



Rialtas na hÉireann
Government of Ireland

Annual Employment Survey 2020

Prepared by the Department of Enterprise, Trade and Employment

Executive Summary

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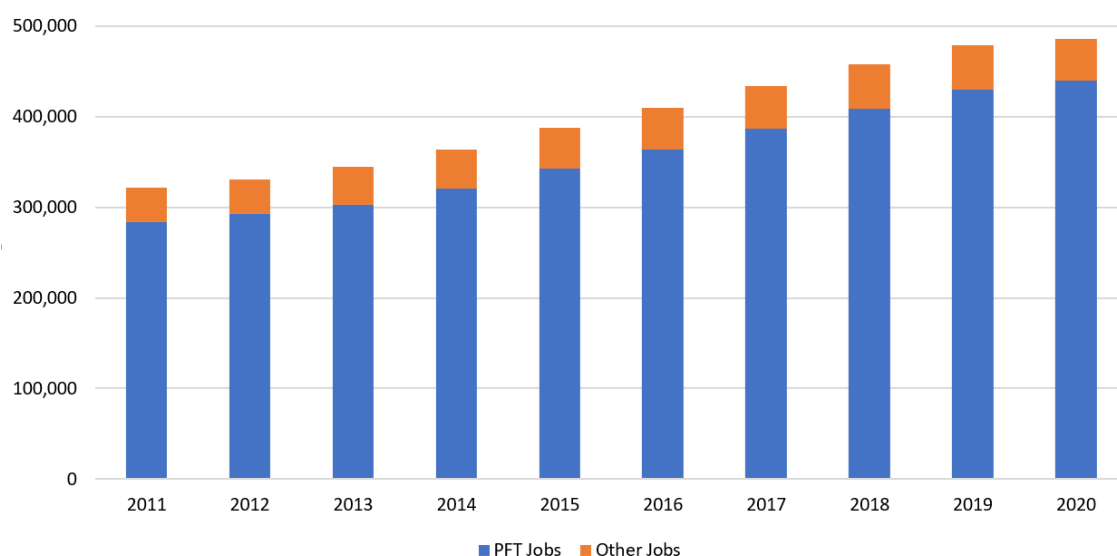
Executive Summary

The Annual Employment Survey provides an analysis of employment levels in Industrial (including Primary Production) and Services companies under the remit of IDA Ireland, Enterprise Ireland and Údarás na Gaeltachta. This 2020 Annual Employment Survey report looks at employment trends over the 10-year period from 2011 to 2020. The main findings of the 2020 survey are set out below.

Overall Employment

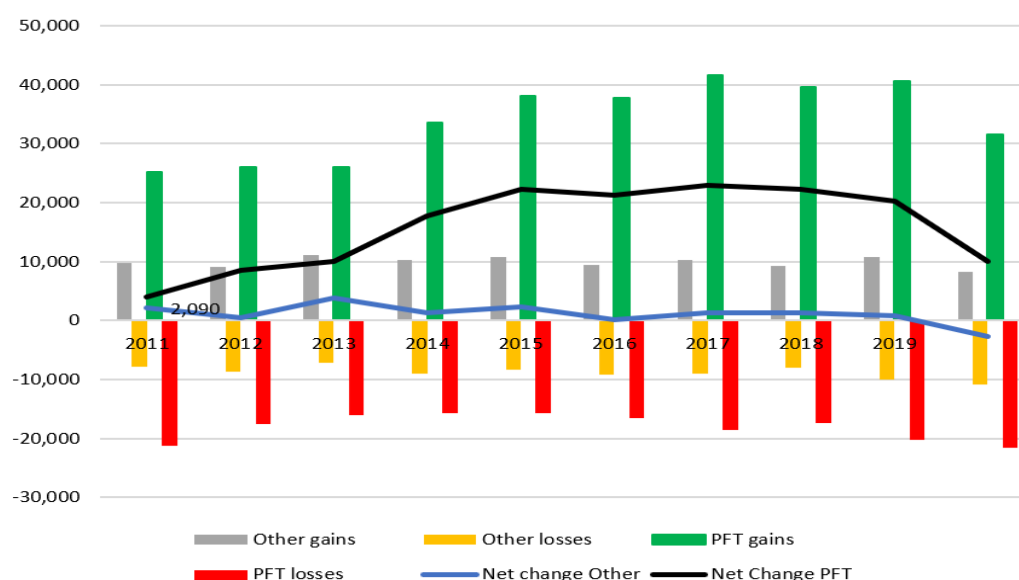
Total permanent, full-time employment (PFT) in agency-assisted companies operating in the Industrial and Services sectors amounted to 439,382 in 2020, an increase of 2.4% (10,083 jobs) on 2019 employment levels, continuing the trend of growth in employment since 2011.

Figure A: Total Full-time and Part-time, Temporary Jobs in Agency-assisted firms, 2011-2020



Gross PFT job gains for 2020 are 31,603, which is down on the 2019 figure of 40,552 and gross PFT job losses were -21,520 down from -20,241 in 2019. Part-time and temporary employment in agency-assisted firms decreased by 2,630 jobs in 2020 to reach 46,521. This brings total employment to 485,903 in 2020, an increase of 1.6% compared to 2019.

Figure B: Jobs Gains, Losses and Net Change in Full-time and Part-time Employment in All Agency-assisted Firms, 2011-2020



Total permanent, full-time employment among Irish-owned companies amounted to 192,187 in 2020, an increase of 633 jobs (0.3%) compared to 2019. This is the tenth year of positive employment growth for Irish-owned firms. Irish-owned companies account for 43.7% of total full-time employment in agency-assisted firms in 2020 compared with a 47.3% share in 2011. Permanent full-time employment in Irish-owned firms increased by 58,040 or 43.3% between 2011 and 2020, from 134,147 to 192,187 respectively. Part-time temporary jobs decreased by 2,197 in 2020 to reach 24,508.

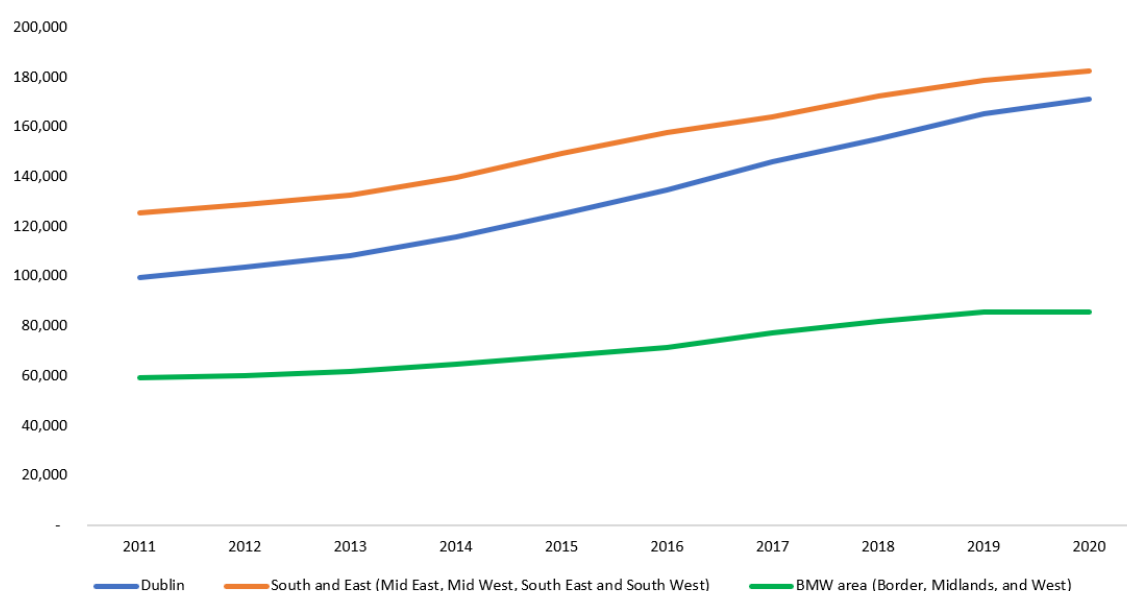
Among foreign-owned companies, total permanent, full-time employment amounted to 247,195. In 2020, there was an increase of 9,450 jobs (4.0%) over the previous year and it was the tenth successive year of growth. Permanent full-time employment in foreign-owned firms stood at 149,697 in 2011 and increased by 65.1% or 97,498 jobs by 2020. Part-time, temporary employment in foreign-owned firms decreased by 433 jobs (-1.9%) since 2019.

Regional Employment

The Border Midlands and West (BMW), Dublin, and the South and East (S&E) regions all saw increases in employment compared to 2019 levels, giving a tenth consecutive year of employment growth for those regions.

The South and East (S&E) region remains the largest region in terms of employment, accounting for 182,444 jobs, or 41.5% of total agency full-time employment, followed by the Dublin region with 171,206 full-time jobs (39.0%) and the Border, Midlands and West (BMW) region with 85,732 employed (19.5%). Over the 10-year period, 2020 is the year with the highest level of employment for all regions.

Figure C: Trends in Permanent, Full-Time Employment in All Agency-Assisted Firms by Region, 2011-2020



Irish-owned firms located in the S&E accounted for 44.8% (86,085 jobs) of total Irish-owned full-time employment in 2020, up from 85,407 jobs in 2019 or an increase of 0.8%. The BMW region accounted for 22.7% (43,593 jobs) of Irish-owned firms' employment in 2020, down 749 (-1.7%) jobs since 2019. Dublin-based Irish-owned client companies accounted for 62,509 jobs in 2020 (32.5% of the total), up 704 (3.0%) on 2019.

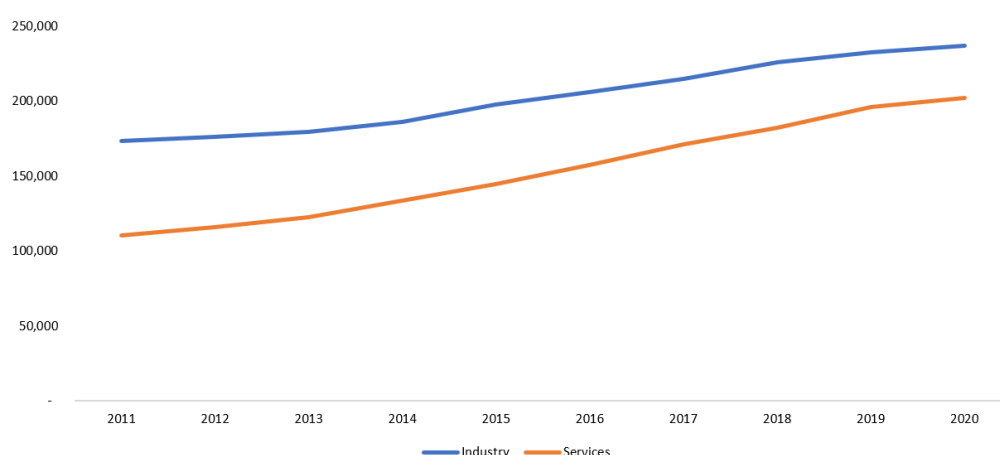
Foreign-owned Industrial and Services firms located in the S&E accounted for 96,359 full-time jobs in 2020 (39.0% of all regions), up 3,284 jobs (3.5%) on the previous year. In overall terms, the BMW region's share of full-time employment in foreign-owned companies is 17.0%, down from 18.4% in 2011. However, permanent full-time jobs in the BMW region have been on an increasing trajectory since 2011. Foreign-owned client companies in the Dublin region

accounted for 108,697 full-time jobs, up 5.0% on 2019 and up 85.5% over the decade. Dublin holds the highest share of nationwide employment at 44.0%. For all regions the highest level of employment over the decade was in 2020.

Sectoral Employment

The sectoral employment breakdown shows evidence of continuing structural change in agency-assisted companies towards Services sectors, particularly in the foreign-owned sector. Full-time employment in all Industrial sector companies increased to 237,122 in 2020, up from 233,076 in 2019 (a rise of 4,046 or 1.7%). Services employment increased to 202,260 in 2020, up from 196,223 in 2019 (a rise of 6,037 or 3.1%).

Figure D: Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2011-2020



Permanent full-time jobs in the Irish-owned Industrial sector amounted to 126,243 in 2020, up from 125,628 in 2019, a net change of 615 jobs (0.5%). The industrial sub-sectors with the most significant net change in 2020 were: Energy, Water, Waste & Construction (1,186) and Chemicals (516). Negative net changes were recorded in Machinery & Equipment (261) and Paper & Printing (240).

A total of 65,944 full-time jobs were recorded in the Irish-owned Services sector in 2020, with a total net change of 18 jobs (0%) compared to 2019. The sub-sectors with the highest net changes in employment in 2020 were: Business Services (782) and Computer Consultancy (134).

Among Negative Net Changes in Irish Services were: Other Services (775), Other Information Technology & Computer Services (138), and Financial Services (116).

In the foreign-owned Industrial sector, full-time jobs amounted to 110,879 in 2020, up from 107,448 in 2019, showing a net change of 3,431 jobs (3.2%). The sub-sectors with the most significant net jobs changes in 2020 were: Medical Devices (1,341) and Chemicals (1,305). Negative net changes were recorded in Machinery & Equipment (272), Transport Equipment (93) and Miscellaneous Manufacturing (55).

A total of 136,316 full-time jobs were recorded in the foreign-owned Services sector in 2020, with a net change of 6,019 jobs (4.6%) compared to 2019. The sub-sectors with the highest net job changes were: Other Information technology and computer services (2,869) and Computer Programming Activities (1,219). Proportionately, the sub-sectors that gained most employment were: Other Information technology and computer services (12.9%) and Business Services (6.9%). There were no negative job changes in Foreign-owned Services for 2020.

Introduction

This document sets out the results of the 2020 Department of Enterprise, Trade and Employment (DETE) Annual Employment Survey. The survey is an annual census of employment in all Manufacturing and Services companies supported by the enterprise development agencies (IDA Ireland, Enterprise Ireland, and Údarás na Gaeltachta). The survey has been carried out each year since 1972. DETE, in line with its mandate to co-ordinate the activities of Enterprise Ireland and IDA Ireland, continues to carry out the survey with the co-operation of Enterprise Ireland and IDA Ireland regional staff. Údarás na Gaeltachta carries out the survey for companies falling within its remit and provides the results for inclusion in the DETE database.

The data is presented by nationality of ownership rather than in terms of the parent development agency, and hence the cohort of foreign-owned firms includes food and beverages and natural resource subsidiaries of overseas firms that are supported by Enterprise Ireland.

The structure of the main body of the report is as follows:

- Section 1 provides overall employment trends in Manufacturing and Services sectors, the results of which are broken down on the basis of Irish and foreign ownership. Data on part-time, temporary and short-term contract employment are also provided for companies within the remit of Enterprise Ireland, IDA Ireland and Údarás na Gaeltachta.
- Section 2 provides a regional analysis of permanent/full-time employment.
- Section 3 analyses the permanent/full-time employment data on the basis of industrial and services sector.

It should be noted that employment figures in this document may differ from those previously reported at year-ends due to factors such as the inclusion of new companies on the agency client lists, revisions made by companies during the survey or the transfer of companies between Irish and foreign ownership at the end of each survey year.

The Department of Enterprise, Trade and Employment would like to thank the many respondents to this survey who have taken the time to gather information and complete the data requests for this key area of Government policy.

