Full-time Employees'. Otherwise they should be included in the 'Other Employees' category. For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

Recipients of the **Pandemic Unemployment Payment** on these dates **should not** be counted as employees, whereas employees participating in the **Employment Wage Subsidy Scheme** **should** be counted within their relevant classification.

Remote Working:

What number of your employees exclusively work remotely*?

Please enter 0 if not applicable

	Full-time Employees ¹	Other Employees ²
31 st October 2020		
31 st October 2021		

I don't know/Prefer not to say

Definition:

* **Remote Working:** Remote Working can be described as homeworking or virtual working. Employees who exclusively work remotely may occasionally go to the company office to attend training or company events. The office is not considered their main place of work.

The successful shift to widespread remote working in 2020/2021 due to Covid-19 was remarkable. As we move beyond the pandemic it is vital that the Irish Government has a better understanding of where permanent remote workers are based to inform supportive policy development.

As such, of the employees working remotely on 31st October 2021, could you specify the number working remotely in each of the counties below:

	Full-time Employees ¹	Other Employees ²
Carlow		
Cavan		
Clare		
Cork		
Donegal		
Dublin		
Galway		
Kerry		
Kildare		
Kilkenny		
Laois		
Leitrim		
Limerick		
Longford		
Louth		

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Mayo		
Meath		
Monaghan		
Offaly		
Roscommon		
Sligo		
Tipperary		
Waterford		
Wexford		
Wicklow		
Outside of Ireland/Elsewhere		

I don't know/Prefer not to say

Additional Comments:

If you need to provide us with additional information or explain employment variations between years, please provide your comments below:

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