For further information on this survey please contact:

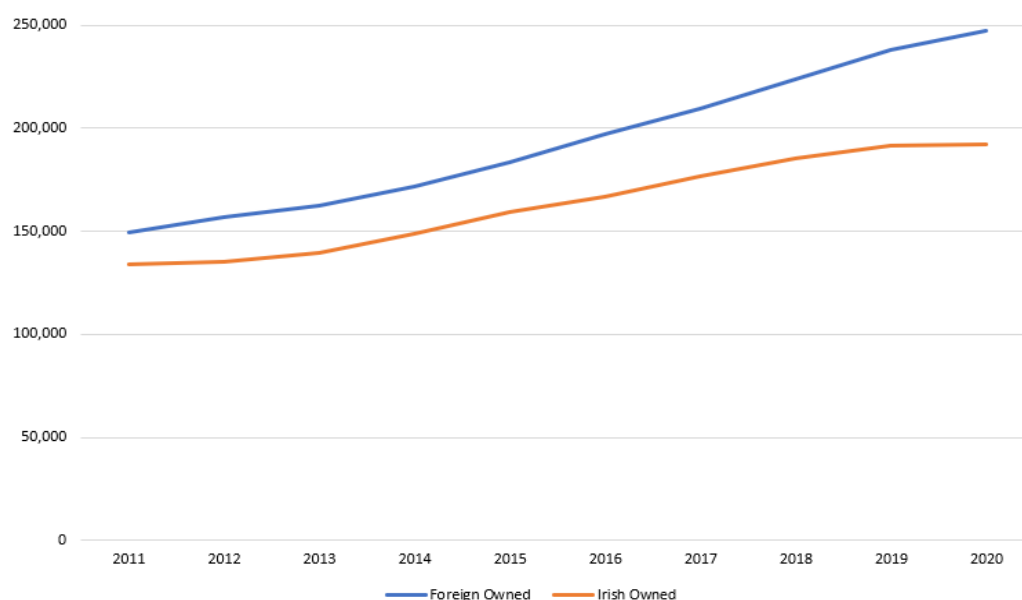
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Chapter 1: Employment Trends 2011 –2020

1.1 Trends in Permanent, Full-time (PFT) Employment in Irish and Foreign-owned Agency-assisted Companies, 2011-2020

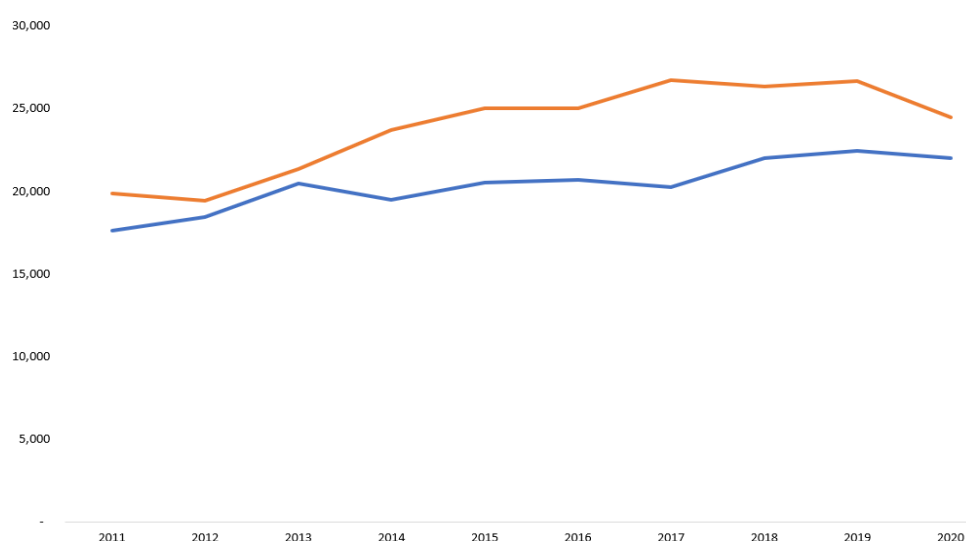


	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Foreign Owned	149,697	156,902	162,536	171,588	183,478	197,131	209,763	223,842	237,745	247,195
Irish Owned	134,147	135,405	139,803	148,565	159,017	166,601	176,938	185,146	191,554	192,187
Grand Total	283,844	292,307	302,339	320,153	342,495	363,732	386,701	408,988	429,299	439,382

- Total permanent, full-time employment in agency-assisted companies operating in all sectors amounted to 439,382 in 2020, an increase of 10,083 jobs (2.4%) on 2019 employment levels. Since 2011, the lowest level of employment recorded over the 10-year period, employment has increased by 54.8% or 155,538 jobs. The highest level of employment over the period was reported in 2020.
- Total permanent, full-time employment among Irish-owned companies amounted to 192,187 in 2020, an increase of 0.3% or 633 additional jobs compared to 2019 and the highest level of employment over the decade. Between 2011 and 2020, employment increased by 43.3% or 58,040 jobs. Irish-owned firms accounted for 43.7% of total permanent, full time employment in 2020 compared with 47.3% in 2011.

- Among foreign-owned companies, total permanent, full-time employment amounted to 247,195 in 2020, an increase of 9,450 jobs (4.0%) over the previous year and the highest employment level recorded over the 10-year period. Since 2011, employment increased by 65.1% or 97,498 jobs. Foreign-owned firms accounted for 56.3% of total full-time employment in agency-assisted firms in 2020 compared with 52.7% in 2011.

1.2 Trends in Part-time, Temporary and Short-term Contract Employment in Irish and Foreign-owned Agency-assisted Companies, 2011-2020

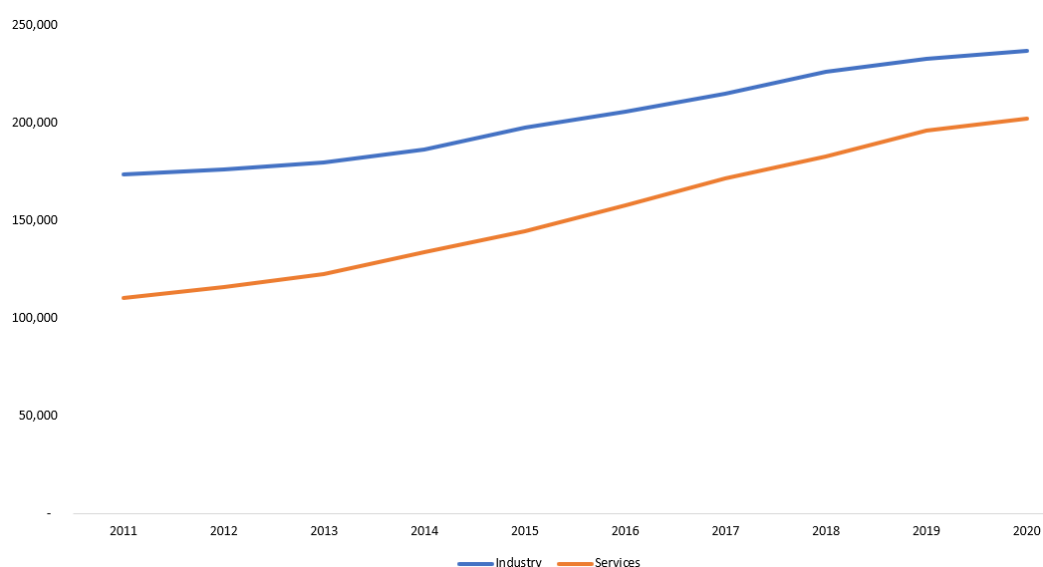


	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Foreign Owned	17,610	18,472	20,468	19,477	20,523	20,696	20,240	22,019	22,446	22,013
Irish Owned	19,894	19,451	21,365	23,722	25,054	25,037	26,742	26,343	26,705	24,508
Grand Total	37,504	37,923	41,833	43,199	45,577	45,733	46,982	48,362	49,151	46,521

- In total, there were 46,521 jobs of a temporary or part-time nature recorded in agency-assisted companies in 2020 representing a decrease of 2,630 jobs since 2019.
- There were 24,508 part-time/ temporary workers in Irish-owned firms in 2020. Part-time employment levels for Irish-owned decreased by 2,197 jobs in 2020 when compared to 2019. This represents a decrease of 8.2% since 2019 but an overall increase of 23.1% since 2011.

- Irish-owned firms accounted for 53.0% share of all part-time workers in agency-assisted firms in 2011, this share decreased to 52.7% in 2020.
- There were 22,013 part-time/ temporary workers in foreign-owned firms in 2020, a decrease of 1.9% since 2019, but an overall increase of 25.0% since 2011.
- Between 2011 and 2020, the compound annual growth rate in part-time workers in Irish-owned firms was 2.3% compared with 2.5% in foreign-owned firms.

1.3 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2011-2020

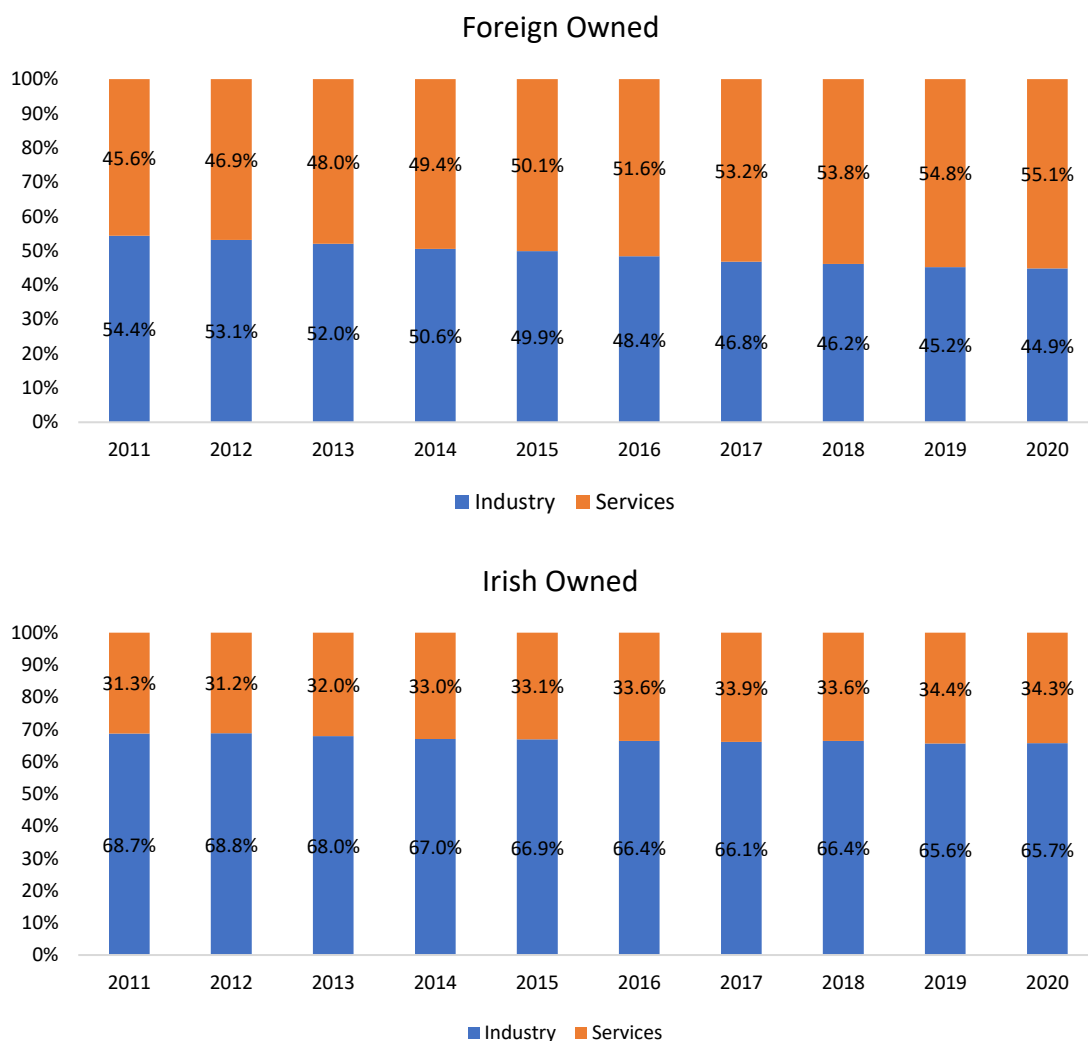


	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Industry	173,564	176,433	179,584	186,335	197,914	206,060	215,122	226,294	233,076	237,122
Services	110,280	115,874	122,755	133,818	144,581	157,672	171,579	182,694	196,223	202,260
All Sectors	283,844	292,307	302,339	320,153	342,495	363,732	386,701	408,988	429,299	439,382

- Permanent full-time employment in Industry was recorded as 237,122 in 2020, up 1.7% (4,046 jobs) from 2019. The number employed in Industry has increased by 36.6% (63,558 jobs) since 2011.

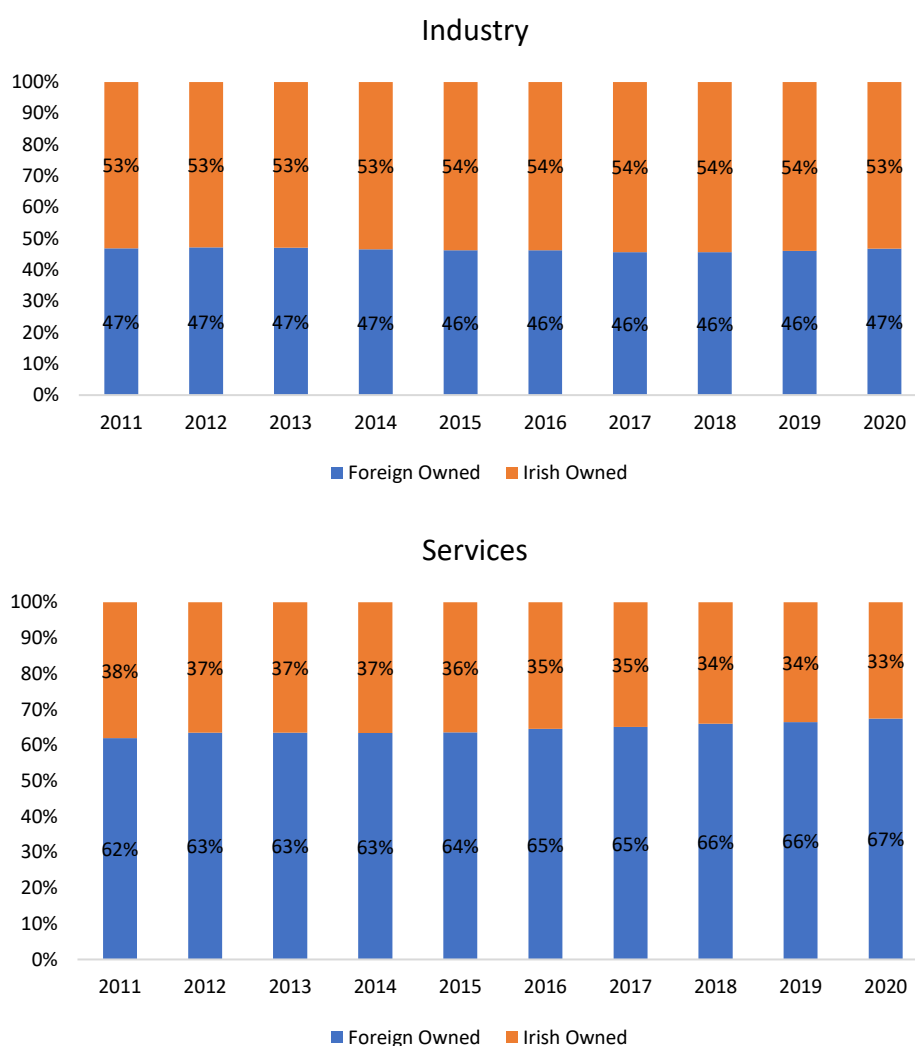
- Industry accounts for the majority of jobs in agency-assisted companies accounting for 54.0% of full-time jobs in 2020. However, this share has declined from a 61.1% share of total full-time employment in 2011.
- The Services sector saw significant growth (91,980 jobs) over the period 2011 to 2020, with permanent, full-time employment reaching a high of 202,260 jobs in 2020. Over the full 10-year period employment in the Services sector increased by 83.4%.
- In 2020, employment in the Services sector accounted for 46.0% of total employment compared to 38.9% in 2011.

1.4 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in Irish and Foreign Agency-assisted Companies, 2011-2020



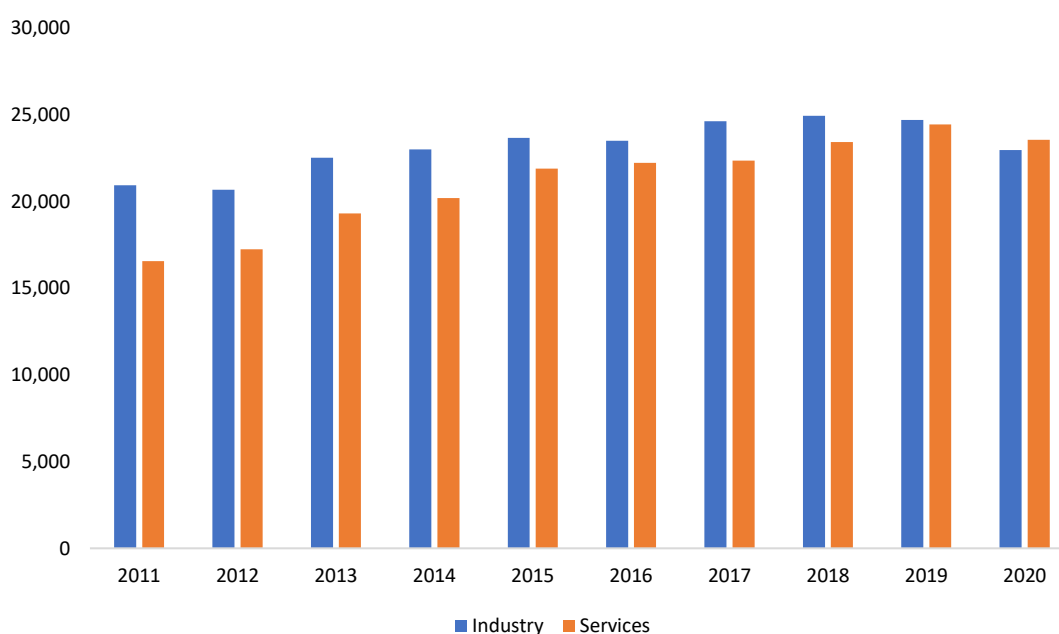
- The majority of permanent, full time employment in Irish-owned firms is in the Industrial sectors accounting for 65.7% of employment, down from 68.7% in 2011, while the majority of employment in Foreign-owned firms is in the Services sector, with a 54.4% share of total full-time employment.
- Over the past decade the Services sector has increased its share of total permanent, full time employment in Irish and foreign companies, so that it now accounts for 34.3% and 55.1% of Irish and foreign owned full-time employment respectively.

1.5 Trends in Permanent, Full-time Employment in Irish and Foreign Agency-assisted Companies by Industry and Service Sectors, 2011-2020



- In the Industrial sector, Irish-owned companies accounted for 53.0% of full-time employment in 2020 without much fluctuation in the share over the decade.
- In the Services sector, foreign-owned firms accounted for 67.4% of permanent full-time employment in 2020 up from a 61.9% in 2011.
- Overall, the Industry sector saw an increase of 58,099 jobs between 2011 and 2020 with 53.6% of this increase coming from Irish-owned firms and 46.4% from foreign-owned firms.
- Overall, Services companies created an additional 91,980 jobs between 2011 and 2020, and 73.9% of these additional jobs were in foreign-owned companies.

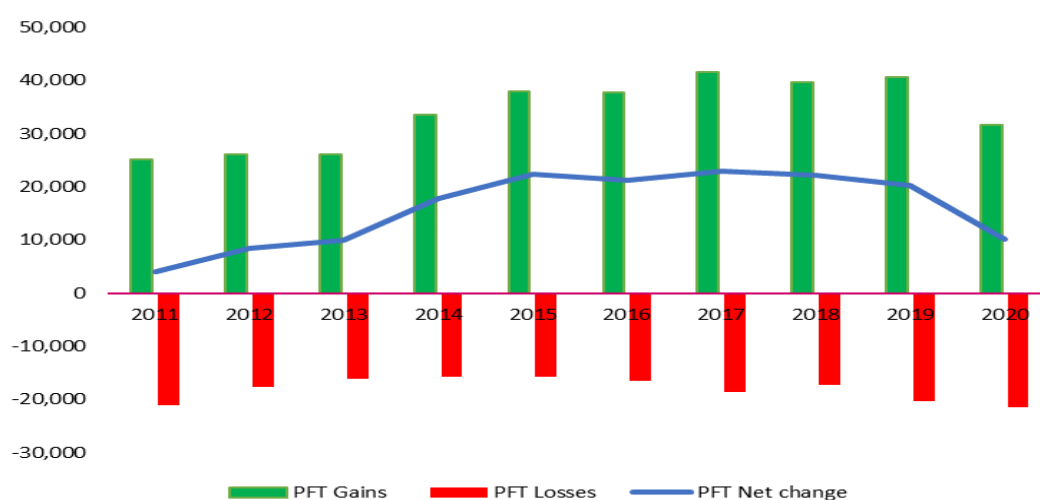
1.6 Trends in Part-time, Temporary and Short-term Contract Employment by Sector in All Agency-assisted Companies, 2011-2020



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Industry	20,939	20,686	22,520	23,007	23,671	23,512	24,631	24,935	24,697	22,970
Services	16,565	17,237	19,313	20,192	21,906	22,221	22,351	23,427	24,454	23,551
All Sectors	37,504	37,923	41,833	43,199	45,577	45,733	46,982	48,362	49,151	46,521

- The above table and accompanying chart document trends in temporary and part-time employment on the basis of Industrial and Services sectors.
- Between 2011 and 2020, total temporary and part-time jobs increased from 37,504 to 46,521.
- In the Industry sector, part-time employment increased from 20,939 to 22,970 between 2011 and 2020, with the highest level of part-time employment recorded in 2017.
- In the Services sector, part-time employment increased from 16,565 to 23,551 between 2011 and 2020.
- Over the period 2011 to 2020, the annual growth rate in part-time employment was 1.0% in the Industry sector and 4.0% in the Services sector.
- The Services sector now accounts for 50.6% of part-time employment compared with a 44.2% share in 2011.

1.7 Job Gains, Losses and Net Change in Permanent Full-time Employment in All Agency-assisted Companies, 2011-2020



All Firms	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
PFT Gains	25,211	26,048	26,092	33,545	38,049	37,703	41,575	39,596	40,552	31,603
PFT Losses	-21,145	-17,585	-16,060	-15,731	-15,707	-16,466	-18,606	-17,309	-20,241	-21,520
PFT Net change	4,066	8,463	10,032	17,814	22,342	21,237	22,969	22,287	20,311	10,083

- Figure 1.7 illustrates trends in gross job gains, gross job losses and net job change among all agency-assisted firms during the period 2011 to 2020. The net change in employment comprises gross job gains (firms that have increased employment) less gross job losses (firms where employment numbers have decreased).
- Agency-assisted companies recorded net job losses in 2011, amounting to 21,145 jobs. Since 2011, agency-assisted companies have recorded positive net job gains with 10,083 jobs recorded in 2020.
- There has been an 22.1%% decline in job gains (-8,949 jobs) since 2019, although since 2011 job gains have increased by 6,392.
- In 2020, job losses were at 21,520. This represents a decrease in job losses of 1,279 when compared with 2019.
- The overall net change in jobs in 2020 was 10,228.

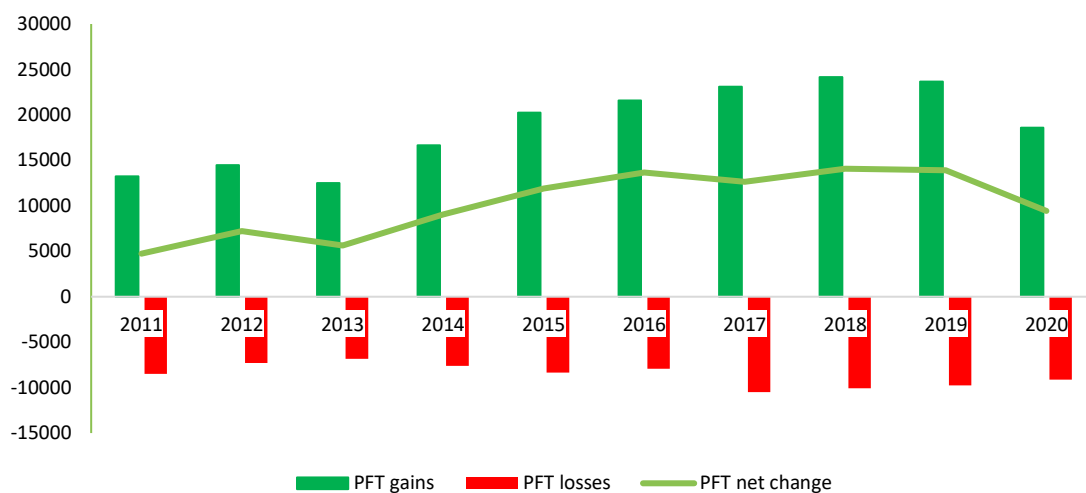
1.8 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2011-2020



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
PFT Gains	11,981	11,560	13,607	16,880	17,809	16,125	18,462	15,450	16,878	13,013
PFT Losses	-12,650	-10,302	-9,209	-8,118	-7,357	-8,541	-8,125	-7,242	-10,470	-12,380
PFT Net change	-669	1,258	4,398	8,762	10,452	7,584	10,337	8,208	6,408	633

- Figure 1.8 illustrates trends in gross job gains, gross job losses and net job change among Irish-owned firms during the period 2011 to 2020.
- The highest positive net change was recorded in 2015, with 10,452 jobs created. In 2020, the net change in employment showed a decrease of 90.1% or 5,775 jobs since 2019 with 633 net jobs created.
- 2020 was the second lowest year for net growth in employment for Irish owned firms since 2011.
- The highest negative net change was recorded in 2011 with 669 jobs lost.
- Over the 10-year period, 2017 was the year that most jobs were created by Irish-owned companies (18,462 jobs). In 2020, gross job gains in Irish-owned companies at 13,013 had decreased by 22.9% or 3,865 jobs since 2019.
- In 2020, gross job losses were at 12,380, representing an increase of 18.2% since 2019. The highest job losses in the decade of 12,650 were recorded in 2011.

1.9 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2011-2020



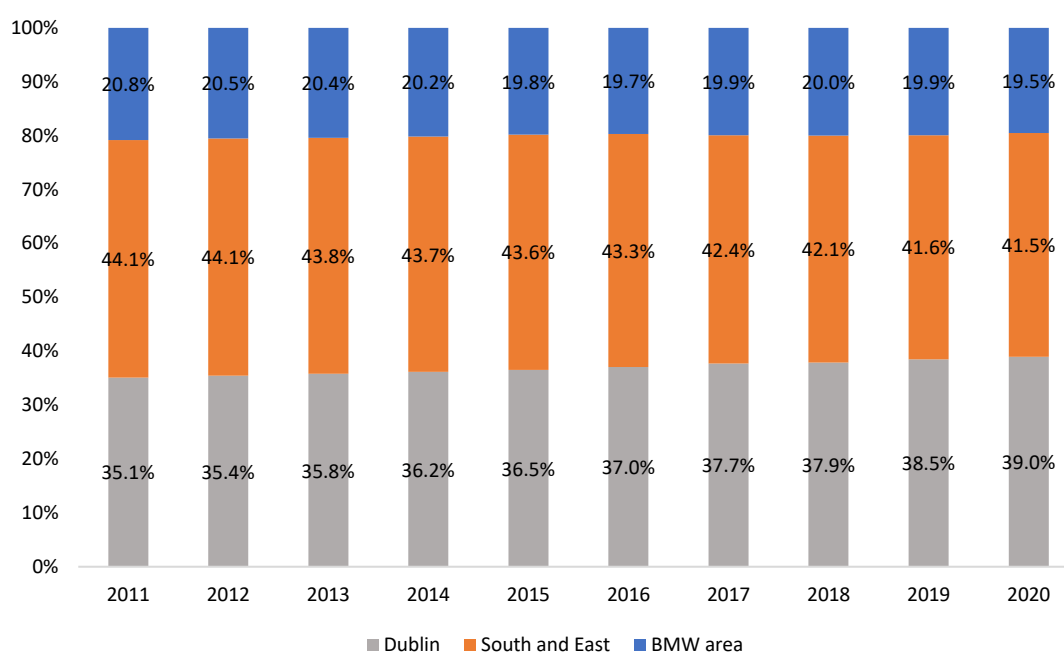
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
PFT gains	13,230	14,488	12,485	16,665	20,240	21,578	23,113	24,146	23,674	18,590
PFT losses	-8,495	-7,283	-6,851	-7,613	-8,350	-7,925	-10,481	-10,067	-9,771	-9,140
PFT net change	4,735	7,205	5,634	9,052	11,890	13,653	12,632	14,079	13,903	9,450

- Figure 1.9 provides an overview of gross job gains; job losses and net job change in foreign-owned firms between 2011 and 2020.
- The highest positive net change was recorded in 2018, with 14,079 jobs created. In 2020 positive net growth in employment for foreign-owned firms declined recording a net change of 9,450 jobs, a decrease of 32.0% on 2019.
- Over the 10-year period, 2018 remained the year that most jobs were created by foreign-owned companies (24,146 job gains). In 2020, job gains in foreign-owned companies at 18,590 had decreased by 21.5% since 2019.
- In 2013, gross job losses at 6,851 were at their lowest in a decade. In 2020, gross job losses were at 9,140, representing a decrease of 6.5% since 2019. The highest job losses in the decade at 10,481 were recorded in 2017.

For a more detailed breakdown of sectoral employment trends then please see chapter 3

Chapter 2: Regional Employment Trends 2011-2020

2.1 Permanent, Full-time Employment in All Agency-assisted Companies by Region, 2011-2020

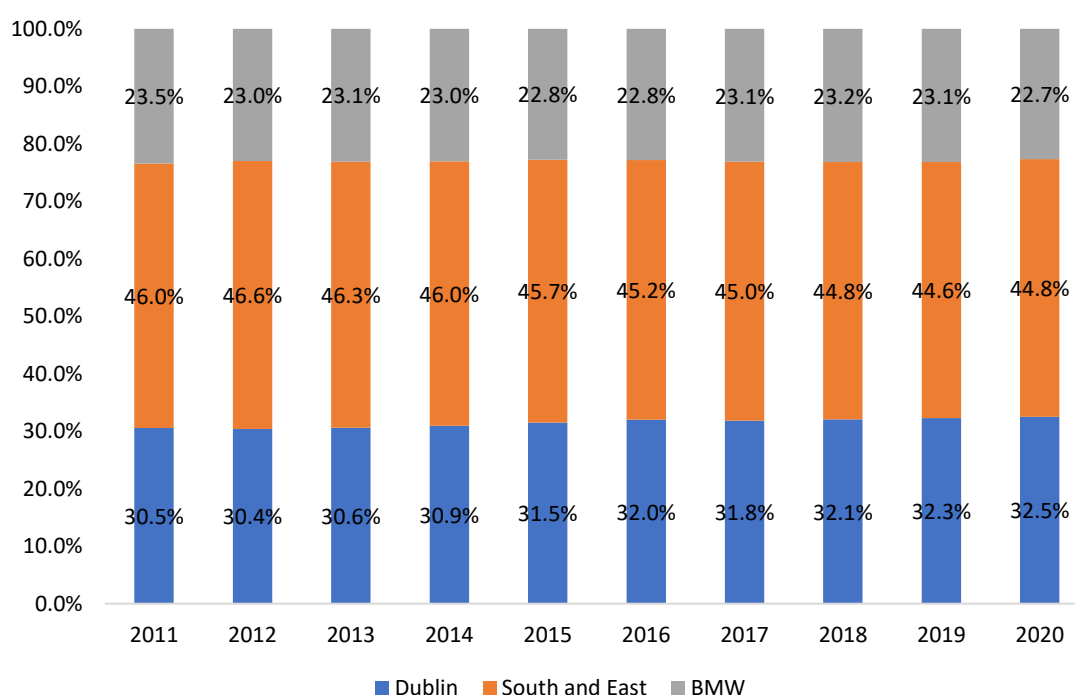


	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Dublin	99,587	103,590	108,273	115,755	125,166	134,722	145,840	154,984	165,348	171,206
South and East	125,200	128,767	132,392	139,804	149,447	157,480	163,858	172,222	178,482	182,444
BMW area	59,057	59,950	61,674	64,594	67,882	71,530	77,003	81,782	85,469	85,732
All Regions	283,844	292,307	302,339	320,153	342,495	363,732	386,701	408,988	429,299	439,382

- In 2011, the BMW region accounted for 20.8% of total agency-assisted employment, employing 59,057 people full-time. In 2020, the BMW region accounted for 19.5% of employment and employment in the region had increased by 45.1% to 85,732. The South and East region accounted for a 44.1% share of total employment in 2011 compared with a 41.5% share in 2020, with employment increasing by 57,244 (45.7%) over the period.

- By 2020, the Dublin region accounted for 39.0% of total agency-assisted employment, up from 35.1% in 2011. In absolute terms, employment increased by 71,619 jobs (71.9%) in Dublin over the period. The highest level of employment for the Dublin region over the decade was recorded in 2020.

2.2 Permanent, Full-time Employment in Irish-owned Agency-assisted Companies by Region, 2011-2020

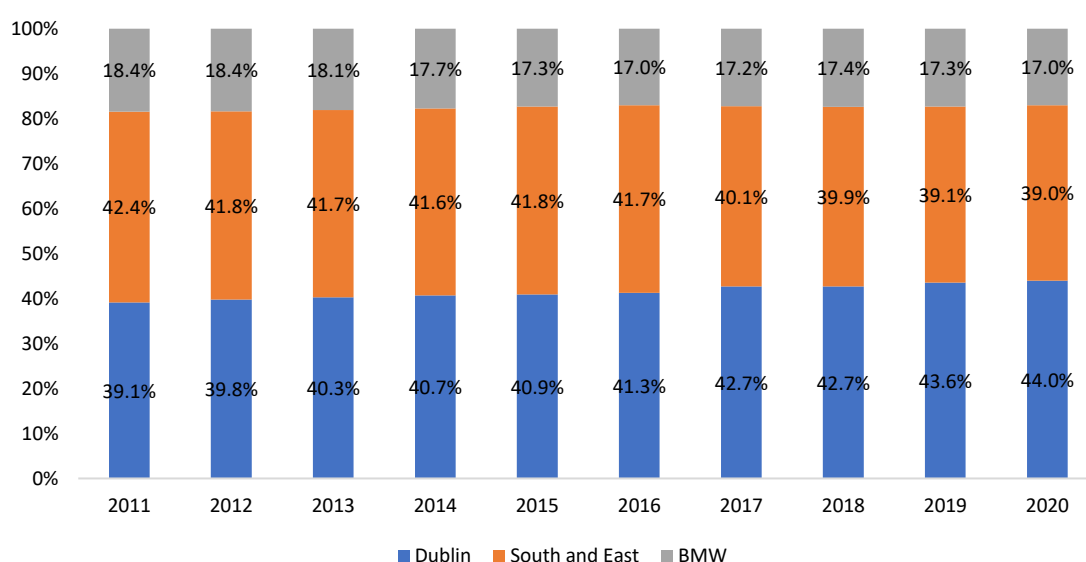


	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Dublin	40,981	41,178	42,817	45,954	50,109	53,354	56,343	59,354	61,805	62,509
South and East	61,703	63,107	64,667	68,405	72,721	75,261	79,679	82,896	85,407	86,085
BMW	31,463	31,120	32,319	34,206	36,187	37,986	40,916	42,896	44,342	43,593
All Regions	134,147	135,405	139,803	148,565	159,017	166,601	176,938	185,146	191,554	192,187

- The BMW region lost 749 jobs between 2019 and 2020, a decrease of -1.7%. The South & East region gained 678 jobs an increase of 0.8%. The Dublin region gained 704 jobs, an increase of 1.1% compared to 2019.

- In 2011, the BMW region accounted for 23.5% of total employment, employing 31,463 full-time staff and decreased to 22.7% in 2020 although full time employment had grown by 12,130 (38.6%) in the region over the period 2011-2020. Similarly, the South and East region accounted for a 46% share of total employment in 2011 and 44.8% in 2020, although full time employment had increased by 24,382 (39.5%) over the period 2011-2020.
- The Dublin region accounted for 32.5% of total Irish-owned employment in 2020 which has increased from 30.5% in 2011. In absolute terms, full time employment increased by 21,528 jobs (52.5%) in Dublin over the period.

2.3 Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies by Region, 2011-2020



	2011	2011	2012	2013	2014	2015	2016	2017	2019	2020
BMW	27,594	28,830	29,355	30,388	31,695	33,544	36,087	38,886	41,127	42,139
South and East	63,497	65,660	67,725	71,399	76,726	82,219	84,179	89,326	93,075	96,359
Dublin	58,606	62,412	65,456	69,801	75,057	81,368	89,497	95,630	103,543	108,697
All Regions	149,697	156,902	162,536	171,588	183,478	197,131	209,763	223,842	237,745	247,195

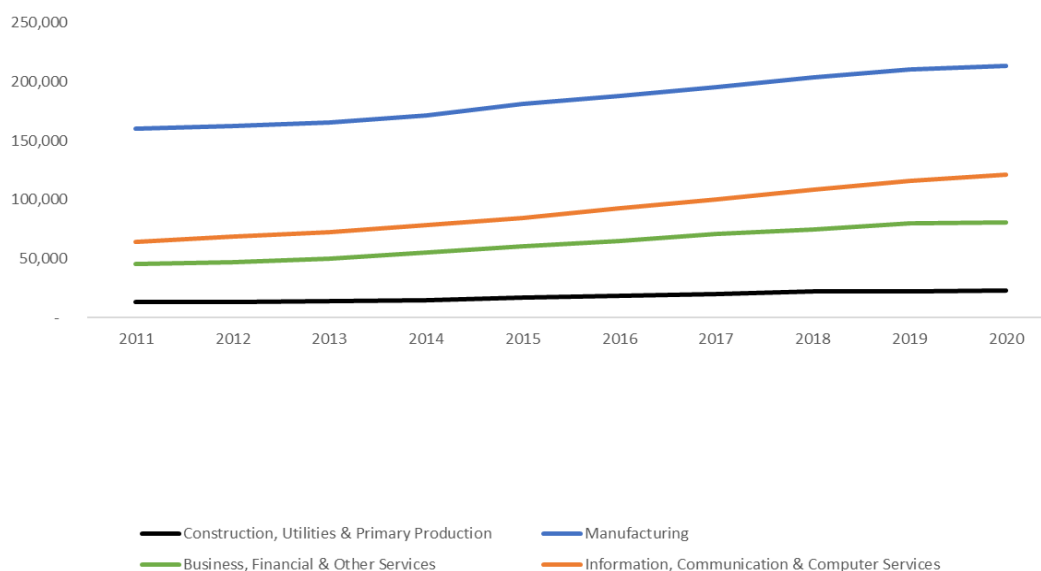
- Trends in permanent, full-time employment in foreign-owned agency-assisted companies are detailed above in figure 2.3. The BMW region increased employment

by 2.5%, the Dublin region increased employment by 5.0% and the South and East region increased by 3.5% in 2020.

- Dublin has seen its share of foreign-owned employment grow from 39.1% in 2011 to 44.0% in 2020. Employment also increased by 50,091 jobs (85.5%) over the 10-year period.
- The BMW region has seen its share of foreign-owned employment fall from 18.4% in 2011 to 17.0% in 2020, although in absolute terms full time employment increased by 14,545 jobs (52.7%) over the period.
- The South and East region saw its share of foreign-owned employment fall from 42.4% in 2011 to 39.0% in 2020, although employment increased by 32,862 jobs (51.8%) over the period.
- In 2020, full time employment in foreign-owned firms increased by 4.0% or 9,450 jobs compared to 2019. Of these 9,450 jobs, 5,154 (54.5%) were in the Dublin region, 3,248 (34.3%) were in the South and East regions and 1,012 (10.7%) in the BMW region.
- Growth in employment was recorded in all regions between 2019 and 2020.

Chapter 3: Sectoral Employment Trends 2011–2020

3.1 Sectoral Trends in Permanent, Full-time Employment in All Agency-assisted Companies, 2011-2020



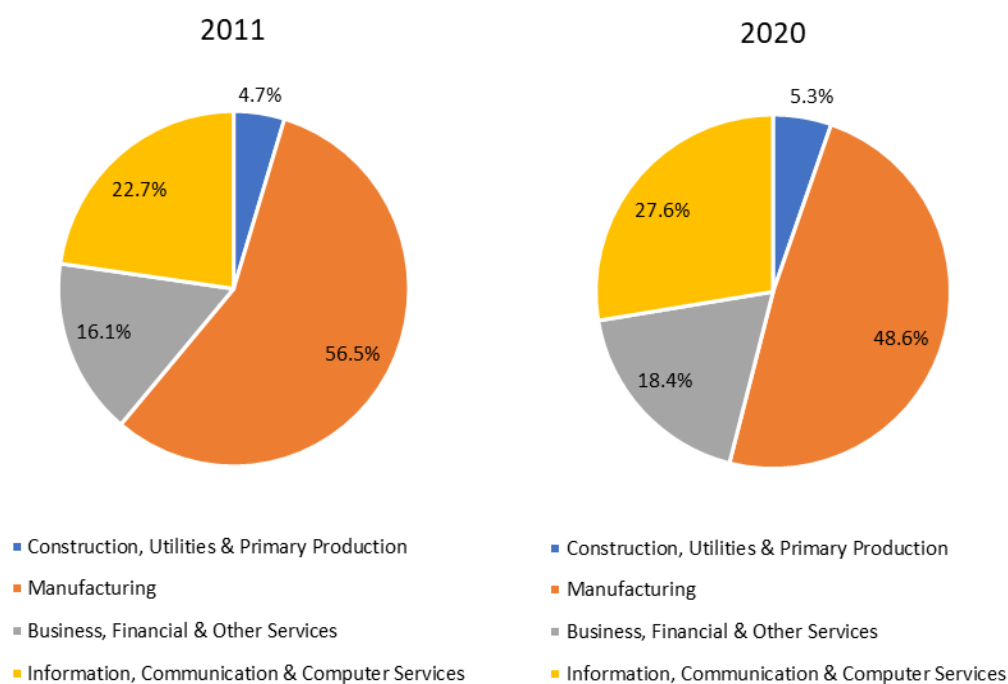
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Construction, Utilities & Primary Production	13,317	13,693	14,296	14,573	17,037	18,423	19,970	22,283	22,309	23,367
Manufacturing	160,247	162,740	165,288	171,762	180,877	187,637	195,152	204,011	210,767	213,755
Total Industry	173,564	176,433	179,584	186,335	197,914	206,060	215,122	226,294	233,076	237,122
Business, Financial & Other Services	45,768	47,079	49,907	55,653	60,321	65,091	71,056	74,474	79,999	80,921
Information, Communication & Computer Services	64,512	68,795	72,848	78,165	84,260	92,581	100,523	108,220	116,224	121,339
Total Services	110,280	115,874	122,755	133,818	144,581	157,672	171,579	182,694	196,223	202,260
All Sectors	283,844	292,307	302,339	320,153	342,495	363,732	386,701	408,988	429,299	439,382

- Figure 3.1 presents a sectoral breakdown of permanent full-time employment across all agency-assisted companies by broad sector. In 2020, employment increased by

10,083 jobs or 2.3% for all sectors. The Manufacturing sector accounted for 29.6% of this increase, creating 2,988 additional jobs.

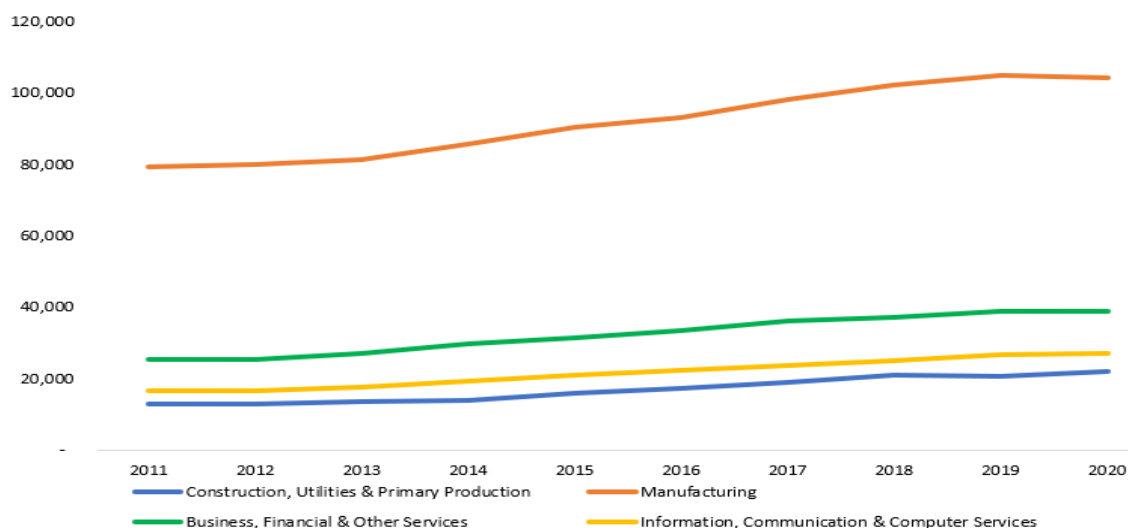
- All broad sectors presented in Figure 3.1 show increases in full time employment since 2019. In 2020, employment in the Services sectors had increased substantially (83.4%) since 2011 and in Industry employment levels are 36.6% above where they were in 2011.
- By 2020, full-time employment in Industry had increased by 1.7% (4,046) since 2019 and in Services it had also increased by 3.1% (6,037).
- Within the Manufacturing sector, Chemicals sector recorded a 5.9% (1,821) increase on 2019 followed by the Medical and Dental Instruments and Supplies sector which saw an increase of 4.0% with an additional 1,294 jobs.
- The Food, Drink & Tobacco sector accounts for 24.3% of employment (52,047 jobs) in the Manufacturing sector in 2020. The Food, Drink & Tobacco sector had an increase in employment of 0.4% since 2019 or 184 jobs. Since 2011, employment in the Food, Drink & Tobacco sector increased by 23.7% gaining an additional 9,984 jobs.
- The development agencies support enterprises in the Construction, Utilities and Primary Production sectors that are internationally trading, which is a relatively small proportion of these sectors overall. This sector saw an increase over 2019 of 4.7% or 1,058 additional jobs. Employment in this category of agency-supported internationally trading enterprises has risen by 10,050 jobs from 13,317 jobs in 2011.
- Information, Communication and Computer Services grew by 5,115 or 4.4%. Within the Information, Communication & Computer Services sector, the Computer Programming activities sub sector grew by 3.6% (1334 jobs) and the Computer Facilities Management sub sector grew by 4.2% (552 jobs).
- The Business, Financial & Other Services sector also recorded jobs growth of 1.2% or 922 jobs between 2019 and 2020. Since 2011, 35,153 jobs were created in this sector, an increase of 76.8% of which 19,351 of these jobs were in the Business Services sector. In 2020, the Financial Services sector showed employment growth of 0.7% with an additional 219 jobs compared to 2019 and Other Services declined by 5.7% or 851 jobs.
- See Annex A2 for full breakdown of permanent, full-time employment by sector.

3.2 Sectoral Proportions in Permanent, Full-time Employment in All Agency-assisted Companies, 2011-2020



- As a share of total agency-assisted company employment, Manufacturing has fallen from 56.5% in 2011 (160,247 jobs) to 48.6% in 2020 (213,755 jobs).
- In the Business, Financial and Other Services sector employment rose from 45,768 in 2011 to 80,921 in 2020 and has increased its share of total employment from 16.1% to 18.4% over the same period.
- The Information, Communications and Computer Services sector increased its share from 22.7% in 2011 to 27.6% in 2020.
- The Construction, Utilities and Primary Production sector saw a small increase in shares of total employment between 2011 and 2020 of 0.6%.

3.3 Sectoral Trends in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2011-2020

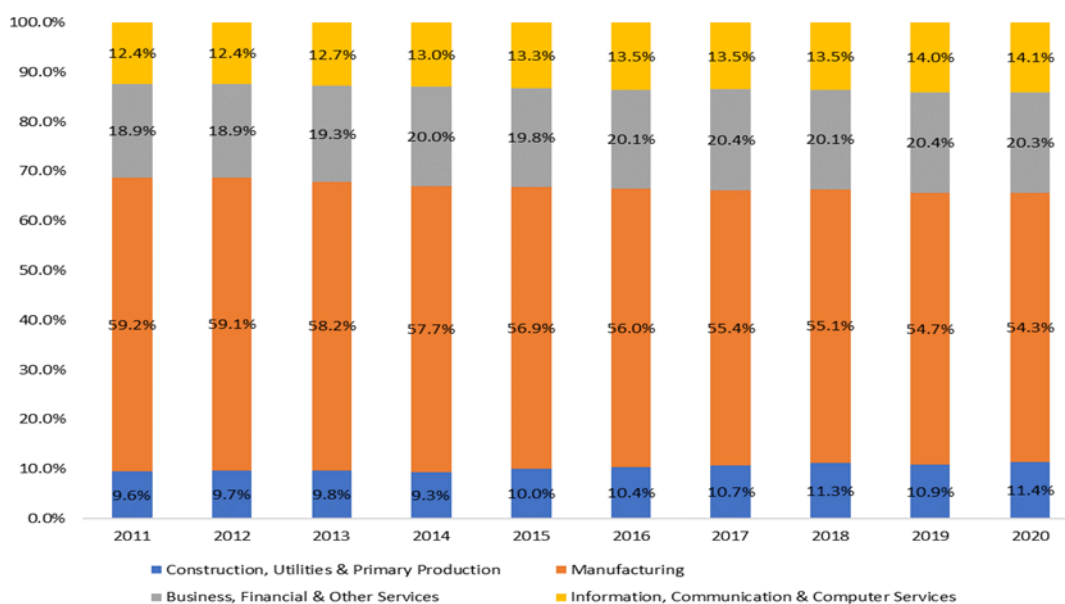


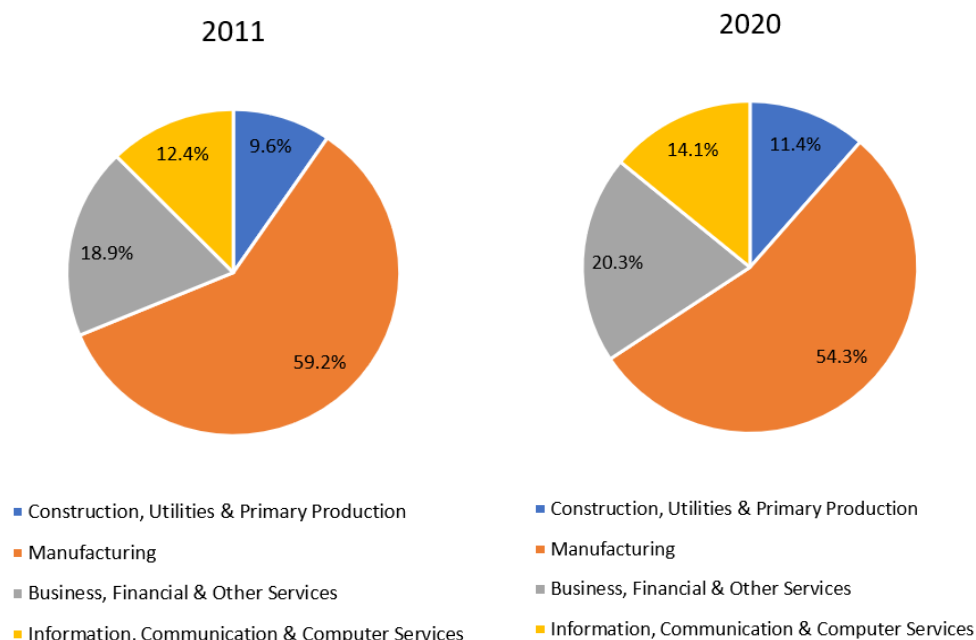
	2011	2012	2013	2014	2015	2016	2017	2017	2018	2020
	12,819	13,111	13,646	13,837	15,954	17,383	18,875	20,909	20,837	21,925
Manufacturing	79,360	79,986	81,351	85,740	90,458	93,294	98,109	102,079	104,791	104,318
Total Industry	92,179	93,097	94,997	99,577	106,412	110,677	116,984	122,988	125,628	126,243
Business, Financial & Other Services	25,359	25,581	26,990	29,721	31,473	33,407	36,105	37,141	39,035	38,926
Information, Communication & Computer Services	16,609	16,727	17,816	19,267	21,132	22,517	23,849	25,017	26,891	27,018
Total Services	41,968	42,308	44,806	48,988	52,605	55,924	59,954	62,158	65,926	65,944
All Sectors	134,147	135,405	139,803	148,565	159,017	166,601	176,938	185,146	191,554	192,187

- Figure 3.3 presents a sectoral breakdown of permanent full-time employment across Irish-owned companies by broad sector. In 2020, employment increased by 633 jobs or 0.3% for all sectors over 2020.
- Manufacturing jobs have decreased by 473 since 2019, down -0.5% with 26.8% (127) of the jobs lost in the Food, Drink & Tobacco sector. Employment in the Manufacturing sector risen from 79,360 jobs in 2011 to 104,318 in 2020 (31.4% increase).

- The Business, Financial and Other Services sector decreased by 0.3% in employment, or 109 jobs since 2019. Business sector increased by 3.3% (782) on 2019 levels. In the Other Services sector, employment decreased by 7.1% (775). There was also a decrease of 2.6% (116) in Financial Services. Over the 10-year period the Business, Financial and Other Services sector saw employment growth of 53.5% or 13,567 jobs, with the Business Services sub sector accounting for 9,245 (or 64.9%) of job increases.
- The Information, Communication and Computer Services sector created 127 additional jobs since 2019, up 0.5%. Over a 10-year period this sector has increased by 62.7% (10,409).
- Employment in the Construction, Utilities and Primary Production sector increased by 1,088 jobs (5.0%) between 2019 and 2020. Employment in this sector has increased by 71.0% over its 2011 level.

3.4 Sectoral Proportions in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2011-2020





- As a share of total Irish-owned company employment, Manufacturing fell from 59.2% in 2011 (79,360 jobs) to 54.3% in 2020 (104,318 jobs).
- The Business, Financial and Other Services sector saw its share increase from 18.9% to 20.3% between 2011 and 2020. Employment in this sector increased from 25,359 in 2011 to 38,926 in 2020.
- The Information, Communications and Computer Services sector also increased their share of total employment from 12.4% in 2011 to 14.1% in 2020 with numbers employed increasing from 16,609 in 2011 to 27,018 in 2020.
- The Construction, Utilities and Primary Production sectors saw an increase of 1.8% in its share of total employment between 2011 and 2020.

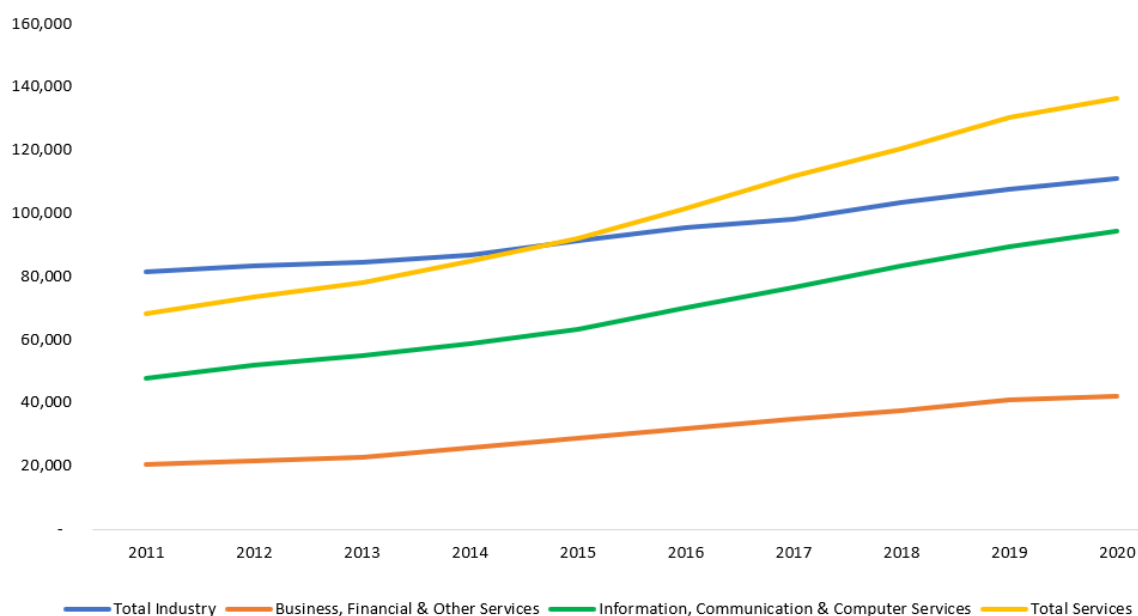
3.5 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in Irish-owned Agency-assisted Companies, 2020

Irish Owned	2020 PFT Jobs	2020 PFT Gains	2020 PFT Losses	2020 PFT Net change	2019-2020 Full-time % Change
Manufacturing	104,318	5,631	-6,104	-473	-0.5%
Basic and Fabricated Metal Products	12,151	551	-728	-177	-1.4%
Chemicals	3,847	601	-85	516	-1.6%
Computer, electronic and optical products	3,748	296	-432	-136	-3.5%
Food, Drink & Tobacco	44,156	2,237	-2,364	-127	-0.3%
Electrical equipment	4,269	473	-188	285	7.2%
Machinery and Equipment	8,090	328	-589	-261	1.3%
Medical Devices	670	51	-98	-47	-6.6%
Miscellaneous Manufacturing	5,293	270	-426	-156	-2.9%
Non-Metallic Minerals	6,468	299	-86	213	3.4%
Paper and Printing	3,278	124	-364	-240	0.0%
Rubber and Plastics	3,827	141	-176	-35	-0.9%
Textiles, Clothing, Footwear and Leather	2,218	78	-292	-214	-8.8%
Transport Equipment	1,376	23	-129	-106	-7.2%
Wood and Wood Products	4,927	159	-147	12	0.2%
Construction, Utilities & Primary Production	21,925	2,220	-1,132	1,088	5.2%
Agriculture, Fishing, Forestry	2,368	65	-162	-97	-3.9%
Energy, Water, Waste & Construction	18,224	2,133	-947	1,186	7.0%
Mining & Quarrying	1,333	22	-23	-1	-0.1%
Services	65,944	5,162	-5,144	18	0.0%
Business Services	23,491	2,085	-1,303	782	3.4%
Financial Services	4,501	255	-371	-116	-2.5%
Computer Consultancy	13,308	904	-770	134	1.0%
Computer Facilities Management	148	22	-6	16	12.1%
Computer Programming	1,669	222	-107	115	7.4%
Other Information technology and computer	11,893	1,088	-1,226	-138	0.0%
Other Services	10,934	586	-1,361	-775	-6.6%
Total - All Sectors	192,187	13,013	-12,380	633	0.3%

- Table 3.5 provides a sectoral analysis of permanent, full-time employment for Irish-owned firms in 2020 along with job gains and losses compared to the 2019 figures. It also provides net percentage change in employment between 2019 and 2020.
- From table 3.5 we can see that the majority (54.2%) of Irish-owned employment continues to be in the Manufacturing sectors. This sector has seen the loss of 6,104 jobs in 2020, with job gains of 5,631 resulting in a net gain of -473 jobs.
- All the Manufacturing sub sectors showed a negative net change in 2020 compared to 2019, except Chemicals (516), Electrical Equipment (285), Non-Metallic Minerals (213) and Wood & Wood Products (11).
- The manufacturing sub sectors with the highest negative net change were Machinery & Equipment (261), Paper & Printing (240), and Textiles, Clothing, Footwear & Leather (214).
- Electrical Equipment had the highest positive percentage change among the manufacturing sectors with an increase of 7.2% over 2020.

- The highest negative changes in Manufacturing were Textiles, Clothing, Footwear & Leather with -8.8%, Transport & Equipment at -7.2% and Medical Devices down to -6.6%.
- The Services sectors account for 34.3% of Irish agency-assisted employment. This sector created 5,162 jobs in 2020 and recorded job losses of 5,144 resulting in a net gain of 18 jobs.
- The Service sub sectors with the highest positive net change in absolute terms were Business Services (658), Computer Consultancy (134) and Computer Programming (115).
- Services sectors which showed a negative net change in 2020 compared to 2019 were Other Services sub sector (-775), Other Information Technology & Computer Services (-138) and Financial Services (-116).
- Construction, utilities and primary production account for 11.4% of employment with 21,925 permanent, full time jobs. This was up 1,088 jobs since 2019, with all the increase coming from the Energy, Water, Waste & Construction sector which gained 1,186 jobs.

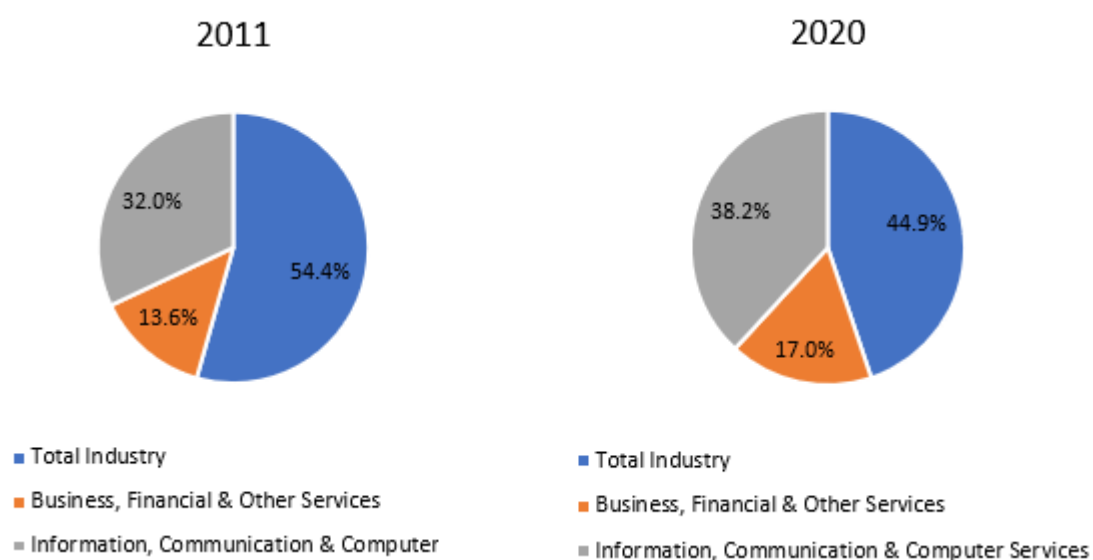
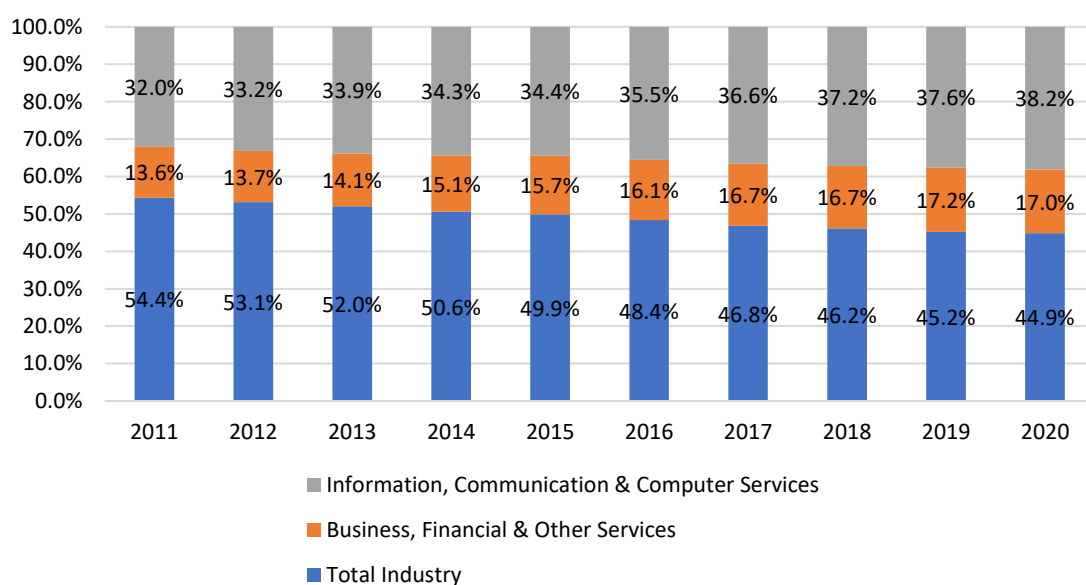
3.6 Sectoral Trends in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2011-2020



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Construction, Utilities & Primary Production	498	582	650	736	1,083	1,040	1,095	1,374	1,472	1,442
Manufacturing	80,887	82,754	83,937	86,022	90,419	94,343	97,043	101,932	105,976	109,437
Total Industry	81,385	83,336	84,587	86,758	91,502	95,383	98,138	103,306	107,448	110,879
Business, Financial & Other Services	20,409	21,498	22,917	25,932	28,848	31,684	34,951	37,333	40,964	41,995
Information, Communication & Computer Services	47,903	52,068	55,032	58,898	63,128	70,064	76,674	83,203	89,333	94,321
Total Services	68,312	73,566	77,949	84,830	91,976	101,748	111,625	120,536	130,297	136,316
All Sectors	149,697	156,902	162,536	171,588	183,478	197,131	209,763	223,842	237,745	247,195

- Figure 3.6 and the accompanying table present a sectoral analysis of employment in foreign-owned Industry and Services companies.
- Greater numbers were employed in the Services sector in 2020 than in the Industry sector.
- Industry permanent, full-time employment has recovered from losses during the recession and is now 29,494 above where it was in 2011, an increase of 36.3%.
- The Services sectors saw more buoyant employment numbers over the period 2011 to 2020. There was a substantial increase in Other Information Technology & Computer Services sector from 5,698 jobs in 2011 to 25,035. Similarly, employment in Computer Programming rose from 19,750 in 2011 to 36,553, an increase of 85.3%.
- Employment in the Business, Financial and Other Services sector also grew significantly with an increase of 105.8% compared to 2011.
- Foreign-owned agency-client companies employ a small number of employees in Construction, Utilities and Primary Production.

3.7 Sectoral Proportions in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2011-2020



- Figure 3.7 depicts the proportion of employment in Foreign-owned client companies for each sector in 2011 and in 2020.
- Notable are the reduced share of Total Industry jobs moving from 54.4% in 2011 to 44.9% in 2020 and the increases in the Services sectors.

- The Information, Communication and Computer Services sectors now represent 38.2% of total employment compared with 32.0% in 2011. Similarly, the Business, Financial and Other Services sectors have increased their share to 17.0% in 2020 from 13.6% in 2011.
- Construction, Utilities and Primary Production employment account for a very small proportion, less than 1.0% in 2020.

3.8 Sectoral Analysis of Permanent Full-time Employment in Industry and Services in Foreign-owned Agency assisted Companies, 2020

	2019 Pft Jobs	2020 Pft Jobs	2020 PFT Gains	2020 PFT Losses	2020 PFT Net change	2019-2020 Full-time % Change
Foreign-Owned						
Manufacturing	107,448	110,879	6,536	-3,105	3,431	3.2%
Agriculture, Fishing, Forestry	286	287	1	0	1	0.3%
Basic and Fabricated Metal Products	2,150	2,139	44	-55	11	-0.5%
Chemicals	27,554	28,859	2,336	-1,031	1,305	4.7%
Computer, electronic and optical products	18,998	19,714	1,201	-485	716	3.8%
Energy, Water, Waste, Construction	1,186	1,155	31	-62	31	-2.6%
Food, Drink & Tobacco	7,580	7,891	463	-152	311	4.1%
Electrical equipment	1,828	1,852	212	-188	24	1.3%
Machinery and Equipment	4,758	4,486	72	-344	272	-5.7%
Medical Devices	31,328	32,669	1,729	-388	1,341	4.3%
Miscellaneous Manufacturing	1,550	1,495	42	-97	55	-3.5%
Non-Metalic Minerals	783	744	5	-44	39	-5.0%
Paper and Printing	1,070	1,087	42	-25	17	1.6%
Rubber and Plastics	4,454	4,640	280	-94	186	4.2%
Textiles, Clothing, Footware and Leather	158	187	30	-1	29	18.4%
Transport Equipment	3,472	3,379	46	-139	93	-2.7%
Wood and Wood Products	293	295	2	0	2	0.7%
Services	130,297	136,316	12,054	-6,035	6,019	4.6%
Business Services	11,163	11,935	1,360	-588	772	6.9%
Financial Services	26,572	26,907	1,676	-1,341	335	1.3%
Computer Consultancy	18,858	19,222	1,068	-704	364	1.9%
Computer Facilities Management	12,975	13,511	932	-396	536	4.1%
Computer Programming	35,334	36,553	2,770	-1,551	1,219	3.4%
Other Information technology and computer s	22,166	25,035	3,958	-1,089	2,869	16.3%
Other Services	3,229	3,153	290	-366	76	-2.4%
Total (All Sectors)	237,745	247,195	18,590	-9,140	9,450	4.0%

- Table 3.8 presents the sectoral composition of permanent full-time jobs, job gains and losses and net employment change in foreign-owned agency-assisted companies in 2020.
- Within Total Industry, employment grew overall by 3,431 to 110,879 jobs, an increase of 3.2% in 2020. Job losses in Total Industry of 3,105 were outnumbered by job gains of 6,536.
- Net increases in employment within Total Industry were driven by the Medical Devices 1,341 jobs (4.3%) and the Chemicals 1,305 jobs (4.7%). Both sectors were also among the largest losses with Chemicals accounting for 1,305 job losses and with Medical Devices 388 job losses.

- Other net jobs losses within Total Industry were Computer, Electronic & Optical Products with 485 job losses with overall employment of 19,714 in 2020.
- Within the Services sector, employment grew overall by 6,019 jobs in 2020 (4.6%) to 136,316 jobs. Key drivers of this overall increase included a 16.3% (2,869 jobs) net growth in the number employed in Other Information Technology & Computer Services and a 6.9% (772 jobs) net growth in Business Services sector.
- The Services sector with the largest number of employees is the Computer Programming Activities sector. This sector employed 36,355 people in 2020, followed by financial Services with 26,907 employees.

Appendix A: Agency-assisted Employment by Sector, 2011-2020

A1 All Companies - Total Employment by Sector, 2011-2020

Total Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
Manufacturing and Other Industry	190,221	192,803	197,542	204,580	216,775	224,807	234,787	246,219	253,157	255,650	1.0	34.4
Basic and Fabricated Metal Products	10,920	10,566	10,941	11,868	12,546	13,138	13,677	14,552	15,412	15,155	1.7	38.8
Chemicals	24,421	24,870	25,405	25,815	27,972	29,772	31,101	33,142	35,528	37,791	6.4	54.8
Computer, electronic and optical prod	19,430	19,856	20,888	22,055	24,533	24,435	24,188	24,188	24,301	25,343	4.3	30.4
Electrical equipment	5,124	5,543	5,717	5,763	5,774	5,979	6,249	6,263	6,331	6,458	2.0	26.0
Energy, Water, Waste, Construction	10,179	10,498	11,324	11,720	13,751	15,131	16,636	18,820	19,410	20,637	6.3	102.7
Food, Drink & Tobacco	47,070	48,065	48,893	50,683	52,653	53,466	55,586	57,382	57,875	57,327	1.0	21.8
Paper and Printing	5,921	6,055	5,765	5,782	5,745	5,366	5,538	5,507	5,049	4,746	6.0	19.8
Rubber and Plastics	6,741	6,762	7,057	7,244	7,650	8,066	8,506	9,146	8,934	9,009	0.8	33.6
Textiles, Clothing, Footware and Leathe	3,016	2,840	2,850	2,857	2,939	2,952	3,056	3,085	3,167	2,931	7.5	2.8
Transport Equipment	4,465	4,532	4,892	4,716	4,891	5,012	5,193	5,205	5,277	5,005	5.2	12.1
Wood and Wood Products	4,473	4,318	4,356	4,529	4,646	4,912	5,137	5,380	5,435	5,446	0.2	21.8
Machinery and Equipment	10,530	10,861	11,251	11,798	12,563	12,598	12,912	13,609	13,933	13,290	4.6	26.2
Medical Devices	25,255	26,206	26,430	27,646	28,041	30,166	32,215	34,576	36,747	37,041	0.8	46.7
Miscellaneous Manufacturing	6,423	6,187	5,812	5,914	6,435	6,625	7,084	7,502	7,901	7,622	3.5	18.7
Non-Metalic Minerals	6,253	5,644	5,961	6,190	6,636	7,189	7,709	7,862	7,857	7,849	0.1	25.5
Primary Production	4,282	4,316	4,562	4,762	4,810	4,765	4,966	5,010	4,616	4,442	3.8	3.7
Agriculture, Fishing, Forestry	2,507	2,654	2,815	2,864	2,875	2,795	2,977	3,088	3,027	2,882	4.8	15.0
Mining & Quarrying	1,775	1,662	1,747	1,898	1,935	1,970	1,989	1,922	1,589	1,560	1.8	12.1
Services	126,845	133,111	142,068	154,010	166,487	179,893	193,930	206,121	220,677	225,811	2.3	78.0
Business Services	19,925	20,360	22,570	27,485	30,692	32,230	35,160	38,092	40,988	42,347	3.3	112.5
Financial Services	22,282	22,604	23,420	25,180	27,174	29,547	32,099	32,642	34,387	34,402	0.0	54.4
Computer Consultancy	26,338	26,928	28,482	29,705	30,556	32,507	32,646	33,331	35,398	35,429	0.1	34.5
Computer Facilities Management	8,225	9,514	9,934	9,914	10,824	12,180	13,183	14,490	14,428	14,773	2.4	79.6
Computer Programming	22,628	25,253	26,565	27,382	29,164	30,794	32,937	36,024	38,536	39,895	3.5	76.3
Other information technology and comm	15,936	16,781	19,002	21,000	23,726	27,357	30,835	33,852	37,913	41,179	8.6	158.4
Other Services	11,511	11,671	12,095	13,344	14,351	15,278	17,070	17,690	19,027	17,786	6.5	54.5
Grand Total	321,348	330,230	344,172	363,352	388,072	409,465	433,683	457,350	478,450	485,903	1.6	51.2

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A2 All Companies - Permanent, Full-time Employment by Sector, 2011-2020

Permanent, Full-time Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011- 20
Manufacturing and Other Industry	169,863	172,649	175,657	182,365	193,869	202,048	210,913	221,963	228,991	233,134	1.8	37.3
Basic and Fabricated Metal Products	9,987	9,670	10,043	10,985	11,528	12,183	12,798	13,654	14,478	14,290	1.3	43.1
Chemicals	21,472	21,881	22,294	22,539	24,381	25,868	27,030	29,036	30,885	32,706	5.9	52.3
Computer, electronic and optical products	17,318	17,995	18,846	20,012	22,187	22,540	22,296	22,452	22,882	23,462	2.5	35.5
Electrical equipment	4,418	4,886	5,167	5,321	5,335	5,525	5,774	5,777	5,812	6,121	5.3	38.6
Energy, Water, Waste, Construction	9,616	9,909	10,369	10,603	12,992	14,411	15,761	17,952	18,224	19,379	6.3	101.5
Food, Drink & Tobacco	42,063	43,151	43,075	44,613	46,433	46,974	48,942	50,707	51,863	52,047	0.4	23.7
Machinery and Equipment	9,635	10,021	10,436	10,902	11,754	11,833	11,944	12,573	13,109	12,576	4.1	30.5
Medical Devices	22,095	22,552	22,595	24,154	24,112	26,592	28,280	30,298	32,045	33,339	4.0	50.9
Miscellaneous Manufacturing	5,549	5,367	5,049	5,187	5,611	5,695	6,229	6,660	6,999	6,788	3.0	22.3
Non-Metallic Minerals	5,519	5,020	5,316	5,418	5,937	6,416	6,849	7,080	7,038	7,212	2.5	30.7
Paper and Printing	5,371	5,516	5,250	5,281	5,321	4,983	5,095	5,081	4,588	4,365	4.9	18.7
Rubber and Plastics	6,078	6,166	6,397	6,521	6,991	7,403	7,885	8,391	8,316	8,467	1.8	39.3
Textiles, Clothing, Footware and Leather	2,384	2,283	2,308	2,305	2,411	2,438	2,489	2,540	2,590	2,405	7.1	0.9
Transport Equipment	4,209	4,208	4,464	4,264	4,533	4,615	4,786	4,779	4,954	4,755	4.0	13.0
Wood and Wood Products	4,149	4,024	4,048	4,260	4,343	4,572	4,755	4,983	5,208	5,222	0.3	25.9
Primary Production	3,701	3,784	3,927	3,970	4,045	4,012	4,209	4,331	4,085	3,988	2.4	7.8
Agriculture, Fishing, Forestry	2,218	2,325	2,532	2,558	2,608	2,538	2,710	2,793	2,751	2,655	3.5	19.7
Mining & Quarrying	1,483	1,459	1,395	1,412	1,437	1,474	1,499	1,538	1,334	1,333	0.1	10.1
Services	110,280	115,874	122,755	133,818	144,581	157,672	171,579	182,694	196,223	202,260	3.1	83.4
Business Services	16,075	16,783	18,588	21,873	24,052	25,994	28,210	31,027	33,872	35,426	4.6	120.4
Computer Consultancy	23,274	23,500	24,523	26,111	26,990	29,336	29,415	30,144	32,032	32,530	1.6	39.8
Computer Facilities Management	7,390	8,602	8,886	8,877	10,042	11,071	12,239	13,300	13,107	13,659	4.2	84.8
Computer Programming	20,270	22,296	23,302	25,111	26,936	28,595	31,380	34,326	36,888	38,222	3.6	88.6
Financial Services	20,625	21,123	21,796	23,318	24,967	27,155	29,516	29,707	31,189	31,408	0.7	52.3
Other Information technology and compu	13,578	14,397	16,137	18,066	20,292	23,579	27,489	30,450	34,197	36,928	8.0	172.0
Other Services	9,068	9,173	9,523	10,462	11,302	11,942	13,330	13,740	14,938	14,087	5.7	55.4
Grand Total	283,844	292,307	302,339	320,153	342,495	363,732	386,701	408,988	429,299	439,382	2.4	54.8

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A3 All Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2011-2020

Part-time, Temporary and Short-term Contract Employment											% Change	% Change
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2019-20	2011-20
Manufacturing and Other Industry	20,358	20,154	21,885	22,215	22,906	22,759	23,874	24,256	24,166	22,516	6.8	10.6
Basic and Fabricated Metal Products	933	896	898	883	1,018	955	879	898	934	865	7.4	7.3
Chemicals	2,949	2,989	3,111	3,276	3,591	3,904	4,071	4,106	4,643	5,085	9.5	72.4
Computer, electronic and optical products	2,112	1,861	2,042	2,043	2,346	1,895	1,892	1,736	1,419	1,881	32.6	10.9
Electrical equipment	706	657	550	442	439	454	475	486	519	337	35.1	52.3
Energy, Water, Waste, Construction	563	589	955	1,117	759	720	875	868	1,186	1,258	6.1	123.5
Food, Drink & Tobacco	5,007	4,914	5,818	6,070	6,220	6,492	6,644	6,675	6,012	5,280	12.2	5.5
Machinery and Equipment	895	840	815	896	809	765	968	1,036	824	714	13.4	20.2
Medical Devices	3,160	3,654	3,835	3,492	3,929	3,574	3,935	4,278	4,702	3,702	21.3	17.2
Miscellaneous Manufacturing	874	820	763	727	824	930	855	842	902	834	7.5	4.6
Non-Metallic Minerals	734	624	645	772	699	773	860	782	819	637	22.2	13.2
Paper and Printing	550	539	515	501	424	383	443	426	461	381	17.4	30.7
Rubber and Plastics	663	596	660	723	659	663	621	755	618	542	12.3	18.3
Textiles, Clothing, Footwear and Leather	632	557	542	552	528	514	567	545	577	526	8.8	16.8
Transport Equipment	256	324	428	452	358	397	407	426	323	250	22.6	2.3
Wood and Wood Products	324	294	308	269	303	340	382	397	227	224	1.3	30.9
Primary Production	581	532	635	792	765	753	757	679	531	454	14.5	21.9
Agriculture, Fishing, Forestry	289	329	283	306	267	257	267	295	276	227	17.8	21.5
Mining & Quarrying	292	203	352	486	498	496	490	384	255	227	11.0	22.3
Services	16,565	17,237	19,313	20,192	21,906	22,221	22,351	23,427	24,454	23,551	3.7	42.2
Business Services	3,850	3,577	3,982	5,612	6,640	6,236	6,950	7,065	7,116	6,921	2.7	79.8
Computer Consultancy	3,064	3,428	3,959	3,594	3,566	3,171	3,231	3,187	3,366	2,899	13.9	5.4
Computer Facilities Management	835	912	1,048	1,037	782	1,109	944	1,190	1,321	1,114	15.7	33.4
Computer Programming	2,358	2,957	3,263	2,271	2,228	2,199	1,557	1,698	1,648	1,673	1.5	29.1
Financial Services	1,657	1,481	1,624	1,862	2,207	2,392	2,583	2,935	3,198	2,994	6.4	80.7
Other Information technology and comp	2,358	2,384	2,865	2,934	3,434	3,778	3,346	3,402	3,716	4,251	14.4	80.3
Other Services	2,443	2,498	2,572	2,882	3,049	3,336	3,740	3,950	4,089	3,699	9.5	51.4
Grand Total	37,504	37,923	41,833	43,199	45,577	45,733	46,982	48,362	49,151	46,521	5.4	24.0

A4 Irish-owned Companies - Total Employment by Sector, 2011-2020

Total Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
Manufacturing and Other Industry	98,385	99,113	101,986	107,039	113,660	118,196	124,490	130,285	133,281	132,880	0.3	35.1
Basic and Fabricated Metal Products	8,892	8,567	8,928	9,810	10,461	11,085	11,494	12,200	13,173	12,931	1.8	45.4
Chemicals	2,704	2,810	2,919	2,962	3,174	3,344	3,571	3,727	3,811	4,304	12.9	59.2
Computer, electronic and optical product	3,192	3,291	3,307	3,539	3,657	3,778	3,888	4,140	4,281	4,185	2.2	31.1
Electrical equipment	2,772	2,978	3,104	3,477	3,613	3,788	4,095	4,216	4,377	4,522	3.3	63.1
Energy, Water, Waste, Construction	9,783	10,114	10,928	11,221	12,950	14,330	15,748	17,628	18,143	19,409	7.0	98.4
Food, Drink & Tobacco	37,811	38,938	39,713	41,896	43,831	45,245	47,205	48,831	49,271	48,380	1.8	28.0
Machinery and Equipment	6,271	6,474	6,781	7,172	7,711	7,683	8,009	8,588	8,822	8,659	1.9	38.1
Medical Devices	379	455	497	527	599	664	715	700	801	737	8.0	94.5
Miscellaneous Manufacturing	4,810	4,538	4,351	4,464	4,892	5,044	5,449	5,823	6,073	5,869	3.4	22.0
Non-Metallic Minerals	5,365	4,917	5,227	5,364	5,765	6,230	6,611	6,767	6,790	6,902	1.7	28.7
Paper and Printing	4,766	4,743	4,526	4,558	4,531	4,132	4,220	4,135	3,953	3,637	8.0	23.7
Rubber and Plastics	3,282	3,240	3,431	3,530	3,649	3,717	3,901	4,035	4,089	4,026	1.5	22.7
Textiles, Clothing, Footwear and Leather	2,840	2,707	2,720	2,734	2,822	2,846	2,932	2,949	2,993	2,731	8.8	3.8
Transport Equipment	1,443	1,423	1,558	1,632	1,697	1,748	1,870	1,521	1,577	1,451	8.0	0.6
Wood and Wood Products	4,075	3,918	3,996	4,153	4,308	4,562	4,782	5,025	5,127	5,137	0.2	26.1
Primary Production	4,145	4,082	4,276	4,419	4,477	4,464	4,700	4,743	4,327	4,152	4.0	0.2
Agriculture, Fishing, Forestry	2,370	2,420	2,529	2,521	2,542	2,494	2,711	2,821	2,738	2,592	5.3	9.4
Mining & Quarrying	1,775	1,662	1,747	1,898	1,935	1,970	1,989	1,922	1,589	1,560	1.8	12.1
Services	51,511	51,661	54,906	60,829	65,934	68,978	74,490	76,461	80,651	79,663	1.2	54.7
Business Services	17,903	17,864	19,274	23,080	25,261	25,792	27,561	27,775	28,974	29,481	1.8	64.7
Computer Consultancy	9,634	9,995	10,626	11,245	12,312	13,091	13,537	13,837	14,650	14,776	0.9	53.4
Computer Facilities Management	42	51	66	70	79	82	98	123	142	156	9.9	271.4
Computer Programming	650	768	930	1,012	1,156	1,237	1,475	1,614	1,788	1,914	7.1	194.5
Financial Services	3,330	3,314	3,548	3,829	4,027	4,562	5,086	5,410	5,499	5,308	3.5	59.4
Other Information technology and comp	9,570	9,235	9,755	10,520	11,487	11,912	12,700	13,374	14,479	14,054	2.9	46.9
Other Services	10,382	10,434	10,707	11,073	11,612	12,302	14,033	14,328	15,119	13,974	7.6	34.6
Grand Total	154,041	154,856	161,168	172,287	184,071	191,638	203,680	211,489	218,259	216,695	0.7	40.7

A5 Irish-owned Companies - Permanent, Full-time Employment by Sector, 2011-2020

Permanent, Full-time Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2019-20
Manufacturing and Other Industry	88,611	89,543	91,356	95,948	102,699	106,966	113,040	118,923	121,829	122,542	0.6	38.3
Basic and Fabricated Metal Products	8,097	7,791	8,166	9,044	9,529	10,205	10,686	11,374	12,328	12,151	1.4	50.1
Chemicals	2,311	2,413	2,502	2,476	2,674	2,824	3,089	3,242	3,331	3,847	15.5	66.5
Computer, electronic and optical products	2,902	3,060	3,044	3,212	3,341	3,429	3,522	3,792	3,884	3,748	3.5	29.2
Electrical equipment	2,418	2,648	2,823	3,257	3,344	3,511	3,820	3,883	3,984	4,269	7.2	76.6
Energy, Water, Waste, Construction	9,251	9,557	10,005	10,208	12,241	13,672	14,931	16,844	17,038	18,224	7.0	97.0
Food, Drink & Tobacco	33,847	34,781	34,856	36,797	38,665	39,805	41,712	43,344	44,283	44,156	0.3	30.5
Machinery and Equipment	5,826	6,031	6,365	6,744	7,249	7,270	7,569	8,127	8,351	8,090	3.1	38.9
Medical Devices	352	416	466	494	560	607	652	641	717	670	6.6	90.3
Miscellaneous Manufacturing	4,163	3,998	3,838	4,011	4,405	4,466	4,961	5,331	5,449	5,293	2.9	27.1
Non-Metallic Minerals	4,783	4,416	4,700	4,781	5,260	5,721	6,099	6,313	6,255	6,468	3.4	35.2
Paper and Printing	4,291	4,309	4,112	4,110	4,150	3,788	3,812	3,741	3,518	3,278	6.8	23.6
Rubber and Plastics	3,011	2,993	3,126	3,187	3,373	3,440	3,631	3,789	3,862	3,827	0.9	27.1
Textiles, Clothing, Footwear and Leather	2,220	2,162	2,185	2,190	2,304	2,346	2,379	2,416	2,432	2,218	8.8	0.1
Transport Equipment	1,365	1,335	1,466	1,533	1,586	1,636	1,758	1,439	1,482	1,376	7.2	0.8
Wood and Wood Products	3,774	3,633	3,702	3,904	4,018	4,246	4,419	4,647	4,915	4,927	0.2	30.6
Primary Production	3,568	3,554	3,641	3,629	3,713	3,711	3,944	4,065	3,799	3,701	2.6	3.7
Agriculture, Fishing, Forestry	2,085	2,095	2,246	2,217	2,276	2,237	2,445	2,527	2,465	2,368	3.9	13.6
Mining & Quarrying	1,483	1,459	1,395	1,412	1,437	1,474	1,499	1,538	1,334	1,333	0.1	10.1
Services	41,968	42,308	44,806	48,988	52,605	55,924	59,954	62,158	65,926	65,944	0.0	57.1
Business Services	14,246	14,517	15,502	17,918	19,168	20,139	21,322	21,694	22,709	23,491	3.4	64.9
Computer Consultancy	8,170	8,549	9,083	9,789	10,810	11,751	12,113	12,411	13,174	13,308	1.0	62.9
Computer Facilities Management	39	47	58	58	63	62	74	95	132	148	12.1	279.5
Computer Programming	520	632	766	819	960	1,065	1,279	1,385	1,554	1,669	7.4	221.0
Financial Services	2,970	2,946	3,142	3,397	3,477	3,955	4,157	4,473	4,617	4,501	2.5	51.6
Other Information technology and communications	7,880	7,499	7,909	8,601	9,299	9,639	10,383	11,126	12,031	11,893	1.2	50.9
Other Services	8,143	8,118	8,346	8,406	8,828	9,313	10,626	10,974	11,709	10,934	6.6	34.3
Grand Total	134,147	135,405	139,803	148,565	159,017	166,601	176,938	185,146	191,554	192,187	0.3	43.3

A6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2011-2020

Part-time, Temporary and Short-term Contract	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
Manufacturing and Other Industry	9,774	9,570	10,630	11,091	10,961	11,230	11,450	11,362	11,452	10,338	9.7	5.8
Basic and Fabricated Metal Products	795	776	762	766	932	880	808	826	845	780	7.7	1.9
Chemicals	393	397	417	486	500	520	482	485	480	457	4.8	16.3
Computer, electronic and optical products	290	231	263	327	316	349	366	348	397	437	10.1	50.7
Electrical equipment	354	330	281	220	269	277	275	333	393	253	35.6	28.5
Energy, Water, Waste, Construction	532	557	923	1,013	709	658	817	784	1,105	1,185	7.2	122.7
Food, Drink & Tobacco	3,964	4,157	4,857	5,099	5,166	5,440	5,493	5,487	4,988	4,224	15.3	6.6
Machinery and Equipment	445	443	416	428	462	413	440	461	471	569	20.8	27.9
Medical Devices	27	39	31	33	39	57	63	59	84	67	20.2	148.2
Miscellaneous Manufacturing	647	540	513	453	487	578	488	492	624	576	7.7	11.0
Non-Metallic Minerals	582	501	527	583	505	509	512	454	535	434	18.9	25.4
Paper and Printing	475	434	414	448	381	344	408	394	435	359	17.5	24.4
Rubber and Plastics	271	247	305	343	276	277	270	246	227	199	12.3	26.6
Textiles, Clothing, Footwear and Leather	620	545	535	544	518	500	553	533	561	513	8.6	17.3
Transport Equipment	78	88	92	99	111	112	112	82	95	75	21.1	3.9
Wood and Wood Products	301	285	294	249	290	316	363	378	212	210	0.9	30.2
Primary Production	577	528	635	790	764	753	756	678	528	451	14.6	21.8
Agriculture, Fishing, Forestry	285	325	283	304	266	257	266	294	273	224	18.0	21.4
Mining & Quarrying	292	203	352	486	498	496	490	384	255	227	11.0	22.3
Services	9,543	9,353	10,100	11,841	13,329	13,054	14,536	14,303	14,725	13,719	6.8	43.8
Business Services	3,657	3,347	3,772	5,162	6,093	5,653	6,239	6,081	6,265	5,990	4.4	63.8
Computer Consultancy	1,464	1,446	1,543	1,456	1,502	1,340	1,424	1,426	1,476	1,468	0.5	0.3
Computer Facilities Management	3	4	8	12	16	20	24	28	10	8	20.0	166.7
Computer Programming	130	136	164	193	196	172	196	229	234	245	4.7	88.5
Financial Services	360	368	406	432	550	607	929	937	882	807	8.5	124.2
Other Information technology and computer s	1,690	1,736	1,846	1,919	2,188	2,273	2,317	2,248	2,448	2,161	11.7	27.9
Other Services	2,239	2,316	2,361	2,667	2,784	2,989	3,407	3,354	3,410	3,040	10.9	35.8
Grand Total	19,894	19,451	21,365	23,722	25,054	25,037	26,742	26,343	26,705	24,508	8.2	23.2

A7 Foreign-owned Companies - Total Employment by Sector, 2011-2020

Total Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
Manufacturing and Other Industry	91,836	93,690	95,556	97,541	103,115	106,611	110,297	115,934	119,876	122,770	2.4	33.7
Basic and Fabricated Metal Products	2,028	1,999	2,013	2,058	2,085	2,053	2,183	2,352	2,239	2,224	0.7	9.7
Chemicals	21,717	22,060	22,486	22,853	24,798	26,428	27,530	29,415	31,717	33,487	5.6	54.2
Computer, electronic and optical produc	16,238	16,565	17,581	18,516	20,876	20,657	20,300	20,048	20,020	21,158	5.7	30.3
Electrical equipment	2,352	2,565	2,613	2,286	2,161	2,191	2,154	2,047	1,954	1,936	0.9	17.7
Energy, Water, Waste, Construction	396	384	396	499	801	801	888	1,192	1,267	1,228	3.1	210.1
Food, Drink & Tobacco	9,259	9,127	9,180	8,787	8,822	8,221	8,381	8,551	8,604	8,947	4.0	3.4
Machinery and Equipment	4,259	4,387	4,470	4,626	4,852	4,915	4,903	5,021	5,111	4,631	9.4	8.7
Medical Devices	24,876	25,751	25,933	27,119	27,442	29,502	31,500	33,876	35,946	36,304	1.0	45.9
Miscellaneous Manufacturing	1,613	1,649	1,461	1,450	1,543	1,581	1,635	1,679	1,828	1,753	4.1	8.7
Non-Metallic Minerals	888	727	734	826	871	959	1,098	1,095	1,067	947	11.3	6.6
Paper and Printing	1,155	1,312	1,239	1,224	1,214	1,234	1,318	1,372	1,096	1,109	1.2	4.0
Rubber and Plastics	3,459	3,522	3,626	3,714	4,001	4,349	4,605	5,111	4,845	4,983	2.9	44.1
Textiles, Clothing, Footware and Leather	176	133	130	123	117	106	124	136	174	200	14.9	13.6
Transport Equipment	3,022	3,109	3,334	3,084	3,194	3,264	3,323	3,684	3,700	3,554	4.0	17.6
Wood and Wood Products	398	400	360	376	338	350	355	355	308	309	0.3	22.4
Primary Production	137	234	286	343	333	301	266	267	289	290	0.4	111.7
Agriculture, Fishing, Forestry	137	234	286	343	333	301	266	267	289	290	0.4	111.7
Services	75,334	81,450	87,162	93,181	100,553	110,915	119,440	129,660	140,026	146,148	4.4	94.0
Business Services	2,022	2,496	3,296	4,405	5,431	6,438	7,599	10,317	12,014	12,866	7.1	536.3
Computer Consultancy	16,704	16,933	17,856	18,460	18,244	19,416	19,109	19,494	20,748	20,653	0.5	23.6
Computer Facilities Management	8,183	9,463	9,868	9,844	10,745	12,098	13,085	14,367	14,286	14,617	2.3	78.6
Computer Programming	21,978	24,485	25,635	26,370	28,008	29,557	31,462	34,410	36,748	37,981	3.4	72.8
Financial Services	18,952	19,290	19,872	21,351	23,147	24,985	27,013	27,232	28,888	29,094	0.7	53.5
Other Information technology and comp	6,366	7,546	9,247	10,480	12,239	15,445	18,135	20,478	23,434	27,125	15.8	326.1
Other Services	1,129	1,237	1,388	2,271	2,739	2,976	3,037	3,362	3,908	3,812	2.5	237.6
Grand Total	167,307	175,374	183,004	191,065	204,001	217,827	230,003	245,861	260,191	269,208	3.5	60.9

A8 Foreign-owned Companies - Permanent, Full-time Employment by Sector, 2011-2020

Permanent, Full-time Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
Manufacturing and Other Industry	81,252	83,106	84,301	86,417	91,170	95,082	97,873	103,040	107,162	110,592	3.2	36.1
Basic and Fabricated Metal Products	1,890	1,879	1,877	1,941	1,999	1,978	2,112	2,280	2,150	2,139	0.5	13.2
Chemicals	19,161	19,468	19,792	20,063	21,707	23,044	23,941	25,794	27,554	28,859	4.7	50.6
Computer, electronic and optical produc	14,416	14,935	15,802	16,800	18,846	19,111	18,774	18,660	18,998	19,714	3.8	36.8
Electrical equipment	2,000	2,238	2,344	2,064	1,991	2,014	1,954	1,894	1,828	1,852	1.3	7.4
Energy, Water, Waste, Construction	365	352	364	395	751	739	830	1,108	1,186	1,155	2.6	216.4
Food, Drink & Tobacco	8,216	8,370	8,219	7,816	7,768	7,169	7,230	7,363	7,580	7,891	4.1	4.0
Machinery and Equipment	3,809	3,990	4,071	4,158	4,505	4,563	4,375	4,446	4,758	4,486	5.7	17.8
Medical Devices	21,743	22,136	22,129	23,660	23,552	25,985	27,628	29,657	31,328	32,669	4.3	50.3
Miscellaneous Manufacturing	1,386	1,369	1,211	1,176	1,206	1,229	1,268	1,329	1,550	1,495	3.6	7.9
Non-Metalic Minerals	736	604	616	637	677	695	750	767	783	744	5.0	1.1
Paper and Printing	1,080	1,207	1,138	1,171	1,171	1,195	1,283	1,340	1,070	1,087	1.6	0.7
Rubber and Plastics	3,067	3,173	3,271	3,334	3,618	3,963	4,254	4,602	4,454	4,640	4.2	51.3
Textiles, Clothing, Footware and Leather	164	121	123	115	107	92	110	124	158	187	18.4	14.0
Transport Equipment	2,844	2,873	2,998	2,731	2,947	2,979	3,028	3,340	3,472	3,379	2.7	18.8
Wood and Wood Products	375	391	346	356	325	326	336	336	293	295	0.7	21.3
Primary Production	133	230	286	341	332	301	265	266	286	287	0.4	115.8
Agriculture, Fishing, Forestry	133	230	286	341	332	301	265	266	286	287	0.4	115.8
Services	68,312	73,566	77,949	84,830	91,976	101,748	111,625	120,536	130,297	136,316	4.6	99.6
Business Services	1,829	2,266	3,086	3,955	4,884	5,855	6,888	9,333	11,163	11,935	6.9	552.5
Computer Consultancy	15,104	14,951	15,440	16,322	16,180	17,585	17,302	17,733	18,858	19,222	1.9	27.3
Computer Facilities Management	7,351	8,555	8,828	8,819	9,979	11,009	12,165	13,205	12,975	13,511	4.1	83.8
Computer Programming	19,750	21,664	22,536	24,292	25,976	27,530	30,101	32,941	35,334	36,553	3.5	85.1
Financial Services	17,655	18,177	18,654	19,921	21,490	23,200	25,359	25,234	26,572	26,907	1.3	52.4
Other Information technology and comp	5,698	6,898	8,228	9,465	10,993	13,940	17,106	19,324	22,166	25,035	12.9	339.4
Other Services	925	1,055	1,177	2,056	2,474	2,629	2,704	2,766	3,229	3,153	2.4	240.9
Grand Total	149,697	156,902	162,536	171,588	183,478	197,131	209,763	223,842	237,745	247,195	4.0	65.1

A9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2011-2020

Part-time, Temporary and Short-term	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
Manufacturing and Other Industry	10,584	10,584	11,255	11,124	11,945	11,529	12,424	12,894	12,714	12,178	4.2	15.1
Basic and Fabricated Metal Products	138	120	136	117	86	75	71	72	89	85	4.5	38.4
Chemicals	2,556	2,592	2,694	2,790	3,091	3,384	3,589	3,621	4,163	4,628	11.2	81.1
Computer, electronic and optical product	1,822	1,630	1,779	1,716	2,030	1,546	1,526	1,388	1,022	1,444	41.3	20.8
Electrical equipment	352	327	269	222	170	177	200	153	126	84	33.3	76.1
Energy, Water, Waste, Construction	31	32	32	104	50	62	58	84	81	73	9.9	135.5
Food, Drink & Tobacco	1,043	757	961	971	1,054	1,052	1,151	1,188	1,024	1,056	3.1	1.3
Machinery and Equipment	450	397	399	468	347	352	528	575	353	145	58.9	67.8
Medical Devices	3,133	3,615	3,804	3,459	3,890	3,517	3,872	4,219	4,618	3,635	21.3	16.0
Miscellaneous Manufacturing	227	280	250	274	337	352	367	350	278	258	7.2	13.7
Non-Metallic Minerals	152	123	118	189	194	264	348	328	284	203	28.5	33.6
Paper and Printing	75	105	101	53	43	39	35	32	26	22	15.4	70.7
Rubber and Plastics	392	349	355	380	383	386	351	509	391	343	12.3	12.5
Textiles, Clothing, Footware and Leather	12	12	7	8	10	14	14	12	16	13	18.8	8.3
Transport Equipment	178	236	336	353	247	285	295	344	228	175	23.3	1.7
Wood and Wood Products	23	9	14	20	13	24	19	19	15	14	6.7	39.1
Primary Production	4	4	-	2	1	-	1	1	3	3	0.0	25.0
Agriculture, Fishing, Forestry	4	4	-	2	1	-	1	1	3	3	0.0	25.0
Services	7,022	7,884	9,213	8,351	8,577	9,167	7,815	9,124	9,729	9,832	1.1	40.0
Business Services	193	230	210	450	547	583	711	984	851	931	9.4	382.4
Computer Consultancy	1,600	1,982	2,416	2,138	2,064	1,831	1,807	1,761	1,890	1,431	24.3	10.6
Computer Facilities Management	832	908	1,040	1,025	766	1,089	920	1,162	1,311	1,106	15.6	32.9
Computer Programming	2,228	2,821	3,099	2,078	2,032	2,027	1,361	1,469	1,414	1,428	1.0	35.9
Financial Services	1,297	1,113	1,218	1,430	1,657	1,785	1,654	1,998	2,316	2,187	5.6	68.6
Other Information technology and comp	668	648	1,019	1,015	1,246	1,505	1,029	1,154	1,268	2,090	64.8	212.9
Other Services	204	182	211	215	265	347	333	596	679	659	3.0	223.0
Grand Total	17,610	18,472	20,468	19,477	20,523	20,696	20,240	22,019	22,446	22,013	1.9	25.0

Appendix B: Agency-assisted Employment by Region, 2011-2020

B1 All Companies - Total Employment by Region, 2011-2020

Total Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
BMW Area	66,929	67,819	70,039	73,143	76,988	81,240	86,674	91,880	95,014	94,351	0.7	41.0
Border	22,612	22,420	22,567	23,380	24,789	25,951	27,203	28,824	29,800	29,264	1.8	29.4
Midlands	12,611	12,923	13,649	14,876	15,708	16,087	17,031	17,813	18,546	18,584	0.2	47.4
West	31,706	32,476	33,823	34,887	36,491	39,202	42,440	45,243	46,668	46,503	0.4	46.7
Dublin	114,080	118,108	125,304	133,388	143,245	153,016	163,780	173,922	185,661	190,057	2.4	66.6
Dublin	114,080	118,108	125,304	133,388	143,245	153,016	163,780	173,922	185,661	190,057	2.4	66.6
South & East	140,339	144,303	148,829	156,821	167,839	175,209	183,229	191,548	197,775	201,495	1.9	43.6
Mid East	34,500	35,615	37,459	39,759	42,143	42,892	42,805	44,039	45,657	45,893	0.5	33.0
Mid West	31,044	31,399	31,596	32,863	34,472	36,667	40,445	42,611	44,619	44,871	0.6	44.5
South East	24,228	24,295	24,695	25,946	27,261	28,717	30,023	31,899	32,221	32,900	2.1	35.8
South West	50,567	52,994	55,079	58,253	63,963	66,933	69,956	72,999	75,278	77,831	3.4	53.9
Grand Total	321,348	330,230	344,172	363,352	388,072	409,465	433,683	457,350	478,450	485,903	1.6	51.2

B2 All Companies - Permanent, Full-time Employment by Region, 2011-2020

Permanent, Full-time Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
BMW Area	59,057	59,950	61,674	64,594	67,882	71,530	77,003	81,782	85,469	85,732	0.3	45.2
Border	20,039	20,120	20,040	20,833	21,881	22,759	24,539	25,999	27,073	26,908	0.6	34.3
Midlands	11,513	11,808	12,526	13,355	14,040	14,443	15,275	16,043	16,955	17,171	1.3	49.1
West	27,505	28,022	29,108	30,406	31,961	34,328	37,189	39,740	41,441	41,653	0.5	51.4
Dublin	99,587	103,590	108,273	115,755	125,166	134,722	145,840	154,984	165,348	171,206	3.5	71.9
Dublin	99,587	103,590	108,273	115,755	125,166	134,722	145,840	154,984	165,348	171,206	3.5	71.9
South & East	125,200	128,767	132,392	139,804	149,447	157,480	163,858	172,222	178,482	182,444	2.2	45.7
Mid East	30,932	32,025	33,602	35,829	38,280	39,033	38,387	39,679	41,011	41,854	2.1	35.3
Mid West	28,038	28,148	28,128	29,479	30,875	32,910	36,141	38,031	39,836	41,043	3.0	46.4
South East	21,810	22,025	22,454	23,350	24,374	25,508	26,888	28,661	29,256	29,802	1.9	36.6
South West	44,420	46,569	48,208	51,146	55,918	60,029	62,442	65,851	68,379	69,745	2.0	57.0
All Regions	283,844	292,307	302,339	320,153	342,495	363,732	386,701	408,988	429,299	439,382	2.4	54.8

B3 All Companies Part-time, Temporary and Short-term Contract Employment by Region, 2011-2020

Part-time, Temporary and Short-term Contract Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
BMW Area	7,872	7,869	8,365	8,549	9,106	9,710	9,671	10,098	9,545	8,619	9.7	9.5
Border	2,573	2,300	2,527	2,547	2,908	3,192	2,664	2,825	2,727	2,356	13.6	8.4
Midlands	1,098	1,115	1,123	1,521	1,668	1,644	1,756	1,770	1,591	1,413	11.2	28.7
West	4,201	4,454	4,715	4,481	4,530	4,874	5,251	5,503	5,227	4,850	7.2	15.5
Dublin	14,493	14,518	17,031	17,633	18,079	18,294	17,940	18,938	20,313	18,851	7.2	30.1
Dublin	14,493	14,518	17,031	17,633	18,079	18,294	17,940	18,938	20,313	18,851	7.2	30.1
South & East	15,139	15,536	16,437	17,017	18,392	17,729	19,371	19,326	19,293	19,051	1.3	25.8
Mid East	3,568	3,590	3,857	3,930	3,863	3,859	4,418	4,360	4,646	4,039	13.1	13.2
Mid West	3,006	3,251	3,468	3,384	3,597	3,757	4,304	4,580	4,783	3,828	20.0	27.4
South East	2,418	2,270	2,241	2,596	2,887	3,209	3,135	3,238	2,965	3,098	4.5	28.1
South West	6,147	6,425	6,871	7,107	8,045	6,904	7,514	7,148	6,899	8,086	17.2	31.5
All Regions	37,504	37,923	41,833	43,199	45,577	45,733	46,982	48,362	49,151	46,521	5.4	24.0

B4 Irish-owned Companies - Total Employment by Region, 2011-2020

Total Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
BMW Area	35,589	35,330	36,844	38,928	41,200	43,276	46,182	48,148	49,424	47,950	3.0	34.7
Border	13,875	13,546	13,777	14,317	15,363	16,214	17,133	18,285	18,592	18,043	3.0	30.0
Midlands	8,005	8,072	8,772	9,799	10,415	10,704	11,333	11,444	11,707	11,599	0.9	44.9
West	13,709	13,712	14,295	14,812	15,422	16,358	17,716	18,419	19,125	18,308	4.3	33.6
Dublin	49,492	49,153	51,739	56,580	61,437	64,633	68,363	71,318	74,026	73,492	0.7	48.5
Dublin	49,492	49,153	51,739	56,580	61,437	64,633	68,363	71,318	74,026	73,492	0.7	48.5
South & East	68,960	70,373	72,585	76,779	81,434	83,729	89,135	92,023	94,809	95,253	0.5	38.1
Mid East	18,032	18,767	19,901	21,495	23,273	24,011	25,082	25,371	26,442	26,034	1.5	44.4
Mid West	13,305	13,451	13,776	14,186	14,844	15,702	18,099	19,074	19,590	19,744	0.8	48.4
South East	15,362	14,961	14,983	15,430	16,140	16,321	16,906	18,042	18,573	18,865	1.6	22.8
South West	22,261	23,194	23,925	25,668	27,177	27,695	29,048	29,536	30,204	30,610	1.3	37.5
All Regions	154,041	154,856	161,168	172,287	184,071	191,638	203,680	211,489	218,259	216,695	0.7	40.7

B5 Irish-owned Companies - Permanent, Full-time Employment by Region, 2011-2020

Permanent, Fulltime Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
BMW Area	31,463	31,120	32,319	34,206	36,187	37,986	40,916	42,896	44,342	43,593	1.7	38.6
Border	12,164	11,943	12,059	12,573	13,418	14,141	15,284	16,269	16,628	16,459	1.0	35.3
Midlands	7,197	7,288	7,879	8,664	9,199	9,448	10,075	10,257	10,702	10,675	0.3	48.3
West	12,102	11,889	12,381	12,969	13,570	14,397	15,557	16,370	17,012	16,459	3.3	36.0
Dublin	40,981	41,178	42,817	45,954	50,109	53,354	56,343	59,354	61,805	62,509	1.1	52.5
Dublin	40,981	41,178	42,817	45,954	50,109	53,354	56,343	59,354	61,805	62,509	1.1	52.5
South & East	61,703	63,107	64,667	68,405	72,721	75,261	79,679	82,896	85,407	86,085	0.8	39.5
Mid East	16,089	16,874	17,817	19,234	20,941	21,644	22,449	22,891	23,781	23,605	0.7	46.7
Mid West	11,750	11,967	12,076	12,522	13,141	13,937	16,029	17,122	17,765	18,247	2.7	55.3
South East	13,862	13,584	13,656	14,102	14,647	14,745	15,396	16,557	16,980	17,159	1.1	23.8
South West	20,002	20,682	21,118	22,547	23,992	24,935	25,805	26,326	26,881	27,074	0.7	35.4
All Regions	134,147	135,405	139,803	148,565	159,017	166,601	176,938	185,146	191,554	192,187	0.3	43.3

B6 Irish-owned Companies - Part-time, Temporary and Short-term Contract

Employment by Region, 2011-2020

Part-time, Temporary and Short-term Contract Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2018-19	% Change 2010-19
BMW Area	4,126	4,210	4,525	4,722	5,013	5,290	5,266	5,252	5,082	4,357	14.3	5.6
Border	1,711	1,603	1,718	1,744	1,945	2,073	1,849	2,016	1,964	1,584	19.4	7.4
Midlands	808	784	893	1,135	1,216	1,256	1,258	1,187	1,005	924	8.1	14.4
West	1,607	1,823	1,914	1,843	1,852	1,961	2,159	2,049	2,113	1,849	12.5	15.1
Dublin	8,511	7,975	8,922	10,626	11,328	11,279	12,020	11,964	12,221	10,983	10.1	29.0
Dublin	8,511	7,975	8,922	10,626	11,328	11,279	12,020	11,964	12,221	10,983	10.1	29.0
South & East	7,257	7,266	7,918	8,374	8,713	8,468	9,456	9,127	9,402	9,168	2.5	26.3
Mid East	1,943	1,893	2,084	2,261	2,332	2,367	2,633	2,480	2,661	2,429	7.1	13.7
Mid West	1,555	1,484	1,700	1,664	1,703	1,765	2,070	1,952	1,825	1,497	6.4	56.5
South East	1,500	1,377	1,327	1,328	1,493	1,576	1,510	1,485	1,593	1,706	8.7	25.0
South West	2,259	2,512	2,807	3,121	3,185	2,760	3,243	3,210	3,323	3,536	18.0	3.7
All Regions	19,894	19,451	21,365	23,722	25,054	25,037	26,742	26,343	26,705	24,508	8.2	23.2

B7 Foreign-owned Companies - Total Employment by Region, 2011-2020

Total Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
BMW Area	31,340	32,489	33,195	34,215	35,788	37,964	40,492	43,732	45,590	46,401	1.8	48.1
Border	8,737	8,874	8,790	9,063	9,426	9,737	10,070	10,539	11,208	11,221	0.1	28.4
Midlands	4,606	4,851	4,877	5,077	5,293	5,383	5,698	6,369	6,839	6,985	2.1	51.7
West	17,997	18,764	19,528	20,075	21,069	22,844	24,724	26,824	27,543	28,195	2.4	56.7
Dublin	64,588	68,955	73,565	76,808	81,808	88,383	95,417	102,604	111,635	116,565	4.4	80.5
Dublin	64,588	68,955	73,565	76,808	81,808	88,383	95,417	102,604	111,635	116,565	4.4	80.5
South & East	71,379	73,930	76,244	80,042	86,405	91,480	94,094	99,525	102,966	106,242	3.2	48.8
Mid East	16,468	16,848	17,558	18,264	18,870	18,881	17,723	18,668	19,215	19,859	2.8	58.3
Mid West	17,739	17,948	17,820	18,677	19,628	20,965	22,346	23,537	25,029	25,127	4.8	66.8
South East	8,866	9,334	9,712	10,516	11,121	12,396	13,117	13,857	13,648	14,035	3.4	20.6
South West	28,306	29,800	31,154	32,585	36,786	39,238	40,908	43,463	45,074	47,221	0.4	41.7
All Regions	167,307	175,374	183,004	191,065	204,001	217,827	230,003	245,861	260,191	269,208	3.5	60.9

B8 - Foreign-owned Companies - Permanent, Full-time Employment by Region, 2011-2020

Permanent, Full-Time Employment	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	% Change 2019-20	% Change 2011-20
BMW Area	27,594	28,830	29,355	30,388	31,695	33,544	36,087	38,886	41,127	42,139	2.5	52.7
Border	7,875	8,177	7,981	8,260	8,463	8,618	9,255	9,730	10,445	10,449	0.0	32.7
Midlands	4,316	4,520	4,647	4,691	4,841	4,995	5,200	5,786	6,253	6,496	3.9	50.5
West	15,403	16,133	16,727	17,437	18,391	19,931	21,632	23,370	24,429	25,194	3.1	63.6
Dublin	58,606	62,412	65,456	69,801	75,057	81,368	89,497	95,630	103,543	108,697	5.0	85.5
Dublin	58,606	62,412	65,456	69,801	75,057	81,368	89,497	95,630	103,543	108,697	5.0	85.5
South & East	63,497	65,660	67,725	71,399	76,726	82,219	84,179	89,326	93,075	96,359	3.5	51.8
Mid East	14,843	15,151	15,785	16,595	17,339	17,389	15,938	16,788	17,230	18,249	3.0	59.1
Mid West	16,288	16,181	16,052	16,957	17,734	18,973	20,112	20,909	22,071	22,796	2.8	74.8
South East	7,948	8,441	8,798	9,248	9,727	10,763	11,492	12,104	12,276	12,643	5.9	23.0
South West	24,418	25,887	27,090	28,599	31,926	35,094	36,637	39,525	41,498	42,671	3.3	40.0
All Regions	149,697	156,902	162,536	171,588	183,478	197,131	209,763	223,842	237,745	247,195	4.0	65.1

B9 - Foreign-owned Companies - Part-time, Temporary and Short-term Contract

Employment by Region, 2011-2020

Part-time, Temporary and Shortterm Contract Employment	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	% Change 2019-20	% Change 2011-20
BMW Area	3,746	3,659	3,840	3,827	4,093	4,420	4,405	4,846	4,463	4,262	4.5	13.8
Border	862	697	809	803	963	1,119	815	809	763	772	1.2	10.4
Midlands	290	331	230	386	452	388	498	583	586	489	16.6	68.6
West	2,594	2,631	2,801	2,638	2,678	2,913	3,092	3,454	3,114	3,001	3.6	15.7
Dublin	5,982	6,543	8,109	7,007	6,751	7,015	5,920	6,974	8,092	7,868	2.8	31.5
Dublin	5,982	6,543	8,109	7,007	6,751	7,015	5,920	6,974	8,092	7,868	2.8	31.5
South & East	7,882	8,270	8,519	8,643	9,679	9,261	9,915	10,199	9,891	9,883	0.1	25.4
Mid East	1,625	1,697	1,773	1,669	1,531	1,492	1,785	1,880	1,985	1,610	18.9	0.9
Mid West	1,451	1,767	1,768	1,720	1,894	1,992	2,234	2,628	2,958	2,331	21.2	60.7
South East	918	893	914	1,268	1,394	1,633	1,625	1,753	1,372	1,392	1.5	51.6
South West	3,888	3,913	4,064	3,986	4,860	4,144	4,271	3,938	3,576	4,550	27.2	17.0
All Regions	17,610	18,472	20,468	19,477	20,523	20,696	20,240	22,019	22,446	22,013	1.9	25.0

Appendix C: Methodology and Definitions

C1 Overview of Methodology and Definitions

The Annual Employment Survey is carried out by postal survey and an extensive telephone follow-up.

In line with previous years, census returns as at 31st October for Permanent, Full-time and for, Part-time, Temporary and Short-Term Contract employment combined were sought.

In the presentation of the results, we have reflected the nationality of any companies at the time of reporting. In the light of changes of ownership, the inclusion of new companies and the correction of identified errors, historic employment figures have been restated where appropriate. Therefore, the figures may differ from those previously reported.

C2 Definitions

- Permanent, Full-time: Employees who have been employed full time for nine months or longer or who will be on contracts of nine months or longer on 31st October 2020.
- Part-time, Temporary & Short-term Contracts: Employees who have been employed for less than 9 months in the 12 months to 31st October 2020 or who are on employment contracts of less than 9 months or employed on a casual basis.
- Job Gains: Increase in employment, on a company by company basis, arising in the survey year over and above the company's employment level in the previous year.
- Job Losses: Decrease in employment on a company by company basis, arising in the survey year.
- Net Change: Difference between the total job gains and the total job losses in the survey year.

Appendix D: Employment Survey questionnaires



An Roinn Gnó, Fiontar agus Nuálaíochta
Department of Business, Enterprise and Innovation



Dear \${e://Field/RecipientFirstName},

The Department of Business, Enterprise and Innovation (DBEI) has a mandate to co-ordinate and advise on enterprise policy and has responsibility to carry out an Annual Employment Survey with the assistance of \${e://Field/Agency_lg}'s regional offices. Employment data is critical to the development of enterprise policy and consequently in helping to facilitate future jobs creation.

This is a very short survey. You will be asked to validate your contact details, and then insert the employment figures in your company on the 15th October 2019 and the 31st October 2020.

Your response will indicate agreement to its possible use for planning analysis purposes by government departments and state agencies authorised by DBEI. All responses to the Annual Employment Survey are received on an agreed understanding of confidentiality, consistent with our obligations under Irish law. Results will be published in a form that will not identify individual businesses and information will not be communicated to any third party except as is specifically required for the consideration and evaluation of the response. The information is combined with survey information from other enterprise state agencies to assist in evaluating and formulating industrial policy using a single comprehensive data source.

If you have any questions, please contact your \${e://Field/Agency_lg}'s Regional Office on \${e://Field/Regional_Phone_Number}, or the Surveys Team in \${e://Field/Agency_lg} at surveys@enterprise-ireland.com

Thank you for your assistance,

Contact Details of the Respondent [* Compulsory field]

- ☐ Title _____
- ☐ First Name _____
- ☐ Last Name _____
- ☐ Position _____
- ☐ Email Address _____
- ☐ Phone Number _____
- ☐ Mobile Number _____

Company Details

Below are the current details we have on your company. Please rectify if necessary:

- ☐ Company Name _____
- ☐ Address Line 1 _____
- ☐ Address Line 2 _____
- ☐ Address Line 3 _____
- ☐ Address Line 4 _____
- ☐ Eircode _____
- ☐ CRO Number _____

Employment Figures:

Please supply your best estimate of employment as set out in the boxes below.

Please enter 0 if not applicable

	Full-time Employees 1 (1)	Other Employees 2 (2)
15th October 2019		
31st October 2020		

Definitions:

1 - Full-time employees: Please enter the number of employees in your establishment. Please include executives, drivers, sales staff and full-time agency workers and exclude those based permanently overseas. For the purposes of this survey, full-time employees can be taken as those who work full hours, i.e. no reduced working hours, and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 15th October 2019 / 31st October 2020.

2 - Other employees: Please enter the number of employees that are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

Agency workers are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other directly employed staff, i.e. if they are full-time (as defined above), they should be counted as 'Full-time Employees'. Otherwise they should be included in the 'Other Employees' category. For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

Recipients of the **Pandemic Unemployment Payment** on 31st October 2020 should not be counted as employees, whereas employees participating in the **Employment Wage Subsidy Scheme** on 31st October 2020 should be counted within their relevant classification.



An Roinn Gnó, Fiontar agus Nuálaíochta
Department of Business, Enterprise and Innovation



Dear \${e://Field/RecipientFirstName},

The Department of Business, Enterprise and Innovation (DBEI) has a mandate to co-ordinate and advise on enterprise policy and has responsibility to carry out an Annual Employment Survey with the assistance of \${e://Field/Agency_Ig}'s regional offices. Employment data is critical to the development of enterprise policy and consequently in helping to facilitate future jobs creation.

This is a very short survey. You will be asked to validate your contact details, and then insert the employment figures in your company on the 15th October 2019 and the 31st October 2020.

Your response will indicate agreement to its possible use for planning analysis purposes by government departments and state agencies authorised by DBEI. All responses to the Annual Employment Survey are received on an agreed understanding of confidentiality, consistent with our obligations under Irish law. Results will be published in a form that will not identify individual businesses and information will not be communicated to any third party except as is specifically required for the consideration and evaluation of the response. The information is combined with survey information from other enterprise state agencies to assist in evaluating and formulating industrial policy using a single comprehensive data source.

I would appreciate your reply as soon as possible. If you have any questions, please contact your \${e://Field/Agency_Ig}'s Regional Office on \${e://Field/Regional_Phone_Number}.

Thank you for your assistance,

Contact Details of the Respondent [* Compulsory field]

- ☐ Title _____
- ☐ First Name _____
- ☐ Last Name _____
- ☐ Position _____
- ☐ Email Address _____
- ☐ Phone Number _____
- ☐ Mobile Number _____

Company Details

Below are the current details we have on your company. Please rectify if necessary:

- ☐ Company Name _____
- ☐ Address Line 1 _____
- ☐ Address Line 2 _____
- ☐ Address Line 3 _____
- ☐ Address Line 4 _____
- ☐ Eircode _____
- ☐ CRO Number _____

Employment Figures:

Please supply your best estimate of employment as set out in the boxes below.

Please enter 0 if not applicable

	Full-time Employees 1 (1)	Other Employees 2 (2)
15th October 2019		
31st October 2020		

Definitions:

1 - Full-time employees: Please enter the number of employees in your establishment. Please include executives, drivers, sales staff and full-time agency workers and exclude those based permanently overseas. For the purposes of this survey, full-time employees can be taken as those who work full hours, i.e. no reduced working hours, and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 15th October 2019 / 31st October 2020.

2 - Other employees: Please enter the number of employees that are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

Agency workers are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other directly employed staff, i.e. if they are full-time (as defined above), they should be counted as 'Full-time Employees'. Otherwise they should be included in the 'Other Employees' category. For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

Recipients of the **Pandemic Unemployment Payment** on 31st October 2020 **should not** be counted as

employees, whereas employees participating in the **Employment Wage Subsidy Scheme** on 31st October 2020 **should** be counted within their relevant classification.

Remote Working: What number of your employees work remotely*?

Please enter 0 if not applicable

	Full-time Employees (1)	Other Employees (2)
15th October 2019		
31st October 2020		

☐ (Remote Working) I don't know/Prefer not to say

Definition: * Remote working can be described as homeworking or virtual working and is considered the main place of work for that employee, i.e. full-time employees generally work 5 days per week and part-time generally work 3 days or less per week.